

Table of Contents

Position Usage - 3 year average
Enabling Laws and History4
Agency Commentary8
Minority Contracts
Employment Summary
Publications 13
Agency Position Usage – 3 year historical14
Department Appropration Summary15
259 - Operations16
33Y - Gas Lease Revenue17
F06 - Conservation Partners Program Grants18
M99 - Black River Settlement19
N59 - Feral Hog Eradication20

Personal Services Summary	21
Special Language	
Payment of Rewards	24
Transfer Provision	25
Promotional Items	26

Agency Position Usage Report

			1	FY2019-FY2020			3 Year Average (FY18, FY19, FY20)					
	Authorized In Budgeted			d	Unbudgeted % of Authorized		Authorized	Budgeted		Unbudgeted	% of Authorized	
Agency	Act			Total	Unused	In Act	Filled	Unfilled	Total	Total	Unused	
Game and Fish Commission,												
Arkansas	630	577	53	630	0	8.41%	627	586	41	627	0	6.54%

Arkansas Game and Fish Commission

Enabling Laws

Act 125 of 2020 Constitution of the State of Arkansas Amendments 35 and 75

History and Organization

The Arkansas Game and Fish Commission's mission is to conserve and enhance Arkansas's fish and wildlife and their habitats while promoting sustainable use, public understanding and support.

The Commission attained its present constitutional status in 1944 under Amendment 35 to the State Constitution. This status has been defined by Arkansas Supreme Court Opinion Number 88-80 and Attorney General Opinion Number 89-98. The amendment established the Commission's responsibility and authority for the "... control, management, restoration, conservation and regulation of bird, fish, game and wildlife resources of the State..." This responsibility pertains to nongame species as well as game species of fish and wildlife. When wildlife habitat is maintained and improved to sustain healthy fish and wildlife populations, the entire citizenry of Arkansas is the beneficiary. The Commission has a perpetual goal to improve hunting and fishing opportunities for the sportsmen of Arkansas, but it also realizes that a healthy environment for our fish and wildlife ensures a healthy environment for its citizens. In 1996, Amendment 75 to the State Constitution established the 1/8th-Cent Conservation Sales Tax, and distributes 45 percent of the net collections to the Commission, 45 percent to the Department of Parks and Tourism, nine percent to the Department of Arkansas Heritage, and one percent to Keep Arkansas Beautiful. Commission activities are financed primarily through the sale of hunting and fishing licenses, tags and permits; the 1/8th-Cent Conservation Sales Tax; and by Federal Aid funding. General Revenue funds are not used for Commission programs.

The Commission is composed of eight members; seven Governor-appointed members who serve regular seven-year staggered terms, and an ex-officio member who is chairman of the Department of Biological Sciences at the University of Arkansas. The Commission selects and employs an Executive Secretary, or Director, who is delegated broad administrative responsibilities to oversee the daily operation of the agency and carrying out directives from the Commission. The Director's staff includes three Deputy Directors, and 12 Division Chiefs over the functional divisions listed below:

The <u>Enforcement Division</u> plays a vital role in the success of the Commission's programs by enforcing the regulations for protection and enjoyment of fish, game and nongame resources. The Commission has implemented a Wildlife Officers

training program to meet the high standards required in the performance of their duties. Wildlife Officers assist other programs of the Commission including Acres for Wildlife, Hunter Education, Boating Education and are an important link between the Commission and the public. Wildlife Officers enforce boating laws, have full police authority and assist other law enforcement agencies in criminal matters. They are trained First Responders and participate in land and water search and rescue operations.

The <u>Fisheries Management Division</u> manages the state's fisheries populations, manages lakes, reservoirs and streams for public fishing, acquires, develops and maintains stream access sites, lakes, nursery ponds and hatcheries. It also conducts an intensive trout management program and provides fisheries management advice. The Division conducts fish habitat condition investigations and an on-going research program to measure fish population trends, determine limiting factors and develop better management techniques. The Division also manages the Stream Team program.

The <u>Wildlife Management Division</u> has the responsibility of managing the state's wildlife populations. Modern wildlife management practices consist largely of establishing hunting season regulations, habitat improvement through forest management, development of food resources, construction and maintenance of structures for water control, and the management and control of wildlife populations. Wildlife Management Areas contain a number of roads, bridges, boat ramps and parking areas to assist sportsmen in accessing the areas for wildlife-related recreational purposes. The Division works with landowners to stimulate wildlife habitat development on privately-owned land.

