

REPORT OF THE
UNIFORM PERSONNEL CLASSIFICATION AND COMPENSATION PLAN SUBCOMMITTEE OF THE
ARKANSAS LEGISLATIVE COUNCIL

December 19, 2008

Mr. Chairmen:

The Uniform Personnel Classification and Compensation Plan Subcommittee met on December 17, 2008, at 9:00 a.m., in Room 151, of the State Capitol. The Subcommittee has reviewed the following personnel-related items and respectfully request that they be filed with the Arkansas Legislative Council:

1. Monthly & Quarterly Report - Pay Level IV for Grades 21-26 Arkansas Department of Education: **(Attachment 1)**
2. Monthly Report - Arkansas Public Service Commission Utilities Division: **(Attachment 2)**
3. Quarterly Employment Report, 1st Fiscal Quarter 2008 **(Attachment 3)**

4. Request for special entry rate of compensation for Exceptionally Well-Qualified Applicants:

<u>Agency</u>	<u>Title</u>	<u>Applicant</u>	<u>Proposed Salary / Grade</u>
DHS, Behavioral Health	DHS, Institution Operations Manager	David Jones	\$61,000 / Grade 24
DDSSA	DDSSA Fraud Investigator	Mark Winchester	\$45,450 / Grade 20
Dept. of Agriculture	Microbiologist Supervisor	Kay Shuttleworth	\$61,880 / Grade 23

5. The following classification titles for use in implementation of Miscellaneous Federal Grant Positions
(A.C.A. § 19-7-501 et seq):

Agency: Department of Education

<u>Class Code / Title</u>	<u>Grade</u>
Nutrition Consultant	21

Agency: Department of Education

<u>Class Code / Title</u>	<u>Grade</u>
Program Support Manger	22

6. Salary Adjustments for Circuit Court Staff:

Court Reporters

<u>District</u>	<u>Judge</u>	<u>Employee</u>	<u>Current Salary</u>	<u>Requested Salary</u>	<u>Recommended Salary</u>
1	Baird Kinney	Betty A. McLain	\$41,591	\$41,184	\$41,591
15	Jerry Don Ramey (elect)	Larry Shepherd	New Hire	\$52,820	\$47,952
16	Stephen Choate	Megan Smith	New Hire	not specified	\$32,400

Case Coordinators

<u>District</u>	<u>Judge</u>	<u>Employee</u>	<u>Current Salary</u>	<u>Requested Salary</u>	<u>Recommended Salary</u>
15	Jerry Don Ramey(elect)	Hope Milsap	New Hire	\$32,449	\$32,449
19	David S. Clinger	Sherri L. Ragland	New Hire	\$36,000	\$36,000
22	Bobby D. McCallister (elect)	Marcey L. Lawson	New Hire	\$35,798	\$35,798

7. Approval of Provisional Positions for 2 year and 4 year institutions of Higher Education: **(Attachment 4)**

Respectfully Submitted,

Senator Steve Faris, Co-Chairman

Representative John Paul Wells, Co-Chairman

ATTACHMENT 2

Paul Suskie
Chairman
(501) 682-1451

Daryl E. Bassett
Commissioner
(501) 682-1453

ARKANSAS
PUBLIC SERVICE COMMISSION
1000 Center
P.O. Box 400
Little Rock, Arkansas 72203-0400
<http://www.Arkansas.gov/psc>



Colette D. Honorable
Commissioner
(501) 682-1455

John P. Bethel
Director
(501) 682-1794

November 25, 2008

Mr. David Ferguson, Executive Director
Bureau of Legislative Research
Room 315, State Capitol Building
Little Rock, Arkansas 72201

Dear Mr. Ferguson:

As required by Act 785 of 2007 – Section 11 (Special Language – Special Rates of Pay), the following is our monthly report to the Arkansas Legislative Council of personnel actions involving applications of special rates of pay:

Month of October 2008

No personnel actions were processed involving the application of special rates of pay during this month.

If you have any questions or need additional information, please let me know

Sincerely,

A handwritten signature in black ink, appearing to read "John P. Bethel", written over a horizontal line.

John P. Bethel

cc: Andrew Bass

QUARTERLY EMPLOYMENT REPORT
Arkansas Code 19-4-609

FIRST FISCAL QUARTER 2009

July, August, September 2008

State Personnel Review Section
Budget and Fiscal Review Division
Arkansas Bureau of Legislative Research

October 17, 2008

Arkansas Code 19-4-609, the "productivity reporting" portion of the State Accounting and Budgetary Procedures law of Arkansas, provides that:

Each executive, judicial, legislative, and any other agency of the state shall provide, on a calendar-monthly basis, information reflecting the number of current employees in each such agency, the number of newly hired employees, the number of employees who have transferred to other state agencies, the number of employees who retired, the number of all other separations of employees, and such other information as may be requested.

