

REPORT OF THE
UNIFORM PERSONNEL CLASSIFICATION AND COMPENSATION PLAN SUBCOMMITTEE OF THE
ARKANSAS LEGISLATIVE COUNCIL

November 21, 2008

Mr. Chairmen:

The Uniform Personnel Classification and Compensation Plan Subcommittee met on November 19, 2008, at 7:00 a.m., in Room 151, of the State Capitol. The Subcommittee has reviewed the following personnel-related items and respectfully request that they be filed with the Arkansas Legislative Council:

1. Monthly Report - Arkansas Public Service Commission Utilities Division: **(Attachment 1)**
2. Monthly & Quarterly Report - Pay Level IV for Grades 21-26 Arkansas Department of Education: **(Attachment 2)**
3. Request for special entry rate of compensation for Exceptionally Well-Qualified Applicants:

<u>Agency</u>	<u>Title</u>	<u>Applicant</u>	<u>Proposed Salary / Grade</u>
DHS, DBHS/BHDC	DHS, Institution Business Manager	Bobby L. Ashley	\$59,000 / Grade 21
UA-Fayetteville	Skilled Trades Foreman	Henry Lukasik	\$48,500 / Grade 19
4. Request to obtain pool positions from the pool established by Arkansas Code 21-5-214 (4)(A):

Agency:	Military Department
Position Surrendered:	22088974, G120, Plant Maintenance Coordinator, Grade 20
Classification Requested:	Program Support Manager, Grade 22
5. Request from the Arkansas Game & Fish Commission to grant a two percent (2%) increase to any full-time, certified enforcement employee upon completion of the next higher level of certification as established by ACT 1240 of 2007, Section 5:

<u>Name</u>	<u>Title</u>	<u>Certificate</u>	<u>Current Salary</u>	<u>With 2% Increase</u>
Brian Aston	Wildlife Officer III	Advanced	\$38,600	\$39,372
Jeremy Whiley	Wildlife Officer III	Advanced	\$34,847	\$35,544
Glenn Pointfield	Wildlife Officer III	Advanced	\$35,892	\$36,610
Jeremy Bishop	Wildlife Officer III	Advanced	\$34,854	\$35,551
6. The following classification titles for use in implementation of Miscellaneous Federal Grant Positions (A.C.A. § 19-7-501 et seq):

Agency: Agriculture Department - Plant Board	
<u>Class Code / Title</u>	<u>Grade</u>
Extra Help	N/A
Agency: Crime Information Center	
<u>Class Code / Title</u>	<u>Grade</u>
Document Examiner II	12
Document Examiner II	12
Planning Specialist II	18
7. Salary Adjustments for Circuit Court Staff:

Court Reporters					
<u>District Judge</u>	<u>Employee</u>	<u>Current Salary</u>	<u>Requested Salary</u>	<u>Recommended Salary</u>	
2	John N. Fogleman	Joyce Wheeler	New Hire	\$36,000	\$36,000
22	Robert Herzfeld (elect)	Valarie Flora	New Hire	\$47,952	\$47,952
Case Coordinators					
<u>District Judge</u>	<u>Employee</u>	<u>Current Salary</u>	<u>Requested Salary</u>	<u>Recommended Salary</u>	
2	Brent Davis (elect)	Judith Reed	New Hire	\$37,658	\$37,658
22	Robert Herzfeld (elect)	Andrea Pate	New Hire	\$31,792	\$31,792
19-W	Doug Schrantz (elect)	Chea Donald	New Hire	\$38,252	\$38,252
19-E	Gerald Kent Crow (elect)	Nadine Holland	New Hire	\$34,445	\$34,445

8. Approval of Provisional Positions for 2 year and 4 year institutions of Higher Education: **(Attachment 3)**

Respectfully Submitted,

Senator Steve Faris, Co-Chairman

Representative John Paul Wells, Co-Chairman

Paul Suskie
Chairman
(501) 682-1451

Daryl E. Bassett
Commissioner
(501) 682-1453

Colette D. Honorable
Commissioner
(501) 682-1455

**ARKANSAS
PUBLIC SERVICE COMMISSION**
1000 Center
P.O. Box 400
Little Rock, Arkansas 72203-0400
<http://www.Arkansas.gov/psc>



