

ARKANSAS SENATE
89th General Assembly - Regular Session, 2013
Amendment Form

Subtitle of House Bill No. 1901

TO PROHIBIT AN EMPLOYER FROM REQUIRING OR REQUESTING A CURRENT OR PROSPECTIVE
EMPLOYEE FROM DISCLOSING HIS OR HER USERNAME OR PASSWORD FOR A SOCIAL MEDIA
ACCOUNT.

Amendment No. 1 to House Bill No. 1901

Amend House Bill No. 1901 as engrossed, H3/22/13 (version: 03/22/2013 09:56:41 AM):

Page 3, delete lines 1 through 3 and substitute:

"(e) Nothing in this section:

(1) Prevents an employer from complying with the requirements of federal, state, or local laws, rules, or regulations or the rules or regulations of self-regulatory organizations; or

(2)(A) Affects an employer's existing rights or obligations to request an employee to disclose his or her username and password for the purpose of accessing a social media account if the employee's social media account activity is reasonably believed to be relevant to a formal investigation or related proceeding by the employer of allegations of an employee's violation of federal, state, or local laws or regulations or of the employer's written policies.

(B) If an employer exercises its rights under subdivision (e)(2)(A) of this section, the employee's username and password shall only be used for the purpose of the formal investigation or a related proceeding."



The Amendment was read the first time, rules suspended and read the second time and _____

By: Senator Irvin

SAG/KFW - 04-12-2013 08:08:40

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Secretary