

**REPORT OF THE  
UNIFORM PERSONNEL CLASSIFICATION AND COMPENSATION PLAN SUBCOMMITTEE OF  
THE ARKANSAS LEGISLATIVE COUNCIL**

**August 20, 2019**

Co-Chairs:

The Uniform Personnel Classification and Compensation Plan Subcommittee met on Tuesday, August 20, 2019, at 11:00 a.m. in Room B of the MAC Building. The Subcommittee reviewed personnel-related items 1 through 12 and respectfully request that they be filed with the Arkansas Legislative Council.

1. Report by the Arkansas Department of Higher Education that provides the special entry rate and shift differentials for institutions of higher education that were approved in accordance with A.C.A § 21-5-1410 and 21-5-1411.
2. Department of Higher Education – Provisional Positions August for new positions.
  - (A) August New Provisional Positions. Forty-six (46) new positions are approved for six (6) Four-Year Institutions of higher education; Twenty-one (21) new positions are approved for five (5) Two-Year Institutions of higher education for educational projects made possible by new funds from additional federal funds, grants, gifts, or collections received by the institutions.
  - (B) Provisional Continuations. One thousand, five hundred and forty-one (1,541) continual positions are approved for eleven (11) Four-Year Institutions of higher education; Seven hundred and three (703) continual positions are approved for twenty-two (22) Two-Year Institutions of higher education for educational projects made possible by new funds from additional federal funds, grants, gifts, or collections received by the institutions.
3. August 2018 Personnel Actions and Director Discretion Report from the Office of Personnel Management.
4. Report from Arkansas Community Correction of the Fourth Quarter Vacancy and Caseload Reports pursuant to Section 24 of Act 772 of 2017. (Wendy Kelly, Secretary, Department of Corrections)
5. Request to obtain pool positions from OPM Surrender Pool established by A.C.A. §21-5-225(a)(1).

**Agency: Department of Inspector General – Fair Housing**

<u>Position Number</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
22077950	AFHC Director	N177N	GS14	\$86,887 - \$125,986
<u>Classification Requested</u>		<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
Arkansas Fair Housing Executive Director		NEW / TBD	GS15	\$96,960 - \$140,592

**Agency: Department of Agriculture**

<u>Position Number</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
22094718	Admin Support Specialist	C057C	GS04	\$29,046 - \$42,116
22094756	Fiscal Support Specialist	A098C	GS04	\$29,046 - \$42,116
22087836	Administrative Specialist II	C073C	GS03	\$26,034 - \$37,749
22142778	Information Systems Coordination Specialist	D061C	IT05	\$51,762 - \$75,054
22087982	GIS Technician	D078C	IT02	\$37,266 - \$54,035

<u>Classification Requested</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
Director of Livestock and Poultry	U048U	SE01	\$108,110 - \$147,200
Information Systems Manager	D007C	IT08	\$71,704 - \$103,970

**Agency: Department of Parks, Heritage and Tourism**

Positions Surrendered

<u>Position Number</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
22132424	Park Superintendent IV	B031C	GS09	\$50,222 - \$72,821

<u>Classification Requested</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
Emergency Services Manager	NEW / TBD	GS10	\$56,039 - \$81,256

6. Request from the Public Defender Commission – Parent Council for establishment of a Labor Market Rate in accordance with A.C.A §21-5-1414 and §21-5-214 for Extra Help Positions

<u>Title</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range Requested</u>	<u>LMR</u>
Attorney Specialist	G047C	GS11	\$62,531-\$90,670	\$90,670 / \$43.59 p/h

7. Request from the Department of Higher Education for continuation of previously approved Central Pool Positions authorized by Act 763 of 2019, A.C.A § 21-5-1415.

<u>Institution</u>	<u>Number of Positions</u>
Southern AR University	5
University of Central AR	2
Arkansas State University – Beebe	9
Northwest AR Community College	4
Southern AR University – Tech	1
Ozarka College	1

8. Request from Southeast Arkansas College for one (1) new Central Pool Position authorized by Act 763 of 2019, A.C.A § 21-5-1415.

<u>Classification Requested</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
Budget Specialist	R027C	C117	\$32,249 - \$60,385

9. Review of Equal Employment Hiring Program template as required by A.C.A § 21-5-101
10. Review of Quarterly Employment Report (A.C.A § 19-4-609) structure changes due to Act 910, Transformation and Efficiencies Act of 2019.
11. Supplemental Agenda Items – Request from Arkansas Department of Higher Education to suspend Committee Rules which require the submission of Personnel agenda items ten (10) days in advance of a committee meeting.
12. Request from the Arkansas Department of Higher Education to re-establish one (1) previously authorized classification.

<u>Classification Requested</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
GIS Technician	D078C	C115	\$29,251 - \$55,829

Respectfully submitted by  
 Subcommittee Co-Chairs Senator David Wallace and Representative Jim Wooten.