The <u>Communications Division</u> is responsible for managing all internal and external communication efforts of the agency. The production of *Arkansas Wildlife* magazine, news releases, newsletters, guidebooks, TV shows and other publications, management of the agency web site, intranet and social media efforts and contact with local, state and national press outlets are key duties of the Division.

The <u>Education Division</u> is responsible for managing the Hunter Education, Boating Education, Project WILD, Fishing in the Natural State, Arkansas Archery in the Schools Program, Arkansas Youth Shooting Sports Program and Aquatic Resources Education. These programs represent the key elements of the education programming within the AGFC. This Division also is tasked with operating four nature centers and four education centers across the state. A fifth nature center is under construction in Springdale and is expected to open in fall 2020. A majority of these programs were created as a result of the 1/8th-Cent Conservation Sales Tax.

The <u>Fiscal Services Division</u> administers the General Accounting, Licensing, Budgeting, Disbursing, Purchasing and Federal Aid sections. The License Section works with approximately 300 license dealers who make licenses and permits available locally. Licenses also are available 24 hours, seven days a week via the internet at AGFC.com.

The <u>Human Resources Division</u> is responsible for personnel management functions, employee recruitment and training, and payroll processing.

The <u>Information Technology Division</u> provides data processing services via a statewide PC network system for all divisions and operates the agency's telephone communication system. IT also is responsible for the coordination and administration of agency activities pertaining to Global Positioning Systems and Geographic Information Systems. The Division develops, maintains and disseminates geospatial data, provides technical support and training to personnel and serves as the point of contact within the agency and with federal, state, local and private partners.

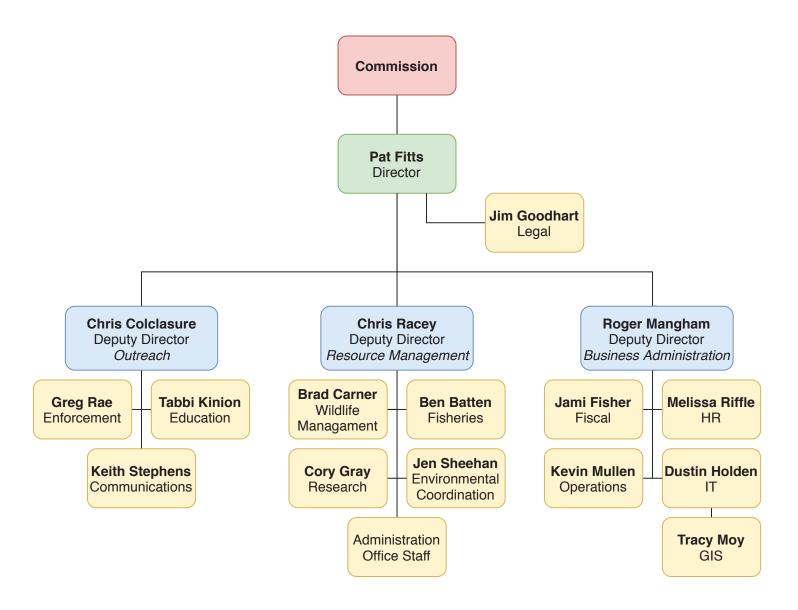
The <u>Legal Division</u> includes the General Counsel for the agency and three staff attorneys.

The <u>Operations Division</u> is responsible for vehicle fleet operations, building services and the operation of 10 regional offices. In addition, this division is responsible for land purchases, construction projects, Marine Fuel Tax projects and the maintenance of capital assets statewide.

The <u>Environmental Coordination Division</u> fulfills the agency's responsibilities regarding federal acts and requirements by acting decisively and diplomatically on issues that are time sensitive. These issues consist of the review and evaluation of fish and wildlife resource impacts associated with federally funded, permitted, or licensed activities, which occur in Arkansas.

The <u>Research, Evaluation and Compliance Division</u> is a group of specialized scientists supporting the agency through five focus areas: science support, monitoring, human dimensions, wildlife health and compliance. This Division serves as lead on the agency's research prioritization and review process, wildlife health program, social science program and biostatistical data analysis. A key function of this division is to lead the AGFC's response in the management of chronic wasting disease.