John P. Bethel
Director
(501) 682-1794

October 31, 2008

Mr. David Ferguson, Executive Director
Bureau of Legislative Research
Room 315, State Capitol Building
Little Rock, Arkansas 72201

Dear Mr. Ferguson:

As required by Act 785 of 2007 – Section 11 (Special Language – Special Rates of Pay), the following is our monthly report to the Arkansas Legislative Council of personnel actions involving applications of special rates of pay:

Month of October 2008

<u>Job Title</u>	<u>Grade</u>	<u>Hourly Pay Rate</u>	<u>Position Number</u>
DOT Corrosion Program Specialist	18	24.80	22087770

If you have any questions or need additional information, please let me know

Sincerely,

A handwritten signature in black ink, appearing to read "John P. Bethel".

John P. Bethel

cc: Andrew Bass

**PROVISIONAL POSITIONS APPROVED
FOR THE 2007-09 BIENNIUM**

Nov-08

INST Rich Mountain Community College

Number of Positions Authorized by Act 620 of 2005 40
 Number of Positions Established on this Form 1
 Number of Positions Remaining for this Biennium 17
 # of New Provisional Positions 1
 # of Renewal Provisional Positions 0

<u>ITEM NO.</u>	<u>New or Renewal</u>	<u>TITLE</u>	<u>NO. OF POSITIONS</u>	<u>CLASSIFIED GRADE OR MAX ANNUAL SALARY</u>	<u>SOURCE OF FUNDING</u>	<u>POSITION ASSIGNMENT</u>
923	New	D040 Computer Lab Technician II	1	Grade 15	TRIO Programs	Student Support Services TRIO Programs

**PROVISIONAL POSITIONS APPROVED
FOR THE 2007-09 BIENNIUM**

Nov-08

INST Pulaski Technical College

Number of Positions Authorized by Act 620 of 2005 80
 Number of Positions Established on this Form 6
 Number of Positions Remaining for this Biennium 20
 # of New Provisional Positions 6
 # of Renewal Provisional Positions 0

<u>ITEM NO.</u>	<u>New or Renewal</u>	<u>TITLE</u>	<u>NO. OF POSITIONS</u>	<u>CLASSIFIED GRADE OR MAX ANNUAL SALARY</u>	<u>SOURCE OF FUNDING</u>	<u>POSITION ASSIGNMENT</u>
955	New	Project / Program Specialist	1	(FY2) \$45,000	U.S. Department of Education	Student Support Services
956	New	Project / Program Specialist	1	(FY2) \$45,000	U.S. Department of Education	Student Support Services
957	New	Project / Program Specialist	1	(FY2) \$45,000	U.S. Department of Education	Student Support Services
958	New	Project / Program Specialist	1	(FY2) \$45,000	U.S. Department of Education	Student Support Services
959	New	Administrative Assistant II	1	Grade 17	U.S. Department of Education	Student Support Services
960	New	Project / Program Manager	1	(FY2) \$60,000	U.S. Department of Education	Student Support Services

**PROVISIONAL POSITIONS APPROVED
FOR THE 2007-09 BIENNIUM**

Nov-08

INST South Arkansas Community College

Number of Positions Authorized by Act 620 of 2005 40
 Number of Positions Established on this Form 2
 Number of Positions Remaining for this Biennium 18
 # of New Provisional Positions 2
 # of Renewal Provisional Positions 0

<u>ITEM NO.</u>	<u>New or Renewal</u>	<u>TITLE</u>	<u>NO. OF POSITIONS</u>	<u>CLASSIFIED GRADE OR MAX ANNUAL SALARY</u>	<u>SOURCE OF FUNDING</u>	<u>POSITION ASSIGNMENT</u>
922	New	Counselor	1	(FY2) \$38,500	AR Dept. of Workforce Education	Student Services
923	New	Counselor	1	(FY2) \$38,500	AR Dept. of Workforce Education	Student Services

