

**Hall of the House of Representatives**  
90th General Assembly - Regular Session, 2015  
**Amendment Form**

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**Subtitle of House Bill No. 1087**

TO AMEND THE LAW REGARDING SOCIAL MEDIA ACCOUNTS OF CURRENT AND PROSPECTIVE  
EMPLOYEES.

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**Amendment No. 1 to House Bill No. 1087**

Amend House Bill No. 1087 as originally introduced:

Page 1, delete line 9 and substitute the following:

"ACCOUNTS OF CURRENT AND PROSPECTIVE EMPLOYEES; TO DECLARE AN EMERGENCY; AND:

AND

Page 1, delete line 16 and substitute the following:

"EMPLOYEES; AND TO DECLARE AN EMERGENCY."

AND

Page 1, delete line 21 and substitute the following:

"SECTION 1. Arkansas Code § 11-2-124(a)(2), concerning definitions for social media accounts of current and prospective employees, is amended to read as follows:

(2)(A) "Employer" means a person or entity engaged in business, an industry, a profession, a trade, or other enterprise in the state or a unit of state or local government, including without limitation an agent, representative, or designee of the employer.

(B) "Employer" does not include:

(i) An entity responsible for the care and supervision of minors, including schools, daycares, summer camps, and other similar programs; or

(ii) An entity whose purpose includes the advancement of a particular religion, including a church or other similar organization with a stated purpose of promoting a particular religion or a particular set of religious beliefs; and

SECTION 2. Arkansas Code § 11-2-124(b)(1), concerning social media"

AND

Page 1, delete lines 24 through 36 and substitute the following:



current or prospective employee to:

(A) Disclose his or her username and password to the current or prospective employee's social media account; or

~~(B) Add an employee, supervisor, or administrator to the list or contacts associated with his or her social media account; or~~

~~(C)~~(B) Change the privacy settings associated with his or her social media account.

AND

Page 2, delete lines 1 through 24 and substitute the following:

"SECTION 3. EMERGENCY CLAUSE. It is found and determined by the General Assembly of the State of Arkansas that many employers serving vulnerable populations that depend on organized summer activities such as summer camps are already engaged in hiring summer workers; and that this act is immediately necessary to ensure that employers serving vulnerable populations complete the summer hiring process in time to fully staff programs for vulnerable populations. Therefore, an emergency is declared to exist, and this act being immediately necessary for the preservation of the public peace, health, and safety shall become effective on:

(1) The date of its approval by the Governor;

(2) If the bill is neither approved nor vetoed by the Governor, the expiration of the period of time during which the Governor may veto the bill; or

(3) If the bill is vetoed by the Governor and the veto is overridden, the date the last house overrides the veto."

The Amendment was read \_\_\_\_\_

By: Representative Bell

MGF/RJW - 02-09-2015 16:25:19

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Chief Clerk