AGFC Organizational Chart 2020



Agency Commentary

The Commission has the responsibility and authority for the "control, management, restoration, conservation and regulation of bird, fish, game, and wildlife resources of the State." The Commission is vested with the exclusive authority and responsibility to manage and regulate all of the wildlife resources of Arkansas. This responsibility pertains to nongame species, as well as to game species, of fish and wildlife. AGFC manages wildlife and fisheries assets and habitat across the state including over 2.9 million acres of land on Wildlife Management Areas and cooperative agreements. AGFC manages 600,000 acres of lakes, 90,000 miles of rivers and streams, 382,569 acres that it owns, 6 fish hatcheries and net pens, 20 local and regional offices, and 9 education and nature centers.

As in previous biennia, the agency's budget request is for an appropriation in excess of anticipated funding. This ensures that appropriations in all commitment items will allow the commission the flexibility to adjust priorities as planning advances, as opportunities or needs arise, and to cover major construction projects that are carried over from one fiscal year to the next.

In Arkansas, outdoor recreation generates over \$9 billion in consumer spending annually and \$698 million in state and local tax revenue. In 2016, 721,752 anglers spent \$818 million while fishing in Arkansas. Providing 9,900 jobs in Arkansas. Tourists spent more than \$7.3 billion in the state in 2018. The Natural State also had 32 million visitors that year. In a statewide survey of 600 likely voters, 62% participated in hiking, boating or wildlife watching. That same survey revealed that 41% of the state's population participated in hunting or fishing.

Annually, the agency prepares an internal operating budget detailed by functional operating divisions and expense categories. The 2019-20 fiscal year internal operating budget, which uses Appropriation 259, was allocated as follows:

	Expense Categories	
7%	Salaries and Related Expenses	48%
34%	Maintenance and Operations	38%
11%	Construction Projects	12%
14%	Equipment and Vehicle Purchase	2%
6%		
28%		
	34% 11% 14% 6%	7% Salaries and Related Expenses 34% Maintenance and Operations 11% Construction Projects 14% Equipment and Vehicle Purchase 6%

Support Services includes Fiscal, Information Technology, Human Resources, Legal, Communications and the Operations divisions.

Appropriation 33Y is used exclusively for gas lease revenues.

Appropriation F06 is used exclusively for Conservation Partners Program Grants.

Appropriation M99 is funded from the Dave Donaldson Black River Wildlife Management Area Judgement and is used exclusively for mitigation to the hardwood timber destruction in the Wildlife Management Area.

Biennial Budget

Appropriation 259

The Biennial Budget for Appropriation 259 is allocated to expense categories as follows:

Expense Categories Appropriation 259	_
Salaries and Related Expenses	44%
Maintenance and Operations	33%
Construction Projects	10%
Equipment and Vehicle Purchases	7%
Grants and Aid	6%

The adjustments in appropriation 259 reflects a reallocation request for personnel service matching and grants and aid. The assistance grants and aid is requested in order to work with local, state, and federal partners on cooperative efforts that enrich conservation research and fieldwork. The request also reflects an increase of \$250,000 due to the elimination of funds center N59 AGFC Hog Eradication Program.

The Biennial Budget for Appropriation 33Y is allocated to expense categories as follows:

Expense Categories Appropriation 33Y	_
Operations	9%
Capital Projects	6%
Natural Disaster Response	75%
Grants and Aid	1%

The request for appropriation 33Y reflects the addition of a natural disaster response component. This allows the agency the ability to respond to emergency natural disasters with this funds center that did not previously exist.

The Biennial Budget for Appropriation F06 is allocated to expense categories as follows:

Expense Categories Appropriation F06	
Grants and Aid	100%

The appropriation for F06 reflects the donations to the Hunters Feeding the Hungry program through the online licensing system. There is no change in request for the appropriation in fund center F06.

The Biennial Budget for Appropriation M99 is allocated to expense categories as follows:

Expense Categories Appropriation M99	
Construction	100%

The appropriation for M99 corresponds to the remaining available fund balance. There is no change in requests associated with the appropriation in fund center M99.

Arkansas Planning Budgeting and Administrative System

STATE CONTRACTS OVER \$50,000 AWARDED TO MINORITY OWNED BUSINESSES Fiscal Year 2020 Required by A.C.A. 25-36-104

Employment Summary

		Male	Female	Total	%
White Employees		410	130	540	94%
Black Employees		17	13	30	5%
• •		4	3	7	1%
	Total Minorities			37	6%
	Total Employees			577	100%

Publications

A.C.A. 25-1-201 et seq.