**PROVISIONAL POSITIONS APPROVED
FOR THE 2007-09 BIENNIUM**

Nov-08

INST Cossatot Community College UA

Number of Positions Authorized by Act 620 of 2005
 Number of Positions Established on this Form
 Number of Positions Remaining for this Biennium
 # of New Provisional Positions
 # of Renewal Provisional Positions

70
1
21
1
0

<u>ITEM NO.</u>	<u>New or Renewal</u>	<u>TITLE</u>	<u>NO. OF POSITIONS</u>	<u>CLASSIFIED GRADE OR MAX ANNUAL SALARY</u>	<u>SOURCE OF FUNDING</u>	<u>POSITION ASSIGNMENT</u>
949	New	Project Program Director	1	(FY1) \$40,000	Texarkana Regional Initiative Grant	Workforce Education Continuing Education

Nov-08

INST Arkansas Northeastern College

**PROVISIONAL POSITIONS APPROVED
FOR THE 2007-09 BIENNIUM**

Number of Positions Authorized by Act 620 of 2005
Number of Positions Established on this Form
Number of Positions Remaining for this Biennium
of New Provisional Positions
of Renewal Provisional Positions

70
1
22
1
0

<u>ITEM NO.</u>	<u>New or Renewal</u>	<u>TITLE</u>	<u>NO. OF POSITIONS</u>	<u>CLASSIFIED GRADE OR MAX ANNUAL SALARY</u>	<u>SOURCE OF FUNDING</u>	<u>POSITION ASSIGNMENT</u>
948	New	Special Instructor	1	(FY2) \$67,247	American Association of Community Colleges (Wal-Mart Workforce Economic Opportunity Initiatives)	Technical Programs & Training

Nov-08

INST Mid-South Community College

**PROVISIONAL POSITIONS APPROVED
FOR THE 2007-09 BIENNIUM**

Number of Positions Authorized by Act 620 of 2005
Number of Positions Established on this Form
Number of Positions Remaining for this Biennium
of New Provisional Positions
of Renewal Provisional Positions

75
2
30
2
0

<u>ITEM</u> <u>New or</u> <u>NO.</u> <u>Renewal</u>	<u>TITLE</u>	<u>NO. OF</u> <u>POSITIONS</u>	<u>CLASSIFIED GRADE</u> <u>OR MAX ANNUAL SALARY</u>	<u>SOURCE OF FUNDING</u>	<u>POSITION ASSIGNMENT</u>
945 New	B045 Laboratory Coordinator	1	Grade 15	U.S. Dept. of Education CCRA-PBI	Allied Health and Life Sciences
946 New	R009 Administrative Assistant I	1	Grade 15	U.S. Dept. of Education CCRA-PBI	Allied Health and Life Sciences

6

Nov-08

INST UA - Fayetteville

**PROVISIONAL POSITIONS APPROVED
FOR THE 2007-09 BIENNIUM**

Number of Positions Authorized by Act 620 of 2005
Number of Positions Established on this Form
Number of Positions Remaining for this Biennium
of New Provisional Positions
of Renewal Provisional Positions

500
5
206
5
0

<u>ITEM NO.</u>	<u>New or Renewal</u>	<u>TITLE</u>	<u>NO. OF POSITIONS</u>	<u>CLASSIFIED GRADE OR MAX ANNUAL SALARY</u>	<u>SOURCE OF FUNDING</u>	<u>POSITION ASSIGNMENT</u>
1191	New	Research Associate 12 Month	1	(FY1) \$94,448 (FY2) \$96,337	Arkansas Department of Education	Curriculum and Instruction Department
1192	New	A106 Accounting Technician I	1	Grade 12	National Science Foundation	Physics
1193	New	Project / Program Specialist	1	(FY1) \$62,836 (FY2) \$64,093	National Science Foundation	Physics
1194	New	Project / Program Specialist	1	(FY1) \$62,836 (FY2) \$64,093	ANRC	UA Community Design Center
1195	New	K153 Secretary I	1	Grade 11	National Science Foundation	Department of Architecture Physics

8

**PROVISIONAL POSITIONS APPROVED
FOR THE 2007-09 BIENNIUM**

Nov-08

INST Arkansas State University - Jonesboro

Number of Positions Authorized by Act 620 of 2005
 Number of Positions Established on this Form
 Number of Positions Remaining for this Biennium
 # of New Provisional Positions
 # of Renewal Provisional Positions

