

**REPORT OF THE
UNIFORM PERSONNEL CLASSIFICATION AND COMPENSATION PLAN SUBCOMMITTEE OF
THE ARKANSAS LEGISLATIVE COUNCIL**

December 21, 2018

Co-Chairs:

The Uniform Personnel Classification and Compensation Plan Subcommittee met on Tuesday, December 18, 2018, at 9:00 a.m. in Room B of the MAC Building. The Subcommittee reviewed personnel-related items 1 through 8 and respectfully request that they be filed with the Arkansas Legislative Council.

1. Quarterly Employment Report-First Quarter FY2019: State Agencies; Institutions of Higher Education
2. Report by the Arkansas Department of Higher Education that provides the special entry rate and shift differentials for institutions of higher education that were approved in accordance with A.C.A § 21-5-1410 and 21-5-1411.
3. Department of Higher Education – Provisional Positions Report for new positions. One hundred and six (106) new positions are approved for five (5) Four-Year Institutions of higher education; Six (6) new positions are approved for three (3) Two-Year Institutions of higher education.
4. October/November 2018 Personnel Actions and Director Discretion Report
5. Report from Arkansas Community Correction of the First Quarter Caseload Reports pursuant to Section 24 of Act 772 of 2017.
6. Requests to obtain a new classification and pool positions from OPM Surrender Pool established by A.C.A. §21-5-225(a)(1).

A. Agency: Arkansas Economic Development Commission (AEDC)

<u>Positions Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
22094972	Fiscal Support Specialist	A098C	GS04	\$29,046-\$42,117
22152553	Grants Analyst	G180C	GS06	\$36,155-\$52,425
<u>Classification(s) Requested</u>		<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
AEDC Director, Strategic Support Services		NEW	GS15	\$96,960-\$140,592

B. Agency: Arkansas Community Correction (ACC)

<u>Positions Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
22077421	Administrative Analyst	C037C	GS06	\$36,155-\$52,424
22083807	DCC Planning & Mgmt Svcs Administrator	G046C	GS10	\$56,039-\$81,256
<u>Classification(s) Requested</u>		<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
DB Specialist		D012C	IT08	\$71,704-\$103,970

C. Agency: Arkansas Department of Veterans Affairs (ADVA)

<u>Positions Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
22164328	Certified Nurse Assistant	L082C	GS03	\$26,034-\$37,749
22164330	Certified Nurse Assistant	L082C	GS03	\$26,034-\$37,749
22164344	Certified Nurse Assistant	L082C	GS03	\$26,034-\$37,749
<u>Classification(s) Requested</u>		<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
Nurse Practitioner		L104C	MP04	\$89,368-\$128,690

D. Agency: Arkansas Department of Career Education (ACE)

<u>Positions Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
22080296	Administrative Specialist II	C073C	GS03	\$26,034-\$37,749
22080287	Administrative Specialist II	C073C	GS03	\$26,034-\$37,749

<u>Classification(s) Requested</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
ACE Program Coordinator	E061C	GS10	\$56,039-\$81,256

7. Request for the following classification titles for use of a new Miscellaneous Federal Grant Program Appropriation Position (A.C.A. §19-7-501 et.seq.) for Fiscal Year 2018-2019.

Agency: Arkansas Community Correction

<u>Title</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
Alcohol and Drug Counselor (3 positions)	M059C	GS05	\$32,405-\$46,987
Program Coordinator	G154C	GS07	\$40,340-\$58,493

8. Discussion of Provisional Positions and Report-**No action taken by Committee.**

Respectfully submitted by Subcommittee Co-Chairs Senator John Cooper and Representative Les Eaves.