

**REPORT OF THE
UNIFORM PERSONNEL CLASSIFICATION AND
COMPENSATION PLAN SUBCOMMITTEE
OF THE
ARKANSAS LEGISLATIVE COUNCIL**

June 19, 2026

Dear Co-Chairs:

The Uniform Personnel Classification and Compensation Plan Subcommittee met on Wednesday, June 17, 2026, at 1:30p.m., in Room A of the MAC Building. All items were reviewed or approved where noted.

Items for Review:

1. Request from the Office of Personnel Management (OPM) for Job Series Designation Changes for two (2) job titles established by Ark. Code Ann. §21-5-208(c)(1).
2. Request from the Department of Military (DOM) to establish two (2) pool positions from the OPM surrender pool established by Arkansas Code Annotated § 21-5-225(a).
3. Request from South Arkansas College to establish three (3) positions from the Higher Education Central Pool and two (2) positions from the Higher Education Surrender Pool.

Approval Items

4. Request from the Department of Commerce for the first request for Reallocation of Resources for FY27. **(Attachment 1)**

Continuations

5. Request from the Office Personnel Management (OPM) for the continuation of three (3) Growth Pools and six (6) Surrender Pool positions from three (3) departments that are not included in the FY27 appropriation acts.
6. Request from the Office Personnel Management (OPM) for the continuation of the OPM differential through FY27 from the Disability Determination and Social Security Administration.
7. Request from the Office Personnel Management (OPM) for the continuation of previously approved second language differentials for FY27.
8. Request from the Office Personnel Management (OPM) for the continuation of a certification differential through FY27 from the Department of Parks, Heritage, and Tourism, Division of Parks.
9. Request from the Office Personnel Management (OPM) for the continuation of previously approved on-call differentials for FY27.
10. Request from the Office Personnel Management (OPM) for the continuation of a previously approved Hard-to-Fill differential for FY27 from the Department of Corrections (DOC) and Department of Energy and Environment (E&E).

11. Request from the Office Personnel Management (OPM) for the continuation of one Labor Market Rate from the Department of Public Safety, Arkansas Crime Laboratory.
12. Request from the Office Personnel Management (OPM) for the continuation of American Rescue Plan Act Program Funding from ACOM-State Broadband Office.
13. Request from the Office Personnel Management (OPM) for the continuation of Infrastructure Investment & Jobs Act of 2021.
 - A. ACOM-State Broadband Office
 - B. Arkansas Division of Emergency Management
 - C. DPS-Division of Arkansas State Police
14. Request from the Office Personnel Management (OPM) for the continuation of Miscellaneous Federal Grant Program Appropriation and Personnel Authorization
 - A. Arkansas Economic Development Commission
 - B. Department of the Military

Reports:

15. Arkansas Community Correction Quarterly Caseload Report.
16. Quarterly Employment Report- Third Quarter FY26 State Agencies and Institutions of Higher Education.
17. New June Provisional Report thirty-seven (37) new positions are approved for six (6) Four-Year Institutions of Higher Education. There are three (3) new positions for two (2) Two-Year Institutions of Higher Education.
18. Two-Year Vacant - Act 796 Report
19. Special Compensation and Recruitment Award Report: April and May 2026
20. Personnel Actions Report: April and May 2026

Supplemental Agenda Items- Subcommittee suspended the rules in order to review the item below: Approved

21. Request from Office of Personnel Management to approve eligible state employees to receive their merit increase added to their base salary and the resulting salary to exceed the maximum pay level of their grade pursuant to Arkansas Code §21-5-1101(d).

Respectfully submitted by Subcommittee Co-Chairs Senator Breanne Davis and Representative Les Warren.

**Arkansas Department of Commerce
FY2027 Reallocation of Resources**

Position Transfer Request Summary

Salary Section/Division/Program Area	Transfers Out	Transfers In	Total
Shared Services	-2	+14	+12
Division of Workforce Services	-25	+8	-17
Reemployment	-	+32	+32
Arkansas Workforce Connections	-8	+6	-2
Arkansas Rehabilitation Services	-8	+1	-7
Division of State Services for the Blind	-1	+1	-
Adult Education	-	+4	+4
Office of Skills Development	-1	+1	-
Arkansas Manufacturing Extension Network/Existing Business Resources Division	-1	-	-1
Workforce Policy & Innovation	-18	-	-18
Arkansas Economic Development Commission	-3	+1	-2
State Insurance Department	-1	-	-1
Total	-68	+68	-

Appropriation Transfer Request Summary

Appropriation	(2SD) Division of Workforce Services Operations - Trust Fund	(DI4) Construction Industry Craft Training Program	(DJ7) Reemployment	(Z04) Governor's Commission on Adult Literacy	(DH4) Increase Capabilities Access Network - Federal	Total
Regular Salaries	\$ (2,684,055)	\$ 12,500	\$ 2,500,000	\$ 21,555	\$ 150,000	\$ -
Personal Services Matching	\$ (353,200)	\$ 5,000	\$ 300,000	\$ 8,200	\$ 40,000	\$ -
Total	\$ (3,037,255)	\$ 17,500	\$ 2,800,000	\$ 29,755	\$ 190,000	\$ -