1 INTERIM STUDY PROPOSAL 2013-181 2 3 REQUESTING THE INTERIM SENATE COMMITTEE ON STATE AGENCIES AND GOVERNMENTAL AFFAIRS STUDY THE SALARIES PAID FOR POSITIONS OF 4 AGENCY HEAD, AGENCY DIRECTOR, AND HEAD OF INSTITUTION, THE 5 6 EXEMPTION OF THOSE POSITIONS FROM THE PROVISIONS OF THE UNIFORM 7 CLASSIFICATION AND COMPENSATION ACT, AND POSSIBLE METHODS OF 8 PREVENTING ABUSE BY PERSONS IN THOSE EXEMPT POSITIONS. 9 10 WHEREAS, the Uniform Classification and Compensation Act, § 21-5-201, 11 et seq., establishes uniform position classifications and a uniform 12 compensation plan for state employees of agencies, boards, commissions, and 13 institutions of higher education; and 14 15 WHEREAS, salaries for positions of agency head, agency director, and 16 head of institution are exempt from the classification and compensation plan, 17 and the maximum annual salary rates are authorized by appropriation acts; and 18 19 WHEREAS, this exemption creates the potential for abuse by an agency 20 head, agency director, or head of institution, 21 22 NOW THEREFORE, 23 BE IT PROPOSED BY THE INTERIM SENATE COMMITTEE ON STATE AGENCIES AND 24 GOVERNMENTAL AFFAIRS OF THE EIGHTY-NINTH GENERAL ASSEMBLY OF THE STATE OF 25 **ARKANSAS**: 26 27 THAT the interim Senate Committee on State Agencies and Governmental 28 Affairs study: (a) The salaries paid for positions of agency head, agency director, 29 30 and head of institution; 31 The exemption of those positions from the provisions of the (b) 32 Uniform Classification and Compensation Act; and 33 (c) Possible methods of preventing abuse of the exemption by persons 34 in those exempt positions. 35 36 Respectfully submitted,

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     Senator Bryan King
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     Senator Alan Clark
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