

**REPORT OF THE
UNIFORM PERSONNEL CLASSIFICATION AND COMPENSATION PLAN
SUBCOMMITTEE
of the
ARKANSAS LEGISLATIVE COUNCIL**

December 16, 2022

Co-Chairs:

The Uniform Personnel Classification and Compensation Plan Subcommittee met on Wednesday, December 14, 2022 at 1:30 p.m. in Room A of the MAC Building. The Subcommittee reviewed the following requests and reports:

1. Request from Department of Parks, Heritage, and Tourism, Division of Parks and Tourism to establish two positions from the OPM surrender pool established by Arkansas Code Annotated §21-5-225(a)(1).

Positions Surrendered				
Position Number	Title	Class Code	Grade	Salary Range
22092059	Landscape Specialist	S057C	GS03	\$26,034-\$37,749
22092255	Administrative Specialist II	C073C	GS03	\$26,034-\$37,749
22092401	Administrative Specialist II	C073C	GS03	\$26,034-\$37,749
22092065	Maintenance Technician	S046C	GS04	\$29,046-\$42,116
22092142	Maintenance Assistant	S065C	GS01	\$22,880-\$31,900
Classification Requested				
Title	Class Code	Grade	Salary Range	
Park Superintendent II	B071C	GS07	\$40,340-\$58,493	

2. Request from the Department of Public Safety to establish one position from the OPM surrender pool established by Arkansas Code Annotated §21-5-225(a).

Positions Surrendered				
Position Number	Title	Class Code	Grade	Salary Range
22169011	Human Resources Administrator	R006C	GS12	\$66,776-\$101,175
Classification Requested				
Title	Class Code	Grade	Salary Range	
Chief Fiscal Officer	A139C	GS15	\$96,960-\$140,592	

3. Request from Arkansas State University Three Rivers to establish two non-classified auxiliary positions from the Higher Education Central Pool authorized by Act 763 of 2019, ACA §21-5-1415.

Requested	Recommendation
Title: Project/Program Manager	Title: Project/Program Manager
LIM-FY23: \$82,779	LIM-FY23: \$85,698

Salary-FY23: \$45,000-\$60,000	Salary-FY23: \$45,000-\$60,000
Institution Match Rate %-FY23: 31%	Institution Match Rate %-FY23: 31%
Institution Match \$-FY23: \$13,950-\$18,600	Institution Match \$-FY23: \$13,950-\$18,600
Total Compensation-FY23: \$58,950-\$78,600	Total Compensation-FY23: \$58,950-\$78,600
Number of Positions: 2	Number of Positions: 2

4. Request from Department of Human Services, Division of Aging, Adult, and Behavioral Health to establish one Miscellaneous Federal Grant position to be used to support activities related to access to mental health treatment and to enhance continuum of services for crisis care.

Position Title	Class Code	Grade
Volunteer Program Coordinator	G202C	GS06

5. Request from Department of Human Services, Division of Aging, Adult, and Behavioral Health to establish one Miscellaneous Federal Grant position to be used to support Senior Medicare Fraud Patrol activities.

Position Title	Class Code	Grade
DHS Program Specialist	G210C	GS06

6. Request from Department of Human Services, Division of Aging, Adult, and Behavioral Health to establish one Miscellaneous Federal Grant position to support activities related to the Older Americans Act grant.

Position Title	Class Code	Grade
DHS Program Manager	G152C	GS08

7. Request from Department of Human Services, Division of Aging, Adult, and Behavioral Health to establish six Miscellaneous Federal Grant positions to support activities related to substance abuse prevention and treatment.

Position Title	Class Code	Grade
Grants Analyst	G180C	GS06
DHS Program Administrator	G099C	GS09
DHS Program Coordinator	G183C	GS07
DHS Program Coordinator	G183C	GS07
DHS Alcohol/Drug Abuse Prev Asst Dep Dir	L011C	GS11
Administrative Specialist III	C056C	GS04

8. Request from Department of Human Services, Division of County Operations to establish two Miscellaneous Federal Grant positions to provide employment and training services, and to promote self-sufficiency through employment for able-bodied SNAP recipients with or without dependents and other adult work registered individuals who wish to improve their employability potential.

Position Title	Class Code	Grade
DHS Program Administrator	G099C	GS09
Grants Specialist	G124C	GS06

9. Request from Department of Public Safety to establish one Miscellaneous Federal Grant position to provide required annual Bureau of Justice Assistance training; to purchase software enhancements related to the collection, testing, and tracking of the kits; and to purchase supplies to collect, process, and store anticipated lawfully owed samples.

Position Title	Class Code	Grade
Forensic Specialist	B052C	GS07

10. December 2022 Personnel Actions Report Department of Education, Division of Higher Education

11. December New Provisional Report for (17) new positions are approved for (6) Four-Year Institutions of Higher Education. (5) new positions for (4) Two-Year Institutions of Higher Education.

12. Department of Human Services Report of Employee Engagement as required by Act 193

Respectfully submitted by Subcommittee Co-Chairs Senator David Wallace and Representative David Hillman.