Name	Statutory	Requi	red for	# of	Reason(s) for Continued	White Copies	Cost of Unbound Copies Produced
Name None	Authorization	Governor	General Assembly	Copies	Publication and Distribution	Produced During the Last Two Years	During the Last Two Years
None	N/A	N	N	0	N/A	0	0.00

Agency Position Usage Report By Fiscal Year

			FY2	018-FY2019					FY2019-FY2020					
Budgeted Unbudgeted				Authorized In	Е	udgeted		Unbudgeted	Authorized In		Budgeted		Unbudgeted	
Authorized In Act	Filled	Unfilled	Total	Total	Act	Filled	Unfilled	Total	Total	Act	Filled	Unfilled	Total	Total
625	594	31	625	0	625	586	39	625	0	630	577	53	630	0

Department Appropriation Summary

	2019-202	20	2020-202	21	2020-202	21	-	2021-	2022		2	2022-	2023	
Appropriation	Actual	Pos	Budget	Pos	Authorized	Pos	Agency	Pos	Executive	Pos	Agency	Pos	Executive	Pos
259 Operations	84,555,535	612	125,637,702	630	123,972,887	630	124,222,887	630	0	0	124,222,887	630	C) (
33Y Gas Lease Revenue	100,840	0	4,000,000	0	4,000,000	0	4,000,000	0	0	0	4,000,000	0	C) (
F06 Conservation Partners Program Grants	98,639	0	150,000	0	150,000	0	150,000	0	0	0	150,000	0	C	0
M99 Black River Sett	385,789	0	13,250,000	0	13,250,000	0	13,250,000	0	0	0	13,250,000	0	C) (
N59 AGFC Hog Eradication Program	143,178	0	250,000	0	250,000	0	0	0	0	0	0	0	C	, (
Total	85,283,981	612	143,287,702	630	141,622,887	630	141,622,887	630	0	0	141,622,887	630	() C
Funding Sources		%		%				%		%		%		%
Fund Balance 4000005	49,693,233	34.9	57,256,095	39.8			1,091,035	1.2	0	0.0	64,463	0.1	C	0.0
Federal Revenue 4000020	20,292,146	14.2	25,000,000	17.4			25,000,000	28.0	0	0.0	25,000,000	28.3	C	0.0
Special Revenue 4000030	27,671,387	19.4	26,075,000	18.1			26,075,000	29.2	0	0.0	26,075,000	29.5	C	0.0
Interest 4000300	248,203	0.2	0	0.0			0	0.0	0	0.0	0	0.0	C	0.0
Other 4000370	9,853,227	6.9	5,400,000	3.8			5,150,000	5.8	0	0.0	5,150,000	5.8	C	0.0
Conservation Tax 4000453	34,781,880	24.4	30,000,000	20.9			32,000,000	35.8	0	0.0	32,000,000	36.2	C	0.0
Total Funds	142,540,076	100.0	143,731,095	100.0			89,316,035	100.0	0	0.0	88,289,463	100.0	C	0.0
Excess Appropriation/(Funding)	(57,256,095)		(443,393)				52,306,852		0		53,333,424		C	
Grand Total	85,283,981		143,287,702				141,622,887	·	0		141,622,887		C	

