

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

INTERIM STUDY PROPOSAL 2009-082

State of Arkansas
87th General Assembly
Regular Session, 2009

A Bill

SENATE BILL 935

By: Senator D. Wyatt

Filed with: Senate Interim Committee on Education
pursuant to A.C.A. §10-3-217.

For An Act To Be Entitled

AN ACT TO REQUIRE SCHOOL DISTRICTS TO ESTABLISH
RANDOM DRUG TESTING POLICIES FOR ALL PUBLIC
SCHOOL EMPLOYEES; AND FOR OTHER PURPOSES.

Subtitle

TO REQUIRE SCHOOL DISTRICTS TO ESTABLISH
RANDOM DRUG TESTING POLICIES FOR ALL
PUBLIC SCHOOL EMPLOYEES.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. Arkansas Code § 6-17-201(c) concerning personnel policies
is amended to read as follows:

(c) The personnel policies shall include, but are not limited to, the
following terms and conditions of employment:

- (1) Benefits;
- (2) Compensation;
- (3) Designation of workdays;
- (4) Holidays and noninstructional days;
- (5) The annual calendar;
- (6) Methods of evaluations;
- (7) Extra duties;
- (8) Leave;
- (9) Grievances;



- 1 (10) Dismissal or nonrenewal;
- 2 (11) Reduction in force; ~~and~~
- 3 (12) Assignment of teacher aides; and
- 4 (13)(A) Random drug testing.

5 (B) The random drug testing policy shall include
 6 provisions detailing what action the school district will take if the random
 7 drug test for the employee returns a positive result.

8
 9 SECTION 2. Arkansas Code § 6-17-2301(c) concerning personnel policies
 10 is amended to read as follows:

11 (c) Personnel policies of concern to the classified personnel policies
 12 committee shall include, but are not limited to, the following terms and
 13 conditions of employment:

- 14 (1) Salary schedule, fringe benefits, and other compensation
 15 issues;
- 16 (2) Annual school calendar, including work days and holidays;
- 17 (3) Evaluation procedures;
- 18 (4) Leave;
- 19 (5) Grievance procedures;
- 20 (6) Termination, nonrenewal, or suspension;
- 21 (7) Reduction in force; ~~and~~
- 22 (8) Assignments; and
- 23 (9)(A) Random drug testing.

24 (B) The random drug testing policy shall include
 25 provisions detailing what action the school district will take if the random
 26 drug test for the classified employee returns a positive result.