

REPORT OF THE
UNIFORM PERSONNEL CLASSIFICATION AND COMPENSATION PLAN SUBCOMMITTEE OF THE
ARKANSAS LEGISLATIVE COUNCIL

October 16, 2015

Co-Chairs:

The Uniform Personnel Classification and Compensation Plan Subcommittee met on Wednesday, October 14, 2015 at 1:30 p.m. in Room B of the MAC Building. The Subcommittee reviewed the following personnel-related items and respectfully request that they be filed with the Arkansas Legislative Council.

1. Chief Fiscal Officer of the State Special Entry/Labor Market/Movement Report
2. Report of Grid Movements and Usage
3. Department of Higher Education – Provisional Positions Report for October.
4. Notification from the Arkansas Insurance Department (AID) regarding a Reduction in Force (RIF) due to the end of federal funding, AID must eliminate one position. The following position will be eliminated effective October 30, 2015:

<u>Position</u>	<u>Authorized Title</u>	<u>Authorized Code</u>	<u>Employee</u>
22088102	Program Fiscal Manager	C122	Chloe Crater Betton

5. Notification from the Arkansas Insurance Department (AID) regarding a Reduction in Force (RIF) due to the duties of the position being redundant and can be absorbed by staff in other sections. AID enacted a Reduction in Force (RIF) in order to operate more effectively. The following position was eliminated:

<u>Position</u>	<u>Authorized Title</u>	<u>Employee Name</u>
22077944	Title Insurance Compliance Officer	Sarah Harper Grey

6. Notification from the Arkansas Public Employees Retirement System for the utilization of the authorized temporary pool positions for the first quarter of fiscal year 2016 (7/1/15 – (9/30/15). Two positions have been filled during this period as reflected in the table below:

<u>Class Code</u>	<u>Class Grade</u>	<u>Class Title</u>	<u>Name</u>	<u>Date Hired</u>	<u>Salary Expense</u>
A078C	C117	Retirement Counselor	Tanisha Barton	7/19/15	\$4,961.41
A078C	C117	Retirement Counselor	Phyllis Franklin	8/17/15	<u>2,480.71</u>
			Total		\$7,442.12

7. Exceptionally Well Qualified Special Entry Rate
 - a. Agency: Northwest Technical Institute (NTI)
Applicant: Dr. Melissa L. Pianalto
Position: E009C, Technical Institute Assistant Director, Grade C125
Salary Recommended: \$73,673
 - b. Agency: Department of Information Systems (DIS)
Applicant: Mr. Thurl Smith
Position: D015C, State Network Engineer, Grade C126
Salary Recommended: \$75,000

8. Request from the Department of Community Correction to obtain one (1) pool position from the OPM pool established in Arkansas Code 21-5-225(a)(1):

<u>Positions Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Pay Grade</u>
22083661	Administrative Specialist II	C073C	C109
22160200	DCC/Probation Assistant Area Manager	X042C	C121
<u>Classification Requested</u>			
Department of Community Correction		T004C	C128
Program Administrator Parole & Probation Services			

9. Request from the Department of Finance and Administration to continue the salaries of two employees due to an organizational reassignment:

<u>Employee Name</u>	<u>Current Classification</u>	<u>Current Grade</u>	<u>Current Salary</u>	<u>Future Classification</u>	<u>Future Grade</u>	<u>Recommended Salary</u>
Kristi Clark	ABA Division Manager	C127	\$61,876	Benefits Analyst	C119	\$61,876
Jennifer Shipley	Procurement Coordinator	C119	\$64,071	DFA Buyer	C118	\$64,071

10. Request from the Office of the Attorney General for the following classification title for use in implementation of a Miscellaneous Federal Grant Program Appropriation Positions (A.C.A. §19-7-501 et.seq.)

Position Title: Investigator I (2 positions)
Line Item Maximum: \$70,242
Class Code: Q074U

11. Request from the Arkansas State Police to obtain one position from the central growth pool established by Arkansas Code 21-5-225(b) (1).

<u>Classification Title</u>	<u>Class Code</u>	<u>Pay Grade</u>	<u>Number of Positions</u>
ASP Deputy Director/Lt. Colonel	N057N	N908	1

12. Request from the Arkansas Natural Resources Commission for the establishment of a labor market special entry rate for position 22087692 only for:

<u>Title</u>	<u>Class Code</u>	<u>Grade</u>	<u>Entry Level</u>	<u>Recommended Salary</u>
Conservation Program Manager	B024C	C124	\$45,377	\$72,257

13. Request from Department of Human Services, Division of Medical Services is requesting five (5) positions from the OPM central growth pool established by Ark. Code Ann. §21-5-225(b)(1). The classifications being requested are listed below:

<u>Classifications Requested</u>	<u>Class Code</u>	<u>Grade</u>
DHS/DMS ADD – Medical Services	N100N	N906
DHS DMS Business Operations Manager	A016C	C127
Nurse Manager	L009C	C125
Registered Nurse	L038C	C120
Budget Analyst	R021C	C119

Also in conjunction with this program, Office of Medicaid Inspector General is requesting two (2) positions from the OPM central growth pool established by Ark. Code Ann. §21-5-225(b)(1):

<u>Classifications Requested</u>	<u>Class Code</u>	<u>Grade</u>
OMIG Operations Manager	G250C	C125
Legal Services Specialist	G179C	C117

Respectfully Submitted,

Senator Uvalde Lindsey, Co-Chair

Representative Lanny Fite, Co-Chair