Appropriation Summary: Operations

Appropriation: 259 - Operations

Funding Sources: SDG - Game Protection Fund

Historical Data

Agency Request and Executive Recommendation

	rigoriou Pata rigorio, Request a									
	2019-2020 2020-2021		2020-2021	2021-	-2022	2022-2023				
Commitment Iter	n	Actual	Budget	Authorized	Agency	Executive	Agency	Executive		
Regular Salaries	5010000	29,265,205	39,902,307	39,586,383	39,586,383	0	39,586,383	0		
#Positions		612	630	630	630	0	630	0		
Extra Help	5010001	773,670	1,187,500	1,187,500	1,312,500	0	1,312,500	0		
#Extra Help		99	182	185	185	0	185	0		
Personal Services Matching	5010003	10,166,042	13,306,373	11,957,482	12,957,482	0	12,957,482	0		
Overtime	5010006	0	250,000	250,000	250,000	0	250,000	0		
Uniform Allowance	5010016	816,203	885,000	885,000	1,000,000	0	1,000,000	0		
Operating Expenses	5020002	23,543,475	34,346,984	34,346,984	34,471,984	0	34,471,984	0		
Conference & Travel Expenses	5050009	121,213	450,535	450,535	450,535	0	450,535	0		
Professional Fees	5060010	3,162,774	4,309,003	4,309,003	4,309,003	0	4,309,003	0		
Construction	5090005	9,979,537	14,000,000	14,000,000	13,000,000	0	13,000,000	0		
Data Processing	5090012	0	0	0	0	0	0	0		
Grants and Aid	5100004	4,731,307	7,000,000	7,000,000	8,000,000	0	8,000,000	0		
Capital Outlay	5120011	1,996,109	10,000,000	10,000,000	8,885,000	0	8,885,000	0		
Total		84,555,535	125,637,702	123,972,887	124,222,887	0	124,222,887	0		
Funding Sources	3									
Fund Balance	4000005	31,412,042	38,990,060		63,976	0	63,976	0		
Federal Revenue	4000020	20,292,146	25,000,000		25,000,000	0	25,000,000	0		
Special Revenue	4000030	27,506,763	26,000,000		26,000,000	0	26,000,000	0		
Other	4000370	9,552,764	5,000,000		5,000,000	0	5,000,000	0		
Conservation Tax	4000453	34,781,880	30,000,000		32,000,000	0	32,000,000	0		
Total Funding		123,545,595	124,990,060		88,063,976	0	88,063,976	0		
Excess Appropriation/(Funding)		(38,990,060)	647,642		36,158,911	0	36,158,911	0		
Grand Total		84,555,535	125,637,702		124,222,887	0	124,222,887	0		

Appropriation Summary: Gas Lease Revenue

Appropriation: 33Y - Gas Lease Revenue **Funding Sources:** SDG - Game Protection Fund

Historical Data

Agency Request and Executive Recommendation

		111500110	a. Data		Agency Request and Executive Recommendation			
		2019-2020	2020-2021	2020-2021	2021-	2022	2022-2	2023
Commitment Item		Actual	Budget	Authorized	Agency	Executive	Agency	Executive
Operating Expenses	5020002	65,551	1,950,000	1,950,000	350,000	C	350,000	
Conference & Travel Expenses	5050009	0	0	0	0	C	0	
Professional Fees	5060010	0	400,000	400,000	350,000	C	350,000	
Data Processing	5090012	0	0	0	0	C	0	
Grants and Aid	5100004	0	150,000	150,000	50,000	C	50,000	
Capital Outlay	5120011	35,289	1,500,000	1,500,000	250,000	C	250,000	
Natural Disaster Reponse	5900046	0	0	0	3,000,000	C	3,000,000	
Total		100,840	4,000,000	4,000,000	4,000,000	C	4,000,000	
Funding Sources	S							
Fund Balance	4000005	4,806,664	4,870,448		945,448	0	0	
Special Revenue	4000030	164,624	75,000		75,000	C	75,000	
Total Funding		4,971,288	4,945,448		1,020,448	C	75,000	
Excess Appropriation/(Funding)		(4,870,448)	(945,448)		2,979,552	(3,925,000	
Grand Total		100,840	4,000,000		4,000,000	(4,000,000	

Appropriation Summary: Conservation Partners Program Grants

Appropriation: F06 - Conservation Partners Program Grants

Funding Sources: SDG - Game Protection Fund

Historical Data

Agency Request and Executive Recommendation

		2019-2020	2020-2021	2020-2021	2021-2022		2022-2023	
Commitment Item		Actual	Budget	Authorized	Agency	Executive	Agency	Executive
Grants and Aid	5100004	98,639	150,000	150,000	150,000	0	150,000	0
Total		98,639	150,000	150,000	150,000	0	150,000	0
Funding So	urces							
Fund Balance	4000005	404	487	Î	487	0	487	0
Other	4000370	98,722	150,000		150,000	0	150,000	0
Total Funding		99,126	150,487		150,487	0	150,487	0
Excess Appropriation/(Fun	ding)	(487)	(487)		(487)	0	(487)	0
Grand Total		98,639	150,000		150,000	0	150,000	0

Appropriation Summary: Black River Settlement

Appropriation: M99 - Black River Sett **Funding Sources:** SDG - Game Protection Fund