The information shall be compiled on forms developed by the Bureau of Legislative Research and submitted to the Arkansas Legislative Council on a calendar-quarterly basis.

The information contained in this report was gathered on survey forms completed by agencies of the state government. Information was requested for regular employees only.

The information was received from agencies on monthly employment reporting forms and compiled on a quarterly basis. This information is compared with that provided the preceding quarter and the year-ago quarter.

Arkansas State government had 1646 more employees on monthly average in the 1st Fiscal Quarter 2009 than in the 1st Fiscal Quarter 2008.

	<u>FY 2008</u>	<u>FY 2009</u>
1st Fiscal Quarter Monthly Average	53,011	54,657
2nd Fiscal Quarter Monthly Average	53,904	
3rd Fiscal Quarter Monthly Average	54,882	
4th Fiscal Quarter Monthly Average	54,535	

*Includes both classified and non-classified employees.

VACANT BUDGET POSITIONS 1st Fiscal Quarter 2009

Act 1686 of 2005 asks state agencies/institutions to collect the number of "current vacant budgeted positions" at each agency. A quarterly list of reasons why each position is vacant was also requested. The quarterly average number of vacant budgeted positions for the current fiscal quarter is 6653.

OVERTIME, COMPENSATORY TIME

At its March 12, 1992 meeting, the Governmental Efficiency Subcommittee of the Joint Performance Review Committee asked this office to use the Monthly Employment Report form to collect information from State agencies reflecting the gross total amount of Overtime Paid and the total number of Compensatory Time hours granted to employees.

The amounts reported for 1st Fiscal Quarter 2009 on monthly average were are follows:

Overtime Paid	\$1,375,356.58
Comp Hours Taken	27394.41

**Monthly Employment Reports
Not Received from Agencies Listed Below
July 2008**

**Arkansas Tech University
Arkansas School for Math, Science, and Arts
North Arkansas Community College
State Board of Cosmetology
Physical Therapy Board
Board of Examiners in Psychology
State Spinal Cord Commission
Dietetics Licensing Board
State Board of Election Commissioners
Arkansas Fair Housing Commission
Dr. Martin Luther King, Jr., Commission
War Memorial Stadium Commission
Claims Commission
Arkansas Geological Survey
Department of Emergency Management
Natural Resources Commission
State Military Department
Department of Assessment Coordination
School for the Blind
School for the Deaf
Arkansas State Library
Crowley's Ridge Technical Institute**

Data recorded for the above agencies are from each agency's last Monthly Employment Report received.

**Monthly Employment Report
Not Received from Agencies Listed Below
August 2008**

**Arkansas School for Math, Science and Arts
State Board of Architects
State Board of Cosmetology
Fire Protection Licensing Board
State Board of Chiropractic Examiners
Minority Health Commission
State Spinal Cord Commission
Dietetics Licensing Board
Dr. Martin Luther King Jr. Commission
Claims Commission
Waterways Commission
Department of Veterans Affairs
Arkansas Geological Survey
Public Service Commission
Natural Resources Commission
Department of Assessment Coordination
Northwest Technical Institute**

Data received for above agencies are from each agency's last Monthly Employment Report received.

**Monthly Employment Report
Not Received from Agencies Listed Below
September 2008**

**Game and Fish Commission
Judicial Discipline/Disability Comm
Southern Arkansas University - Magnolia
ASU - Mountain Home
North Arkansas College
State Board of Architects
Fire Protection Licensing Board
Physical Therapy Board
State Board of Nursing
Opticians Board
SB of Examiners in Psychology
Dietetics Licensing Board
Capitol Zoning District Commission
Motor Vehicle Commission
Tobacco Settlement Commission
War Memorial Stadium Commission
Department of Assessment Coordination**

