

ARKANSAS DEPARTMENT OF PUBLIC SAFETY



2023

A LOOK BACK / A LOOK FORWARD

Act 413 of 2021

Public Safety Secretary Col. Mike Hagar



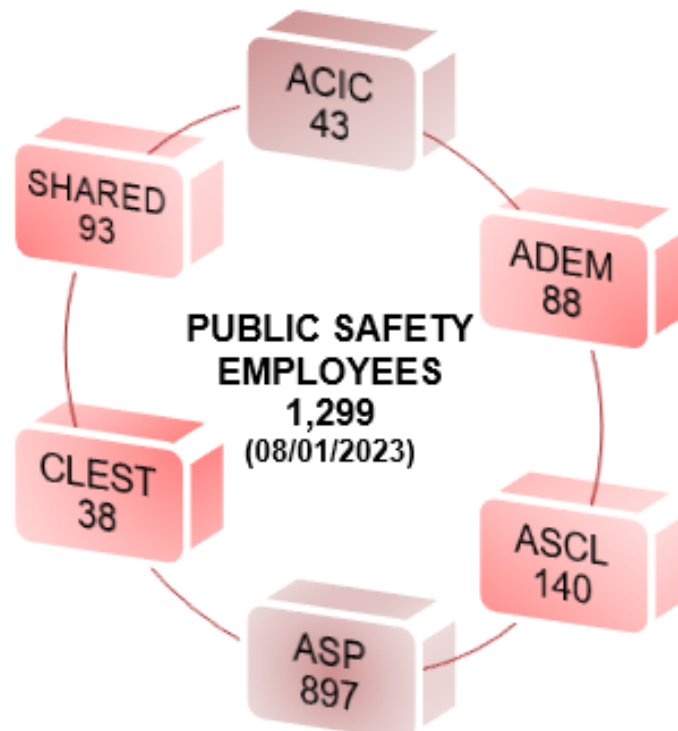
OUR MISSION

The Department of Public Safety's mission is to enhance the safety and security of all Arkansans through ethical, character-driven behavior that promotes professionalism, clear communication, and accountability, while serving as the state's premier public safety agency.

CORE VALUES

- **RESPECT** for everyone.
- **INTEGRITY** in everything we do.
- Provide excellence in **CUSTOMER SERVICE**.
- Performance through **TEAMWORK**.
- We are committed to **SERVANT LEADERSHIP**.
- In pursuit of **CONTINUOUS IMPROVEMENT**.

The Department of Public Safety (DPS) includes the Arkansas Crime Information Center (ACIC), the Arkansas Division of Emergency Management (ADEM), the Arkansas State Crime Laboratory (ASCL), the Arkansas State Police (ASP), the Crime Victims Reparations Board (CVRB), and the Law Enforcement Standards and Training/ Commission (CLEST), and various safety and security boards. Each component of DPS provides a specialized and necessary service to the citizens of Arkansas. We are charged with the solemn obligation to assure the safety of our fellow citizens.

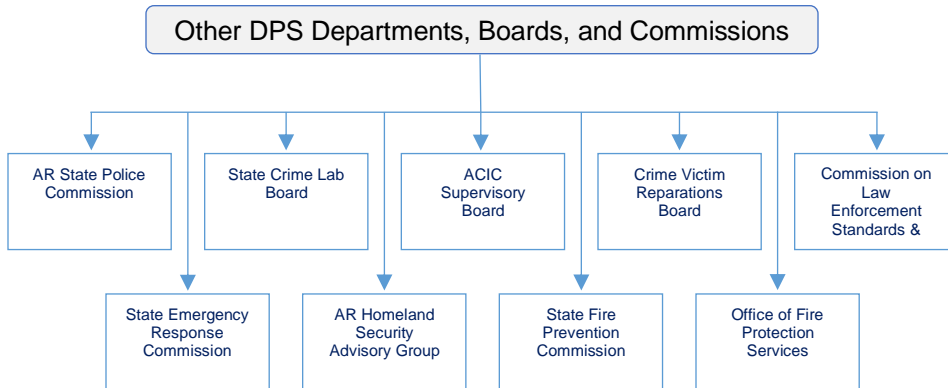
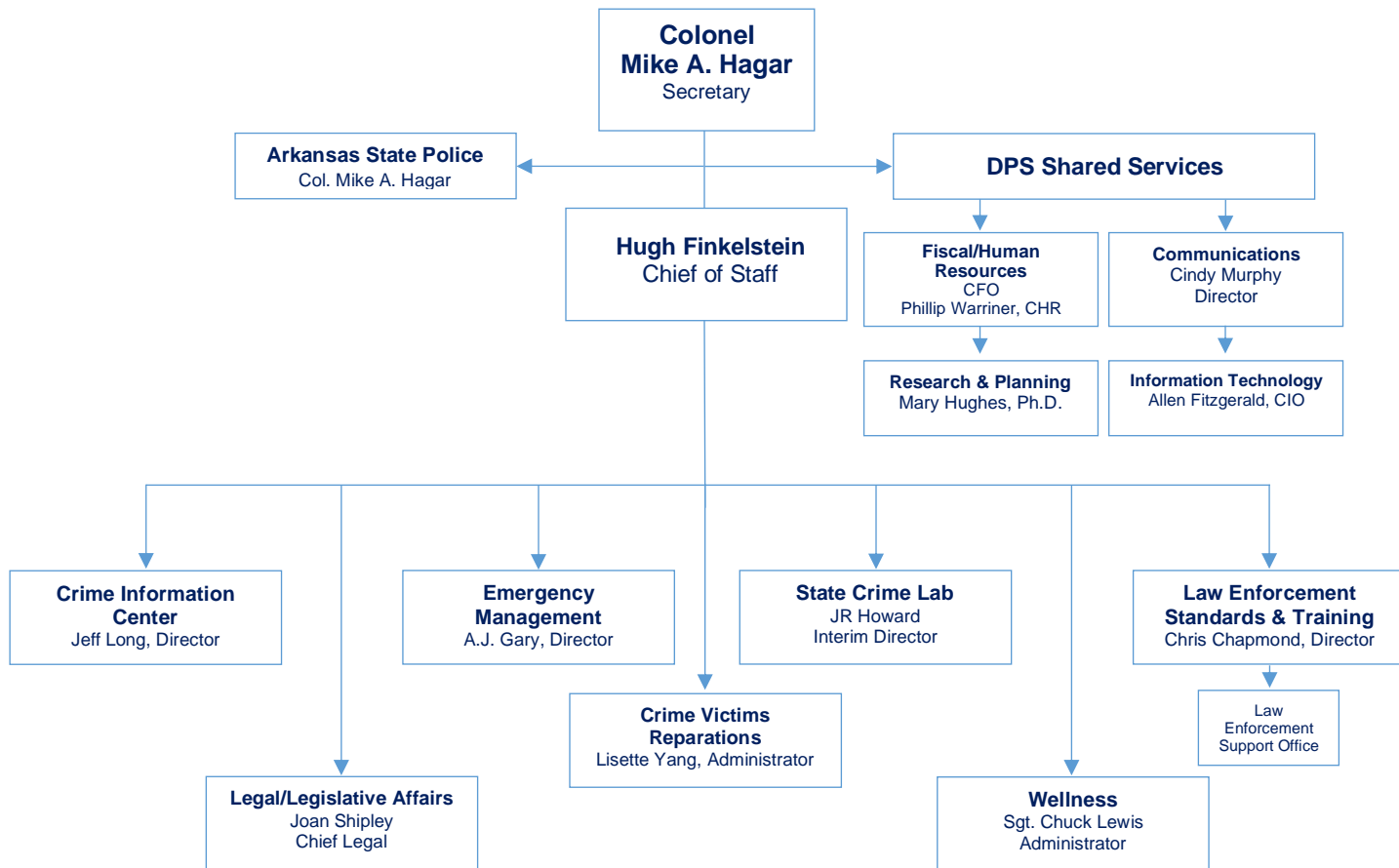




Arkansas Department of Public Safety Organizational Chart

Updated August 1, 2023

Governor Sarah Huckabee Sanders



Update on divisions

- Division Name:
ARKANSAS CRIME INFORMATION CENTER

Established by Act 286 of 1971, ACIC is the state agency responsible for providing information technology services to law enforcement and other criminal justice agencies in Arkansas.

The principal role of ACIC is the administration of a comprehensive data system that is accessible by criminal justice agencies in over 250 locations in Arkansas. This state system is interfaced with the FBI National Crime Information Center, as well as similar systems in the other 49 states and territories. ACIC also collects and publishes statistics on crime, manages the crime victim notification system, and the state sex offender registry.

