

REPORT OF THE
UNIFORM PERSONNEL CLASSIFICATION AND COMPENSATION PLAN SUBCOMMITTEE OF THE
ARKANSAS LEGISLATIVE COUNCIL

July 19, 2013

Co-Chairs:

The Uniform Personnel Classification and Compensation Plan Subcommittee met on July 17, 2013 at 9:00 a.m. in Room B of the MAC Building. The Subcommittee reviewed the following personnel-related items and respectfully request that they be filed with the Arkansas Legislative Council:

1. Reports of Grid Movements and Usage
 - a. Department of Education
 - b. Disability Determination for Social Security Administration
 - c. Department of Health
 - d. University of Arkansas for Medical Sciences
2. Department of Higher Education – Provisional Positions Report for the month of July 2013.
3. Request from the Arkansas Professional Bail Bondsman Licensing Board for one position from the OPM Central Growth Pool established by Arkansas Code 21-5-225 (b) (1).

<u>Classification Title</u>	<u>Class Code</u>	<u>Pay Grade</u>
Fiscal Support Specialist	A098C	C112

4. Request from the Arkansas Department of Higher Education for North Arkansas College to establish four (4) full-time positions from the Higher Education Central Pool authorized by Act 1397 of 2013:

<u>Requested</u>	<u>Recommendation</u>
Title: Higher Education Institution (HEI) Program Coordinator Grade – FY14: C116 Number of Positions: 1	Title: HEI Program Coordinator Grade – FY14: C116 Number of Positions: 1
Title: Maintenance Manager Grade – FY14: C121 Number of Positions: 1	Title: Maintenance Manager Grade – FY14: C121 Number of Positions: 1
Title: Public Safety Officer Grade – FY14: C116 Number of Positions: 1	Title: Public Safety Officer Grade – FY14: C116 Number of Positions: 1
Title: Director of Campus Security LIM – FY14: \$75,749 Number of Positions: 1	Title: HE Public Safety Commander I Grade – FY14: C120 Number of Positions: 1

5. Request from the Department of Higher Education for one (1) Central Pool positions to be continued in the Higher Education Central Pool authorized by Act 1397 of 2013 through FY14.

University of Arkansas at Pine Bluff (UAPB)
Title: Director of Affirmative Action
LIM – FY14: \$95,028
Number of Positions: 1

6. Continuation of Salary Grid and Certification Differential for the Department of Finance and Administration – Office of Accounting and Revenue Division for Arkansas Tax Auditors, CAFR Accountants and Internal Audit units.
7. Requests for the following classification titles for use in implementation of Miscellaneous Federal Grant Positions (A.C.A. §19-7-501 et seq.):

a. Agency: Arkansas Insurance Department

<u>Class Code/Title</u>	<u>Grade</u>
X123C Insurance Investigator	C116 (1 position)
C073C Administrative Specialist II	C109 (1 position)

b. Agency: Arkansas Natural Resources Commission

<u>Class Code/Title</u>	<u>Grade</u>
B023C Engineer PE	C124 (1 position)

8. **Item referred back to Personnel Subcommittee from Arkansas Legislative Council** – Request from the Arkansas Board of Examiners in Counseling for a special entry rate for an exceptionally well qualified applicant.

Employee: Dr. Alan Pogue

Position title: N176N, Executive Director Counseling Board, Grade N901

Recommended Salary: \$70,000

9. Review of Interim Study Proposal 2013-162 to study the employment structure, practices, salary, leave administration and funding structure of court reporters and trial court assistants.
10. Request from the Arkansas Public Defender Commission for one position from the OPM Central Growth Pool established by Arkansas Code 21-5-225 (b) (1).

<u>Classification Title</u>	<u>Class Code</u>	<u>Pay Grade</u>
Public Defender III	G012N	N905

11. Chief Fiscal Officer of the State Special Entry Rate and Labor Market/Movement Report

Respectfully Submitted,

Senator Uvalde Lindsey, Co-Chair

Representative Andrea Lea, Co-Chair