**Data recorded for the above agencies are from each agency's last Monthly
Employment Report received.**

	New Hires				Total	O.T. Paid	Comp. Hrs	Vacant	Chg From	Chg From	Separations-Detail								
	1ST QUARTER FY2008	4TH QUARTER FY2008	1ST QUARTER FY2009	1ST QUARTER FY2009							Trans	Rtr	Other Total						
Henderson State University	470	461	14	4	480	\$1,143.70	153.21	10	19	10	0	0	4						
Southern Arkansas University - Magnolia	327	325	10	1	331	\$24.48	114.17	5	6	4	0	0	1						
SAU-Tech	130	134	2	4	134	\$151.83	15.67	3	-1	3	0	1	3						
SAU-Fire Training Academy	18	22	0	0	22	\$0.00	2.17	1	0	4	0	0	0						
SAU-Environmental Control	6	7	0	0	6	\$0.00	0.00	0	-1	0	0	0	0						
Arkansas State Univ.-Beebe	320	327	10	3	336	\$0.00	35.50	8	9	16	0	1	2						
ASU-Newport	94	99	18	1	150	\$0.00	50.75	1	51	56	0	0	1						
ASU - Jonesboro	1541	1575	23	11	1579	\$1,182.89	606.55	82	3	37	0	1	10						
ASU - Mountain Home	81	104	3	2	103	\$0.00	0.00	2	-2	21	0	0	2						
Arkansas Tech University	680	682	21	10	693	\$2,876.75	183.16	11	11	13	0	0	9						
U of A, Fayetteville - Main Campus	3034	3094	86	57	3103	\$97,371.83	2090.92	1234	9	69	0	3	54						
U of A, Fayetteville - System Administration	59	60	2	2	59	\$338.17	0.00	38	-1	0	0	0	2						
U of A, Fayetteville - Agri. Experiment Station	620	610	6	6	608	\$5,844.80	909.50	216	-3	-13	0	0	6						
U of A, Fayetteville - Cooperative Extension Svc.	718	729	6	5	737	\$116.60	174.00	21	7	18	1	0	4						
U of A, Fayetteville - Archaeological Survey	44	43	0	0	45	\$0.00	0.00	17	1	0	0	0	0						
U of A, Fayetteville - Criminal Justice Institute	40	42	1	1	41	\$0.00	8.08	21	-2	0	0	0	1						
Arkansas School for Math, Science and Arts	97	94	0	0	97	\$0.00	0.00	0	2	-1	0	0	0						
U of A at Fort Smith	466	492	42	17	487	\$23,361.88	95.92	21	-5	21	0	1	17						
U of A at Little Rock	1436	1453	32	24	1462	\$3,853.79	254.47	92	8	25	3	1	20						
U of A Medical Sciences	7515	7770	150	121	7810	\$667,879.83	784.52	1272	40	295	0	4	117						
U of A at Monticello	383	386	8	5	384	\$48.27	314.25	55	-2	1	1	0	4						
U of A at Pine Bluff	631	615	48	13	632	\$12,918.70	0.00	23	17	1	1	1	11						
Univ. of Central Arkansas	1220	1194	140	17	1230	\$18,718.96	1044.50	116	35	9	0	2	15						
Subtotals 4 Year Institutions	19930	20318	620	304	20529	\$835,832.48	6837.33	3250	201	589	6	14	281						
2 Year Institutions													304						
Cossatot Comm. College, UA System	116	121	3	2	124	\$0.00	0.00	3	3	8	0	0	2						
East Arkansas Comm. College	115	122	1	2	121	\$0.00	7.75	7	-2	5	0	0	2						
Mid-South Comm. College	123	135	7	3	144	\$0.00	12.08	5	9	21	0	0	3						
Arkansas Northeastern College	170	183	18	8	179	\$55.24	14.17	34	-4	9	0	1	8						
North Arkansas Comm. College	163	190	9	9	180	\$0.00	385.33	0	-10	17	0	0	9						
Northwest Ark. Comm. College	367	356	11	5	359	\$127.90	72.79	9	2	-9	0	0	5						
Phillips Comm. Coll.-UA System	219	220	6	2	227	\$0.00	0.00	8	7	8	0	0	2						
Rich Mountain Comm. College	70	71	1	0	72	\$0.00	0.00	54	0	1	0	0	0						
South Arkansas Community College	138	141	2	2	143	\$121.08	37.92	7	1	4	0	0	1						

Run Date: October 17, 2008

*A separation occurs when an agency payroll for reasons such as retirement, transfers, terminations or leave without pay.