Except for crime statistics and the public sex offender website, access to most data maintained in the ACIC system is restricted to governmental criminal justice officials for criminal justice purposes and is specifically exempted from the Freedom of Information Act.

The authority for ACIC is contained in Arkansas law (A.C.A. § 12-12-201 – 214; § 12-12-1001 – 1015; § 12-12-908 et seq.; and § 12-12-1201).

Significant Division Projects

CRIMINAL HISTORY:

- AMF (Criminal History Database) Rewrite – ACIC is in the planning phase to rewrite the current Computerized Criminal History (CCH) repository enabling the state to remain updated on technology, patches, security, and allow improvement on existing functionality.
- National Fingerprint File (NFF)/Correlation Report – With this project ACIC must take responsibility for all Arkansas criminal history files within the Federal Bureau of Investigations (FBI) database. Currently, ACIC's vendor is investigating the tasks needed to; build a database to import and compare ACIC Criminal History files with the FBI files criminal history files, joining tables, writing queries identifying discrepancies between ACIC and FBI data, create business rules for resolving each discrepancy category, and build data flows around business rules for ACIC to maintain all Arkansas criminal histories within the state.
- Criminal History Interstate Identification Index (III) Sync File – ACIC must ensure that the files sent to the FBI are maintained in the state as well. With this project our vendor is in the planning stages to develop an interface (or update the current system) to allow ACIC to review the 'Sync' conflicts and choose which fields to update at ACIC and which fields to request the FBI to update. Project estimation is still being developed.
- DocuWare – Currently working on software support coverage and/or support from Business World.

SEX OFFENDER REGISTRY:

- Portal Reconfiguration Project: CENSOR 2.0 – February 18, 2022, discussions, and planning began on implementation of the new and updated layout of the sex offender registry portal that aids law enforcement in the sex offender registry process. The new system will allow Arkansas law enforcement, Arkansas Department of Corrections, Arkansas Community Corrections, and Arkansas courts to make updates to individual sex offender registration status within their jurisdictions or areas of supervision. As of July 31, 2023, ACIC completed a 28th sprint review for the upcoming configuration in upgrading the portal and is working closely with Mainstream Technologies to have the project completed by Spring of 2024.

- Sex Offender Public Website – Along with the new sex offender portal ACIC will be updating the Public Sex Offender Registry Search Page.

OPERATIONS:

- Message Switch Move – The Message Switch is the backbone for computerized communication and information for criminal justice officials in Arkansas. This system allows for agencies to query out of state databases and the database located at the FBI's National Crime Information Center. The move of the Message Switch is part of the data center consolidation and allows for disaster recovery mitigation. As of Spring 2023, the Message Switch is currently at DIS Data Center West.
- Virtualization of the Message Switch – The hardware the Message Switch is currently operating on is almost 14 years old and in need of replacement. Replacement of the hardware would cost the agency several hundred thousand dollars. Currently, the DPS IT team is working with DIS to move the Message Switch to the AIX virtual environment that is managed and maintained by DIS. This virtualization project will save the state money since hardware will no longer be needed. This project should be completed by the end of 2023.
- TAC Configurator – Training of users is a requirement specified by FBI policy and ACIC policy. The ACIC training team receive numerous requests for training and configuration monthly. To alleviate some of the workload on the training team, forty (40) configurator access points were placed in larger agencies. This allows a designated person the ability to enter and configure their own personnel for access. This addition has saved our team valuable time that can be spent on other duties and the state money.
- AA Token Deployment – Advanced Authentication token deployment will bring the users of the ACIC system into compliance with a new FBI CJIS Security Policy requirement. Beginning on October 1, 2024, all users of the ACIC System must use an Advanced Authentication Token.
- Online Basic Training Class – ACIC is currently developing an online Basic class, that will allow newly configured users access to take the required training on demand. This will allow our trainers to concentrate on other required duties. This will cut down on required travel for both students and instructors. The project should be complete December 2023.
- Victim Reports – Using the NIBRS Program our vendor was able to create reports to filter, extract and organize the data to show the statistical data on victims. Today the reports are helping with the grant funding of millions of dollars for women's and family shelters/centers to include the VOCA Grant. The reports were also used in two major research report for the Arkansas State Fusion Center. The reports were finalized in 2022. The 2022 Victim Reports will be added to the ACIC webpage by September 2023.

Significant Division Achievements

- ❖ The Arkansas Crime Information Center assisted Central for Arkansas Legal Services with a Records Sealing Clinic.
- ❖ This year the ACIC assisted the West Central Arkansas Workforce Development Area (WCAWDA) with two Record Sealing Clinics in Russellville and Hot Springs, Arkansas. The Arkansas Crime Information Center assisted individuals in pulling their current records so that they could seek the services offered.

Update on divisions

- Division Name:
ARKANSAS DIVISION OF EMERGENCY MANAGEMENT

The Arkansas Division of Emergency Management (ADEM) provides 24/7 coverage and is ready to respond to the state in the event of a natural or man-made emergency or disaster. We work daily with the 75 counties, state agencies, federal agencies, private sector, and volunteer agencies coordinating a myriad of programs, training, and activities to better prepare Arkansas in the event of an emergency. Planning and preparing for disasters or emergencies is a daily challenge.

The experiences and lessons learned in responding to natural and manmade disasters, including COVID-19, will be invaluable to our ongoing efforts to prepare Arkansas and Arkansans for future disasters. ADEM will utilize these lessons as we enhance our plans and procedures.

We achieve and sustain resilience through preparedness, collaboration, and strong partnerships in the shared commitment to saving lives and protecting property.

Significant Division Projects

STATE EMERGENCY OPERATIONS CENTER:

- During the summer of 2022, the WebEOC working group completed phase one (1) of the new WebEOC Critical Incident Management System build and began rolling it out to ADEM staff and Emergency Management partners. The system was fully operational by September 1, 2022.

FEDERAL DISASTERS:

- Eleven (11) Total open Federal Declared Disasters for an estimated \$500,000,000
- One (1) Federal Declared Disasters in State in from 7/1/2021 – 12/31/2022
 - Estimated damages totaling \$112,000,000 for the disasters this year (Includes COVID-19)
- Grants and Aid to state and local eligible applicants for all open disasters paid between 7/1/2021 – 12/31/2022 a total of \$112,444,060.30.

STATE DISASTERS:

- Thirteen (13) Total open State Declared Disasters from 7/1/2021 – 12/31/2022.
- Four (4) State Disasters in State from 7/1/2021 – 12/31/2022.
- Estimated damages totaling \$3,352,655.22 for the disasters from 7/1/2021 – 12/31/2022.
- Grants and Aid to state and local eligible applicants for all open disasters paid from 7/1/2021 – 12/31/2022.
- \$1,327,563.74 (\$104,322.55 for State Individual Assistance Grant Program and \$1,223,241.19 for State Public Assistance Grant Program).

STATE WARNING & COORDINATION POINT:

- ADEM received 3,807 incident reports 7/1/2021 to 12/31/2022 ranging from highway incidents to utility failures to natural disasters and special events.

MITIGATION:

- Federal Funds
 - Forty (40) projects awarded from 7/1/2021-12/31/2022.
 - \$6.3 million in federal funds awarded to eligible applicants for projects ranging from community safe rooms, repetitive loss property acquisitions, drainage, and infrastructure improvements to protect critical facilities, and mitigation planning.
- State Funds

- Forty (40) projects awarded in State Fiscal Year 2022.
- \$5.5 million in state funds to eligible applicants for projects ranging from upsizing culverts, bridge elevations, detention basins, storm-water drainage, soil stabilizations, etc.

EMERGENCY MANAGEMENT PERFORMANCE GRANT (EMPG):

- \$4,680,688 awarded to local jurisdictions to support their local emergency manager. For the period of this report, the total award includes 2 grant years of funding.

FIRE SERVICES, ACT 833 PROGRAM:

- Disbursed \$17,509,800.20 to 806 Volunteer Fire Departments and 72 Paid Departments.

EARTHQUAKE PROGRAM:

- Conducted 71 Earthquake activities that centered on planning, training, and the delivery of an earthquake simulator to several entities.
- Governor's Earthquake Advisory Council (GEAC) met 3 times.

COMMUNITY EMERGENCY RESPONSE:

- During State Fiscal Year 2022, there was one Youth Preparedness Camp held at Arkansas Tech University in Russellville with approximately 20 students in attendance. The program is having trouble in persuading other colleges to sponsor the camps at this time due to funding issues and the momentum lost during COVID.
- High School and State Youth Preparedness Council formation was suspended indefinitely due to the implementation of the new Community Emergency Response Team (CERT) training program for high school campuses as outlined in the 2022 Arkansas School Safety Commission recommendations adopted last October. This program will facilitate the same goals as the Youth Councils; that is to have an emergency preparedness and response presence in high school facilities.
- Currently, Community Preparedness staff of the Division are presenting workshops at Arkansas' fifteen (15) Educational Service Cooperatives, in partnership with the Arkansas Department of Education, to train the Coop staff in the process of developing high school faculty to serve as Course Facilitators and Team Leaders in the CERT program. It is the recommended goal of this program to have CERT teams on every high school campus in the state.

