

Hall of the House of Representatives
91st General Assembly - Regular Session, 2017
Amendment Form

Subtitle of House Bill No. 1021

TO PROVIDE PAY EQUITY FOR WOMEN; AND TO AMEND THE WAGE DISCRIMINATION LAWS
CONCERNING PROHIBITED CONDUCT AND REMEDIES FOR VIOLATIONS OF THE WAGE
DISCRIMINATION LAWS.

Amendment No. 1 to House Bill No. 1021

Amend House Bill No. 1021 as originally introduced:

Delete SECTION 1 of the bill in its entirety

AND

Page 2, line 7, delete "11-4-613" and substitute "11-4-614"

AND

Page 2, line 8, delete "11-4-613" and substitute "11-4-614"

AND

Page 2, delete lines 17 through 18, and substitute the following:

~~"individual~~ "Employee" does not include:

(A) Any individual employed by his or her parents, spouse,
or child;

(B) An individual participating in a specialized
employment training program conducted by a nonprofit sheltered workshop or
rehabilitation facility; or

(C) An individual employed outside the State of Arkansas;
and"

AND

Page 2, delete lines 22 through 25, and substitute the following:

~~"expressed or implied, written or oral~~ means a person who employs nine (9) or
more employees in the State of Arkansas in each of twenty (20) or more
calendar weeks in the current or preceding calendar year, or any agent of
such person."

AND



Page 2, line 27, delete "11-4-613" and substitute "11-4-614"

AND

Page 2, line 29, delete "11-4-613" and substitute "11-4-614"

AND

Page 2, line 33, delete "11-4-613" and substitute "11-4-614"

AND

Page 2, line 34, delete "11-4-613" and substitute "11-4-614"

AND

Page 3, line 3, delete "11-4-613" and substitute "11-4-614"

AND

Page 3, line 6, delete "11-4-613" and substitute "11-4-614"

AND

Page 3, line 8, delete "Gender-based" and substitute "Sex-based"

AND

Page 3, line 12, delete "gender" and substitute "sex"

AND

Page 3, line 17, delete "11-4-613" and substitute "11-4-614"

AND

Page 3, line 29, delete "gender" and substitute "sex"

AND

Page 3, line 36, delete "gender-based" and substitute "sex-based"

AND

Page 4, line 17, delete "wages, and interest on the wages," and substitute "wages"

AND

Page 4, line 28, delete "11-4-613" and substitute "11-4-614"

AND

Page 4, line 30, delete "and interest"

AND

Page 4, line 35, delete "11-4-613" and substitute "11-4-614"

AND

Page 5, line 33, delete "shall" and substitute "may"

AND

Page 6, line 16, delete "11-4-613" and substitute "11-4-614"

AND

Page 6, line 20, delete "~~three (3)~~ at least five (5)" and substitute "three (3)"

AND

Page 6, line 26, delete "an additional section" and substitute "additional sections"

AND

Page 7, delete line 13, and substitute the following:
"within one (1) year after the cause of action accrues.

11-4-614. Rules.

The Department of Labor may promulgate rules to implement and administer this subchapter."

AND

Appropriately renumber the sections of the bill

The Amendment was read _____
By: Representative Love
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Chief Clerk