

**REPORT OF THE
UNIFORM PERSONNEL CLASSIFICATION AND
COMPENSATION PLAN SUBCOMMITTEE
OF THE
ARKANSAS LEGISLATIVE COUNCIL**

March 20, 2026

Dear Co-Chairs:

The Uniform Personnel Classification and Compensation Plan Subcommittee met on Wednesday, March 18, 2026, at 1:30p.m., in Room A of the MAC Building. All items were reviewed or approved where noted.

Item for Review:

1. Request from Arkansas Department of Parks, Heritage, and Tourism, Division of Parks for three (3) positions from the OPM Surrender Pool established by Arkansas Code Annotated §21-5-225(a).

Items for Approval:

2. Request from Department of Commerce and Department of Veterans Affairs for administering special compensation awards.
3. Request from Arkansas Department of Health, Arkansas State Medical Board to reinstate a position held pursuant to Act 796 of 2021.

Reports:

4. Reduction in Force Report- Department of Commerce.
5. Arkansas Community Correction Quarterly Caseload Report.
6. New March Provisional Report thirteen (13) new positions are approved for four (4) Four-Year Institutions of Higher Education. There are no new positions for Two-Year Institutions of Higher Education.
7. Quarterly Employment Report- First Quarter FY26 State Agencies and Institutions of Higher Education.
8. Quarterly Employment Report- Second Quarter FY26 State Agencies and Institutions of Higher Education.
9. Personnel Actions Report- Office of Personnel Management- Department of Shared Administrative Services.
10. Special Compensation and Recruitment Incentive Award Report.

Respectfully submitted by Subcommittee Co-Chairs Senator Breanne Davis and Representative Les Warren.

