

Hall of the House of Representatives
90th General Assembly - Regular Session, 2015
Amendment Form

Subtitle of House Bill No. 1426

TO PERMIT PAID MATERNITY LEAVE FOR STATE EMPLOYEES; AND TO DECLARE AN EMERGENCY.

Amendment No. 1 to House Bill No. 1426

Amend House Bill No. 1426 as originally introduced:

Page 1, line 23, delete "an employee"

AND

Page 1, line 24, delete "for the birth" and substitute "a female employee for the live birth"

AND

Page 1, line 31, delete "he or"

AND

Page 1, line 32, delete "he or"

AND

Page 2, line 18, delete "his or"

AND

Page 2, delete line 34, and substitute the following:

"(d)(1) A permanent employee who is granted paid maternity leave under this section shall continue in the service of the agency or other entity identified in subdivision (a)(1)(A) of this section for a period of time as statutorily required or, in the absence of a specific law, at least four (4) times the length of her maternity leave.

(2)(A) A permanent employee shall pay to the agency or other entity identified in subdivision (a)(1)(A) of this section the cost of the paid maternity leave benefit in proportion to the amount of the unfulfilled obligation required under subdivision (d)(1) of this section if the employee voluntarily terminates the employment before fulfilling the obligations under subdivision (d)(1) of this section.

(B) A permanent employee is not liable for repayment if:



or

(i) The termination of employment was involuntary;

(ii) The termination resulted from:

(a) Circumstances beyond the employee's

control; or

(b) The continuation, recurrence, or onset of a serious health condition arising from the live birth; or

(c) A serious injury or illness that would otherwise entitle the employee to leave.

(C) A written contract shall be signed by the employee and the agency or other entity identified in subdivision (a)(1)(A) of this section setting forth all terms of the agreement before the benefit may be paid.

(e) Paid maternity leave under subsections (a)-(d) of this section does not apply to an institution of higher education.

(f)(1) Maternity Unpaid maternity leave shall be treated as any other"

The Amendment was read _____
By: Representative Tucker
MGF/RJW - 03-12-2015 12:51:08
MGF270

Chief Clerk