HOMELAND SECURITY GRANT PROGRAM (HSGP):

- Across the FY21 & FY22 HSGP, Arkansas awarded \$7,560,000 to local jurisdictions and \$1,417,500 to state agencies for regional response capability for terrorism preparedness.

NON-PROFIT SECURITY GRANT PROGRAM (NSGP):

- Across the FY21 & FY22 NSGP, Arkansas awarded \$1,533,356.63 to local non-profits at risk of terrorism, based on ideology/belief, for physical security enhancements.

STATE & LOCAL CYBERSECURITY GRANT PROGRAM (SLCGP):

- Arkansas was awarded \$3,162,081 for assist state, local, & rural government with managing and reducing systemic cyber risk.

CRITICAL INFRASTRUCTURE PROTECTION PROGRAM:

- ADEM staff, alongside the Cyber and Infrastructure Security Agency (CISA) worked with eighteen (18) Critical Infrastructure partners to assess facilities.
- ADEM staff conducted six (6) election security assessments in support of the Arkansas Secretary of State Office.
- ADEM staff assisted in facilitating seven (7) bombing, awareness level training courses for first responders in central Arkansas. These training sessions successfully trained 96 Arkansas first responders.
- ADEM staff conducted twelve (12) civilian active shooter presentations.

TRAINING PROGRAM:

- 940 Emergency Management students.
- 2,667 Hazardous Materials students.

ARKANSAS WIRELESS INFORMATION NETWORK:

- AWIN Upgrade - The upgrade to the statewide communications system is underway utilizing funds secured through the Public Safety Trust Fund. This will ensure continued interoperability for all first responders using the Statewide communications system.
 - Replaced microwave equipment (MW) at 28 sites.
 - Installed new high-capacity batteries at 123 sites.
- Implemented a new radio asset management tool set to better track radios that are affiliated with AWIN.
- Provided AWIN radio training for local jurisdictions.
- Eight deployments of the AWIN sites on wheels to provide additional communications coverage and capacity for special events.
- Established a monthly electronic newsletter to provide public safety communications related information to the state's emergency responders.

PUBLIC SAFETY COMMUNICATIONS GRANT PROGRAM:

- Identified \$3,000,000 in available funding for local jurisdictions to replace old radios or purchase new radios.
- Developed guidelines for the grant program.

PUBLIC SAFETY TRUST FUND:

- Managed distribution of the Public Safety Trust fund totaling \$87,433,528.
- ADEM for Administration – \$252,000.
- CLEST for Dispatch Training – \$375,000.
- AWIN supporting the upgrade of the system – \$12,000,000.
- Arkansas 911 Board who disburses to the States primary PSAP's- \$74,806,528.

DIRECTOR OF ADEM CHAIRS ARKANSAS 911 BOARD:

- The Board developed and submitted its plan to reduce the number of funded PSAPs within the state prior to the January 1, 2022, deadline.
- The first PSAPs were transitioned to the statewide ESInet in March 2022.

FEDERAL SURPLUS PROPERTY PROGRAM (ARFSP):

- The ARFSP Program serves over 1,400 registered Donees, representing all 75 counties, across a broad spectrum of eligible classifications.
- ARFSP donated federal surplus property with a fair market value of \$9.2 million to our Donees for \$2.042 million, saving Arkansas taxpayers over \$7 million dollars.
- The ARFSP Program is actively involved with the National Association of State Agencies for Surplus Property (NASASP) association, a 501c (6) non-profit organization founded in 1947 to foster communication between the 56 State Agencies for Surplus Property (SASPs), the Federal government, Congress, and other national organizations. NASASP members work together to ensure effective use of surplus property through increased communications and national partnerships, promote the Federal Surplus Property Program in a variety of ways, and serve as watchdogs for the taxpayers in helping to protect the Federal Surplus Property Program.
- ARFSP has several staff members serving as national representatives within the NASASP association.
- The ARFSP Program has finished in first place for the 13th year in a row by having the Most Associate Memberships within NASASP.

Update on divisions

- Division Name:
ARKANSAS STATE CRIME LAB

The Arkansas State Crime Laboratory (ASCL) was created in 1977 by Act 517. The laboratory was placed in the Department of Public Safety by Act 864 of 1979. This action was reversed by Act 45 of 1981, which made the laboratory an independent agency. In April 1981, the laboratory began moving into its current location at #3 Natural Resources Drive in Little Rock. At that time, the agency shared the building with the Arkansas State Police, occupying approximately 26,000 square feet on the third floor and the basement. In April 1997, State Police moved to their new facility, and the Crime Laboratory began remodeling the building at #3 Natural Resources Drive allowing itself to occupy 80,000 square feet. In 2019, the Arkansas State Crime Laboratory was placed under the Department of Public Safety by the Transformation and Efficiencies Act (Act 910 of 2019).

Significant Division Projects

CRIME LAB:

- NEW BUILDING – In recent years, the increasing number of cases as well as advances in technology has created the need for additional scientific instruments as well as additional space for the approximately one hundred and fifty (150) employees. This growth has pushed the existing facility to maximum capacity. The legislature during the 2023 session recognized the critical need for a new facility for the Crime Lab and, as a result, earmarked \$200,000,000 for the purpose of constructing a new building. Currently, a search is on to find a suitable location for building the new facility. It may be possible for the new facility to be in operation by 2027.
- FORENSIC PATHOLOGY FELLOWSHIP (Partnership with UAMS) – The Arkansas State Crime Laboratory (ASCL) and the University of Arkansas for Medical Sciences have formed a Forensic Pathologist fellowship program. As the medical examiner and forensic crime service for the state of Arkansas, the mission of the Forensic Pathology fellowship program is to provide fellows with excellent forensic pathology and medicolegal death education and training to become professional, board-certified forensic pathologists capable of delivering competent, independent forensic pathology services, partnerships with community leaders in Arkansas to improve the health and well-being of Arkansans, a platform to educate rising healthcare leaders, and opportunities to share meaningful findings in forensic pathology with stakeholders to improve public health knowledge in Arkansas, neighboring regions, and nation.
- RAPID DNA – Arkansas Acts 392 and 466 of 2023 authorize and appropriate funding for the establishment of Rapid DNA testing of eligible samples for inclusion in the State DNA Data Base. Rapid DNA workstations will initially be placed in two booking stations within the State. This will allow these booking stations to obtain a DNA profile from an arrestee in approximately 45 minutes, at the booking station, with a search of DNA databases performed by the Arkansas State Crime Laboratory shortly after. The Arkansas State Crime Laboratory has begun acquisition of the authorized units and will soon begin testing and validation of the instrumentation, as well as developing the necessary IT framework to accommodate the remote stations.
- LAWFULLY OWED DNA – Arkansas Code § 12-12-1006(a) directs law enforcement officials at the receiving criminal detention facility to collect DNA samples, photographs, and fingerprints from arrestees for qualifying felony and Class A misdemeanors. However, this mandated DNA collection has not uniformly occurred. ASCL, with the help of the Arkansas Crime Information Center, has made efforts to identify and inventory missing lawfully owed samples. The Arkansas State Crime Laboratory has successfully pursued a funding opportunity through the US DOJ

Bureau of Justice Assistance National Sexual Assault Kit Initiative (SAKI) Grant Program to assemble an action committee with partner agencies to collect, process, and enter lawfully owed samples into the Combined DNA Index System (CODIS) and develop measures to prevent further accumulation of additional uncollected samples.

Significant Division Achievements

- ❖ **FORENSIC PATHOLOGY FELLOWSHIP (PARTNERSHIP WITH UAMS):** There is a national critical shortage of forensic pathologists. Data show that physicians frequently practice medicine in the same state in which they trained. The partnership between the Arkansas State Crime Laboratory and the University of Arkansas for Medical Sciences will enhance the medical examiner and coroner system in Arkansas by training competent, experienced, and independent forensic pathologists by exposure to a diverse population of sudden, unexpected, unexplained, suspicious, traumatic, and violent deaths.

The Medical Examiner Section of the Arkansas State Crime Laboratory serves all 75 counties in Arkansas in collaboration with county Coroners to provide services as the State Medical Examiner. Medicolegal death investigation education will be provided in part through a partnership with the Pulaski County Coroner's Office. Fellows will also be exposed to on-site forensic science specialties at the Arkansas State Crime Laboratory, to include Forensic Toxicology, Chemistry, DNA, CODIS, Digital Evidence, Evidence Receiving, Firearms/Toolmarks, Physical Evidence, and Latent Prints, providing a comprehensive forensic pathology training.

