

1 INTERIM STUDY PROPOSAL 2015-026

2 State of Arkansas
3 90th General Assembly
4 Regular Session, 2015

As Engrossed: H3/16/15

A Bill

HOUSE BILL 1861

5
6 By: Representative Murdock

7 Filed with: House Committee on Education
8 pursuant to A.C.A. §10-3-217.

For An Act To Be Entitled

9
10 AN ACT TO ESTABLISH A MAXIMUM TEACHER SALARY
11 SCHEDULE; AND FOR OTHER PURPOSES.

Subtitle

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15 TO ESTABLISH A MAXIMUM TEACHER SALARY
16 SCHEDULE.

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19 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

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21 *SECTION 1. Arkansas Code Title 6, Chapter 17, Subchapter 24, is*
22 *amended to add an additional section to read as follows:*

23 *6-17-2408. Maximum teacher compensation schedule.*

24 *(a) The General Assembly finds that the:*

25 *(1) General Assembly has a constitutional obligation to ensure*
26 *that all school districts in the state have a substantially equal opportunity*
27 *to recruit and retain qualified teachers;*

28 *(2) Arkansas Supreme Court in 2002 found that "serious*
29 *disparities" . . . exist in teacher salaries among school districts within*
30 *the State of Arkansas" and cited a disparity of twelve thousand dollars*
31 *(\$12,000);*

32 *(3) 2014 Teacher Salary Report prepared by the Bureau of*
33 *Legislative Research found a disparity of over fifteen thousand dollars*
34 *(\$15,000) in starting salaries and a gap of almost twenty-six thousand*
35 *dollars (\$26,000) in average salaries; and*

1 (4) General Assembly finds that past measures adopted to address
2 the intrastate teacher salary disparity have proved ineffective.

3 (b) A school district board of directors shall not adopt a salary
4 schedule for licensed teachers that exceeds the minimum teacher salary
5 schedule under § 6-17-2403(b) by more than ten thousand dollars (\$10,000).

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7 /s/Murdock

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10 Referred by the Arkansas House of Representatives
11 Prepared by: VJF
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