

**ARKANSAS SENATE**  
94th General Assembly - Regular Session, 2023  
**Amendment Form**

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**Subtitle of Senate Bill No. 512**

CONCERNING SCHOOL DISTRICT PERSONNEL POLICIES; AND CONCERNING A SCHOOL DISTRICT  
COMMITTEE ON PERSONNEL POLICIES.

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**Amendment No. 1 to Senate Bill 512**

Amend Senate Bill No. 512 as originally introduced:

Page 2, delete lines 14 through 17, and substitute the following:

"(2) Incorporate all personnel policies adopted by June 30 to be in effect on July 1 of the following employee contract year, subject to the requirements and exceptions contained in §§ 6-17-204 and 6-17-205."

AND

Page 4, line 13, delete "(c)(1)" and substitute "(c)(1)"

AND

Page 4, delete lines 23 through 36, and substitute the following:

"(2) Any changes or additions to the personnel policies adopted by the school district board of directors between May 1 and June 30 each year that are not required to ensure compliance with state law or rule or federal law or regulation shall be considered a part of licensed personnel contracts on July 1 of the same calendar year if:

(A) A notice of the change is sent no later than five (5) working days after final board action ~~by first class letter~~ to the electronic mail address on record in the personnel file of each affected employee; and

(B) The notice of change includes:

(i)(a) The new or modified policy.

(b) A modified policy shall be provided in a form that clearly shows additions underlined and deletions stricken; and

(ii)~~(a)~~ A provision that states that due to the policy change, each continuing employee under contract shall have the power"

AND



Page 5, delete lines 1 through 23, and substitute the following:

"to unilaterally exercise the power of rescission within a period of thirty (30) days after the school district board of directors takes final action by providing to the school district board of directors a notice of rescission in the form of a letter of resignation during the period of thirty (30) days.

~~(b) For continuing contract employees covered under The Teacher Fair Dismissal Act of 1983, § 6-17-1501 et seq., the power of rescission in this section shall be in addition to the power of rescission provided under § 6-17-1506.~~

(d)(1) A school district shall adopt, in accordance with this subchapter, a supplement to the salary schedule for those licensed staff employed longer than the period covered by the salary schedule and for duties in addition to licensed employees' regular teaching assignments.

(2) Compensation policies approved by the personnel policy committee shall not apply to the chief administrator who is charged with administration of salary policy for all employees.

(3) A licensed employee may not waive payment according to the salary schedule.

(e) Under § 6-5-307(a) and § 6-20-412 a school district is not prohibited from paying a licensed employee additional salary increases as a supplement to the salary schedule even though the licensed employee is not employed an additional time period longer than the period covered by the salary schedule or required to perform duties in addition to the licensed employee's regular teaching assignments."

The Amendment was read the first time, rules suspended and read the second time and \_\_\_\_\_

By: Senator Irvin

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Secretary