

REPORT OF THE  
UNIFORM PERSONNEL CLASSIFICATION AND COMPENSATION PLAN SUBCOMMITTEE OF THE  
ARKANSAS LEGISLATIVE COUNCIL

September 25, 2015

Co-Chairs:

The Uniform Personnel Classification and Compensation Plan Subcommittee met on Wednesday, September 23, 2015 at 1:30 p.m. in Room B of the MAC Building. The Subcommittee reviewed the following personnel-related items and respectfully request that they be filed with the Arkansas Legislative Council.

1. Chief Fiscal Officer of the State Special Entry/Labor Market/Movement Report
2. Report of Grid Movements and Usage
3. Notification from the Department of Veterans Affairs regarding a Reduction in Force (RIF) due to the regionalization of two positions within the agency. These employees will be given the options to move to one of the regional locations or accept employment with the Department of Workforce Services. The RIF will be effective October 1, 2015 and the following positions will subsequently be retained to fill positions at two of the regional offices.

<u>Position Number</u>	<u>Authorized Title</u>	<u>Employee Name</u>
22094438	Veterans Service Officer	George Woolford
22094512	veterans Service Officer	Guerline Gelin

4. Department of Higher Education – Provisional Positions Report for September 2015.
5. Exceptionally Well Qualified Special Entry Rate  
Agency: Arkansas State Crime Laboratory  
Applicant: Dr. Jesse Giles  
Classification: Crime Lab Associate Medical Examiner  
Class Code/Grade: L004N, Grade N920  
Recommended Salary: \$188,203
6. Requests to obtain a pool positions from the OPM Growth Pool established by A.C.A. 21-5-225 (b)(1):

- a. Agency: Arkansas Development Finance Authority

<u>Classification Requested</u>	<u>Class Code</u>	<u>Grade</u>
ADFA Public Finance Officer	NEW	N905

- b. Agency: Department of Human Services

<u>Classification Requested</u>	<u>Class Code</u>	<u>Grade</u>
DHS DEP DIR Administrative SVCS	N016N	N911

7. Request from the Northwest Technical Institute to obtain a pool position from the OPM Pool established by A.C.A. 21-5-225 (a)(1):

<u>Positions Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>
22132999	Administrative Specialist III	C056C	C112

<u>Classification Requested</u>			
Administrative Analyst		C037C	C115

8. Request from the Arkansas School for the Deaf for the continuation of a previously approved education differential for FY16. The requested differential is for Teachers who obtain National Board Certification from the National Board of Professional Standards, which makes them eligible for 6% differential pay. There are no modifications recommended by OPM for the education differential.
9. Request from the Arkansas School for the Deaf for an establishment of a labor market rate of \$55,000 for the classification of L045C, Audiologist, Grade C119. Arkansas School for the Deaf also requests a salary adjustment to the approved rate for an current incumbent, Ms. Mary Henry, as listed below:

<u>Employee</u>	<u>Current Salary</u>	<u>Requested Salary</u>	<u>Difference %</u>
Ms. Mary Henry	\$50,053	\$55,000	\$4,947/10%

Respectfully Submitted,

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Senator Uvalde Lindsey, Co-Chair

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Representative Lanny Fite, Co-Chair