	New Hires				Total	O.T. Paid	Comp. Hrs	Vacant	Chg		Separations-Detail							
	1ST QUARTER FY2008	4TH QUARTER FY2008	1ST QUARTER FY2009	1ST QUARTER FY2009					From	To	Trans	Rtr	Other	Total				
UA Community College at Batesville	109	113	3	1	115	\$0.00	10.83	4	1	5	0	0	1	1				
UA Community College at Hope	106	107	3	1	109	\$0.00	0.00	4	2	3	0	0	0	1				
UA Community College at Morrilton	175	139	31	2	170	\$1,247.88	30.00	2	31	-5	0	0	1	2				
National Park Community College	217	232	41	28	209	\$0.00	18.08	3	-24	-9	0	1	26	28				
Ozarka College	75	93	1	1	94	\$0.00	0.00	1	0	18	0	0	1	1				
Subtotals 2 Year Institutions	2163	2223	136	65	2245	\$1,552.10	588.96	141	16	76	0	2	62	65				
Technical Colleges																		
Black River Technical College	130	134	3	0	139	\$0.00	0.00	2	4	8	0	0	0	0				
Ouachita Technical College	136	159	1	3	159	\$0.00	0.00	0	0	23	0	1	2	3				
Pulaski Technical College	300	308	12	6	316	\$0.00	39.42	28	8	16	0	1	6	6				
Southeast Arkansas College	135	132	1	1	132	\$0.00	20.75	0	0	-3	0	0	1	1				
Subtotals Technical Colleges	701	733	17	10	746	\$0.00	60.17	30	12	44	0	1	9	10				
Subtotals INSTITUTIONS OF HIGHER EDUCATION	22794	23274	774	379	23521	\$837,384.58	7486.46	3420	229	709	6	17	351	379				
BOARDS & COMM - REGULATORY																		
Abstractors Board of Examiners	1	1	0	0	1	\$0.00	0.00	0	0	0	0	0	0	0				
State Bd. of Accountancy	6	7	1	0	8	\$0.00	8.67	1	0	1	0	0	0	0				
Appraiser's Licensing & Certification Bd	3	4	0	0	4	\$0.00	0.00	0	0	1	0	0	0	0				
State Board of Architects	3	3	0	0	3	\$0.00	0.00	0	0	0	0	0	0	0				
Auctioneers Licensing Board	1	1	0	0	1	\$0.00	0.00	0	0	0	0	0	0	0				
State Bd. of Barber Exams.	3	3	0	0	3	\$0.00	0.00	0	0	0	0	0	0	0				
Prof. Bail Bondsmen Licensing Bd.	3	3	0	0	3	\$0.00	0.00	0	0	0	0	0	0	0				
Arkansas Burial Assoc. Board	3	3	0	0	3	\$0.00	0.00	0	0	0	0	0	0	0				
State Bd. of Collection Agencies	6	6	0	0	6	\$0.00	0.00	2	-1	-1	0	0	0	0				
Contractors' Licensing Board	16	17	0	0	17	\$0.00	0.00	1	-1	0	0	0	0	0				
State Board of Cosmetology	9	9	0	0	10	\$0.00	0.00	0	0	0	0	0	0	0				
State Board of Examiners in Counseling	3	3	0	0	3	\$55.67	33.33	0	0	0	0	0	0	0				
SB of Embalmers/Funeral Dir.	1	1	0	0	1	\$0.00	0.00	2	0	0	0	0	0	0				
Bd. Reg. for Professional Engineers	5	5	0	0	5	\$0.00	0.00	0	0	0	0	0	0	0				
Fire Protection Licensing Board	2	2	0	0	2	\$0.00	0.67	0	0	0	0	0	0	0				
Bd. Reg. for Professional Geologists	1	1	0	0	1	\$0.00	0.00	0	0	0	0	0	0	0				
Arkansas Real Estate Comm.	14	14	0	0	14	\$0.00	0.00	1	0	0	0	0	0	0				
Speech Pathology & Audiology	1	1	0	0	1	\$0.00	0.00	0	0	0	0	0	0	0				
Towing and Recovery Board	2	3	0	0	3	\$0.00	0.00	0	0	1	0	0	0	0				

	New Hires		Separations*		Total	O.T. Paid	Comp. Hrs	Vacant	Chg		Separations-Detail		
	1ST QUARTER FY2008	4TH QUARTER FY2008	1ST QUARTER FY2009	1ST QUARTER FY2009					From	From	Trans	Rtr	Other Total
Subtotals BOARDS & COMM - REGULATORY	83	87	1	1	88	\$55.67	42.67	8	-2	2	0	0	1
BOARDS & COMM - MEDICAL RELATED													
State Bd. of Chiropractic Examiners	1	1	0	0	1	\$0.00	0.00	0	0	0	0	0	0
State Bd. of Dental Examiners	2	3	0	0	3	\$0.00	16.00	0	0	1	0	0	0
Massage Therapy Board	2	2	1	1	2	\$0.00	2.33	0	-1	-1	0	0	1
State Medical Board	33	35	1	1	36	\$0.33	0.00	2	0	2	0	0	1
Physical Therapy Board	2	2	0	0	2	\$0.00	0.00	0	0	0	0	0	0
Minority Health Commission	7	8	1	0	8	\$0.00	0.00	1	0	1	0	0	0
Ark. State Board of Nursing	23	23	1	0	25	\$0.00	20.17	1	1	1	0	0	0
Opticians Board	1	1	0	0	1	\$0.00	0.00	0	0	0	0	0	0
Optometry Board	2	2	0	0	2	\$0.00	0.00	0	0	0	0	0	0
State Board of Pharmacy	9	9	0	0	9	\$0.00	0.00	1	0	0	0	0	0
SB of Examrs. in Psychology	2	2	0	0	2	\$0.00	0.00	0	0	0	0	0	0
Social Work Licensing Board	1	1	0	0	1	\$0.00	0.00	0	0	0	0	0	0
State Spinal Cord Commission	24	24	0	0	24	\$0.00	4.58	1	0	0	0	0	0
Veterinary Med. Exam. Board	1	1	0	0	1	\$0.00	0.00	0	0	0	0	0	0
Dietetics Licensing Board	1	1	0	0	1	\$0.00	0.00	0	0	0	0	0	0
Subtotals BOARDS & COMM - MEDICAL RELATED	111	115	4	2	117	\$0.33	43.08	6	0	4	0	0	2

