

Hall of the House of Representatives
87th General Assembly - Regular Session, 2009
Amendment Form

Subtitle of House Bill No. 1587

"AN ACT TO CLARIFY THAT EMPLOYER-REQUIRED DRUG TESTS ARE TO BE
PROVIDED AT NO COST TO EMPLOYEES."

Amendment No. 1 to House Bill No. 1587.

Amend House Bill No. 1587 as originally introduced:

Page 1, line 21, delete "11-3-203(a)(1)" and substitute "11-3-203(a)"

AND

Page 1, delete line 27 and substitute the following:
"physical, ~~or~~ medical examination, or drug test"

AND

Page 1, delete line 32 and substitute the following:
"applicant or employee."

(2) It shall further be unlawful for any person, partnership, association, or corporation to require any employee or applicant for employment to pay, either directly or indirectly, any part of the cost of the examination, report, or copy of the report.

(3) Notwithstanding subdivision (a)(1) of this section, if an employee tests positive for an illegal drug as defined by rule of the Department of Labor, the employer and employee may agree in writing who will bear the cost of future drug tests or screens required as a condition of continued employment."

AND

Page 1, line 35 delete "an additional subsection" and substitute "two additional subsections"

AND

Page 2, delete line 6 and substitute the following:
"made by employees as a result of an employer's violation of this section."

(d) This section does not change the definition of "medical examination" under any other state or federal statute."



The Amendment was read _____

By: Representative Tyler

MGF/KSW - 02-26-2009 13:27

MGF213

Chief Clerk