

REPORT OF THE
UNIFORM PERSONNEL CLASSIFICATION AND COMPENSATION PLAN SUBCOMMITTEE OF THE
ARKANSAS LEGISLATIVE COUNCIL

March 18, 2016

Co-Chairs:

The Uniform Personnel Classification and Compensation Plan Subcommittee met on Wednesday, March 16, 2016 at 1:30 p.m. in Room B of the MAC Building. The Subcommittee reviewed the following personnel-related items and respectfully request that they be filed with the Arkansas Legislative Council.

1. Chief Fiscal Officer of the State Special Entry Rate and Labor Market/Movement Report
2. Report for Grid Movements and Usage
3. Department of Higher Education – Provisional Positions Report for March 2016.
4. Notification from the Department of Veterans Affairs (ADVA) regarding a Reduction in Force (RIF) due to subcontracting housekeeping and maintenance services to an outside contractor and eliminating security officer positions in an effort to increase efficiency and effectiveness in agency operations. Nineteen (19) positions will be eliminated effective June 30, 2016 at the Fayetteville Veterans Home.
5. Notification from the Office of Geographic Information Services (GIS) regarding a Reduction in Force (RIF) due to the merger of the Division of Land Surveys and the GIS Office. Two positions (2) will be eliminated effective June 17, 2016.
6. Request from the Department of Human Services, Division of Developmental Disabilities Services/Jonesboro Human Development Center, for a special entry rate for an Exceptionally Well Qualified applicant:

Applicant: Mr. Joshua Barnes
Classification: L033C, Psychological Examiner
Grade: C121
Salary Recommended: \$64,000

7. Request from the Arkansas Department of Workforce Services for the establishment of a new title and obtain one (1) position from the Central Growth pool established by Ark. Code Ann. §21-5-225(b)(1).

<u>Classification Requested</u>	<u>Class Code</u>	<u>Grade</u>	<u>Number of Positions</u>
DWS Director of Communications	NEW	N903	1

Submitted by:

Senator Uvalde Lindsey, Co-Chair

Representative Lanny Fite, Co-Chair