Finally, the forensic pathology fellow will have regular opportunities to teach medical students and residents, engage in research projects to improve health and healthcare in Arkansas, attend and present at local and national forensic pathology meetings to advance knowledge amongst community stakeholders, and actively participate at multi-agency community meetings focused on learning from and preventing deaths across Arkansas.

- ❖ **FORESIGHT MAXIMUS:** The Arkansas State Crime Laboratory received a 2023 Foresight Maximus award from the American Society of Crime Laboratory Directors (ASCLD) for the fourth year in a row. This award recognizes laboratories that operate at 90% or better of peak efficiency. Only fifteen laboratories in the world received this award in 2023. ASCLD President Jennifer Naugle said of the recipients, "In the forensic science service provider world, stress and expectations are higher than ever, while resources and funding remain consistently low. It takes perseverance to remain efficient whilst also innovative. These top performing laboratories should be regarded as operations to be emulated by their peers as they uphold high standards of quality and productivity."
- ❖ **ACT 553 (HB 1617):** During the 94th General Assembly Regular Session, Act 553 of 2023 amended Arkansas Code § 12-12-315(a)(1) to require or recommend that the State Medical Examiner conduct a postmortem examination in certain cases, which includes deaths by apparent drug, alcohol, or poison toxicity. Specifically, "The county coroner having jurisdiction where a death occurs shall submit a decedent to the State Crime Laboratory for a postmortem examination when the death is by apparent drug, alcohol, or poison toxicity, unless a significant interval passed while the person was hospitalized, and hospital evaluation is available for review."
- ❖ **ANAB ACCREDITATION RENEWAL:** After a full on-site assessment, the Arkansas State Crime Laboratory's accreditation was renewed in 2022 by the ANSI National Accreditation Board (ANAB), the largest multi-disciplinary accreditation body in the western hemisphere. The lab was

first accredited in 2004 and has maintained that accreditation in the succeeding years. The lab is accredited to ISO/IEC 17025:2017, the international standard for testing and calibration laboratories. Accreditation is critical to demonstrate the competence of the lab's operations, and to ensure that it generates valid results.

- ❖ **GRANTS (NNPHI):** The Medical Examiner Section received funding in the amount of \$20,000 on behalf of the National Network of Public Health Institutes (NNPHI) Expanded infrastructure support for coroner, medical examiner, and medicolegal death investigator offices. This support will in part help facilitate timely and complete overdose mortality data that can be used to inform overdose prevention and response efforts.
- ❖ **SIGNIFICANT DECREASE IN BACKLOG AND TURN-AROUND TIME IN SEIZED DRUGS:** This year the Forensic Chemistry Section (located in Little Rock and Lowell) worked very hard to reduce the backlog of cases and the turn-around time of case results. This has been achieved in two ways. First, through increased productivity of analysts. Second, through a “stopwork” program. The stopwork program allows us to identify cases that no longer require testing because the cases have been adjudicated. This allows us to focus on cases that are still active in the court system.

Since January 2023, we have closed 2,115 cases through our stopwork program. This, combined with the hard work of our analysts, has reduced our backlog of seized drug cases from 9,898 to 6,280, and the average turn-around time has dropped to 4 months from 7.5 months.

- ❖ **NEW METHODS IN TOXICOLOGY:** The Toxicology section has validated a new urine LC-MS drug screening method which will streamline this type of testing. The new method looks for 65 specified analytes in a standardized way, which will simplify data analysis and reduce case turn-around times. It also reduces the amount of sample needed from 5 milliliters to 0.05 milliliters. Additionally, a new immunoassay instrument (a Randox Evidence+ analyzer) has been put into service, which significantly decreases the time needed to perform this testing. With the previous instrument, a batch of 42 samples would take approximately four hours to test. With the new instrument, this has been reduced to an hour or less of analyst time, with the instrument automating the rest of the process.

Update on divisions

- Division Name:
ARKANSAS STATE POLICE

The Arkansas State Police is organized into two separate operational units, Administrative Operations and Field Operations. A Lieutenant Colonel leads each unit. Administrative Operations includes the Administrative Services Division and the Regulatory and Building Operations Division. Field Operations includes the Criminal Investigation Division, the Crimes Against Children Division, and the Highway Patrol Division.

The Arkansas State Police Commission serves in an oversight capacity to the Division. The Commissioners have the statutory responsibilities of approving new hires and promotions, hearing disciplinary appeals, and providing oversight of the Division's communications system and the commissioned officers' health and retirement systems, in addition to other responsibilities as set out in A.C.A § 12-8-103.

Significant Division Projects

ADMINISTRATIVE OPERATIONS:

Administrative Services

- Academy Training – Arkansas State Police (ASP) graduated fifty (50) recruits from the ASP Academy in the last eighteen months. We provided Emergency Vehicle Operator Course (EVOC) training to fifty (50) ASP recruits and three hundred and fifteen (315) students from twenty-two (22) departments around the state. With our partnership with ALETA, we have provided additional EVOC training to three hundred and twenty (320) students from fifty-one (51) departments.
 - Total Officers Trained – 685
 - Total Departments Trained – 74

Regulatory

- Storage Construction – January 3, 2023, The Arkansas State Police completed the construction of a 16,500 sq. ft. vehicle storage building on approximately 1.59 acres adjacent to State Police Headquarters. This building is used for housing special operations vehicles including SWAT, Crisis Negotiation vehicles, Mobile Incident Command Center vehicle, Emergency Response Team vehicles, a Bomb Squad van as well as large trailers filled with high value specialty equipment. The building will also have a classroom that will be used for training and critical incident debriefings.
- Substation Construction – February 7, 2023, ASP completed the construction of a 3,600 sq. ft. Troop G Texarkana substation on approximately .87 acres. The new facility is being used for Driver's License testing, Troop G Highway patrol staff, a Used Motor Vehicle Dealer Inspector, Criminal Investigation Division Sergeant, and Crimes Against Children Division Investigators.
- IDEMIA Cloud Migration – On July 15, 2023, the new IDEMIA Azure Government Cloud option was launched. This project upgraded our current system to a Cloud based solution. This project involved upgrading our current AFIS system to the latest Multi-Biometric Identification Solution, the MBIS. This included migration of our current system to IDEMIA's secure, cloud-hosted solution. The new system allows Arkansas State Police to take advantage of cloud features like evergreen technical refresh support and geo-redundant disaster recovery. Disaster recovery in the Cloud is a valuable benefit. Implementation of IDEMIA's latest multi-biometric system is included. The new system provides enhanced system accuracy and throughput, as well as increased database capacity to accommodate future growth needs. Additionally, migration of existing interface functionality into the updated system was provided. New functionality will include 2-Finger Fast ID to Repository of Individuals of Special Concern interface.
- IT/Licensing System – Enterprise Licensing and Permits, over the past two years the Arkansas State Police has been working with Tyler Technologies to design an online licensing system for PI/Security and the Used Motor Vehicle Dealer (UMVD) section. The new system will allow the public to submit applications online which should decrease the processing time. The system was launched for the UMVD section on August 1, 2023. PI/Security is still being designed.
- Driving Track Construction – On March 15, 2023, the Arkansas State Police Foundation completed construction of an auto shop/safety tower and Classroom Training Building on-site at the driving track. The auto shop/safety tower is 7,933 sq. ft. and the Classroom Training Building is 9,607 sq. ft.

Update on divisions

- Division Name:
CRIME VICTIMS REPARATIONS BOARD

The Arkansas Crime Victims Reparations Board (CVRB) pledges to serve the needs of eligible victims of crime, and their dependents, who have suffered personal injury or death as the result of a violent crime. The Board and its staff recognize the special needs of those victimized by violent crime and accept the responsibility to provide financial assistance to victims who qualify under program guidelines. In this way, the Arkansas Crime Victims Reparations Board and staff are committed to restoring the lives that have been impacted by violence.

