

ARKANSAS SENATE
86th General Assembly - Regular Session, 2007
Amendment Form

Subtitle of Senate Bill No. 248

"AN ACT TO ESTABLISH REGULAR AND UNIFORM WAGE POLICIES FOR
EMPLOYERS AND EMPLOYEES."

Amendment No. 2 to Senate Bill No. 248.

Amend Senate Bill No. 248 as engrossed, S2/28/07 (version: 02-28-2007 10:45):

Page 2, line 8, delete "subchapter," and substitute "subchapter only,"

AND

Page 3, delete lines 3 through 5 and substitute the following:

"shall pay all wages to its employees:

(A) At least semimonthly; and

(B) Not later than eight (8) calendar days after the end

of the pay period in which the wages were earned."

AND

Page 3, delete line 17 and substitute the following:

"the employer exceeds one hundred thirty thousand dollars (\$130,000).

(3) Subdivision (b)(1)(A) of this section shall not apply to
public school districts.

(4) Any public institution of higher education paying employees
monthly as of the effective date of this subdivision shall, on or before July
1, 2008, allow those employees to choose whether to be paid monthly or semi-
monthly."

AND

Page 4, delete lines 2 through 5 and substitute the following:

"(b)(1)(A) All ~~The~~ wages of all employees shall be paid in currency or
by check, ~~or~~ electronic direct deposit, or debit card into the employee's
account."

AND

Page 4, line 8, delete "check." and substitute "check or debit card."



AND

Page 4, line 10, delete "deposit" and substitute "deposit or debit card"

AND

Page 4, line 15, delete "check," and substitute "check or debit card,"

AND

Page 7, delete line 26 and substitute the following:

"(B) Establish written vacation policies.

(e) If an employer pays an employee's final wages in full in the time and manner required by this section, but through no fault of the employer, the employee does not receive his or her wages, there shall be no violation of this section and the employee may not recover more than the amount of the final wages not received."

The Amendment was read the first time, rules suspended and read the second time and _____

By: Senator Madison

MBM/CDS - 03-13-2007 16:57

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Secretary