

REPORT OF THE
UNIFORM PERSONNEL CLASSIFICATION AND COMPENSATION PLAN SUBCOMMITTEE OF THE
ARKANSAS LEGISLATIVE COUNCIL

January 15, 2016

Co-Chairs:

The Uniform Personnel Classification and Compensation Plan Subcommittee met on Wednesday, January 13, 2016 at 1:30 p.m. in Room B of the MAC Building. The Subcommittee reviewed the following personnel-related items and respectfully request that they be filed with the Arkansas Legislative Council.

1. Chief Fiscal Officer of the State Special Entry Rate and Labor Market/Movement Report
2. Report for Grid Movements and Usage
3. Department of Higher Education – Provisional Positions Report for January 2016.
4. Request from the Arkansas Department of Veterans Affairs to obtain three (3) positions from the OPM Central Growth Pool established by Arkansas Code §25-5-225(b) (1).

<u>Classification Recommended</u>	<u>Class Code</u>	<u>Grade</u>
State Veterans Home Administrator	L026N	N903
Nurse Manager	L009C	C125
Accountant II	A082C	C117

Arkansas Department of Veterans Affairs has also requested establishment of the following labor market special entry rates for the requested classifications:

<u>Classification Recommended</u>	<u>Class Code</u>	<u>Grade</u>	<u>Entry Rate</u>	<u>Recommended Rate</u>
State Veterans Home Administrator	L026N	N903	\$70,304	\$84,000
Nurse Manager	L009C	C125	\$47,646	\$67,000

5. Request from the Arkansas Department of Emergency Management to obtain four (4) pool positions from the OPM pool established by Arkansas Code §21-5-225 (a)(1):

<u>Positions Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>
22088861	Administrative Analyst	C037C	C115
22079763	Maintenance Specialist	S050C	C112
22088813	Maintenance Specialist	S050C	C112
22088834	ADEM Program Coordinator	G175C	C118

<u>Classification Recommended</u>	<u>Class Code</u>	<u>Grade</u>
Grants Analyst	G180C	C117 (1 position)
Maintenance Technician	S046C	C113 (2 positions)
ADEM Program Manager	G140C	C120 (1 position)

6. Request from the Arkansas Department of Finance and Administration (DFA), Employee Benefits Division (EBD), for continuation of a salary for an employee who is transferring from the Arkansas Department of Health (ADH) due to a reduction in force.

Employee: Ms. Cecilia M. Walker
Current Classification and Grade: ADH Nursing Program Coordinator, Grade C123
Current Salary: \$65,810.78
Classification and Grade: Registered Nurse, Grade C120
Recommended Salary after Staff Recommendation: \$62,616

7. Requests from the Arkansas Natural Resources Commission for the following classification titles for use in implementation of three (3) Miscellaneous Federal Grant Program Appropriation Positions (A.C.A. §19-7-501 et.seq.)

a.	<u>Title</u> Environmental Program Coordinator	<u>Class Code</u> X054C	<u>Grade</u> C120 (1 position)
b.	<u>Title</u> Environmental Program Coordinator	<u>Class Code</u> X054C	<u>Grade</u> C120 (1 position)
b.	<u>Title</u> Environmental Program Coordinator	<u>Class Code</u> X054C	<u>Grade</u> C120 (1 position)

8. Request from the Arkansas Parole Board to obtain one (1) position from the OPM Central Growth Pool established by Arkansas Code 25-5-225 (b) (1), as well as the establishment of a new classification for the position.

<u>Classification Recommended</u> Parole Board Victim Input Coordinator	<u>Class Code</u> NEW	<u>Grade</u> C118 (1 position)
--	--------------------------	-----------------------------------

9. Request from the Arkansas Department of Education for a special entry rate of \$112,573 which is between midpoint and maximum of a grade N911, for an exceptionally well qualified applicant, Colonel Bradford G. Montgomery, for the classification ADE Director of Public School Facilities and Transportation N015N.

Respectfully Submitted,

Senator Uvalde Lindsey, Co-Chair

Representative Lanny Fite, Co-Chair