Historical Data

Agency Request and Executive Recommendation

26		2019-2020	2020-2021	2020-2021	2021-2	2022	2022-2023	
Commitme	nt Item	Actual	Budget	Authorized	Agency	Executive	Agency	Executive
Restoration of Black Riv	er WMA 5900046	385,789	13,250,000	13,250,000	13,250,000	0	13,250,000	
Total		385,789	13,250,000	13,250,000	13,250,000	0	13,250,000	
Funding Sources								
Fund Balance	4000005	13,471,421	13,331,124	Ī	81,124	C	0	
Interest	4000300	245,492	0		0	0	0	
Total Funding		13,716,913	13,331,124		81,124	0	0	
Excess Appropriation/(Fu	unding)	(13,331,124)	(81,124)		13,168,876	0	13,250,000	
Grand Total		385,789	13,250,000		13,250,000	0	13,250,000	

Appropriation Summary: Feral Hog Eradication

Appropriation: N59 - AGFC Hog Eradication Program

Funding Sources: SDG - Game Protection Fund

Historical Data

Agency Request and Executive Recommendation

	2019-2020	2020-2021	2020-2021	2021-2022		2022-2023	
Commitment Item	Actual	Budget	Authorized	Agency	Executive	Agency	Executive
Eradication Efforts of Feral Hog 5900046	143,178	250,000	250,000	0	0	0	0
Total	143,178	250,000	250,000	0	C	0	0
Funding Sources							
Fund Balance 4000005	2,702	63,976		0	0	0	0
Interest 4000300	2,711	0		0	0	0	0
Other 4000370	201,741	250,000		0	0	0	0
Total Funding	207,154	313,976		0	0	0	0
Excess Appropriation/(Funding)	(63,976)	(63,976)		0	0	0	0
Grand Total	143,178	250,000		0	0	0	0

Personal Services Summary

Agency Request

Job	202	20-2021	2021-2	022	2022-2023	
	Agency	Line Item	Agency	Line Item	Agency	Line Item
	Positions	Max	Positions	Max	Positions	Max
AGFC DIRECTOR	1	152,638	1	152,638	1	152,638
AGFC CHIEF OF STAFF	1	124,275	1	124,275	1	124,275
AGFC DEPUTY DIRECTOR	3	122,957	3	122,957	3	122,957
AGFC CHIEF INFORMATION OFFICER	1	120,265	1	120,265	1	120,265
AGFC VETERINARIAN	1	118,228	1	118,228	1	118,228
AGFC IT ASSISTANT ADMINISTRATOR **	0	N/A	1	116,351	1	116,351
AGFC GENERAL COUNSEL	1	113,681	1	113,681	1	113,681
AGFC BIOSTATISTICIAN	1	113,681	1	113,681	1	113,681
AGFC DIVISION CHIEF	9	106,902	9	106,902	9	106,902
AGFC COLONEL	1	106,902	1	106,902	1	106,902
AGFC SYSTEMS ADMINISTRATOR	1	103,265	0	N/A	0	N/A
AGFC SOFTWARE ENGINEER LEAD	1	103,265	1	103,265	1	103,265
AGFC GIS LEAD	1	103,265	1	103,265	1	103,265
AGFC MARKETING MANAGER	1	96,303	1	96,303	1	96,303
AGFC ATTORNEY SPECIALIST	1	96,303	1	96,303	1	96,303
AGFC MAJOR	3	96,303	3	96,303	3	96,303
AGFC DIVISION ASST CHIEF	16	96,303	16	96,303	16	96,303
AGFC SENIOR GIS ANALYST	1	89,744	1	89,744	1	89,744
AGFC CONSERVATION PROGRAM MANAGER	1	89,744	1	89,744	1	89,744
AGFC ATTORNEY	2	89,744	2	89,744	2	89,744
AGFC ASSISTANT CONTROLLER	1	89,744	1	89,744	1	89,744
AGFC CAPTAIN	14	89,744	14	89,744	14	89,744
AGFC SENIOR SOFTWARE SUPPORT ANALYST	4	86,609	2	86,609	2	86,609
AGFC NETWORK SUPPORT SPECIALIST	2	86,609	2	86,609	2	86,609
AGFC HATCHERY MANAGER	5	86,609	5	86,609	5	86,609
AGFC GIS ANALYST	3	86,609	3	86,609	3	86,609
AGFC OPERATIONS & FACILITY MANAGER	3	86,609	3	86,609	3	86,609
AGFC NATURE CENTER MANAGER	5	86,609	5	86,609	5	86,609
AGFC LIEUTENANT	16	86,609	16	86,609	16	86,609
AGFC BIOLOGIST SUPERVISOR	22	86,609	22	86,609	22	86,609
AGFC BIOLOGIST PROGRAM SPECIALIST	9	86,609	9	86,609	9	86,609
AGFC SERGEANT	25	83,571	25	83,571	25	83,571
AGFC ACCOUNTANTING COORDINATOR	1	80,624	1	80,624	1	80,624
AGFC PERSONNEL MANAGER	1	80,624	1	80,624	1	80,624
AGFC GRANTS MANAGER	1	80,624	1	80,624	1	80,624
AGFC ASSISTANT HATCHERY MANAGER	5	80,624	5	80,624	5	80,624
AGFC LICENSING MANAGER	1	80,624	1	80,624	1	80,624

