

**Hall of the House of Representatives**  
87th General Assembly - Regular Session, 2009  
**Amendment Form**

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**Subtitle of House Bill No. 1921**

"TO AMEND THE PUBLIC SCHOOL EMPLOYEE FAIR HEARING ACT."

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**Amendment No. 2 to House Bill No. 1921.**

Amend House Bill No. 1921 as engrossed, H3/23/09 (version: 03-23-2009 09:09):

Page 1, line 28, delete "~~and~~" and substitute "and"

AND

Page 1, delete lines 29 through 36 and substitute:

“(3) “Probationary employee” means an employee who has not completed one (1) year of employment in the school district in which he is employed. Provided that at least thirty (30) days prior to the completion of an employee’s probationary period, the superintendent of schools may recommend and the board of directors may vote that one (1) additional year of probation is necessary for an employee.”

AND

Page 2, delete lines 1 through 13 entirely

AND

Page 2, line 19, delete "~~nonprobationary~~" and substitute "nonprobationary"

AND

Page 2, delete lines 23 through 36 and substitute:

“(b) The recommendation of nonrenewal of a full-time nonprobationary employee’s contract shall be made no later than ~~thirty (30)~~ forty-five (45) calendar days prior to the beginning of the employee’s next contract period.

(c) Such written notice shall include a statement of the reasons for the proposed termination or nonrenewal.”

AND



Page 3, delete lines 1 through 5 entirely

AND

Page 3, line 7, delete "~~nonprobationary~~" and substitute "nonprobationary"

AND

Page 3, delete lines 24 through 36 and substitute:

"(b) The notice shall include a statement of reasons for the suspension, state whether the superintendent is recommending termination, and state that a hearing before the school board of directors is available upon request provided that the request is made in writing to the superintendent within twenty-five (25) calendar days from receipt of the notice."

AND

Page 4, delete line 8 and substitute:

"more than ten (10) days after the written request has been"

AND

Page 4, delete lines 15 through 36 and substitute:

"(c) In hearings held concerning a recommendation for the termination of an employee's contract, either the board of directors or the employee may elect to have a record of the hearing made at the board of director's expense.

(d) In hearings held concerning a recommendation for the nonrenewal of a full-time non-probationary employee, either the board of directors or the employee may elect to have a record of the hearing made, and the expense for the record shall be shared equally between the board of directors and the employee.

(e) After the hearing, the school board of directors may terminate the employee or continue the suspension for a definite period of time. The salary of a suspended employee shall cease when the school board of directors sustains the suspension. Otherwise, the employee shall be reinstated without loss of compensation.

(f) The decision of the school board of directors shall be made within ten (10) calendar days of the hearing."

AND

Page 5, delete lines 1 through 5 entirely

AND

Page 5, delete line 20 and substitute:

"The board of directors may terminate a full-time nonprobationary"

AND

Page 5, delete lines 30 through 36 entirely

AND

Page 6, delete lines 1 through 35 entirely

AND

Page 6, line 36, delete "6-17-1711" and substitute "6-17-1708"

AND

Page 7, delete lines 15 through 20 entirely

AND

Appropriately renumber the sections of the bill

The Amendment was read \_\_\_\_\_

By: Representative Nix

JSE/JSE - 03-30-2009 11:46

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Chief Clerk