## Hall of the House of Representatives

86th General Assembly - Regular Session, 2007 **Amendment Form** 

JBC 03/27/07 (2-pm) Subtitle of House Bill No. 1399 "AN ACT FOR THE STATE MILITARY DEPARTMENT APPROPRIATION FOR THE 2007-2009 BIENNIUM." 

## Amendment No. 3 to House Bill No. 1399.

Amend House Bill No. 1399 as engrossed, H3/7/07 (version: 03-07-2007 14:54)

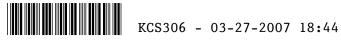
Page 17, insert an additional SECTION immediately following SECTION 24 to read as follows:

" SECTION 25. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL RATES OF PAY. Due to the necessity of maintaining public safety and the highly competitive job market for fire fighters, the Arkansas State Military Department recognizes the importance of adopting a formal program for educational and certificate pay incentives to encourage employees to achieve a college level education and advance training. Course selection must be related to obtaining a degree in a department approved discipline and requires continued service with the department for two years after completion of the degree program. After one year of satisfactory employment, the employee will be eligible to receive the following special rates of pay in addition to their normal salary. Pay incentives will be made at the discretion of the Director of the State Military Department and after a determination is made of available funds. The following positions are (100%) federally funded and state administered:

## Certificate pay may be paid for each month as indicated:

Fire Officer I Certificate	\$	25.00
Fire Officer II Certificate	\$	50.00
Fire Officer III Certificate	\$	75.00
Fire Officer IV Certificate	<b>\$</b> ]	100.00
Cardiopulmonary Resuscitation (CPR) and Automat	ic	
<u>Defibrillator (AED) Instructor</u>	\$	25.00
Emergency Medical Technician (EMT)	\$	25.00
Police and or Fire Instructor	\$	25.00
Fire Inspector I	\$	25.00

Educational pay may be paid for each month as indicated:



<u>Associates Degree</u>	<u>\$ 50.00</u>
Bachelors Degree	\$100.00
<u>Masters Degree</u>	\$150.00

Employees holding an approved degree from an accredited college or university may receive special pay only for the degree held, and will not receive special pay for the General, Intermediate, Advanced, or Senior Certificate. These rates of pay shall be applicable to the following titles:

T058	<u>Military Deputy Fire Chief</u>	<u>Grade 21</u>
T031	Military Firefighter Shift Leader	<u>Grade 20</u>
T029	Sr. Military Firefighter	<u>Grade 19</u>
<u>T026</u>	Military Firefighter	<u>Grade 17</u> "

And

Appropriately renumber the subsequent SECTIONS of the bill.

The Amendment was read	
By: Senator Womack	
KCS/KCS - 03-27-2007 18:44	
KCS306	Chief Clerk