

REPORT OF THE
UNIFORM PERSONNEL CLASSIFICATION AND COMPENSATION PLAN SUBCOMMITTEE OF THE
ARKANSAS LEGISLATIVE COUNCIL

May 12, 2009

Mr. Chairmen:

The Uniform Personnel Classification and Compensation Plan Subcommittee met on May 12, 2009, at 1:30 p.m., in Room 171, of the State Capitol. The Subcommittee has reviewed the following personnel-related items and respectfully request that they be filed with the Arkansas Legislative Council:

1. Monthly Reports - Arkansas Public Service Commission Utilities Division: **(Attachment 1)**
2. Monthly & Quarterly Reports - Pay Level IV for Grades 21-26 Arkansas Department of Education: **(Attachment 2)**
3. Quarterly Employment Reports, 2nd Fiscal Quarter 2009 and 3rd Fiscal Quarter 2009: **(Attachment 3)**

4. Request for special entry rate of compensation for Exceptionally Well-Qualified Applicants:

<u>Agency</u>	<u>Title</u>	<u>Applicant</u>	<u>Proposed Salary / Grade</u>
DHS, Youth Services	DHS Program Administrator	Cyndi Connell	\$60,418 / Grade 23
DHS, Youth Services	Administrator Program Compliance	Carrol Gardenshire	\$69,928 / Grade 26
DHS, Behavioral Health	Behavioral Health Facility Administrator	Rebecca Jones	\$66,000 / Grade 23
Dept. Parks & Tourism	Regional Park Supervisor	Tom Stolarz	\$58,144 / Grade 25
Emergency Management	ADEM Deputy Director	Jay B. Winters	\$65,000 / Grade 25

5. Request for adjustments in approved special entry rates of compensation due to Labor Market Conditions:

<u>Agency</u>	<u>Title</u>	<u>Proposed Salary / Grade</u>
DDSSA	DDSSA Claims Adjudicator I	\$32,000 / Grade 17
DDSSA	DDSSA Claims Adjudicator II	\$44,505 / Grade 18
DDSSA	DDSSA Claims Adjudicator III	\$49,087 / Grade 19
DDSSA	DDSSA Case Consultant	\$51,124 / Grade 20

And a concurrent request for a graduated salary administration grid to continue these rates for Fiscal Year 2010.
(Attachment 4)

6. Request for review of a salary administration plan for teachers, counselors, librarians, and other education professionals required by Section 15 of Act 1124 for the Arkansas School for the Deaf and by Section 15 of Act 1226 for the Arkansas School for the Blind for Fiscal Year 2010. **(Attachment 5)**
7. Request to obtain pool positions from the pay plan pool established in Ark. Code 21-5-225 (d)(1) by Act 688 of 2009 :
Agency: Arkansas School for the Deaf
Position Surrendered: 22082440, R266, Management Project Analyst II, Grade 20
Classification Requested: Ed School Principal, Grade 23
8. Request to obtain pool positions from the central growth pool established in Ark. Code 21-5-225 (b)(1) by Act 688 of 2009:
Agency: Arkansas Teacher Retirement System
Classification Requested: Administrative Analyst, Grade C115
Classification Requested: Agency Controller, Grade C126
Classification Requested: Agency Controller, Grade C126
9. Request to obtain positions from the 2007 - 2009 Biennium Two-Year Institution Growth Pool established by Act 619 of 2007:
Institution: Pulaski Technical College
Classification Requested: Project/Program Manager, FY09 \$61,144 (3 Positions)
10. Request to obtain positions from the Two-Year Institution Growth Pool established by Act 379 of 2009:
Institution: National Park Community College
Classification Requested: Financial Aid Analyst, Grade C115 (2 Positions)

11. Request from the Arkansas Game & Fish Commission to grant a two percent (2%) increase to any full-time, certified enforcement employee upon completion of the next higher level of certification established by ACT 1240 of 2007, Section 5:

<u>Name</u>	<u>Title</u>	<u>Certificate</u>	<u>Current Salary</u>	<u>With 2% Increase</u>
Scott Watkins	Wildlife Officer III	Senior	\$44,883	\$45,781

12. Request from the Arkansas Game & Fish Commission to grant a six percent (6%) increase to any regular salaried biologist possessing or acquiring professional certification from the Wildlife Society or the American Fisheries Society as established by ACT 1240 of 2007, Section 7:

<u>Name</u>	<u>Title</u>	<u>Certificate</u>	<u>Current Salary</u>	<u>With 6% Increase</u>
Christopher Racey	G&F Biologist III	American Fisheries Society	\$40,089.92	\$42,495.23

