2023 Year in Review

A R K A N S A S DEPARTMENT OF HUMAN SERVICES

Secretary Kristi Putnam

Arkansas Legislative Council December 15, 2023



Top DHS Priorities

- Prevention, prevention, prevention!
- Medicaid Sustainability Review Process
- Behavioral Health Continuum of Care
- Improving Employee Experience



Expectations

Radical Honesty & Transparency

Operating openly and honestly, taking full responsibility for our actions.

Collaboration, Encouragement, and Respect

Seeking opportunities to strengthen team culture, partnerships, and communications

Trust and Grit

Assuming the best intentions of others and demonstrating strength of character.

Passion and Dedication

Constantly striving for excellence as we work to deliver best-in-class human services.

Proactive, Can-do Attitude

Embodying a "figure it out" mentality; challenging the notion that "this can't be done."

Humility & Service

Not worrying about who gets the credit! We work for the people, not the other way around.



DHS by the Numbers

As of 12/1/2023	
Total budget:	\$10,977,836,879 - Federal portion: \$8,046,982,694
Total # employees statewide:	6,546 - Facilities: 2,580 - Other areas: 3,966
County offices:	80, plus one processing center
Youth placed in DYS custody:	375
Youth in foster care:	3,803
Facilities:	 Five Human Development Centers serving 848 residents One psychiatric hospital serving 204 patients One psychiatric nursing home serving 172 residents Four juvenile treatment centers serving 301 youth





DHS by the Numbers

Arkansans receiving Medicaid benefits:

- Total: 884,951
- ARHOME: 249,436
- Other adults: 239,732
- Children: 395,783

Arkansans served by waiver programs:

- Community/Employment Support: 7,397
- ARChoices: 10,037
- Living Choices: 1,005



Key Initiatives/Updates

- Unwinding the Public Health Emergency
- Medicaid Sustainability Review Process
- Office of Substance Abuse and Mental Health
- Every Child Arkansas/foster care recommendations
- Combatting Human Trafficking
- Response to March 31 tornadoes
- Opportunities for Success Medicaid waiver
- Temporary Assistance for Needy Families transition
- Workforce Cabinet
- Arkansas LEARNS early childhood transition
- Adaptive work programs
- Leadership restructuring
- Partnerships across other agencies/cabinets



Meeting the Team





Medicaid Sustainability Review Process

- Comprehensive systemwide review of the entire Medicaid program
 - Includes expenditures, delivery systems, rates, etc.
 - Current state analysis expected first part of January 2024
- Identifying efficiencies, gaps, and potential reforms that will serve both beneficiaries and taxpayers





Unwinding the Public Health Emergency



Impact on Enrollment

At its peak in March 2023, <u>more than 420,000 enrollees remained covered by Medicaid</u> even though they were ineligible or never provided information so DHS could determine their eligibility. At that time, enrollment growth in the programs during the PHE was 25.16%.



ARHOME Adults Children



Preparation for Unwinding

- **Beneficiary lists** \checkmark
- Weekly calls
- Outreach toolkits
- **Outreach** grants
- State agency support



Beneficiary

Ensuring beneficiaries knew about the unwinding

DHS

Ensuring DHS could handle the additional work

- Contracted surge support \checkmark
- Streamlined processes \checkmark
- Cross-divisional work to support eligibility determinations \checkmark





✓ Address updates

- ✓ Renewals and reminder notices sent
- ✓ New federal strategies
- ✓ Paid advertising
- **Digital campaigns**
- ✓ Texts, emails, alerts
- ✓ Partnerships with community organizations
- ✓ Expanded outreach
- Enhanced program support

Factors Impacting Eligibility Outcomes

DHS was not surprised by the number of people who did not respond - called procedural terminations - because many knew they no longer were eligible and chose not to return their renewal forms.

- Arkansas is experiencing record-low unemployment and a rate significantly lower than when the pandemic began. In March 2020, the unemployment rate in Arkansas was 4.9 percent. In October 2023, it was 3.1 percent.
- Arkansas increased the minimum wage twice during the pandemic, likely resulting in many beneficiaries being over income.
- CMS required some states to pause disenrollments or to reinstate some beneficiaries because of issues surrounding their processes, including those tied to procedural disenrollments. Arkansas is **not** one of these states.





Demographics



There were 13,838 cases where two or more races were reported. There were also 72,996 cases where race was not reported.



Office of Substance Abuse and Mental Health

The new Office of Substance Abuse and Mental Health (OSAMH) within the Division of Aging, Adult, and Behavioral Health Services supports programs and projects to address behavioral health issues across all DHS divisions, and ensure that programs and funding are being used to best meet the needs of Arkansans.

Areas of focus include:

- Substance Use Disorder Treatment Services
- Mental Health Treatment Services
- Forensic Services
- State Drug Director
- Prevention and Early Intervention Services
- Strategic Grant Planning/Implementation





Opportunities for Success

- New approach to a work component for individuals in expanded Medicaid.
- Establishes an optional workforce development program within Medicaid.
- Designed to create meaningful ways for beneficiaries to move to economic independence.
- Beneficiaries who choose not to participate in the workforce development component would keep Medicaid coverage but would be moved from a qualified health plan to traditional fee-for-service Medicaid.
- Awaiting approval from Centers for Medicare and Medicaid Services (CMS).