Agency Request

Job	202	20-2021	2021-2	022	2022-2023	
	Agency	Line Item	Agency	Line Item	Agency	Line Item Max
	Positions	Max	Positions	Max	Positions	
AGFC CORPORAL	125	80,624	125	80,624	125	80,624
AGFC BIOLOGIST SPECIALIST	51	80,624	53	80,624	53	80,624
AGFC BIOLOGIST - ASST REGIONAL MANAGER	10	80,624	10	80,624	10	80,624
GFC CONSTRUCTION MANAGER	1	80,624	1	80,624	1	80,624
AGFC WILDLIFE OFFICER 1ST CLASS	1	75,004	1	75,004	1	75,004
GFC PROCUREMENT COORDINATOR	1	75,004	1	75,004	1	75,004
AGFC GRANTS COORDINATOR	2	75,004	2	75,004	2	75,004
GFC EDUCATION PROGRAM COORDINATOR	7	75,004	7	75,004	7	75,004
GFC BIOLOGIST	27	75,004	27	75,004	27	75,004
AGFC EDUCATION FACILITY MANAGER	5	71,432	5	71,432	5	71,432
AGFC WILDLIFE OFFICER	1	71,432	1	71,432	1	71,432
GFC WEBSITE DEVELOPER	2	71,432	2	71,432	2	71,432
GFC SURVEYOR	2	71,432	2	71,432	2	71,432
AGFC REAL ESTATE OFFICER	1	71,432	1	71,432	1	71,432
GFC FISCAL SUPPORT SUPERVISOR	2	71,432	2	71,432	2	71,432
AGFC CENTRAL WAREHOUSE OPERATIONS MGR	1	71,432	1	71,432	1	71,432
AGFC EXECUTIVE ASSISTANT TO THE DIRECTOR	2	71,432	2	71,432	2	71,432
AGFC EDUCATION PROGRAM SPECIALIST	25	71,432	26	71,432	26	71,432
AGFC ASSISTANT PERSONNEL MANAGER	2	71,432	2	71,432	2	71,432
AGFC LICENSING SUPERVISOR	2	71,432	2	71,432	2	71,432
AGFC ACCOUNTANT II	2	68,031	2	68,031	2	68,031
AGFC PRODUCTION ARTIST	1	68,031	1	68,031	1	68,031
AGFC MAINTENANCE COORDINATOR	2	68,031	2	68,031	2	68,031
AGFC LEGAL SERVICES SPECIALIST	1	68,031	1	68,031	1	68,031
AGFC HUMAN RESOURCES ANALYST	1	68,031	1	68,031	1	68,031
AGFC EDITOR	3	68,031	3	68,031	3	68,031
AGFC COMPUTER SUPPORT ANALYST	3	68,031	3	68,031	3	68,031
AGFC SENIOR TECHNICIAN	15	68,031	15	68,031	15	68,031
AGFC SOFTWARE SUPPORT ANALYST **	0	N/A	1	67,289	1	67,289
AGFC TELECOMMUNICATIONS SUPERVISOR	1	64,791	1	64,791	1	64,791
AGFC SKILLED TRADES SUPERVISOR	1	64,791	1	64,791	1	64,791
GFC CONSTRUCTION INSPECTOR	8	64,791	8	64,791	8	64,791
AGFC COMMUNICATIONS SYSTEMS SUPERVISOR	1	64,791	1	64,791	1	64,791
AGFC REGIONAL OFFICE MANAGER	1	64,791	1	64,791	1	64,791
AGFC GIS TECHNICIAN	1	62,104	1	62,140	1	62,140
AGFC CONSERVATION PROGRAM TECHNICIAN	47	61,706	47	61,706	47	61,706
AGFC AUTO/DIESEL MECHANIC SUPERVISOR	1	61,706	1	61,706	1	61,706