Significant Division Projects

ADMINISTRATIVE OPERATIONS:

Crime Victims

- Over \$2 million paid in awards so far since 2022.
- An intern and one extra help assisted with claim's backlog.
- Intern helped with CV backlog (internship ended on 7/27/23).
- Extra help person still helping with Sexual Assault backlog.
- Adding in-person trainings and presentations to promote CVRB.
- Hope to expand CVRB presentations by offering them online (i.e., Zoom, webinar, or any other remote media).
- Outreach Education always in progress to continue training Advocacy Centers that work with adult victims, Child Advocacy Centers, Law Enforcement agencies, hospital personnel, churches, shelters, and other frontline providers in the community.
- Working on adjusting to new system by providing training to CVRB staff via vendor and ASP-IT department to help improve and expedite CV claims processing.
- Working on cross training staff so everyone knows how to process all claims.
- Working on making improvements to the CVRV system in collaboration with Vendor and ASP-IT (work in progress).
- Working on updating CVRB application by making it available in Spanish.
- Working on updating CVRB application by adding a checklist page (E&S languages).
- Continue participation in Crime Victim's Week, Community Fairs, and other state and community events.
- Distribution of CVRB printed materials (in-person and USPS) to various agencies in the state.
- CVRB Workshop to be held at Arkansas State Police Headquarters (Little Rock) on August 30th, 2023. Target audience divided into Victim Services providers, Law Enforcement and Medical personnel.
- Increase participation with local and national trainings related to CVRB, victimization and advocacy.
- Growing visibility and awareness of the CVRB program.
- Develop resource directory or resources to increase services to CVRB victims.

Sexual Assault (SA)

- 1,468 SA claims processed from January 22 – December 2022.
- 610 SA Claims processed since January 2023 – Present.
- Staff serving as Co-Committee Chair for the SA Conference 8/2/23-8/4/23.
- Working on adjusting to new system by providing training to CVRB staff via vendor and ASP-IT department to help improve and expedite SA claims processing.

- Working on making improvements to the CVRV system in collaboration with Vendor and ASP-IT (work in progress).
- Continue participation in Crime Victim's Week, Community Fairs, and more.
- Distribution of CVRB printed materials (in-person and USPS) to various agencies in the state.

Significant Division Achievements

- ❖ CRIME VICTIMS: Paid over \$2 million in awards in 2022.
 - Added additional staff member to the Eligibility Specialist team.
 - Resumed in-person trainings and presentations with partners, advocates, frontline personnel, and the community to promote CVRB program.
 - Switched to new system to process claims.
 - Promoted two investigators from rank 6, to senior investigators, rank 7.
 - Yearly participation to the VOCA Conference in 2022 and 2023 (one staff member per year, per conference).
 - Provided over 39 trainings in CVRB program to various agencies in the state (presentations included CV and SA programs and application process).
 - Approximately 243 individuals received training in the CVRB program.
 - 2,670 printed materials (brochures, pocket cards and posters) were distributed (in person and via mail) among various agencies.
- ❖ SEXUAL ASSAULT (SA):
 - Increased SA awareness through participation in SA trainings with Child Advocacy Centers, hospitals, and Rape & Sexual Assault Prevention Committee.
 - Reduced SA claim backlog from by almost 1/3.
- ❖ DIVISION WIDE:
 - Filled CVRB Administrator vacancy to oversee CVRB programs (7/3/23).
 - On boarding of new CVRB Administrator (includes partner offices or those that will work directly with Administrator).
 - Claims are being process as they are received (they may still need additional documentation and Board approval).
 - Titles changed from CVRB Investigator to CVRB Eligibility Specialist (July 2023).
 - Administrator working on Claim Processing guidelines, goals, and objectives.

Update on divisions

- Division Name:
Law Enforcement Standards and Training (Commission)

The Commission on Law Enforcement Standards and Training (CLEST) was created in 1975 for the purpose of establishing minimum selection and training standards for admission to employment as a law enforcement officer in Arkansas. All applicants for law enforcement positions must meet the requirements established by CLEST and complete CLEST-approved training to obtain certification. The commission is comprised of a director and ten members representing law enforcement, education, and the general public that meet six times per year to review training and certification matters.

Significant Division Projects

STATUS OF RULES:

- Following the 2021 legislative session, CLEST reviewed its rules for any required updates and promulgated rule changes that went into effect in January 2022. The updates included:
 - Act 792 of 2021 requires law enforcement officers to complete duty-to-intervene training annually. CLEST Rule 1002 was updated to include this requirement in minimum standards.
 - 1002 was also updated to increase the minimum hours of annual racial profiling training for law enforcement officers. This change comes following a recommendation from the Task Force to Advance the State of Law Enforcement in Arkansas to increase the required training hours to 4 hours annually.
 - During the 2021 legislative session, House Bills 1333 and 1342 were filed to allow Marshallese citizens eligibility for certification as a law enforcement officer. Because Marshallese citizens are not eligible for United States citizenship, they were not eligible for certification under the current CLEST rules. Following a partnership with local agencies and legislative sponsors, CLEST Rule 1002 was amended to allow a narrow exception to the citizenship requirement for Marshallese citizens.
 - CLEST Rule 1014 was updated following a recommendation from the Task Force to Advance the State of Law Enforcement in Arkansas. The Task Force recommended that the following criteria be included in the training requirements for field training officer certification: Communication Skills, Implicit Bias, Ethics, Duty to Intervene, Cultural Competency, De-Escalation, Crisis Intervention Training.
 - CLEST Rule 1034 was updated pursuant to Act 218 of 2021 to include updated reasons for an officer's decertification, to now include excessive force and dishonesty/untruthfulness.
 - CLEST Rule 1001 was updated to define "annually" as the January-December calendar year. This is relevant to CLEST Rule 1002 that requires officers to complete 24 hours of continuing education "annually." This change is to clarify confusion about whether annual means the calendar year or a rolling 12-month period.
 - CLEST Rule 1009 was updated to clarify the requirements for a law enforcement officer to obtain an intermediate certificate. This was not a change required by legislation, however, recent confusion regarding requirements has necessitated a change to provide clarity going forward.
 - CLEST Rule 1016 was updated to allow the Commission discretion in accepting military police experience in lieu of or in addition to the law enforcement experience requirement for certification as a CLEST instructor. This was not a change required by specific legislation, however, in an ongoing effort to support the military community, CLEST believes that military police experience should be reviewed and accepted at the discretion of the Commission; and
 - To conform CLEST Rules with the format proposed for the Code of Arkansas Rules established by Act 662 of 2019, technical changes were made throughout the rules to ensure a smooth transition of rules into the new code. Examples of technical corrections include clarification of proper punctuation; merging rules containing similar content; changing "him" or "her" to "them" and "they;" ensuring proper use of defined terms; and removing unnecessary or repetitive information.

ONLINE COURSE COMPLETIONS:

- January 1, 2022, to present.
 - 164,957 law enforcement officers trained, including 473 who completed the 120 hour part-time/auxiliary course for 156,760 training hours.

ACADEMY GRADUATION (ALL LOCATION):

- A, B, and C Classes: January 1, 2022, to present.
 - ALETA-CAMDEN 2022 A, B & C classes:188 - 2023 A & B classes: 160
 - ALETA-NW: 2022 A, B & C classes: 112 - 2023 A & B classes: 79
 - ALETA-CENTRAL: 2022 A & B classes: 45 - 2023 A & B classes: 50
 - Total all academies 634 basic students.
 - Total training hours for basic students- 337,922 hours.
- Advanced Classes: January 1, 2022, to present.
 - Camden ALETA: 884 law enforcement certified attendees (13,692 hours)
 - Northwest ALETA: 2,114 law enforcement certified attendees (16,261 hours)
 - Additional class attendees for various classes: 627 law enforcement, communication operators, and other first responders
 - Central ALETA: 591 law enforcement certified class attendees (12,647 hours)
 - Total advanced students: 3,589 attendees
 - Total advanced training hours: 42,600

DECERTIFICATION:

- January 1, 2022, to present.
 - 2022:
 - Decertified – 42
 - Not Decertified – 2
 - Decertification Request – 53
 - 2023:
 - Decertified – 38
 - Not Decertified – 3
 - Decertification Request – 42
 - Currently 15 pending commission votes are under review.
 - Total decertified- 80
 - Total requested- 95

AUDITS:

- In 2022 Agents begin onsite inspections and since January 2022 to present 68 inspections have been conducted. This ensures that agencies are compliant and following the rules set by the Division.
- Starting January of 2023 CLEST Agents in the Standards section have been mandated to spend 25% of their work time doing onsite inspections.

JAIL STANDARDS DIVISION:

- As of July 2023, The Criminal Detention Facilities Review Committees now operates within the Department of Public Safety in cooperation with CLEST.
 - (ACT 306) SB267 - TO TRANSFER THE CRIMINAL DETENTION FACILITY REVIEW COMMITTEES, AND THE OFFICE OF CRIMINAL DETENTION FACILITIES REVIEW COORDINATOR TO THE DEPARTMENT OF PUBLIC SAFETY; AND TO DECLARE AN EMERGENCY.
- The Criminal Detention Facilities Review Committee Office issued new facility (adult) standards effective 2023. The Criminal Detention Facilities Review Committee Office in working with County Leaders, County Associations, State Agencies, and stakeholders co-organized the update via the traditional state promulgation process. The current adult and juvenile standards can be found on the Arkansas Commission on Law Enforcement Standards and Training website page.

