

**ARKANSAS SENATE**  
85th General Assembly - Regular Session, 2005  
**Amendment Form**

JBC 03/10/05 (205)

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**Subtitle of Senate Bill No. 454**

"AN ACT FOR THE UNIVERSITY OF ARKANSAS - ITS VARIOUS DIVISIONS AND THE  
ARKANSAS ARCHEOLOGICAL SURVEY APPROPRIATION FOR THE 2005-2007  
BIENNIUM."

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**Amendment No. 3 to Senate Bill No. 454.**

Amend Senate Bill No. 454 03-09-2005 16:27:

Add a new section immediately following Section 15 to read as follows:

"SECTION 16. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. APPRENTICE PROGRAM WAGES. All apprentices in the University of Arkansas U.S. Department of Labor Approved Apprentices Program shall be appointed into the State of Arkansas Classified Pay Plan title of Grade 11 Apprentice Tradesman at the then Labor Market Entry Rate.

Using successive Arkansas Department of Labor Prevailing Wage Determination (ADLPWD) Building Rates for Washington County for the craft title matching that Apprentice's craft training, individual Apprentices shall be paid progressively increasing wages upon successful completion of successive years of training for their craft. Progressively increasing, as strongly encouraged for this type program by the U.S. Department of Labor, is defined as a percentage difference between the Apprentice's current salary and the next year's ADLPWD Washington County Building Rates Basic Hourly Rate for their chosen craft, but not less than the preceding year's wages with any authorized cost of living (COLA) applied.

Upon successful completion of the Apprentice Program, fulfillment of all related licensing requirements, and availability of an open Skilled Trades Worker position (if not already in a Grade 17 Skilled Trades Worker position), all Apprentice Program graduates shall be promoted to a Grade 17 Skilled Trades Worker position and earn the ADLPWD Washington County Building Rates Basic Hourly Rate for the classification of their chosen craft except that: "No Apprentice Program graduate shall earn wages less than Grade 17 Skilled Trades Worker Level I."

The provisions of this section shall be in effect only from July 1, 2005 through June 30, 2007."

And



Appropriately renumber the sections of the bill.

The Amendment was read the first time, rules suspended and read the second time and \_\_\_\_\_

By: Senator Madison

JAD/JAD - 03-10-2005 11:32

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Secretary