Agency Request

Job	202	20-2021	2021-2	022	2022-2023	
	Agency	Line Item	Agency	Line Item	Agency	Line Item
	Positions	Max	Positions	Max	Positions	Max
AGFC SKILLED TRADESMAN	4	61,706	3	61,706	3	61,706
AGFC MAINTENANCE SUPERVISOR	2	61,706	2	61,706	2	61,706
AGFC FISCAL SUPPORT ANALYST	4	61,706	6	61,706	6	61,706
AGFC ADMINISTRATIVE ANALYST	3	61,706	3	61,706	3	61,706
AGFC SOFTWARE SUPPORT SPECIALIST **	0	N/A	1	60,288	1	60,288
AGFC TELECOMMUNICATIONS SPECIALIST	10	58,767	10	58,767	10	58,767
AGFC FOOD PREPARATION MANAGER	1	58,767	1	58,767	1	58,767
AGFC FIRING RANGE SPECIALIST	1	58,767	1	58,767	1	58,767
AGFC COMMERCIAL GRAPHIC ARTIST	2	58,767	2	58,767	2	58,767
AGFC CALIBRATION TECHNICIAN	2	58,767	2	58,767	2	58,767
AGFC ADMINISTRATIVE OFFICE COORDINATOR	17	58,767	17	58,767	17	58,767
AGFC MULTI-MEDIA SPECIALIST	1	55,969	1	55,969	1	55,969
AGFC MAINTENANCE TECHNICIAN	6	55,969	6	55,969	6	55,969
AGFC INVENTORY CONTROL MANAGER	2	55,969	2	55,969	2	55,969
AGFC FISCAL SUPPORT SPECIALIST	7	53,304	6	53,304	6	53,304
AGFC ADMINISTRATIVE SPECIALIST III	32	53,304	29	53,304	29	53,304
AGFC PRINTER	1	50,131	1	50,131	1	50,131
AGFC FOOD PREPARATION SUPERVISOR	1	50,131	1	50,131	1	50,131
AGFC LICENSING SPECIALIST	8	47,140	8	47,140	8	47,140
AGFC ADMINISTRATIVE SPECIALIST II	1	44,319	1	44,319	1	44,319
AGFC MAIL SERVICES SPECIALIST	1	39,155	1	39,155	1	39,155
TOTAL NUMBER OF POSITIONS	630		630		630	

^{**} Denotes Title Change

Request for Special Language: Payment of Rewards

AGENCY: 0080 ARKANSAS STATE GAME AND FISH COMMISSION

ACT#: 0125

SECTION#: 008

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

PAYMENT OF REWARDS. Payment of rewards shall be from the Game Protection Fund from the Commission's Maintenance and General Operation appropriation as herein appropriated in the Operating Expenses line item of the Operations appropriation.

The provisions of this section shall be in effect only from July 1, $\frac{2020}{2021}$ through June 30, $\frac{2021}{2022}$.

Request for Special Language: Transfer Provision

AGENCY: 0080 ARKANSAS STATE GAME AND FISH COMMISSION ACT#: 0125 SECTION#: 009

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

TRANSFER PROVISION. After receiving approval from the Chief Fiscal Officer of the State, and prior review by the Arkansas Legislative Council or Joint Budget Committee, the Agency is authorized to transfer appropriation from any line item authorized in the Operations appropriation to any other line item authorized in the Operations appropriation and the Agency is authorized to transfer appropriation from any line item authorized in the Gas Lease Revenues appropriation to any other line item authorized in the same section.

The provisions of this section shall be in effect only from July 1, $\frac{2020}{2021}$ through June 30, $\frac{2021}{2022}$.

Request for Special Language: Promotional Items

AGENCY: 0080 ARKANSAS STATE GAME AND FISH COMMISSION ACT#: 0125

#: 0125 SECTION#: 010

EXECUTIVE RECOMMENDATION

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

PROMOTIONAL ITEMS. The Arkansas State Game and Fish Commission is hereby authorized to purchase from the Maintenance & General Operation Classifications in the Operations Appropriation provided by this Act for promotional items in an amount not to exceed fifty thousand dollars (\$50,000), as authorized by the Director of the Commission to meet fish and wildlife conservations and education needs.

The provisions of this section shall be in effect only from July 1, $\frac{2020}{2021}$ through June 30, $\frac{2021}{2022}$.