

House Bill 1299

(As Amendment #1 March 12, 2021)

Actuarial Cost Study prepared for
Joint Committee on Public Retirement and Social Security Programs
of the Arkansas 93rd General Assembly

Provisions of the Bill

House Bill 1299 affects the alternate retirement plans available for institutes of higher education. Current law allows the institutions to use up to 1% of the aggregate personnel costs to provide early retirement incentives. House Bill 1299 would allow up to 5% of the aggregate personnel costs.

Fiscal Impact

The cost of any early retirement incentive would have the added cost of contributions to the particular 403(b) plan sponsored by the school. This additional contribution would be included in the cost of the allowances. There would not be any effects on the other statewide retirement systems.

Sincerely,



Jody Carreiro, EA, ASA, MAAA, FCA
Actuary