- The Criminal Detention Facilities Review Committees serves all sites within Arkansas. The coordinator and often one (1) Review Committee Member will review each site at least once a year.
- The site review will give way to an annual report specific to the site. During the year, the Criminal Detention Facilities Review Committees Office will aid and support local leaders, site administrators, and a range of stakeholders with concern to the facilities. For example, the Office will present before quorum courts, local criminal justice panels, and more with concern to shared goals and jail operations. The Criminal Detention Facilities Review Committees also ensures that each new jail construction and/or expansion project incorporates the required physical plant components. This year, according to the new Standards, the Criminal Detention Facilities Review Committees will start providing services to holding cells as found in court houses, municipal police departments, and like areas. The Criminal Detention Facilities Review Committees Office also oversees the financial disbursement process with respect to Review Committee Member travel and Juvenile Offender Transportation Reimbursement Program.
 - Current Numbers, based on most recent Review Documents:
 - 78 Full-service Jails (County and City)
 - 20 24-hour Jails and Booking Sites
 - 10 Juvenile Detention Centers
 - At the present, some 7 counties are in the process of expanding and or building a jail. In the last 18 months or so, some 2 new county jails have opened. In the last 18 months or so, a host of city and/or county sites have adjusted operations and or closed sites. The Review Office works to assist a range of offices, departments, and constituents with concern to a host of questions and or inquires.

Significant Division Achievements

- ❖ LAW ENFORCEMENT STIPEND PROGRAM:
 - During the 93rd Arkansas General Assembly Fiscal Session, CLEST staff worked closely with legislators, DF&A and BLR staff to assist in the development of the Law Enforcement Stipend Program. The stipend program was approved by the Arkansas Legislature and signed into law as Act 224 on March 8, 2022.
 - The stipend program allowed for a one-time payment of \$5,000 to all eligible full-time county and municipal law enforcement officers, \$2,000 to all eligible full-time law enforcement officers with the Department of Public Safety, and \$5,000 to all eligible specialized officers with the Department of Corrections.
 - During the initial submission period of July 1, 2022, through August 1, 2022, CLEST staff processed stipend submissions for 6,857 individual eligible officers and an additional 670 individual officers from August 2, 2022, through June 1, 2023, for a total of 7,617 officers receiving the stipend payment from 350 agencies.
 - The Law Enforcement Stipend Program concluded June 1, 2023. CLEST Staff is currently reconciling reports from all 350 agencies to complete the CLEST reporting requirement that is due on October 1, 2023.
 - In the 94th Arkansas General Assembly Regular Session, the Legislature signed Act 561, which addressed the remaining balance of funds in the Law Enforcement Stipend Set-Aside account for eligible full-time law enforcement officers at state agencies and institutions of higher education.
 - On July 19, 2023, in accordance with Act 561 the ALC-Uniform Personnel Classification and Compensation Plan Subcommittee (“Subcommittee”) adopted procedures for the application, submission and disbursement of the stipend funds full-time law enforcement officers in two groups:

- Group 1 (Secretary of State, Game & Fish Commission, Department of Transportation, Department of Parks Heritage & Tourism, and public institutions of higher education) and
- Group 2 (all remaining state agencies).
- Group 1 submissions begin on August 1, 2023, and end on October 1, 2023.
- Group 2 submissions will begin on October 1, 2023, and conclude on December 31, 2023. CLEST staff will process all submissions under Act 561.

- ❖ **CRIMINAL DETENTION FACILITIES REVIEW COMMITTEES OFFICE:** The Department of Public Safety fully acquired the Criminal Detention Facilities Review Committees Office in July of 2023.
 - The successful transfer has and is providing positive progress. The Review Coordinator now serves as a specialized law enforcement officer. The Criminal Detention Facilities Review Committees Office is working with the Law Enforcement Standards and Training Staff in terms of training, professional development, and like items with concern to jail programs. At the present, the Criminal Detention Facilities Review Committees Office and Law Enforcement Standards and Training team are working with a county agency and a public school district in terms of a new academic/workforce offering and program. In short, high school students will have an opportunity to secure law enforcement (jail officer) training while still in school. The collective hope is, that the local school will graduate students who are job ready in this field, will meet a local workforce need, and save county law enforcement agencies money regarding training dollars/hours.
 - The Arkansas Commission on Law Enforcement Standards and Training team along with the Criminal Detention Facilities Review Committees Office is working to host the 5th annual Jail Resource Day. The one-day event is free and open to law enforcement agencies and stakeholders. The program provides resources for jail professionals, correctional professionals, local government and community leaders, experts, academics, volunteers, citizens, and many others. Speakers in the past have included Arkansas leaders, numerous sheriffs and jail administrators, county judges, mayors, university professors, national correctional experts, health care professionals, nonprofit leaders, workforce development teams, lawyers, grant specialists, people who were formerly incarcerated, graduate students, and many others. Past sessions have included jail-based programming, re-entry, community engagement, local criminal justice planning, jail staffing, data management, transformation, grant procurement, resource awareness, and more. The program goal is to assist jail leaders, law enforcement, and our communities in terms of local confinement issues, local criminal justice system goals, and similar facets.
 - The Review Office co-founded and co-hosted the Scholarship and Partnership in Arkansas Juvenile Detention Centers Workshop (hosted in Pine Bluff). A range of education leaders and criminal justice professionals convened with concern to educational programming and support services within a juvenile detention center. Also, as a Restore Hope program participant, the Review Office is working with the Winthrop Rockefeller Institute (University of Arkansas System) and others in terms of the “Incarceration, Recidivism, Reentry and Reunification,” project that is officially known as the R(iR3) Program. In addition, the Review Office is an active participant regarding the Arkansas Department of Public Safety, Grant Program Fund Review Committee as outlined in ACT 786 of 2021.
 - The Criminal Detention Facilities Review Committees Office Staff recently spoke before the Arkansas Sheriffs Association, The Juvenile Detention Association, The Arkansas Jail Administrator Association, and the American Jail Association. Criminal Detention Facilities Review Committees Office Staff works closely with those teams on a variety of

issues and topics. The Criminal Detention Facilities Review Committees Office Coordinator serves as a national co-chairperson, with respect to the American Jail Association's workgroup and effort to create national jail standards. The Criminal Detention Facilities Review Committees Office Staff also works with the National Institute of Corrections, colleges, national commissions, federal agencies, state agencies, non-profit groups, youth, and juvenile professionals, and many more as to ensure that we are current and that indeed we serving as a positive partner and a reliable resource.

Update on divisions

- Division Name:
Legal

The DPS Legal Unit, overseen by Chief Legal Counsel Joan Shipley, operates under a team concept where legal staff is available to address the legal needs of the Department and its Divisions. The team created a shared filing system to ensure enhanced collaboration and communication. During legislative sessions the legal team coordinates to ensure thorough review of proposed legislation and coverage in all committee meetings. The team meets regularly to review policy updates, make recommendations on policy changes and implementation, discuss legal issues, legal trends, and legal developments, and serves as an intradepartmental resource to share knowledge and resolve legal questions. The team is an active resource to DPS employees in their professional capacities, aiding staff, human resources, administrators, and Department and Division leadership.

Significant Division Projects

LEGAL:

Promulgating Rules – Working on promulgating rules for new legislation passed in the 2023 session.

FOIA – Continuing to respond in a timely manner to the massive amount of Freedom of Information Act (FOIA) requests we receive weekly.

- 2022 FOIA requests worked = 2,701
- January 1, to August 1, 2023, FOIA requests worked = 2,520
 - Total of 5,221 requests in the last 18 months.

Significant Division Achievements

- ❖ PERSONNEL:
 - Interviewed and hired two (2) amazing attorneys who now lead the FOIA team and support CLEST.
- ❖ COMMUNICATION:
 - Built a strong partnership with our new Communications Team to better meet needs of media.
- ❖ DE-CERTIFICATION HEARINGS: By December we will be current on the CLEST De-certification Hearings.
 - This will majorly reduce backlog.
- ❖ LEGISLATION: We issued a Legislative update to all our State Troopers with the new legislation from the 2023 session.

Update on divisions

- Division Name:
Shared Services (Public Safety)

The DPS Shared Services Division is comprised of services necessary for the successful operations of the Department and its personnel.

