

**REPORT OF THE
UNIFORM PERSONNEL CLASSIFICATION AND
COMPENSATION PLAN SUBCOMMITTEE**

of the

ARKANSAS LEGISLATIVE COUNCIL

January 26, 2024

Co-Chairs:

The Uniform Personnel Classification and Compensation Plan Subcommittee met on Tuesday, January 23, 2024 at 3:00 p.m. in Room A of the MAC Building. The Subcommittee reviewed and/or approved the following requests and reports with an exception where noted:

1. Department of Transformation and Shared Services. Proposed policies and procedures for the Performance Pay System.- **This item was pulled by the Department and Personnel Subcommittee Chairs for further review.**
- 1A. A motion was made and approved to suspend the subcommittee rules to allow the Department of Transformation and Shared Services until February 7, 2024 to provide the revised policies and procedures related to the proposed Performance Pay System for the item to be placed on the subcommittee's regular agenda for the February 14, 2024 meeting.
2. Growth Pool Requests Arkansas Code Annotated §21-5-225(b)(1)
 - A. **Approval Required-** Department of Commerce, Division of Workforce Services. Total estimated cost is \$1,921,848.60.
 - B. **Approval Required-** Department of Commerce, Division of Workforce Services. Total estimated cost is \$172,480.15.
 - C. Southeast Arkansas College.
3. Surrender Pool Requests Arkansas Code Annotated §21-5-225(a)
 - A. Department of Commerce. Total estimated cost is \$20,445.79.
 - B. Department of Agriculture, Shared Services Division and Division of Agriculture. Total estimated cost is \$27,575.00.
 - C. Department of Finance and Administration. Total estimated cost is \$188,409.00
 - D. Department of Inspector General. Total estimated cost is \$50,698.00.
 - E. Arkansas State University-Newport.
4. Labor Market Rate- Department of Public Safety, Division of the Arkansas State Police. Total estimated cost is \$16,247.01.
5. Miscellaneous Federal Grant Program Appropriation and Personnel Authorization Request A.C.A §19-7-501 ET SEQ
 - A. Department of Military
 - B. Department of Military
 - C. Department of Public Safety-Arkansas Crime Information Center
 - D. Department of Public Safety-Arkansas Crime Information Center
6. Law Enforcement Officer Stipends Monthly Report for Act 561 of 2023- Group 2

Reports:

7. January New Provisional Report for (36) new positions are approved for (4) Four-Year Institutions of Higher Education and (5) new positions for (2) Two-Year Institutions of Higher Education.
8. Department of Corrections- Division of Community Correction's Vacancy/Caseload Report

Respectfully submitted by Subcommittee Co-Chairs,

Senator Breanne Davis and Representative Mark H. Berry