

1 INTERIM STUDY PROPOSAL 2007-202

2  
3 REQUESTING THE HOUSE INTERIM COMMITTEE ON PUBLIC HEALTH, WELFARE  
4 AND LABOR STUDY REGIONAL DISPARITY IN THE SALARIES OF ARKANSAS  
5 STATE EMPLOYEES.

6  
7 WHEREAS, Arkansas state employees serve valuable roles in every part of  
8 the State of Arkansas; and

9  
10 WHEREAS, it is the duty of the General Assembly to ensure that state  
11 employees receive fair compensation for their work, regardless of their  
12 location in the state; and

13  
14 WHEREAS, all state employees would be well-served by a study to  
15 determine if regional disparity exists regarding the salaries of state  
16 employees in various parts of the state; and

17  
18 WHEREAS, this study is particularly pertinent for salaries of persons  
19 employed in juvenile services governed by the Division of Youth Services of  
20 the Department of Human Services and state contracts for social services,  
21 including without limitation day care for children of impoverished families;  
22 and

23  
24 WHEREAS, such a study would provide confidence that employees  
25 throughout the state who perform the same job are receiving equitable  
26 compensation,

27  
28 NOW THEREFORE,

29 BE IT PROPOSED BY THE HOUSE INTERIM COMMITTEE ON PUBLIC HEALTH, WELFARE AND  
30 LABOR OF THE EIGHTY-SIXTH GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

31  
32 THAT the House Interim Committee On Public Health, Welfare and Labor  
33 undertake a study to ascertain whether any disparity exists between state  
34 employee salaries in various parts of the State of Arkansas.

35  
36

1 Respectfully submitted,  
2  
3  
4 Representative Stephanie Flowers  
5 District 17

6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31  
32  
33  
34  
35

36 Filed Date: 09/19/2007 By: MBM/lcw