

1 INTERIM STUDY PROPOSAL 2013-115

2 State of Arkansas

As Engrossed: S3/27/13

3 89th General Assembly

A Bill

4 Regular Session, 2013

SENATE BILL 1053

5
6 By: Senator Elliott

7 By: Representatives Murdock, Love, H. Wilkins, *Hodges*

8 Filed with: Interim Senate Committee on State Agencies and Governmental Affairs

9 pursuant to A.C.A. §10-3-217.

For An Act To Be Entitled

10
11 AN ACT TO PROHIBIT CERTAIN INQUIRIES INTO A PERSON'S
12 BACKGROUND ON AN APPLICATION FOR PUBLIC EMPLOYMENT;
13 AND FOR OTHER PURPOSES.

Subtitle

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16 TO PROHIBIT CERTAIN INQUIRIES INTO A
17 PERSON'S BACKGROUND ON AN APPLICATION FOR
18 PUBLIC EMPLOYMENT.
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22 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

23
24 SECTION 1. Arkansas Code Title 21, Chapter 1, Subchapter 1, is amended
25 to add a new section to read as follows:

26 21-1-106. Prohibited inquiries into a person's background on a public
27 employment application.

28 (a) As used in this section, "public employer" means any governmental
29 entity or any private entity that contracts with the state or receives state
30 funds.

31 (b)(1) A public employer shall not inquire into or consider the
32 criminal record or criminal history of an applicant for public employment
33 prior to the applicant's completion of the interview by the public employer.

34 (2) A public employee shall not include in the application
35 process any inquiry, neither written nor verbal, about an applicant's
36 criminal record or criminal history.

