

REPORT OF THE
UNIFORM PERSONNEL CLASSIFICATION AND COMPENSATION PLAN SUBCOMMITTEE OF THE
ARKANSAS LEGISLATIVE COUNCIL

May 15, 2015

Co-Chairs:

The Uniform Personnel Classification and Compensation Plan Subcommittee met on Wednesday, May 13, 2015 at 1:30 p.m. in Room B of the MAC Building. The Subcommittee reviewed the following personnel-related items and respectfully request that they be filed with the Arkansas Legislative Council.

1. Quarterly Employment Report for Third Fiscal Quarter 2015
2. Chief Fiscal Officer of the State Special Entry Rate and Labor Market/Movement Report
3. Report of Grid Movements and Usage
4. Department of Higher Education – Provisional Positions Report for May 2015
5. Request from the Department of Education to establish a pool position from the Professional/Executive Pay Plan authorized by Special Language in Act 291, Section 25 (a) for fiscal year ending June 30, 2015.

<u>Title</u>	<u>Pay Grade</u>	<u>Salary</u>
ADE Deputy Commissioner	N912	\$125,081

6. Request approved for the Department of Environmental Quality on an emergency basis for Exceptionally Well Qualified Applicants by Senator Lindsey, Representative Fite, Co-Chairs of the Uniform Personnel Classification and Compensation Plan Subcommittee of the Arkansas Legislative Council and Senator Sample, Representative Branscum, Co-Chairs of the Arkansas Legislative Council.

Applicant: Mr. Stuart Spencer
Title/Grade: ADEQ Air Chief, Grade C129
Annual Salary: \$86,072

Applicant: Mr. Timothy Gain
Title/Grade: ADEQ Assistant Air/Water Division Manager, Grade C127
Annual Salary: \$80,300

7. Revised Reporting Forms for Monthly Employment Report – Act 370 of 2015
 - a. State Agencies New Monthly Employment Reporting Form
 - b. Department of Higher Education New Monthly Employment Reporting Form
8. Requests to obtain pool positions from the OPM Pool established by ACA 21-5-225 (a) (1).
 - a. Agency: Commission on Law Enforcement Standards and Training

<u>Position Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>
22090809	Maintenance Technician	S046C	C113 (1 position)
<u>Classification Recommended</u>	ALETA Training Supervisor	T025C	C121 (1 position)

b. Agency: Arkansas Department of Higher Education

<u>Position Surrendered</u>	<u>Classification</u>	<u>Class Code</u>	<u>Grade</u>
22104436	DHE Associate Director for Academic Affairs	N041N	N909
<u>Classification Recommended</u>	DHE Senior Associate Director	N002N	N913

9. Request from the University of Central Arkansas for two professional certification compensation differentials totaling 6%, Intermediate Law Enforcement Officer Certification (3%) and Field Training Officer Certification or Law Enforcement Instruction Certification (3%) for five law enforcement officer classifications as established by A.C.A. 21-5-221.

<u>Class Code</u>	<u>Title</u>	<u>Grade</u>
T018C	HE Public Safety Commander III	C122
T023C	HE Public Safety Commander II	C121
T030C	HE Public Safety Commander I	C120
T051C	HE Public Safety Officer Supervisor	C117
T055C	Public Safety Officer	C116

Respectfully Submitted,

Senator Uvalde Lindsey, Co-Chair

Representative Lanny Fite, Co-Chair