



## Division of Higher Education

101 E. Capitol Avenue, Suite 300 • Little Rock, Arkansas • 72201-3827 • (501) 371-2000 • Fax (501) 371-2001

Johnny Key  
Secretary

Maria Markham, Ph.D.  
Director

September 28, 2022

The Honorable David Wallace, Chair  
The Honorable David Hillman, Chair  
Arkansas Legislative Council – Personnel Subcommittee  
State Capitol Building  
Little Rock, AR 72201

Dear Senator Wallace and Representative Hillman:

Pursuant to Arkansas Code Annotated 21-5-1409 (c) (1) (B), I am requesting your review of a salary adjustment of more than two percent (2%) provided for some classified employees at the University of Central Arkansas (UCA) for Fiscal Year 2022-23 due to a lump-sum payment of \$700 for all classified, non-classified and faculty employees. A letter from UCA is attached to provide details and justification regarding this request.

Should you require additional information, please let me know and I will be happy to provide.

Thank you for your consideration of this matter.

Sincerely,

  
Maria Markham, Ph. D.  
Director



September 15, 2022

Dr. Maria Markham  
Arkansas Division of Higher Education  
423 Main Street, Suite 400  
Little Rock, AR 72201-3818

Dear Dr. Markham,

This correspondence is a revised response to your memorandum dated April 25, 2022, regarding cost-of-living adjustments (COLA) and merit increases for employees at institutions of higher education. Additionally, all of the requested documents are attached.

Based on UCA's 2022-2023 budget approved by the Board of Trustees and having received final Fall enrollment numbers, UCA requests review and approval to provide a one-time COLA payment to all classified staff, non-classified staff, and faculty in the amount of \$700.

The total compensation for the \$700 one-time COLA based on current employment numbers will be \$1,300,068.

Due to the rising cost of inflation and to help retain qualified personnel, the administration and board feel that this one-time COLA payment is critical. As such, we respectfully ask for your support of this request.

If you have any questions, please contact me at your convenience, or you may contact Terri Canino at 450-3184 or Britni Elder at 450-5051.

Sincerely,

A handwritten signature in blue ink that reads "Houston D. Davis".

Houston D. Davis, Ph.D.  
President

attachments

c: Amy Whitehead  
Terri Canino  
Britni Elder

<b>Classification</b>	<b>Current Count</b>	<b>One-Time COLA</b>	<b>Cost</b>
Classified	261	\$700.00	\$182,700.00
Non-Classified	544	\$700.00	\$380,800.00
Faculty	602	\$700.00	\$421,400.00
	1407		\$984,900.00