Every Child Arkansas

Every Child Arkansas (ECA) is a partnership between nearly 30 organizations who together bring a focused approach to recruiting and supporting foster parents

Governor Sanders' Executive Order 23-18 established a working group comprised of ECA, the Department of Human Services Department of Public Safety, and the Department of Education on a working group that recommended reforms that support the foster care system and keep children safe.





Foster care recommendations

The working group's recommendations include:

- Developing a new community resource model to strengthen and support at risk families
- Providing crisis responses services available to youth and families
- Strengthening the Division of Children and Family Services (DCFS) workforce
- Establishing a team to implement highquality trauma-informed care training
- Redesigning the training and requirements for foster parents and DCFS staff
- Continuing a partnership with Every Child Arkansas to recruit, open, support, and retain foster homes.

Arkansas **Advocate**

GOVERNMENT & POLITICS HEALTH CARE ENVIRONMENT EDUCATION INVESTIGATIONS

CHEAREN + FAMILIES GEVERNMENT & POLITIES

Governor's working group issues suggestions to improve Arkansas' foster care system

The group authorized by Gov. Sarah Huckabee Sanders recommended bolstering the short-staffed DCFS workforce and recruiting more foster parents

BY: TESS VRBIN - SEPTEMBER 18, 2023 8:14 PH

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Foster care working group released 11 recommendations to better Arkansas' foster care system



LITTLE ROCK (KATV) — The foster care working group announced their 11 recommendations Monday for improving Arkansas' foster care system.

Combatting Human Trafficking

STRATE OFARKLINSLAS

PROCLAMATION

EO 23-17

TO ALL TO WHOM THESE PRESENTS COME - GREETINGS:

EXECUTIVE ORDER TO PREVENT HUMAN TRAFFICKING AND TO PROTECT THE CHILDREN AND YOUTH OF ARKANSAS.

- WHEREAS: Children and youth are the future of Arkansas, therefore, it is a critical role of the State to protect them from the horrors of human trafficking through prevention, education, intervention, community partnerships, and prosecution;
- WHEREAS: Human trafficking takes many forms, including exploitation of adults and children for labor and sex, and it is often connected to other reprehensible crimes, including sexual assault and drug trafficking;

WHEREAS: Although the Arkansas State Police Child Abuse Hotline has accepted 243

Coordinated with the Governor's Office to launch an integrated approach to eliminate human trafficking in Arkansas and support victims under Governor Sanders' Executive Order 23-17. A working group we led submitted recommendations that include:

- Implementing an evidence-based screening tool to identify human trafficking victims
- Updating training and educational materials
- Revising data, information sharing, and state protocols to better serve victims



TANF transfer to DHS

DHS worked with the Department of Commerce (DOC) to move the administration and management of Temporary Assistance for Needy Families (TANF) from the Division of Workforce Services within DOC to DHS, where we are working to align TANF resources with existing programs that provide wraparound services to vulnerable populations and leverage the opportunity to streamline these operations.

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Arkansas LEARNS & Early Childhood transfer



Prioritized efforts outlined by Gov. Sanders' Executive Order 23-08 on the Literacy, Empowerment, Accountability, Readiness, Networking, and School Safety (LEARNS) by collaborating with partners at the Arkansas Department of Education (ADE) to shift early childhood programs within DHS to ADE and better align quality early education and childcare support for families.



Workforce Cabinet

Joined leaders from the Departments of Commerce, Corrections, Education, Labor and Licensing, Veterans Affairs, and Transformation & Shared Services on a new Workforce Cabinet established by Gov. Sanders' Executive Order 23-16. This initiative is a cross-agency focus on maximizing effectiveness and efficiency of workforce development and career readiness programs.



WHEREAS: Arkansans must have the skills to compete for employment in the current job market.

WHEREAS: In Arkansas, approximately six out of ten jobs require credentials beyond a high school diploma, however, less than half of the workforce in Arkansas is credentialed beyond a high school diploma;

WHEREAS: In Arkansas, fewer than fifty percent (50%) of high school graduates attend college or postsecondary training:

WHEREAS: Currently, there are six state agencies in Arkansas state government that provide or coordinate career and technical education and workforce development;



Tornado response

Coordinated with State and Federal partners to assist with recovery from the March 31 tornadoes that hit Pulaski, Lonoke, and Cross Counties, ensuring that counseling services and programs providing food and shelter assistance were readily available to Arkansans in need in the immediate aftermath of the tornadoes as well as in the nearand long-term future.





Adaptive work programs



Implemented Families at Work and Infants at Work pilot programs that support DHS employees by allowing flexibilities to bring children to many worksites, and created opportunities for qualifying employees to work remotely or shift to an alternate four-day, 10hour-a-day work schedule.



Leadership restructuring







Janet Mann

Deputy Secretary for Programs and **Medicaid Director**

Misty **Eubanks**

Deputy Secretary for Operations and Budget

Melissa Weatherton

Director of Specialty Medicaid Services



DHS: We <u>Do Hard Stuff</u>!

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26