

**REPORT OF THE  
UNIFORM PERSONNEL CLASSIFICATION AND  
COMPENSATION PLAN SUBCOMMITTEE  
of the  
ARKANSAS LEGISLATIVE COUNCIL  
December 15, 2023**

**Co-Chairs:**

**The Uniform Personnel Classification and Compensation Plan Subcommittee met on Wednesday, December 13, 2023 at 1:30 p.m. in Room A of the MAC Building. The Subcommittee reviewed, and approved where noted, the following requests and reports:**

1. Growth Pool Request Arkansas Code Annotated §21-5-225(b)(1)
  - A. Arkansas Public Defender Commission. Total estimated cost to the agency is \$760,337.00.
2. Differentials
  - A. Arkansas Department of Human Services. Total estimated cost to the agency is \$7,719.81.
  - B. Department of the Military. Total estimated cost to the agency is \$155,650.29.
3. Annual Salary Greater than the Maximum Level of a Pay Grade – **Requires Approval**
  - A. Department of the Military. The newly adjusted salary would be \$54,011.00

**Reports**

4. Discussion Item
  - A. Reduction in Force- Department of Inspector General. The estimated cost for the severance payments is \$6,400.00
5. Monthly Reports
  - A. December 2023 Personnel Actions Report- Office of Personnel Management-Department of Transformation and Shared Services.
  - B. December New Provisional Report for (15) new positions are approved for (3) Four-Year Institutions of Higher Education and (3) new positions for (2) Two-Year Institutions of Higher Education.

Respectfully submitted by Subcommittee Co-Chairs Senator Breanne Davis and Representative Mark H. Berry.