

State of Arkansas
95th General Assembly
Regular Session, 2025

A Bill

HOUSE BILL 1747

By: Representative Vaught

Filed with: House Committee on Education
pursuant to A.C.A. §10-3-217.

For An Act To Be Entitled

AN ACT TO CREATE THE BABIES AT SCHOOL ACT; TO ALLOW
SCHOOLS TO PERMIT EMPLOYEES WHO ARE PARENTS TO BRING
THEIR INFANTS SIX MONTHS OR YOUNGER TO WORK; AND FOR
OTHER PURPOSES.

Subtitle

TO CREATE THE BABIES AT SCHOOL ACT; AND
TO ALLOW SCHOOLS TO PERMIT EMPLOYEES WHO
ARE PARENTS TO BRING THEIR INFANTS SIX
MONTHS OR YOUNGER TO WORK.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. DO NOT CODIFY. Title.

This act shall be known and may be cited as the "Babies at School Act".

SECTION 2. DO NOT CODIFY. Legislative findings and intent.

(a) The General Assembly finds that:

(1) A parent or guardian who is a school employee has a
responsibility to both his or her job and his or her family; and

(2) The first six (6) months of a child's life poses heightened
demands of a parent.

(b) This act is intended to increase school employee retention by
allowing schools to permit a parent or legal guardian who is a school

1 employee to bring his or her infant to work.

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4 SECTION 3. Arkansas Code Title 6, Chapter 17, Subchapter 1, is amended
5 to add an additional section to read as follows:

6 6-17-125. Infants at school – Definitions.

7 (a) As used in this section:

8 (1) "Infant" means a:

9 (A) Biological child, adopted child, or stepchild under
10 six (6) months of age of a school employee; or

11 (B) Foster child under six (6) months of age who has been
12 placed in the home of a school employee; and

13 (2) "School" means:

14 (A) A public school district;

15 (B) An open-enrollment public charter school; or

16 (C) A private school.

17 (b) A school may allow a school employee to bring his or her infant to
18 work during a school day.

19 (c) A school that permits a school employee to bring his or her infant
20 to work during a school day under this section may:

21 (1) Establish a school policy that includes without limitation:

22 (A) The identification of an appropriate work environment;

23 (B) The acceptable work performance standard of the school
24 employee while his or her infant is at his or her workplace during a school
25 day; and

26 (C) Safety guidelines for an infant who is brought to the
27 workplace during a school day under this section; and

28 (2) Allow the school employee to bring his or her infant to work
29 during a school day upon the return of the school employee to the school
30 following maternity leave offered by the school or otherwise taken by the
31 school employee, as applicable.

32 (d) The provisions of this section do not prohibit a school from
33 allowing a school employee to bring to the school employee's workplace during
34 a school day his or her:

35 (1) Biological child, adopted child, or stepchild who is six (6)
36 months of age or older; or

1 (2) Foster child six (6) months of age or older who has been
2 placed in the home of the school employee.

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5 Referred requested by the Arkansas House of Representatives

6 Prepared by: TNL/AMS

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