

**REPORT OF THE  
UNIFORM PERSONNEL CLASSIFICATION AND COMPENSATION PLAN  
SUBCOMMITTEE  
of the  
ARKANSAS LEGISLATIVE COUNCIL**

**May 20, 2022**

Co-Chairs:

The Uniform Personnel Classification and Compensation Plan Subcommittee met on Wednesday, May 18, 2022 at 1:30 p.m. in Room A of the MAC Building. The Subcommittee reviewed and/or approved the following requests and reports:

1. Request from Department Commerce, Economic Development Commission to establish one (1) new classification and three (3) positions from the growth pool established by Ark. Code Ann. §21-5-225. The agency also requested approval to pay above annual max salary up to \$200,000 for the Director of the Broadband Office position.

<b>CLASS CODE</b>	<b>TITLE</b>	<b>GRADE</b>	<b>SALARY RANGE</b>
NEW	Director-State Broadband Office	SE04	\$149,862-\$181,500
(2) D006N	State Systems Architect	IT10	\$89,541-\$129,835

2. Request from Arkansas State University Jonesboro to establish three (3) non-classified positions from the Higher Education Central Pool authorized by Act 763 of 2019, ACA §21-5-1415.

<b>REQUESTED</b>	<b>RECOMMENDATION</b>
<b>Title:</b> Assistant Coach	<b>Title:</b> Assistant Coach
<b>LIM \$-FY23:</b> \$92,048	<b>LIM \$-FY23:</b> \$93,796
<b>Salary \$-FY23:</b> \$30,000-\$35,000	<b>Salary \$-FY23:</b> \$30,000-\$35,000
<b>Institution Match Rate %-FY23:</b> 31%	<b>Institution Match Rate %-FY23:</b> 31%
<b>Institution Match \$-FY23:</b> \$9,300-\$10,850	<b>Institution Match \$-FY23:</b> \$9,300-\$10,850
<b>Total Compensation \$-FY23:</b> \$39,300-\$45,850	<b>Total Compensation \$-FY23:</b> \$39,300-\$45,850
<b>Number of Positions:</b> 2	<b>Number of Positions:</b> 2
<b>Title:</b> Trainer	<b>Title:</b> Trainer
<b>LIM \$-FY23:</b> \$92,048	<b>LIM \$-FY23:</b> \$93,796
<b>Salary \$-FY23:</b> \$35,000	<b>Salary \$-FY23:</b> \$35,000
<b>Institution Match Rate %-FY23:</b> 31%	<b>Institution Match Rate %-FY23:</b> 31%
<b>Institution Match \$-FY23:</b> \$10,850	<b>Institution Match \$-FY23:</b> \$10,850
<b>Total Compensation \$-FY23:</b> \$45,850	<b>Total Compensation \$-FY23:</b> \$45,850
<b>Number of Positions:</b> 1	<b>Number of Positions:</b> 1

3. Request from Arkansas State University System to establish one (1) non-classified position from the Higher Education Central Pool authorized by Act 763 of 2019, ACA §21-5-1415.

REQUESTED	RECOMMENDATION
<b>Title:</b> Sr. Internal Auditor	<b>Title:</b> Sr. Internal Auditor
<b>LIM \$-FY23:</b> \$92,868	<b>LIM \$-FY23:</b> \$92,868
<b>Salary \$-FY23:</b> \$65,000	<b>Salary \$-FY23:</b> \$65,000
<b>Institution Match Rate %-FY23:</b> 31%	<b>Institution Match Rate %-FY23:</b> 31%
<b>Institution Match \$-FY23:</b> \$20,150	<b>Institution Match \$-FY23:</b> \$20,150
<b>Total Compensation \$-FY23:</b> \$85,150	<b>Total Compensation \$-FY23:</b> \$85,150
<b>Number of Positions:</b> 1	<b>Number of Positions:</b> 1

4. Request from Arkansas State University System to establish one (1) non-classified position from the Higher Education Temporary Transition Pool authorized by Act 763 of 2019, ACA §21-5-1415(b).

REQUESTED	RECOMMENDATION
<b>Title:</b> Associate Vice President	<b>Title:</b> Associate Vice President
<b>LIM \$-FY23:</b> \$175,702	<b>LIM \$-FY23:</b> \$175,702
<b>Salary \$-FY23:</b> \$100,000	<b>Salary \$-FY23:</b> \$100,000
<b>Institution Match Rate %-FY23:</b> 31%	<b>Institution Match Rate %-FY23:</b> 31%
<b>Institution Match \$-FY23:</b> \$31,000	<b>Institution Match \$-FY23:</b> \$31,000
<b>Total Compensation \$-FY23:</b> \$131,000	<b>Total Compensation \$-FY23:</b> \$131,000
<b>Number of Positions:</b> 1	<b>Number of Positions:</b> 1

5. Request from Arkansas Northeastern College for a salary adjustment of more than two percent (2%) provided for all classified employees for Fiscal Year 2022-23.

6. Request from Department of Human Services, Division of Aging, Adult & Behavioral Health Services for the establishment of a position from the American Rescue Plan Act. This grant will establish a position to develop, enhance, and improve their crisis continuum services, enhance evidence-based practice, and implement a First Episode of Psychosis/Early Serious Mental Illness (FEP/ESMI) pilot program.

CLASS CODE	TITLE	GRADE	SALARY RANGE
G183C	DHS Program Coordinator	GS07	\$40,340-\$58,493

7. **HELD IN SUBCOMMITTEE-** Request from Commissioners of Arkansas PBS to pay above the maximum salary of grade SE02 for the current Director of Arkansas PBS.

CLASS CODE	TITLE	GRADE	SALARY RANGE
U032U	AETN Director	SE02	\$120,543-\$157,100

8. April 2022 Personnel Actions Report Office of Personnel Management-Department of Transformation and Shared Services

9. May 2022 Personnel Actions Report Department of Education, Division of Higher Education

10. May New Provisional Report for (39) new positions are approved for (3) Four-Year Institutions of Higher Education. (2) new positions for (2) Two-Year Institutions of Higher Education.

Respectfully submitted by Subcommittee Co-Chairs Senator David Wallace and Representative David Hillman.