- Communications
- Fiscal & Human Resources
- Information Technology (IT)
- Research and Planning

Significant Division Projects

FISCAL:

- Consolidated Control Self-Assessment – Developed and submitted a consolidated Control Self-Assessment (CSA) for Department of Public Safety Shared Services. This was a large undertaking as all Division CSAs had shared services in their prior submissions. Project required removal from the existing Division CSAs, creation within DPS CSA, and verification that duplication or omission of risks and controls did not occur.
- Biennial budget – Successful submission of a biennial budget for fiscal years 2024 & 2025. Large financial wins from this and the Legislative process included:
 - New funding avenues for ASP Troop School, overtime, and vehicles.
 - New funding avenues for CL construction.
- Efficiencies – Fiscal is currently undertaking a process to create efficiencies and reduce postage cost by moving the ACIC monthly billing to an electronic invoicing process.
- Procurement – Successful procurement of the following large projects:
 - \$1,403,552 for new Forward Looking InfraRed (FLIR) equipment in ASP aircraft.
 - \$748,761.00 for a new Computer Aid Dispatch (CAD) system.
 - \$375,420.04 for a new BearCat Tactical vehicle.
- 2020 Bonds – Completed final draw of funds from the Series 2020 Bonds (\$28,370,000) – certification of completion processed. The Vehicle Storage Bay and the Troop G Substation were the final projects under this bond issue.

FY24 Revenue Analysis											
Business Area	Main Operating Fund	Title	FY24 Budget	Certification of Income							
				Special Rev	Merit Adjustment	Gen Rev	Federal Revenue	Cash Fund	Other	Fund Balance	Total
0950	HUA3700	Arkansas Commission on Law Enforcement Standards & Training	5,289,650	97,500	72,537	4,260,400	0	0	22,729	1,297,711	5,750,877
0955	HUA3800	Arkansas State Crime Laboratory	25,027,200	3,884,896	237,146	14,093,854	4,421,478	0	(23,822)	2,480,242	25,093,794
0960	SMP0100	Arkansas State Police	156,736,203	25,766,494	1,459,765	88,687,527	26,861,007	0	3,849,975	29,522,610	176,147,378
0990	MJA0100	Arkansas Crime Information Center	9,409,491	3,877,000	18,294	2,182,877	1,774,275	45,300	(2,144,617)	7,851,202	13,604,331
0995	HUA4010	Arkansas Division of Emergency Management	163,870,888	217,000	11,145	9,696,019	73,474,936	11,287,213	61,465,000	13,622,711	169,774,024
9913	PAY9913	Department of Public Safety	56,400,801	14,250	15,279	2,620,740	4,217,928	0	46,571,346	5,669,047	59,108,590
			416,734,233	33,857,140	1,814,166	121,541,417	110,749,624	11,332,513	109,740,611	60,443,523	449,478,994
				7.53%	0.40%	27.04%		24.64%	24.42%	13.45%	100.00%
General Improvement Appropriation:											
0955	0	Crime Laboratory Facility Project	212,070,000								
		GIF Funding Potential	212,070,000	0	0	0	0	0	0	0	0
			628,804,233	33,857,140	1,814,166	121,541,417	110,749,624	11,332,513	109,740,611	60,443,523	449,478,994

**Department of Public Safety
FY24 Budget Summary**

Business Area	Main Operating Fund	Title	Relevant Appropriation Act of 2023	Appropriation Act Amount	Certification of Income	FY24 Budget
0950	HUA3700	Arkansas Commission on Law Enforcement Standards & Training	803	5,221,014	5,750,877	5,289,650
0955	HUA3800	Arkansas State Crime Laboratory	803, 466	21,511,716	25,093,794	25,027,200
0960	SMP0100	Arkansas State Police	803	155,613,243	176,147,378	156,736,203
0990	MJA0100	Arkansas Crime Information Center	803	8,673,349	13,604,331	9,409,491
0995	HUA4010	Arkansas Division of Emergency Management	567	224,366,151	169,774,024	163,870,888
9913	PAY9913	Department of Public Safety	803	53,538,635	59,108,590	56,400,801
				468,924,108	449,478,994	416,734,233
General Improvement Appropriation (Act of 2023):						
0955		Crime Laboratory Facility Project	155	212,070,000	0	0
				212,070,000	0	0
		Total		680,994,108	449,478,994	416,734,233
Arkansas State Police budget consists of the following items:						
		Salary			87,305,239	20.95%
		Extra Help			758,734	0.18%
		Personal Services Matching			45,452,899	10.91%
		Overtime			5,045,167	1.21%
		Operating Expenses			49,835,101	11.96%
		Conference & Travel Expense			2,090,571	0.50%
		Grants/Aid			82,718,889	19.85%
		Professional Fees			4,359,572	1.05%
		Capital Outlay			13,679,538	3.28%
		Transfers			65,215,213	15.65%
		ACIC Data Processing (CI 44)			0	0.00%
		CLEST Fallen Law Enforcement Officers			50,000	0.01%
		CLEST Law Enforcement Training Program Expenses			141,000	0.03%
		CL Student Loan Incentive Program Expenses			75,000	0.02%
		CL Fellowship Program Expenses			125,000	0.03%
		CL Equip/Pur/Replace			550,000	0.13%
		CARES			1,756,032	0.42%
		ACIC Scrap Metal Logbook			150,000	0.04%
		ADEM EOC Expenses			198,545	0.05%
		ADEM AR Public Safety Trust Fund Admin Expenses			168,000	0.04%
		ADEM AR Wireless Information Network Expenses			10,000,000	2.40%
		ADEM Immediate Disaster Response			200,000	0.05%
		ADEM Levee Mitigation Expenses			818,378	0.20%
		DPS Crime Victims Reparation Program			2,120,749	0.51%
		DPS Equipment Grant Program			40,000,000	9.60%
		DPS Law Enforcement Safety Office - Cash			40,000	0.01%
		DPS Fire Prevention Commission Grants			30,000	0.01%
		DPS Claims			3,850,606	0.92%
		Covert Ops			0	0.00%
		Construction			0	0.00%
					416,734,233	100.00%

Department of Public Safety budget is in excess of \$416 million dollars. We anticipate receiving approximately \$33.8 million in Special Revenue, \$110 million in Federal Revenue and \$121 million in General Revenue. Salaries make up 33% of our overall Agency budget. We currently have budgeted a total of 1,507 positions.

**Department of Public Safety
Revenue & Expense Analysis**

FY24 Revenue

	0950	0955	0960	0990	0995	9913	Total
	CLEST	ASCL	ASP	ACIC	ADEM	DPS	
Fund Balance	1,297,711	2,480,242	29,522,610	7,851,202	13,622,711	5,669,047	60,443,523
Special Revenue	97,500	3,884,896	25,766,494	3,877,000	217,000	14,250	33,857,140
Federal Revenue	0	4,421,478	26,861,007	1,774,275	73,474,936	4,217,928	110,749,624
Cash Funds	0	0	0	45,300	11,287,213	0	11,332,513
General Revenue	4,260,400	14,093,854	88,687,527	2,182,877	9,696,019	2,620,740	121,541,417
Merit Adjustment	72,537	237,146	1,459,765	18,294	11,145	15,279	1,814,166
Other	22,729	(23,822)	3,849,975	(2,144,617)	61,465,000	46,571,346	109,740,611
Total	5,750,877	25,093,794	176,147,378	13,604,331	169,774,024	59,108,590	449,478,994

