

2 State of Arkansas

3 93rd General Assembly

4 Third Extraordinary Session, 2021

A Bill

CRH/CRH

HOUSE BILL

5
6 By: Representative Pilkington

7 Filed with: House Committee on Public Health, Welfare, and Labor

8 pursuant to A.C.A. §10-3-217.

9 For An Act To Be Entitled

10 AN ACT TO AMEND THE LAW REGARDING EMPLOYMENT; TO
11 REQUIRE CERTAIN EMPLOYERS TO PROVIDE PAID MATERNITY
12 LEAVE; AND FOR OTHER PURPOSES.

13 14 15 Subtitle

16 TO AMEND THE LAW REGARDING EMPLOYMENT;
17 AND TO REQUIRE CERTAIN EMPLOYERS TO
18 PROVIDE PAID MATERNITY LEAVE.

19
20
21 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

22
23 SECTION 1. Arkansas Code Title 11, Chapter 5, Subchapter 1, is amended
24 to add an additional section to read as follows:

25 11-5-119. Paid maternity leave.

26 An employer that covers abortions or travel expenses related to
27 abortions for employees shall provide sixteen (16) weeks of paid maternity
28 leave to employees who are residents of Arkansas.

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31 Referred by Representative Pilkington

32 Prepared by: CRH/CRH