BOARDS & COMM - OTHER

Capitol Zoning District Commission	3	2	0	0	2	\$0.00	0.00	1	0	-1	0	0	0
Disability Deter. for SSA	219	231	3	2	233	\$22,714.19	0.00	17	2	14	0	0	1
State Bd. of Election Commissioners	6	6	0	0	6	\$0.00	0.00	0	0	0	0	0	0
Ethics Commission	9	8	0	0	7	\$0.00	0.00	2	-1	-2	0	0	0
Arkansas Fair Housing Commission	3	4	0	0	5	\$0.00	0.00	1	1	2	0	0	0
Dr. Martin Luther King, Jr. Commission	2	2	0	0	2	\$0.00	0.00	1	0	0	0	0	0
Manufactured Homes Stds. Commission	3	3	0	0	3	\$0.00	0.00	2	0	0	0	0	0
Motor Vehicle Commission	7	7	0	0	7	\$0.00	0.00	0	0	0	0	0	0
Private Career Education Board	3	3	0	0	4	\$0.00	0.00	0	1	1	0	0	0
Science & Tech. Authority	15	15	0	0	16	\$0.00	0.00	2	1	1	0	0	0
Student Loan Authority	6	6	0	0	6	\$0.00	0.00	0	0	0	0	0	0
Tobacco Control Board	17	17	0	0	17	\$0.00	0.00	1	0	0	0	0	0
Tobacco Settlement Commission	2	2	0	0	2	\$0.00	0.00	0	0	0	0	0	0
War Memorial Stadium Comm.	5	5	0	0	5	\$0.00	64.58	1	0	0	0	0	0

Run Date: October 17, 2008

*A separation occurs when an employee is removed from an agency payroll for reasons such as retirement, transfers, terminations or leave without pay.

	New Hires				Total	O.T. Paid	Comp. Hrs	Vacant	Chg		Separations-Detail							
	1ST QUARTER FY2008	4TH QUARTER FY2008	1ST QUARTER FY2009	1ST QUARTER FY2009					From	4TH QUARTER FY2008	From	1ST QUARTER FY2008	1ST QUARTER FY2009	1ST QUARTER FY2009				
Waterways Comm.	2	2	0	0	2	\$0.00	0.00	1	0	0	0	0	0	0				
Workforce Investment Board	11	10	0	0	12	\$0.00	0.00	1	1	0	0	0	0	0				
Subtotals BOARDS & COMM - OTHER	313	323	4	3	330	\$22,714.19	64.58	29	5	15	0	0	2	3				
SEPARATE AGENCIES																		
Arkansas Crime Info. Center	64	67	1	0	69	\$0.00	125.08	3	1	4	0	0	0	0				
Claims Commission	10	10	0	0	10	\$0.00	0.00	0	0	0	0	0	0	0				
Comm. on Law Enf. Stds./Trg.	52	53	0	0	54	\$0.00	54.71	0	1	2	0	0	0	0				
Arkansas Dev. Finance Auth.	57	57	0	1	56	\$0.00	15.50	6	-2	0	0	1	1	1				
Dept. of Aeronautics	4	4	0	0	4	\$0.00	0.00	0	0	0	0	0	0	0				
Dept. of Veteran Affairs	180	166	16	14	167	\$2,317.31	117.50	54	1	-13	0	0	14	14				
Disabled Vets. Svc. Office	1	1	0	0	1	\$0.00	0.00	0	0	0	0	0	0	0				
Arkansas Geological Survey	20	25	0	0	24	\$0.00	42.92	1	-1	4	0	0	0	0				
Health Services Agency	8	7	0	0	8	\$0.00	0.17	3	0	-1	0	0	0	0				
Liquefied Petroleum Gas Board	6	6	0	0	6	\$0.00	0.00	1	0	0	0	0	0	0				
Department of Emergency Management	64	75	1	1	75	\$2,196.64	102.75	2	0	11	0	0	1	1				
Department of Rural Services	4	5	0	0	5	\$0.00	0.00	0	0	1	0	0	0	0				
Oil and Gas Commission	28	29	0	0	30	\$0.00	10.50	1	1	2	0	0	0	0				
Arkansas Parole Board	19	21	0	0	21	\$0.00	0.00	1	0	2	0	0	0	0				
Public Defender Commission	262	293	3	3	296	\$0.00	0.00	3	2	33	0	0	3	3				
Public Service Commission	105	103	1	1	104	\$0.00	9.50	7	1	-1	0	1	1	1				
Pub. Employee Retire. System	56	58	2	1	59	\$0.00	13.75	10	1	3	0	0	0	1				
Arkansas State Police	944	972	4	8	959	\$45,973.67	1713.42	20	-14	14	0	3	5	8				
Natural Resources Commission	82	80	1	0	81	\$0.00	0.00	9	1	-1	0	0	0	0				
State Bank Department	69	68	2	1	68	\$0.00	0.00	9	0	-1	0	0	1	1				
Arkansas Building Authority	74	75	1	2	73	\$21.60	96.17	15	-3	-2	0	0	1	2				
State Crime Laboratory	122	124	3	4	122	\$1,018.77	95.83	17	-3	-1	0	1	3	4				
State Insurance Department	166	170	1	2	167	\$0.00	0.00	13	-3	1	0	1	0	2				
State Military Department	507	530	17	12	548	\$26,056.31	869.92	51	18	41	0	1	11	12				
State Securities Department	33	36	0	0	38	\$0.00	0.00	0	2	5	0	0	0	0				
Sentencing Commission	4	5	0	0	5	\$0.00	7.83	0	0	1	0	0	0	0				
Teacher Retirement System	66	73	2	1	75	\$2,432.030	.00	7	2	9	0	0	0	1				
Vet. Child Welfare Service	2	2	0	0	2	\$0.00	0.00	1	-1	-1	0	0	0	0				
Workers' Compensation Commission	130	126	1	1	127	\$0.00	1.58	26	1	-3	0	0	1	1				

