

**Hall of the House of Representatives**  
93rd General Assembly - Fiscal Session, 2022  
**Amendment Form**

JBC 03/02/22 (1b) & (2r)

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**Subtitle of House Bill No. 1056**

AN ACT FOR THE DEPARTMENT OF HUMAN SERVICES - SECRETARY'S OFFICE APPROPRIATION  
FOR THE 2022-2023 FISCAL YEAR.

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**Amendment No. 1 to House Bill 1056**

Amend House Bill No. 1056 as originally introduced:

Page 2, line 31, delete "4" and insert "3"

AND

Page 3, line 11, delete "10" and insert "11"

AND

Page 3, delete line 18 in its entirety and insert the following:

" ~~(36) P077C DHS COMM & COMMUNITY ENGAGEMENT OFCR 1 GRADE GS14~~ "

AND

Page 3, delete line 28 in its entirety and insert the following:

" ~~(46) N110N DHS ASST DIR CONTRACT MONITORING UNIT 1 GRADE GS13~~ "

AND

Page 3, line 29, delete "2" and insert "4"

AND

Page 3, line 30, delete "3" and insert "2"

AND



Page 4, line 1, delete "3" and insert "2"

AND

Page 4, line 5, delete "2" and insert "3"

AND

Page 4, line 6, delete "4" and insert "2"

AND

Page 4, line 16, delete "4" and insert "5"

AND

Page 4, line 30, delete "21" and insert "19"

AND

Page 5, line 10, delete "9" and insert "10"

AND

Page 5, line 24, delete "14" and insert "12"

AND

Page 5, line 26, delete "14" and insert "15"

AND

Page 5, line 27, delete "5" and insert "2"

AND

Page 5, line 29, delete "14" and insert "13"

AND

Page 5, line 31, delete "12" and insert "10"

AND

Page 5, line 33, delete "18" and insert "17"

AND

Page 6, line 1, delete "12" and insert "11"

AND

Page 6, line 5, delete "2" and insert "1"

AND

Page 6, line 7, delete "2" and insert "1"

AND

Page 6, line 9, delete "3" and insert "1"

AND

Page 6, line 23, delete "19" and insert "18"

AND

Page 6, delete line 25 in its entirety and insert the following:

" ~~(151) R038C HUMAN RESOURCES ASSISTANT~~ 1 ~~GRADE GS04~~"

AND

Page 7, delete lines 2 and 3 in their entirety and insert the following:

"(164)	C087C ADMINISTRATIVE SPECIALIST I	1	GRADE GS02
(165)	N142N DHS/DAAS DEPUTY DIRECTOR	1	GRADE GS14
(166)	X136C QUALITY ASSURANCE REVIEWER	<u>1</u>	GRADE GS06
	MAX. NO. OF EMPLOYEES	672	"

AND

On page 16, immediately following SECTION 13, insert the following:

" SECTION 14. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. EMPLOYEE SURVEY.

(a) The Department of Human Services will develop and implement a plan for measuring and improving employee engagement among employees of the State's Human Development Centers for the purpose of:

(1) Receiving and acting on employee feedback on areas including without limitation:

- (A) Employee engagement;
- (B) Supervision;
- (C) Strategy;
- (D) Workplace community and climate;
- (E) Information systems;
- (F) Pay;
- (G) Benefits;
- (H) Employee development; and
- (I) Job satisfaction;

(2) Assessing and systematically identifying problematic areas;

(3) Identifying areas to be improved;

(4) Developing improvement strategies and recommending changes to problematic areas; and

(5) Assessing management and leadership.

(b) The Department will develop the plan under this section with the intent of modeling and implementing employee engagement efforts in other divisions of the department.

(c) The Department may contract with an outside entity to aid in plan development, implement the plan, or assist with implementation of the plan under this section.

(d) The Department will adopt internal employment policies as necessary to implement the plan under this section.

(e) The Department will submit a written report of the plan under this section and ongoing implementation efforts to Legislative Council no later than December 1, 2022. The report will identify without limitation the data received, the issues identified, and the lessons learned to date."

AND

Appropriately renumber subsequent SECTION numbers of the bill.

The Amendment was read \_\_\_\_\_  
By: Joint Budget Committee  
By: Senator K. Hammer  
LCW/LCW - 03-02-2022 12:52:36  
LCW078

\_\_\_\_\_  
Chief Clerk