

# Hall of the House of Representatives

86th General Assembly - Regular Session, 2007

## Amendment Form

JBC 03/14/07 (1)

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### Subtitle of House Bill No. 1395

"AN ACT FOR THE DEPARTMENT OF ARKANSAS STATE POLICE APPROPRIATION  
FOR THE 2007-2009 BIENNIUM."

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### Amendment No. 1 to House Bill No. 1395.

Amend House Bill No. 1395 as originally introduced:

Delete SECTION 1 in its entirety and insert the following:

" SECTION 1. REGULAR SALARIES. There is hereby established for the Department of Arkansas State Police for the 2007-2009 biennium, the following maximum number of regular employees whose salaries shall be governed by the provisions of the Uniform Classification and Compensation Act (Arkansas Code §§21-5-201 et seq.), or its successor, and all laws amendatory thereto. Provided, however, that any position to which a specific maximum annual salary is set out herein in dollars, shall be exempt from the provisions of said Uniform Classification and Compensation Act. All persons occupying positions authorized herein are hereby governed by the provisions of the Regular Salaries Procedures and Restrictions Act (Arkansas Code §21-5-101), or its successor.

Item No.	Class Code	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Years	
				2007-2008	2008-2009
(1)	9758	DIRECTOR STATE POLICE	1	\$100,919	\$102,937
(2)	9515	ASP PROGRAM DIRECTOR	1	\$83,711	\$85,385
(3)	7312	PUBLIC INFORMATION OFFICER	1	\$60,008	\$61,200
(4)	617Z	STATE POLICE DEP DIR/LT COL	1	GRADE 26	
(5)	637Z	STATE POLICE MAJOR	4	GRADE 25	
(6)	645Z	ASP SPECIAL OPERATIONS ADMINISTRATOR	1	GRADE 25	
(7)	916Z	ASP FISCAL OFFICER	1	GRADE 25	
(8)	R100	ASP HIGHWAY SAFETY OFFICE ADMIN	1	GRADE 25	
(9)	R170	ATTORNEY SPECIALIST	2	GRADE 25	
(10)	R080	STATISTICAL ANALYSIS MANAGER	1	GRADE 24	
(11)	T007	STATE POLICE CAPTAIN	20	GRADE 24	
(12)	D130	INFORMATION SYSTEMS ADMINISTRATOR	1	GRADE 24	
(13)	X363	ASP/CACD CHIEF ADMINISTRATOR	1	GRADE 24	
(14)	X364	ASP COMPLIANCE ADMINISTRATOR	1	GRADE 23	
(15)	M049	ASP HUMAN RESOURCES MANAGER	1	GRADE 23	



