

**REPORT OF THE
UNIFORM PERSONNEL CLASSIFICATION AND
COMPENSATION PLAN SUBCOMMITTEE**

**Of the
ARKANSAS LEGISLATIVE COUNCIL**

September 26, 2025

Co-Chairs:

The Uniform Personnel Classification and Compensation Plan Subcommittee met on Wednesday, September 24, 2025, at 1:30p.m., in Room A of the MAC Building. The Subcommittee reviewed and/or approved the following requests:

Regular Business Items:

1. Request from Office of Personnel Management for the approval for two (2) employees to temporarily exceed their maximum salary.
2. Request from Arkansas Department of Parks, Heritage, and Tourism, Parks Division, to reinstate a position pursuant to Act 796 of 2021.
3. Request from Arkansas Department of Parks, Heritage, and Tourism, Parks Division for six (6) positions from the OPM Growth Pool established by Arkansas Code Annotated §21-5-225(b).
4. Miscellaneous Federal Grant request from Division of Workforce Services- Office of Skills Development

Reports:

5. Reduction in Force- Arkansas Department of Health & Arkansas Department of Public Safety-Division of Emergency Management.
6. Personnel Actions Report- Office of Personnel Management-Department of Transformation and Shared Services
7. Special Compensation and Recruitment Incentive Award Report
8. Quarterly Employment Report- Fourth Quarter FY25 State Agencies and Institutions of Higher Education.
9. New September Provisional Report (20) new positions are approved for (3) Four-Year Institutions of Higher Education and (3) new positions for (2) Two-Year Institutions of Higher Education.

Respectfully submitted by Subcommittee Co-Chairs Senator Breanne Davis and Representative Les Warren.