Run Date: October 17, 2008

*A separation occurs when an employee is removed from an agency payroll for reasons such as retirement, transfers, terminations or leave without pay.

	New Hires				Total	O.T. Paid	Comp. Hrs	Vacant	Chg		Separations-Detail		
	1ST QUARTER FY2008	4TH QUARTER FY2008	1ST QUARTER FY2009	1ST QUARTER FY2009					From	From	Trans	Rtr	Other Total
Subtotals SEPARATE AGENCIES	3139	3241	57	52	3254	\$80,016.33	3277.13	260	5	107	0	7	43 52
DEPARTMENT OF ARKANSAS HERITAGE													
DEPARTMENT OF ARKANSAS HERITAGE													
Subtotals DEPARTMENT OF ARKANSAS HERITAGE	139	138	1	3	135	\$0.00	225.42	55	-3	-4	0	1	2 3
DEPARTMENT OF ASSESSMENT COORDINATION	139	138	1	3	135	\$0.00	225.42	55	-3	-4	0	1	2 3
DEPARTMENT OF ASSESSMENT COORDINATION													
Subtotals DEPARTMENT OF ASSESSMENT COORDINATION	33	34	0	0	33	\$0.00	0.00	0	-2	-1	0	0	0 0
COORDINATION	33	34	0	0	33	\$0.00	0.00	0	-2	-1	0	0	0 0
DEPARTMENT OF COMMUNITY CORRECTION													
DEPARTMENT OF COMMUNITY CORRECTION													
Subtotals DEPARTMENT OF COMMUNITY CORRECTION	1139	1277	20	34	1220	\$0.00	228.00	174	-57	81	0	1	33 34
DEPARTMENT OF CORRECTION	1139	1277	20	34	1220	\$0.00	228.00	174	-57	81	0	1	33 34
DEPARTMENT OF CORRECTION													
Subtotals DEPARTMENT OF CORRECTION	3727	3746	97	76	3790	\$20,613.85	0.00	568	44	63	0	4	71 76
DEPARTMENT OF INFORMATION SYSTEMS	3727	3746	97	76	3790	\$20,613.85	0.00	568	44	63	0	4	71 76
DEPARTMENT OF INFORMATION SYSTEMS													
Subtotals DEPARTMENT OF INFORMATION SYSTEMS	231	247	1	1	253	\$2,163.56	18.00	10	6	22	0	0	1 1
DEPARTMENTS OF EDUCATION & WORKFORCE ED	231	247	1	1	253	\$2,163.56	18.00	10	6	22	0	0	1 1
Department of Education													
Department of Workforce Education	366	359	8	5	352	\$0.00	0.00	91	-7	-14	0	1	4 5
Department of Workforce Education	100	98	0	1	97	\$1,333.98	12.00	18	-1	-3	0	0	1 1
Department of Workforce Ed-Rehabilitation Service	482	489	5	9	480	\$6.32	98.25	51	-9	-2	1	3	5 9
School for the Blind	91	91	1	1	92	\$808.81	46.67	11	0	0	0	0	1 1
School for the Deaf	150	159	4	7	153	\$671.77	35.75	33	-7	2	0	3	4 7
Educational TV Division	94	95	1	0	97	\$0.00	22.58	16	2	3	0	0	0 0
Arkansas State Library	46	44	0	0	45	\$0.00	0.00	11	1	-1	0	0	0 0
Crowley's Ridge Technical Institute	55	58	0	0	58	\$0.00	0.00	5	0	3	0	0	0 0
Northwest Technical Institute	64	62	2	2	61	\$0.00	0.00	6	-1	-3	0	0	1 2
Riverside Vo-Tech	34	36	1	0	36	\$0.00	0.00	3	0	2	0	0	0 0
Subtotals DEPARTMENTS OF EDUCATION & WORKFORCE ED	1482	1491	22	27	1471	\$2,820.88	215.25	245	-22	-13	1	9	17 27
DEPARTMENT OF WORKFORCE SERVICES													
DEPARTMENT OF WORKFORCE SERVICES													
Subtotals DEPARTMENT OF WORKFORCE SERVICES	683	743	9	10	743	\$0.00	524.33	47	0	60	1	2	7 10
DEPARTMENT OF FINANCE & ADMINISTRATION	683	743	9	10	743	\$0.00	524.33	47	0	60	1	2	7 10