(16)	D100	DP SENIOR PROJECT LEADER	3	GRADE 23
(17)	A083	AGENCY CONTROLLER - SMALL AGENCY	1	GRADE 23
(18)	T011	STATE POLICE LIEUTENANT	30	GRADE 23
(19)	T077	FIRE MARSHAL/EXPLOSIVE TEAM COORDIN	1	GRADE 23
(20)	T051	STATE POLICE SERGEANT	83	GRADE 22
(21)	X327	ASP/CACD INVESTIGATOR ADMINISTRATOR	1	GRADE 22
(22)	X344	ASP/CACD HOTLINE ADMINISTRATOR	1	GRADE 22
(23)	D066	SYSTEMS COORDINATION ANALYST II	1	GRADE 22
(24)	A032	AGENCY FISCAL MANAGER	1	GRADE 22
(25)	909Z	PROGRAM SUPPORT MANAGER	5	GRADE 22
(26)	D124	LEAD PROGRAMMER/ANALYST	2	GRADE 22
(27)	E051	TRAINING PROJECT MANAGER	1	GRADE 22
(28)	D036	SR PROGRAMMER/ANALYST	2	GRADE 21
(29)	D123	APPLICATIONS & SYSTEMS ANALYST	1	GRADE 21
(30)	A008	ACCOUNTING SUPERVISOR II	4	GRADE 21
(31)	B027	FORENSIC SPECIALIST	2	GRADE 21
(32)	T033	STATE POLICE CORPORAL	494	GRADE 21
(33)	R298	AGENCY PROGRAM COORDINATOR	5	GRADE 21
(34)	X317	ASP DL/CDL COORDINATOR	2	GRADE 21
(35)	X320	ASP/CACD INVESTIGATOR SUPERVISOR	9	GRADE 21
(36)	T079	MGR DIVERSION INVESTIGATION UNIT	1	GRADE 21
(37)	V012	PURCHASING MANAGER	1	GRADE 21
(38)	R266	MANAGEMENT PROJECT ANALYST II	1	GRADE 20
(39)	X347	ASP/CACD SENIOR INVESTIGATOR	63	GRADE 20
(40)	N333	MEDIA SPECIALIST	1	GRADE 20
(41)	G120	PLANT MAINTENANCE COORDINATOR	1	GRADE 20
(42)	D132	SYSTEMS COORDINATION ANALYST I	3	GRADE 19
(43)	959Z	AFIS ANALYST MANAGER	1	GRADE 19
(44)	R168	GRANTS COORDINATOR II	4	GRADE 19
(45)	R030	ASST PERSONNEL MANAGER	1	GRADE 19
(46)	X334	ASP/CACD HOTLINE SUPERVISOR	4	GRADE 19
(47)	Y015	AVIATION TECHNICIAN	1	GRADE 19
(48)	X401	ASP USED MOTOR VEHICLE INSPECTOR	10	GRADE 18
(49)	W030	RECORDS MANAGEMENT ANALYST II	5	GRADE 18
(50)	X296	INVESTIGATIVE/ANALYST	2	GRADE 18
(51)	T069	DRUG DIVERSION INVESTIGATOR	2	GRADE 18
(52)	V034	PLANT WAREHOUSE FOREMAN	1	GRADE 18
(53)	R264	MANAGEMENT PROJECT ANALYST I	2	GRADE 18
(54)	A111	ACCOUNTANT	2	GRADE 18
(55)	E072	TRAINING INSTRUCTOR	1	GRADE 18
(56)	C037	TELECOMMUNICATIONS SUPERVISOR	12	GRADE 18
(57)	G161	GENERAL MAINTENANCE REPAIRMAN	1	GRADE 17
(58)	R430	ADMINISTRATIVE OFFICER	2	GRADE 17
(59)	R190	PERSONNEL OFFICER II	1	GRADE 17
(60)	N355	PHOTOGRAPHER	2	GRADE 17
(61)	R010	ADMINISTRATIVE ASSISTANT II	5	GRADE 17
(62)	W028	RECORDS MANAGEMENT ANALYST I	1	GRADE 17
(63)	X343	ASP/CACD HOTLINE OPERATOR	28	GRADE 17
(64)	Y003	AUTO/DIESEL MECHANIC	1	GRADE 17
(65)	Y039	HEATING & A/C MECHANIC	1	GRADE 17
(66)	Y049	INSTRUMENTATION TECHNICIAN II	1	GRADE 17
(67)	Y053	JOURNEYMAN CARPENTER	1	GRADE 17

(68)	W001	ASP AFIS TECHNICIAN	20	GRADE 16
(69)	C008	COMMUNICATION TECH II	1	GRADE 16
(70)	C035	ASP TELECOMMUNICATIONS OPERATOR	72	GRADE 16
(71)	A063	PAYROLL OFFICER	2	GRADE 15
(72)	A108	ACCOUNTING TECHNICIAN II	6	GRADE 15
(73)	R009	ADMINISTRATIVE ASSISTANT I	1	GRADE 15
(74)	T047	SECURITY OFFICER III	5	GRADE 15
(75)	X382	ASP DRIVERS LICENSE EXAMINER	53	GRADE 15
(76)	W005	FINGERPRINT TECH	7	GRADE 14
(77)	K041	EXECUTIVE SECY/ADMINISTRATIVE SECY	1	GRADE 14
(78)	K042	ASP ADMINISTRATIVE SPECIALIST	25	GRADE 14
(79)	K117	MEDICAL OR LEGAL SECRETARY	2	GRADE 14
(80)	K153	SECRETARY II	21	GRADE 13
(81)	K002	CASHIER III	3	GRADE 13
(82)	K039	DOCUMENT EXAMINER II	20	GRADE 12
(83)	K155	SECRETARY I	2	GRADE 11
(84)	K103	REPROD EQUIPMENT OPERATOR	<u>1</u>	GRADE 10
		MAX. NO. OF EMPLOYEES	<u>1,092</u> "	

AND

Page 4, line 30 delete "56,560 56,560" and insert the following:  
"116,560 116,560"

AND

Page 4, line 34 delete "11,646,911 12,303,624" and insert the following:  
"11,948,610 12,605,323"

AND

Page 5, line 1 delete "100,000 100,000" and insert the following:  
"313,750 100,000"

AND

Page 5, line 4 delete "\$ 74,993,562 \$ 79,874,267" and insert the following: "\$ 75,569,011 \$ 80,235,966"

AND

Page 9, line 17 delete "\$ 2,454,000 \$ 2,063,500" and insert the following: "\$ 7,314,000 \$ 7,139,500"

AND

Page 9, line 21 delete "5,000,000 5,200,000" and insert the following: "140,000 124,000"

AND

Immediately following SECTION 12 insert the following:

"SECTION 13. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL RATES OF PAY. Due to the necessity of maintaining public safety and the highly competitive job market conditions for law enforcement personnel, the Arkansas State Police is authorized special rates of pay up to Pay Level IV of the respective grade for all current and new Commissioned employees holding the rank of:

