

**ARKANSAS SENATE**  
86th General Assembly - Regular Session, 2007  
**Amendment Form**

JBC 03/07/07 (1)

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**Subtitle of Senate Bill No. 194**

"AN ACT FOR THE DEPARTMENT OF HIGHER EDUCATION APPROPRIATION FOR  
THE 2007-2009 BIENNIUM."

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**Amendment No. 2 to Senate Bill No. 194.**

Amend Senate Bill No. 194 as engrossed, S2/19/07 (version: 02-19-2007 14:49):

Immediately following Section 15, insert another section:

" SECTION 16. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. INSTITUTIONS' POSITIONS ANALYSIS/REPORT. In order to appropriately allocate and maximize efficient use of authorized positions, each institution of higher education shall conduct an analysis of all positions authorized in its respective appropriation acts. This analysis must address the utilization of positions, the ability to competitively recruit and retain employees, and any other personnel related issue that affects the institution's ability to effectively manage its human resources. Prior to the budget preparations for the 2009-2011 Biennium, but not later than August 31, 2007, a report of the analysis shall be made to the Personnel Subcommittee of the Arkansas Legislative Council or the Joint Budget Committee. Included in that report shall be recommendations for reduction or elimination of positions that are not used, are not needed, or are no longer suitable for use. The number of retained positions must be historically accurate and be a programmatically defensible level for each institution. Additionally, the report shall include recommendations for adequate position authorizations which may include new or additional positions, titles, grades, salary ranges, or other personnel related issues that may require legislative action. Any recommendation for salary level adjustment must be based on prevailing wage data published by the Arkansas Department of Labor for the geographical area in which each institution is located or other appropriate market data. The review and analysis shall be coordinated by the Arkansas Department of Higher Education, which will compile, prepare, and submit the final report.

The provisions of this section shall be in effect only from July 1, 2007 through June 30, 2009.";



The Amendment was read the first time, rules suspended and read the second time and \_\_\_\_\_

By: Joint Budget Committee  
TWV/TWV - 03-07-2007 15:57  
TWV224

Secretary

Renumber the sections following the above insertion.