Run Date: October 17, 2008

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	New Hires				Total	O.T. Paid	Comp. Hrs	Vacant	Chg		Separations-Detail			
	1ST QUARTER FY2008	4TH QUARTER FY2008	1ST QUARTER FY2009	1ST QUARTER FY2009					From	From	Trans	Rtr	Other	Total
DEPARTMENT OF FINANCE & ADMINISTRATION														
Subtotals DEPARTMENT OF FINANCE & ADMINISTRATION	2612	2661	38	40	2652	\$13,791.38	1016.92	104	-9	40	5	9	26	40
	2612	2661	38	40	2652	\$13,791.38	1016.92	104	-9	40	5	9	26	40
DEPARTMENT OF HEALTH														
Subtotals DEPARTMENT OF HEALTH	2647	2711	29	37	2702	\$0.00	1329.42	271	-10	54	1	6	30	37
	2647	2711	29	37	2702	\$0.00	1329.42	271	-10	54	1	6	30	37
DEPARTMENT OF HIGHER EDUCATION														
Subtotals DEPARTMENT OF HIGHER EDUCATION	42	45	1	1	44	\$0.00	0.00	3	-2	1	0	0	1	1
	42	45	1	1	44	\$0.00	0.00	3	-2	1	0	0	1	1
DEPARTMENT OF HUMAN SERVICES														
Directors Office	9	13	0	0	13	\$0.00	0.00	0	0	4	0	0	0	0
Office of Chief Counsel	155	158	1	2	161	\$0.00	3.83	19	3	6	0	1	1	2
Aging and Adult Services	117	154	0	2	150	\$0.00	96.03	18	-4	33	0	0	2	2
Children and Family Services	983	984	5	21	950	\$1,474.33	2337.75	162	-34	-33	1	3	17	21
Child Care and Early Childhood Ed.	150	151	2	1	152	\$0.00	65.50	6	1	2	0	1	1	1
Behavioral Health Services	878	881	34	30	895	\$219,928.67	867.67	156	14	17	1	4	25	30
Medical Services	243	246	3	2	248	\$0.00	14.83	40	2	5	0	0	2	2
County Operations	1729	1806	12	34	1762	\$0.00	1010.59	153	-44	33	1	6	27	34
Financial Administration	286	307	4	8	299	\$0.00	63.54	55	-8	13	1	3	4	8
Developmental Disabilities Services	1998	2347	52	69	2308	\$40,919.52	5708.00	161	-39	310	0	9	60	69
Services for the Blind	58	58	1	1	59	\$0.00	12.50	11	0	0	0	1	0	1
Volunteerism	23	25	0	0	26	\$0.00	44.23	1	0	2	0	0	0	0
Youth Services	77	80	1	0	82	\$0.00	67.42	22	1	4	0	0	0	0
Subtotals DEPARTMENT OF HUMAN SERVICES	6706	7210	116	171	7105	\$262,322.53	10291.90	805	-108	396	4	28	138	171
ECONOMIC DEVELOPMENT COMMISSION														
ECONOMIC DEVELOPMENT COMMISSION	87	91	2	2	90	\$0.00	40.83	4	-1	3	0	0	2	2
Subtotals ECONOMIC DEVELOPMENT COMMISSION	87	91	2	2	90	\$0.00	40.83	4	-1	3	0	0	2	2
DEPARTMENT OF LABOR														
DEPARTMENT OF LABOR	87	93	1	0	98	\$0.00	208.00	5	5	11	0	0	0	0
Subtotals DEPARTMENT OF LABOR	87	93	1	0	98	\$0.00	208.00	5	5	11	0	0	0	0
DEPARTMENT OF PARKS AND TOURISM														
DEPARTMENT OF PARKS AND TOURISM	696	719	13	10	723	\$0.00	965.31	60	4	27	0	2	8	10
Subtotals DEPARTMENT OF PARKS AND TOURISM	696	719	13	10	723	\$0.00	965.31	60	4	27	0	2	8	10
DEPARTMENT OF ENVIRONMENTAL QUALITY														