300
 5
 94
 5
 0

<u>ITEM</u> <u>NO.</u>	<u>New or</u> <u>Renewal</u>	<u>TITLE</u>	<u>NO. OF</u> <u>POSITIONS</u>	<u>CLASSIFIED GRADE</u> <u>OR MAX ANNUAL SALARY</u>	<u>SOURCE OF FUNDING</u>	<u>POSITION ASSIGNMENT</u>
807	New	Project / Program Manager	1	(FY2) \$74,286	Arkansas Better Chance (ABC) Monitoring	Childhood Services
808	New	Project / Program Manager	1	(FY2) \$74,286	Arkansas Better Chance (ABC) Monitoring	Childhood Services
809	New	Project / Program Manager	1	(FY2) \$74,286	Arkansas Better Chance (ABC) Monitoring	Childhood Services
810	New	Project / Program Manager	1	(FY2) \$74,286	Arkansas Better Chance (ABC) Monitoring	Childhood Services
811	New	Project / Program Manager	1	(FY2) \$74,286	Arkansas Better Chance (ABC) Monitoring	Childhood Services
812	New	Research Assistant	1	(FY2) \$53,176	EpScor	Arkansas BioSciences Institute

9

Nov-08

INST UA Cooperative Extension Service

**PROVISIONAL POSITIONS APPROVED
FOR THE 2007-09 BIENNIUM**

Number of Positions Authorized by Act 620 of 2005
Number of Positions Established on this Form
Number of Positions Remaining for this Biennium
of New Provisional Positions
of Renewal Provisional Positions

250
1
152
1
0

<u>ITEM NO.</u>	<u>New or Renewal</u>	<u>TITLE</u>	<u>NO. OF POSITIONS</u>	<u>CLASSIFIED GRADE OR MAX ANNUAL SALARY</u>	<u>SOURCE OF FUNDING</u>	<u>POSITION ASSIGNMENT</u>
998	New	R144 Program Coordinator	1	Grade 20	U.S. Department of Defense	UA-CES Arkansas Procurement Assistance Center

Nov-08

INST UA Criminal Justice Institute

**PROVISIONAL POSITIONS APPROVED
FOR THE 2007-09 BIENNIUM**

Number of Positions Authorized by Act 620 of 2005
Number of Positions Established on this Form
Number of Positions Remaining for this Biennium
of New Provisional Positions
of Renewal Provisional Positions

250
1
228
1
0

<u>ITEM NO.</u>	<u>New or Renewal</u>	<u>TITLE</u>	<u>NO. OF POSITIONS</u>	<u>CLASSIFIED GRADE OR MAX ANNUAL SALARY</u>	<u>SOURCE OF FUNDING</u>	<u>POSITION ASSIGNMENT</u>
922	New	Institutional Assistant	1	(FY2) \$54,335	U.S. Department of Justice	Rural Executive Management Institute

**PROVISIONAL POSITIONS APROVED
FOR THE 2007-09 BIENNIUM**

Nov-08

INST University of Arkansas at Little Rock

Number of Positions Authorized by Act 620 of 2005 300
 Number of Positions Established on this Form 2
 Number of Positions Remaining for this Biennium 123
 # of New Provisional Positions 2
 # of Renewal Provisional Positions 0

<u>ITEM</u> <u>New or</u> <u>NO.</u> <u>Renewal</u>	<u>TITLE</u>	<u>NO. OF</u> <u>POSITIONS</u>	<u>CLASSIFIED GRADE</u> <u>OR MAX ANNUAL SALARY</u>	<u>SOURCE OF FUNDING</u>	<u>POSITION ASSIGNMENT</u>
776 New	Research Assistant	1	(FY1) \$51,930 (FY2) \$52,969	U.S. Administration on Aging via Arkansas Department of Human Services / Senior Medicare Fraud Patrol (ASMP)	Criminal Justice Senior Justice Center
777 New	R010 Administrative Assistant II	17	Grade 17	Project Stem Starters, Federal Grant Science, Technology, Engineering and Mathematics	Center for Gifted Education College of Education