

**REPORT OF THE
UNIFORM PERSONNEL CLASSIFICATION AND
COMPENSATION PLAN SUBCOMMITTEE
OF THE
ARKANSAS LEGISLATIVE COUNCIL**

NOVEMBER 21, 2025

Dear Co-Chairs:

The Uniform Personnel Classification and Compensation Plan Subcommittee met on Wednesday, November 19, 2025, at 1:30p.m., in Room A of the MAC Building. The Subcommittee reviewed the following requests and reports:

Regular Business Items:

1. Request from Department of Public Safety, Division of Arkansas State Police to establish one (1) position from the OPM Surrender Pool established by Arkansas Code Annotated §21-5-225(a).
2. Request from North Arkansas College to establish four (4) positions from the Higher Education Surrender Pool authorized by Act 778 of 2023, ACA §6-63-319(C)(1).

Discussion Item:

3. Grant Wallace with the Employee Benefits Division provided a report regarding position usage for Office of Property Risk.

Reports:

4. Personnel Actions Report- Office of Personnel Management-Department of Transformation and Shared Administrative Services.
5. Special Compensation and Recruitment Incentive Award Report
6. Department of Corrections-Division of Community Corrections Vacancy/Caseload Report
7. New November Provisional Report (63) new positions are approved for (5) Four-Year Institutions of Higher Education and (7) new positions for (2) Two-Year Institutions of Higher Education.
8. Third Quarter Higher Education Employee Disclosure Report

Respectfully submitted by Subcommittee Co-Chairs Senator Breanne Davis and Representative Les Warren.