Run Date: October 17, 2008

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		New Hires		Separations*		Total	O.T. Paid	Comp. Hrs	Vacant	Chg From	Chg From	Separations-Detail		
	1ST QUARTER FY2008	4TH QUARTER FY2008	1ST QUARTER FY2009	1ST QUARTER FY2009	1ST QUARTER FY2009	1ST QUARTER FY2009	1ST QUARTER FY2009	1ST QUARTER FY2009	1ST QUARTER FY2009	4TH QUARTER FY2008	1ST QUARTER FY2009	Trans	Rtr	Other Total
DEPARTMENT OF ENVIRONMENTAL QUALITY														
Subtotals DEPARTMENT OF ENVIRONMENTAL QUALITY	374	373	7	4	381	\$0.00	78.17	42	8	7	1	1	1	2
	374	373	7	4	381	\$0.00	78.17	42	8	7	1	1	1	2
DEPARTMENT OF AGRICULTURE														
Administration	1	1	1	0	2	\$0.00	0.00	1	1	1	0	0	0	0
Aquaculture Division	2	2	0	0	2	\$0.00	0.00	0	0	0	0	0	0	0
Forestry Division	312	318	4	3	319	\$2,719.44	1197.92	10	1	7	0	1	2	3
Land Survey Division	3	4	0	0	4	\$0.00	0.00	0	0	1	0	0	0	0
Livestock & Poultry Comm.	117	117	1	2	119	\$23,206.88	2.92	11	2	2	0	0	1	2
State Plant Board	127	125	1	1	126	\$0.00	28.00	22	1	-1	0	1	0	1
Subtotals DEPARTMENT OF AGRICULTURE	562	567	7	6	572	\$25,926.32	1228.83	44	5	10	0	2	4	6
Grand Total	53011	54535	1253	913	54657	\$1,375,356.58	27394.41	6653	76	1600	20	105.3	773.7	912.7

Run Date: October 17, 2008

*A separation occurs when an employee is removed from an agency payroll for reasons such as retirement, transfers, terminations or leave without pay.

PROVISIONAL POSITIONS APPROVED
FOR THE 2007- 09 BIENNIIUM

Dec-08

INST Arkansas State University - Mountain Home

Number of Positions Authorized by Act 620 of 2007
Number of Positions Established on this Form
Number of Positions Remaining for this Biennium
of New Provisional Positions
of Renewal Provisional Positions

40
1
21
1
0

ITEM NO.	New or Renewal	TITLE	NO. OF POSITIONS	CLASSIFIED GRADE OR MAX ANNUAL SALARY	SOURCE OF FUNDING	POSITION ASSIGNMENT
919	New	D049 Computer Support Specialist I INST	1	(FY2) \$26,943	Federal Government Title III Grant Education Provisions Act	

Dec-08

INST University of Arkansas at Fayetteville

**PROVISIONAL POSITIONS APPROVED
FOR THE 2007- 09 BIENNIUM**

Number of Positions Authorized by Act 620 of 2007
 Number of Positions Established on this Form
 Number of Positions Remaining for this Biennium
 # of New Provisional Positions
 # of Renewal Provisional Positions

500
 4
 202
 4
 0

ITEM NO.	New or Renewal	TITLE	NO. OF POSITIONS	CLASSIFIED GRADE OR MAX ANNUAL SALARY	SOURCE OF FUNDING	POSITION ASSIGNMENT
1196	New	Project / Program Specialist	1	(FY1) \$62,836 (FY2) \$64,093	U.S. Department of Education	RHRC
1197	New	Research Associate 12 Month	1	(FY1) \$94,448 (FY2) \$96,337	U.S. Department of Education	RHRC
1198	New	Research Associate 12 Month	1	(FY1) \$94,448 (FY2) \$96,337	Ford Foundation	School for Social Work
1199	New	Project / Program Specialist	1	(FY1) \$62,836 (FY2) \$64,093	Arkansas Commission on Child Abuse, Rape and Domestic Violence	Pat Walker Health Center

**PROVISIONAL POSITIONS APPROVED
FOR THE 2007- 09 BIENNIUM**

Dec-08

INST University of Arkansas for Medical Sciences

		Number of Positions Authorized by Act 620 of 2007					
		Number of Positions Established on this Form					
		Number of Positions Remaining for this Biennium					
		# of New Provisional Positions					
		# of Renewal Provisional Positions					
ITEM NO.	New or Renewal	TITLE	NO. OF POSITIONS	CLASSIFIED GRADE OR MAX ANNUAL SALARY	SOURCE OF FUNDING	POSITION ASSIGNMENT	
1765	New	B087 Research Technician II	1	Grade 13	AR Children's Hospital Research Institute	College of Medicine - Pediatrics - Pulmonary	