

**REPORT OF THE
UNIFORM PERSONNEL CLASSIFICATION AND COMPENSATION PLAN
SUBCOMMITTEE
of the
ARKANSAS LEGISLATIVE COUNCIL**

January 28, 2022

Co-Chairs:

The Uniform Personnel Classification and Compensation Plan Subcommittee met on Wednesday, January 26, 2022 at 1:30 p.m. in Room A of the MAC Building. The Subcommittee reviewed the following requests and reports with exceptions where noted:

1. Request from Department of Corrections to add the following classifications to the GS06-GS10 Salary Administration Grid approved by Arkansas Legislative Council on December 17, 2021.

CLASSIFICATIONS TO ADD TO THE GS06-GS10 SALARY GRID		
CLASS CODE	TITLE	GRADE
M046C	DOC Treatment Coordinator	GS07
M021C	DOC Treatment Supervisor	GS08
M007C	DCC Assistant Treatment Program Manager	GS08

2. Request from Department of Public Safety to establish a Labor Market Rate for the classifications listed below in grades GS06, GS07, and GS09 with various titles that have been adversely impacted by the increases given to the lower graded positions.

Class Code	Title	Grade	Current Entry	Requested Labor Market Rate (Max)
A074C	Fiscal Support Supervisor	GS06	\$36,155	\$52,425
B073C	Forensic Technician Supervisor	GS06	\$36,155	\$52,425
B076C	Research Project Analyst	GS06	\$36,155	\$52,425
C037C	Administrative Analyst	GS06	\$36,155	\$52,425
D074C	Telecommunications Supervisor	GS06	\$36,155	\$52,425
G175C	ADEM Program Coordinator	GS06	\$36,155	\$52,425
G191C	Highway Safety Program Specialist	GS06	\$36,155	\$52,425
G192C	ACIC Program Analyst	GS06	\$36,155	\$52,425
G214C	Grants Specialist	GS06	\$36,155	\$52,425
S033C	Maintenance Supervisor	GS06	\$36,155	\$52,425

T046C	ASP/CACD Hotline Supervisor	GS06	\$36,155	\$52,425
X219C	ASP Driver License Examiner Supv	GS06	\$36,155	\$52,425
X221C	CVRB Investigator	GS06	\$36,155	\$52,425
X107C	ASP/CACD Investigator	GS06	\$36,155	\$52,425
X090C	ASP/CACD Senior Investigator	GS07	\$40,340	\$58,493
C109C	ASP/CACD Area Manager	GS09	\$50,222	\$72,822

3. Request from Department of Commerce, Division of Workforce Services/Division of Rehabilitation Services to establish ten (10) positions from the growth pool established by Ark. Code Ann. §21-5-225.

CLASS CODE	CLASSIFICATION TITLE	PAY GRADE	SALARY RANGE
D063C	Computer Support Specialist	IT05	\$51,762-\$75,054
D038C	Senior Software Support Analyst (2)	IT06	\$57,755-\$83,745
D022C	Systems Specialist	IT06	\$57,755-\$83,745
D028C	Senior Software Support Specialist (3)	IT07	\$64,445-\$93,445
D012C	Database Specialist	IT08	\$71,704-\$103,970
D022N	IT Senior Project Manager	IT09	\$80,242-\$116,351
D006N	State Systems Architect	IT10	\$89,541-\$129,835

4. Request from University of Arkansas Community College at Batesville to establish two (2) non-classified positions from the Higher Education Central Pool authorized by Act 763 of 2019, ACA §21-5-1415.

Requested	Recommendation
Title: Faculty- 12 month	Title: Faculty- 12 month
LIM-FY22: \$115,732	LIM-FY22: \$115,732
Salary-FY22: \$50,000	Salary-FY22: \$50,000
Institution Match Rate %-FY22: 33%	Institution Match Rate %-FY22: 33%
Institution Match \$-FY22: \$16,500	Institution Match \$-FY22: \$16,500
Total Compensation FY22: \$66,500	Total Compensation FY22: \$66,500
Number of Positions: 2	Number of Positions: 2

5. Request from Department of Human Services for the establishment of one (1) Miscellaneous Federal Grant (MFG) position to be used for the Emergency Rental Assistance program.

Class Code	Position Title	Grade	Salary Range
N108N	DHS/DCO Asst Dep Director	GS13	\$77,862-\$112,899

6. **This request was held for further review by ALC pending information provided by the Department of Health.** Request from Department of Health for the establishment of ten (10) Miscellaneous Federal Grant (MFG). These positions will help improve workforce capacity and lead/implement data modernization efforts at the Arkansas Department of Health; enhance/expand electronic case reporting; and lead FHIR API conversion efforts with the National Vital Statistics System.

Class Code	Position Title	Grade	Salary Range
L099C	Epidemiology Supervisor	GS10	\$56,039-\$81,256
L028C	Epidemiologist (7)	GS09	\$50,222-\$72,821
L019N	ADH Chief Epidemiologist	GS12	\$69,776-\$101,175
D029C	Senior GIS Analyst	IT07	\$64,445-\$93,445

7. Report from Arkansas Community Corrections of the Fourth Quarter FY21 Vacancy and Caseload Report for Parole Probation Officers pursuant to Section 24 of Act 772 of 2017.
8. January 2022 Personnel Actions Report Office of Personnel Management-Department of Transformation and Shared Services.
9. January 2022 Personnel Actions Report Department of Education, Division of Higher Education
10. January New Provisional Report for (28) new positions are approved for (4) Four-Year Institutions of Higher Education. (2) new positions for (2) Two-Year Institutions of Higher Education.

Respectfully submitted by Subcommittee Co-Chairs Senator David Wallace and Representative David Hillman.