

**REPORT OF THE  
UNIFORM PERSONNEL CLASSIFICATION AND  
COMPENSATION PLAN SUBCOMMITTEE**

of the

**ARKANSAS LEGISLATIVE COUNCIL**

**March 15, 2024**

**Co-Chairs:**

**The Uniform Personnel Classification and Compensation Plan Subcommittee met on Wednesday, March 13, 2024 at 1:30 p.m. in Room A of the MAC Building. The Subcommittee reviewed and/or approved the following requests and reports:**

1. Surrender Pool Request Arkansas Code Annotated §21-5-225(a) Department of Human Services, Division of Shared Services. The total estimated cost is \$40,083.00 from Federal Funds and General Revenue.
2. Surrender Pool Request Arkansas Code Annotated §21-5-225(a) Disability Determination for Social Security Administration. The total estimated savings is \$11,986.00 in Federal Funds.
3. Surrender Pool Request Arkansas Code Annotated §21-5-225(a) Department of Education, Northwest Technical Institute. The total estimated cost is \$245,698.25 from General Revenue.
4. Surrender Pool Request Arkansas Code Annotated §21-5-225(a) Department of Commerce, Division of Aeronautics. The total estimated cost is \$77,191.80 from Special Revenue.
5. Growth Pool Request Arkansas Code Annotated §11-10-310 Department of Commerce, Department of Workforce Services. The total estimated cost including fringe is approximately \$340,251.00 funded from Federal Funds and \$57,988.00 funded from General Revenue.
6. Growth Pool Request Arkansas Code Annotated §21-5-225(b)(1) Office of Prosecutor Coordinator. The estimated cost is \$201,203.00 from State Central Services funds.
7. Growth Pool Request Arkansas Code Annotated §21-5-225(b)(1) Department of Public Safety, Arkansas State Crime Lab. The total estimated cost is \$222,297.60 from General Revenue.
8. Establishment of a new classification from Department of Military.
9. Establishment of an Education Differential and a Certification Differential for Department of Public Safety, Arkansas State Crime Lab. The total cost is \$75,836.00 for this fiscal year from Special Revenue.
10. Establishment of Geographic Differential for Arkansas Department of Veterans Affairs. The estimated cost is \$50,035 from Cash Funds.

**Reports:**

11. March New Provisional Report for (24) new positions are approved for (3) Four-Year Institutions of Higher Education.

**Supplemental Agenda Items- Rules were suspended to take up items that arrived after the deadline for submission.**

12 (A) Surrender Pool Request Arkansas Code Annotated §21-5-225(a) and one new classification. Department of Transformation and Shared Services. The total cost is \$104,631.00 from General Revenue.

12 (B) Surrender Pool Request Arkansas Code Annotated §21-5-225(a) Public Service Commission. The total estimated savings is \$7,270.00.

Respectfully submitted by Subcommittee Co-Chairs Senator Breanne Davis and Representative Mark H. Berry.