<u>617Z</u>	<u>State Police Deputy Director/Lieutenant Colonel</u>	<u>Grade 26</u>
<u>637Z</u>	<u>State Police Major</u>	<u>Grade 25</u>
<u>T007</u>	<u>State Police Captain</u>	<u>Grade 24</u>
<u>T011</u>	<u>State Police Lieutenant</u>	<u>Grade 23</u>
<u>T051</u>	<u>State Police Sergeant</u>	<u>Grade 22</u>
<u>T033</u>	<u>State Police Corporal</u>	<u>Grade 21</u>
<u>T054</u>	<u>Trooper First Class</u>	<u>Grade 20</u>
<u>T039</u>	<u>State Police Trooper</u>	<u>Grade 19</u>

Current commissioned uniformed employees whose salaries are awarded a one time adjustment and whose salaries exceed Pay Level IV, shall not be considered as exceeding the line item maximum of the employee's assigned grade.

Additionally, the following positions shall be authorized special rates of pay up to Pay Level IV of the respective grade for all current and new employees holding the positions below:

<u>T079</u>	<u>Manager Diversion Investigation Unit</u>	<u>Grade 21</u>
<u>T069</u>	<u>Drug Diversion Investigator</u>	<u>Grade 18</u>
<u>C037</u>	<u>Telecommunications Supervisor</u>	<u>Grade 18</u>
<u>C035</u>	<u>ASP Telecommunications Operator</u>	<u>Grade 16</u>
<u>X382</u>	<u>ASP Driver's License Examiner</u>	<u>Grade 15</u>
<u>X317</u>	<u>ASP DL/CDL Coordinator</u>	<u>Grade 21</u>
<u>X363</u>	<u>ASP/CACD Chief Administrator</u>	<u>Grade 24</u>
<u>X327</u>	<u>ASP/CACD Investigator Administrator</u>	<u>Grade 22</u>
<u>X344</u>	<u>ASP/CACD Hotline Administrator</u>	<u>Grade 22</u>
<u>X343</u>	<u>ASP/CACD Hotline Operator</u>	<u>Grade 17</u>
<u>X334</u>	<u>ASP/CACD Hotline Supervisor</u>	<u>Grade 19</u>
<u>X321</u>	<u>ASP/CACD Investigator</u>	<u>Grade 19</u>
<u>X320</u>	<u>ASP/CACD Investigator Supervisor</u>	<u>Grade 21</u>
<u>X347</u>	<u>ASP/CACD Senior Investigator</u>	<u>Grade 20</u>

Current employees whose salaries are awarded a one time adjustment and whose salaries exceed Pay Level IV, shall be eligible to receive such adjustment, not to exceed six percent, in a lump sum payment and such payment shall not be construed as exceeding the maximum salary for the grade.

As a pre-requisite to implementation of the rates of pay authorized in this section, the Arkansas State Police shall submit a salary structure and administration plan that addresses the recruiting and retention needs of the Department for approval by the Chief Fiscal Officer of the State and approval by the Arkansas Legislative Council or Joint Budget Committee.

Determining the maximum number of employees and the maximum amount of

appropriation and general revenue funding for a state agency each fiscal year is the prerogative of the General Assembly. This is usually accomplished by delineating such maximums in the appropriation act(s) for a state agency and the general revenue allocations authorized for each fund and fund account by amendment to the Revenue Stabilization law. Further, the General Assembly has determined that the Department of Arkansas State Police may operate more efficiently if some flexibility is provided to the Department of Arkansas State Police authorizing broad powers under this Section. Therefore, it is both necessary and appropriate that the General Assembly maintain oversight by requiring prior approval of the Legislative Council or Joint Budget Committee as provided by this section. The requirement of approval by the Legislative Council or Joint Budget Committee is not a severable part of this section. If the requirement of approval by the Legislative Council or Joint Budget Committee is ruled unconstitutional by a court of competent jurisdiction, this entire section is void.

The provisions of this section shall be in full force and effect for the biennium beginning July 1, 2007 and ending June 30, 2009.

SECTION 14. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. PROMOTIONAL ITEMS. The Department of Arkansas State Police is hereby authorized to purchase from Maintenance & General Operations Classifications in the Operations Appropriation provided by this Act, up to an amount not to exceed \$2,500 each fiscal year, promotional items, authorized by the Director of the Department to meet requirements of the Arkansas State Police Strategic Recruitment Plan.

The provisions of this section shall be in effect only from July 1, 2007 through June 30, 2009."

AND

Appropriately renumber the subsequent sections.

The Amendment was read \_\_\_\_\_  
By: Joint Budget Committee  
TCW/W - 03-14-2007 13:45  
TCW174

\_\_\_\_\_  
Chief Clerk