

**ARKANSAS SENATE**  
86th General Assembly - Regular Session, 2007  
**Amendment Form**

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**Subtitle of Senate Bill No. 54**

"THE ARKANSAS TEACHER COMPENSATION EQUITY ACT."

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**Amendment No. 3 to Senate Bill No. 54.**

Amend Senate Bill No. 54 as engrossed, S3/15/07 (version: 03-15-2007 09:45):

Page 1, delete line 9 and substitute the following:

"AN ACT CONCERNING PUBLIC SCHOOL CERTIFIED EMPLOYEE AND CLASSIFIED EMPLOYEE ALTERNATIVE"

AND

Page 1, Delete the subtitle in its entirety and substitute:

"THE ARKANSAS ALTERNATIVE PAY PROGRAMS ACT".

AND

Page 1, delete line 20 and substitute the following:

"Arkansas Alternative Pay Programs Act."

AND

Page 1, line 24, delete "Incentive" and substitute "Alternative"

AND

Page 1, delete lines 33 and 34 and substitute the following:

"(3) "Alternative pay" means a salary amount that is part of the certified employee's or classified employee's total compensation for"

AND

Page 2, line 1, delete "and" and substitute "or"

AND

Page 2, delete lines 11 and 12 and substitute the following:

"(b) A public school district may offer or participate in an alternative pay program for its certified employees, classified"



AND

Page 2, delete line 24 and substitute the following:  
"program by at least seventy percent (70%) or another percentage established by a majority vote of the teachers and approved by the local school board."

AND

Page 3, line 1, delete "rewards" and substitute "pay"

AND

Page 3, line 3, delete "incentives" and substitute "alternative pay"

AND

Page 3, line 5, delete "of incentives" and substitute "of pay"

AND

Page 3, line 6, delete "incentive" and substitute "alternative pay"

AND

Page 3, delete lines 7 and 8, and substitute the following:  
"(B) The alternative pay shall be at least ten percent (10%) of the salary and receivable in one year;"

AND

Page 3, delete lines 20 through 22 and substitute the following:  
"(B) Another percentage established by a majority vote of the teachers and approved by the local school board."

AND

Page 3, delete line 25 and substitute the following:  
"(B) However, if fifty-one percent (51%) or more of an"

AND

Page 3, delete line 30 and substitute the following:  
"(d) This section shall not apply to any state-funded alternative teacher compensation pilot program or to any other performance-based pay program operating in a public school on the effective date of this section."

The Amendment was read the first time, rules suspended and read the second time and \_\_\_\_\_

By: Senator J. Jeffress

GLG/LEF - 03-26-2007 14:12

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Secretary