

REPORT OF THE
UNIFORM PERSONNEL CLASSIFICATION AND COMPENSATION PLAN SUBCOMMITTEE OF THE
ARKANSAS LEGISLATIVE COUNCIL

July 20, 2012

Co-Chairs:

The Uniform Personnel Classification and Compensation Plan Subcommittee met on July 17, 2012 at 1:00 p.m. in Room B of the MAC Building. The Subcommittee reviewed the following personnel-related items and respectfully request that they be filed with the Arkansas Legislative Council:

1. Reports of Grid Movements and Usage
 - a. Bank Department
 - b. Department of Finance and Administration
 - c. Disability Determination for Social Security Administration
 - d. Public Service Commission
 - e. Department of Education
2. New and Continued Provisional Positions for 2 year and 4 year institutions of Higher Education for the month of July 2012.
3. Request for special entry rate for compensation for Exceptionally Well Qualified Applicant:

<u>Agency</u>	<u>Title</u>	<u>Applicant</u>	<u>Recommended Salary/Grade</u>
Department of Information Systems	State Network Support Lead	Mark Broyles	\$83,000/Grade C128

4. Request from the Department of Workforce Services to obtain three (3) positions available through Special Language in Section 21 of Act 282 of 2012.

Classification Requested and Recommended

<u>Classification Title</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
Software Support Analyst	D052C	C121	\$39,199 to \$64,915 (1 position)
DWS Program Manager	G100C	C121	\$39,199 to \$64,915 (1 position)
Research Project Analyst	B076C	C117	\$32,249 to \$54,775 (1 position)

5. Request from the Department of Human Services – Division of Behavioral Health Services to obtain pool positions from the OPM pool established in Arkansas Code 21-5-225 (a) (1) :

Classification Requested and Recommended

<u>Classification Title</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
Licensed Practical Nurse	L069C	C113	\$26,531 to \$45,064 (5 positions)
Rehabilitation Instructor	L066C	C113	\$26,531 to \$45,064 (9 positions)

Position

<u>Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
22076704	Administrative Specialist II	C073C	C109	\$21,827 to \$35,684
22104121	Administrative Specialist II	C073C	C109	\$21,827 to \$35,684
22109304	Administrative Specialist II	C073C	C109	\$21,827 to \$35,684
22103055	Certified Nursing Assistant	L082C	C109	\$21,827 to \$35,684
22097363	Behavioral Health Aide	M084C	C108	\$20,788 to \$33,543
22103371	Behavioral Health Aide	M084C	C108	\$20,788 to \$33,543
22103519	Behavioral Health Aide	M084C	C108	\$20,788 to \$33,543
22103582	Behavioral Health Aide	M084C	C108	\$20,788 to \$33,543
22109761	Behavioral Health Aide	M084C	C108	\$20,788 to \$33,543
22111063	Behavioral Health Aide	M084C	C108	\$20,788 to \$33,543
22111216	Behavioral Health Aide	M084C	C108	\$20,788 to \$33,543
22111695	Behavioral Health Aide	M084C	C108	\$20,788 to \$33,543

22101729	Cashier	C078C	C108	\$20,788 to \$33,543
22111844	Food Preparation Technician	S089C	C102	\$15,080 to \$23,054

6. Request to obtain pool position from the OPM central growth pool established in Arkansas Code 21-5-225 (b) (1):

a. Agency: Department of Community Correction

Classification Requested and Recommended

<u>Classification Title</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
DCC Project & Enterprise Program Mgmt. Administrator	NEW	C128	\$55,156 to \$83,145 (1 position)

b. Agency: Arkansas Department of Higher Education

Classification Requested and Recommended

<u>Classification Title</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
DHE Program Coordinator	G071C	C124	\$45,377 to \$72,257 (1 position)

c. Agency: Arkansas Public Service Commission

Classification Requested and Recommended

<u>Classification Title</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
PSC Administrative Law Judge	G011N	N906	\$79,082 to \$98,853 (1 position)

7. Report from Chief Fiscal Officer of approved Special Entry Rate and Labor Market/Movement.

8. Exceptionally Well Qualified Special Entry Rates

<u>Agency</u>	<u>Title</u>	<u>Applicant</u>	<u>Recommended Salary/Grade</u>
Arkansas State Board of Accountancy	Bd. of Accountancy Investigator	Joshua Jacobs	\$68,000/Grade 124

9. Discussion of Interpreter position at Department of Career Education – Rehabilitation Services: Committee voted to have DFA audit the position and identify any possible misclassifications.

Respectfully Submitted,

Senator Michael Lamoureux, Co-Chair

Representative Bryan King, Co-Chair