27% General Rev

FY24 Expense

	0950	0955	0960	0990	0995	9913	Total
	CLEST	ASCL	ASP	ACIC	ADEM	DPS	
00 Salary	2,389,760	10,185,362	61,316,068	2,251,384	4,893,992	6,268,673	87,305,239
01 Extra Help	0	0	143,000	23,369	570,365	22,000	758,734
03 Personal Services Matching	853,850	3,496,961	36,111,847	872,007	1,959,331	2,158,903	45,452,899
06 Overtime	0	0	4,820,167	0	225,000	0	5,045,167
02 Operating Expenses	1,199,661	6,065,177	26,576,468	4,328,921	10,539,954	1,124,920	49,835,101
09 Conference & Travel Expense	54,700	357,672	1,244,219	104,578	256,292	73,110	2,090,571
04 Grants/Aid	500,000	0	15,337,834	0	66,694,055	187,000	82,718,889
10 Professional Fees	10,699	805,265	3,156,300	11,000	374,763	1,545	4,359,572
11 Capital Outlay	89,980	1,610,731	8,030,300	1,668,232	1,757,000	523,295	13,679,538
20 Transfers	0	0	0	0	65,215,213	0	65,215,213
44 Data Processing	0	0	0	0	0	0	0
46 Fallen LE Officers	50,000	0	0	0	0	0	50,000
46 LE Training Program Expenses	141,000	0	0	0	0	0	141,000
46 Student Loan Incentive Program	0	75,000	0	0	0	0	75,000
46 Crime Lab Equip/Pur/Replace	0	550,000	0	0	0	0	550,000
46 Crime Lab Rapid DNA Program	0	1,756,032	0	0	0	0	1,756,032
46 Scrap Metal Logbook	0	0	0	150,000	0	0	150,000
46 EOC Expenses	0	0	0	0	198,545	0	198,545
46 AR Public Safety Trust Fund Admin	0	0	0	0	168,000	0	168,000
46 AR Wireless Information Network	0	0	0	0	10,000,000	0	10,000,000
46 Immediate Disaster Response	0	0	0	0	200,000	0	200,000
46 Levee Mitigation Expenses	0	0	0	0	818,378	0	818,378
46 Crime Victims Reparation Program	0	0	0	0	0	2,120,749	2,120,749
46 Equipment Grant Program	0	0	0	0	0	40,000,000	40,000,000
46 Law Enforcement Safety Office - Cash	0	0	0	0	0	40,000	40,000
46 Fire Prevention Commission Grants	0	0	0	0	0	30,000	30,000
15 Claims	0	0	0	0	0	3,850,606	3,850,606
47 Crime Lab Fellowship Program	0	125,000	0	0	0	0	125,000
47 Covert Operations	0	0	0	0	0	0	0
05 Construction	0	0	0	0	0	0	0
Total	5,289,650	25,027,200	156,736,203	9,409,491	163,870,888	56,400,801	416,734,233
Check:	5,289,650	25,027,200	156,736,203	9,409,491	163,870,888	56,400,801	416,734,233

138,562,039	Salaries & Personal Service Matching	138,562,039
121,541,417	General Revenue Received	Total 00-03 for agency
17,020,622	Salaries not Covered by GR	33%
33,857,140	Special Revenue Received	33% acy bdgt is salary
16,836,518	Special Revenue Available for all Agency operations (CI02, CI09, CI10, CI11)	

33% Agency Budget in Salary Line Items
88% (GR covers 88% of Agency salaries)

Significant Division Projects

HUMAN RESOURCES:

- Grid salary increase – Completed twice for all DPS.
- Critical need employees – Moved to 360 annual carryforwards, payroll runs a report before December each year to double check for calendar year-end.
- \$5 million for paid overtime of commissioned officers – Created spreadsheets and keyed the work schedule changes in AASIS.
- Certificate pay – Completed in payroll each year.
- Stipends – Processed stipends (Full-Time Law Enforcement Officer Salary Stipend Act of 2022) for State Troopers.

Significant Division Achievements

- ❖ **COMPETITIVE GRID:**
 - Comprised a grid for Law enforcement officers to be competitive in the state and local market. \$5 million dollars to be used for paying overtime for law enforcement officers to help with shortage of State troopers.

Significant Division Projects

INFORMATION TECHNOLOGY (IT):

- DPS/TSS Secondary State Data Center – Since the last report the collaborative effort between DPS and TSS has resulted in a second data center being stood up within ASP Troop L in Lowell. Although not 100% operational yet, TSS – DIS has installed critical infrastructure components within the Troop L facility. It is anticipated this second data center for the state will be 100% operational by end of 2023. Utilizing existing state resources, the state has made an efficient use of existing resources to keep costs at a minimum versus co locating within another state.
- DCO and Divisional O365 and Arkgov.net tenant move – DPS has been in the process of migrating all DPS divisions to the arkgov.net tenant and deploying O365. Currently ASP, ACIC and CLEST have been migrated to the to the arkgov.net tenant with ASCL scheduled to be completed by the end of September 2023. Once ASCL is complete, ADEM will be the only DPS division remaining to be migrated with a targeted cutover during Q1 of 2024. Once all DPS divisions are on the arkgov.net domain operational efficiencies will increase allowing for more standardization, deployment of additional cyber preventative tools and collaborative efforts in furthering the sharing of DPS resources. While there will be an increased cost overall, the ability to increase the security and sharing of data is vitally important to all DPS operations. DPS has migrated approximately 40% of backend infrastructure to DCW as part of the overall Data Center Optimization state initiative. Leveraging DCW resources will continue to allow for DPS to better position the department from a security and efficiency standpoint. The migration effort involves a strong coordinated effort and partnership with TSS.
- Message Switch move to Data Center West – DPS has moved the primary Message Switch to Data Center West that was originally located within the Mann Building. The Message Switch is the key component for statewide law enforcement in obtaining critical criminal history information. Moving the Message Switch to a more secure facility allows for stability and efficiencies in operations.

Significant Division (IT) Achievements

❖ INCREASED EFFICIENCIES:

- Increased training efforts of subject matter experts within the IT area.
- Streamlined contract approval process, specifically involving collaboration with Fiscal on IT related items.
- Continued to update Service Level Agreements and MOUs within the department involving IT.
- Standardized with state IT initiatives/policies.
- Leveraged Cooperative Agreements the State has in place for IT purchases/solutions.
- Continued to analyze and audit IT services/efforts being performed across DPS divisions, reduce and/or consolidate duplicative technological solutions and implement standardization.
- Increased business ownership of technological solutions, promoting operational SME's to be the primary decision makers on their application.
- Increased the number to two IT professional within Troop L servicing DPS NWA operations along with assisting secondary State data center operations.
- Enhanced tools within IT to help ensure DPS endpoints are regularly updated and secured.
- Continued to reduce the number of physical servers and increased the utilization of virtual servers throughout the department. The use of virtual servers continues to reduce cost, increase security, and improve efficiencies in operations.
- State Message Switch physically moved to Data Center West.
- AFIS Cloud Upgrade cutover occurred July 16, 2023. Currently working on punch list items. Once feature set of the upgrade will allow local LE that have mobile Ident devices to be able to submit to the State AFIS for identification purposes.
- MOVE deployment with Statewide LE's are now at 188 agencies live on eCite; 282 agencies live on eCrash.
- Data Center North – Secondary State Data Center is now 90% complete with DIS having installed numerous racks of equipment. DCN should be 100% operational by EOY.
- Converted ACIC, CLEST to DPS Domain. ASCL is targeted for September 2023
- CVRB RMS application is active and assisting with the backlog of payment processing on claims. The new application went live in September 2022.
- FBI audits conducted in February 2023 presented no findings within IT, ID Bureau, AFIS and Regulatory Services.

❖ COST SAVINGS:

- Continue to try and promote the consolidation of printers and the use of high output copiers/printers in high traffic areas to significantly reduce consumable costs and individual printer costs throughout DPS.
- Consolidation of software licenses – allow for quantity price breaks.
- Efficiencies in IT Operations - Tasks are completed in a more organized manner where the proper resources along with checks and balances are put in place.
- Reduce the number of endpoints and duplicative equipment throughout DPS.

❖ DPS IT RESOURCES:

- Continue with the ability to deploy subject matter expert resources during a security incident within DPS or partner agency when needed.
- Ability to deploy subject matter expert resources where necessary within DPS (i.e., currently have a SME resource on site within a DPS division to do a complete

assessment of network, systems, and applications.) SMEs in the past have been able to identify and correct deficiencies that posed a security risk to systems/data.

❖ **SHARED RESOURCES:**

- State Strike team to address critical cyber security incidents that impact state systems/data.
- Continued to move physical DPS servers to DCW. This will continue to allow DPS IT professionals to focus more on the support of DPS applications and services to the citizens of Arkansas. In addition, this will allow the state to be able to leverage better hardware and software rates from vendors for the state which in turn will save money for all departments.
- Take advantage of State Enterprise agreements and standardize on solutions that not only impact DPS, but the state.

Significant Division Projects

RESEARCH AND PLANNING (R&P):

- Public Safety Equipment Grant – Act 786 of 2021 created the Public Safety Equipment Grant (PSEG) which is administered through the Research and Planning division.
 - The PSEG funds awarded over \$7 million dollars to 113 law enforcement agencies across Arkansas in 2023.
 - On July 1, 2023, the 2024 PSEG opened for submission with a balance of \$3,012,561.29 for awardees.
- SAKI Grant – R&P partnered with ASCL in requesting and receiving \$1 million dollars from the Department of Justice (SAKI) for processing DNA.
- Pending Grants – Starting in March 2023, R&P partnered with other Federal, State, and DPS divisions in applying for \$4,016,384.00 in grant funds.
- DPS Departmental Efficiency Evaluation –Dr. Mary Hughes, Department of Public Safety (DPS) Research and Planning Director, created a confidential survey to gain insight on the organizational structure of the Arkansas State Police. The primary goal of this survey was to gain a better understanding of ASP personnel job satisfaction; and to identify internal ASP division policies, expectations of ASP organizational division leadership, and ASP departmental efficiencies. The survey is now closed, and data is under review.