13. Request for approval of up to ten percent (10%) increase in pay for any employee whose job assignment requires the skill to communicate in a language other than English as established by ACT 1461 of 2001:

<u>Agency</u>	<u>Name</u>	<u>Title</u>	<u>Current Salary</u>	<u>Requested Salary / Percentage</u>
DHS, Behavioral Health	Marcia Zamora	Nurse II	\$58,583	\$64,441 / 10.0%

14. The following classification titles for use in implementation of Miscellaneous Federal Grant Positions (A.C.A. § 19-7-501 et seq):

Agency: Military Department

<u>Class Code / Title</u>	<u>Grade</u>
Management Project Analyst (6 Positions)	18

Agency: Disability Determination for Social Security Administration

<u>Class Code / Title</u>	<u>Grade</u>
DDSSA Claims Adjudicator III (28 Positions)	C119
DDSSA Medical Consultant (2 Positions)	N916

15. Salary Adjustments for Circuit Court Staff:

Court Reporters

<u>District Judge</u>	<u>Employee</u>	<u>Current Salary</u>	<u>Requested Salary</u>	<u>Recommended Salary</u>
19-W John R. Scott	Therese Olenberger	\$33,048	\$34,272	\$34,272

Case Coordinators

<u>District Judge</u>	<u>Employee</u>	<u>Current Salary</u>	<u>Requested Salary</u>	<u>Recommended Salary</u>
9-W Robert McCallum	Lana Clark	\$27,435	\$33,449	\$33,449
11-W Berlin C. Jones	Latosha Dunlap	\$29,669	\$40,000	\$34,971
19-W David S. Clinger	Donna Fleer	\$35,060	\$40,000	\$39,377

16. Approval of Provisional Positions for 2 year and 4 year institutions of Higher Education: **(Attachment 6)**

Respectfully Submitted,

Senator Steve Faris, Co-Chairman

Representative John Paul Wells, Co-Chairman

ATTACHMENT 1

Paul Suskie
Chairman
(501) 682-1451

Daryl E. Bassett
Commissioner
(501) 682-1453

Colette D. Honorable
Commissioner
(501) 682-1455

ARKANSAS
PUBLIC SERVICE COMMISSION
1000 Center
P.O. Box 400
Little Rock, Arkansas 72203-0400
<http://www.Arkansas.gov/psc>



John P. Bethel
Director
(501) 682-1794

January 7, 2009

Mr. David Ferguson, Executive Director
Bureau of Legislative Research
Room 315, State Capitol Building
Little Rock, Arkansas 72201

Dear Mr. Ferguson:

As required by Act 785 of 2007 – Section 11 (Special Language – Special Rates of Pay), the following is our monthly report to the Arkansas Legislative Council of personnel actions involving applications of special rates of pay:

Month of December 2008

No personnel actions were processed involving the application of special rates of pay during this month.

If you have any questions or need additional information, please let me know

Sincerely,

A handwritten signature in black ink, appearing to read "John P. Bethel", written over a horizontal line.

John P. Bethel

cc: Andrew Bass

Paul Suskie
Chairman
(501) 682-1451

Colette D. Honorable
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Olan W. Reeves
Commissioner
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John P. Bethel
Director
(501) 682-1794

January 30, 2009

Mr. David Ferguson, Executive Director
Bureau of Legislative Research
Room 315, State Capitol Building
Little Rock, Arkansas 72201

Dear Mr. Ferguson:

As required by Act 785 of 2007 – Section 11 (Special Language – Special Rates of Pay), the following is our monthly report to the Arkansas Legislative Council of personnel actions involving applications of special rates of pay:

Month of January 2009

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John P. Bethel
Director
(501) 682-1794

February 26, 2009

Mr. David Ferguson, Executive Director
Bureau of Legislative Research
Room 315, State Capitol Building
Little Rock, Arkansas 72201

Dear Mr. Ferguson:

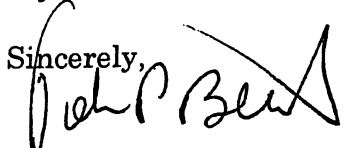
As required by Act 785 of 2007 – Section 11 (Special Language – Special Rates of Pay), the following is our monthly report to the Arkansas Legislative Council of personnel actions involving applications of special rates of pay:

Month of February 2009

<u>Job Title</u>	<u>Grade</u>	<u>Hourly Pay Rate</u>	<u>Position Number</u>
Rate Analyst I	18	\$24.80	22087785

If you have any questions or need additional information, please contact me.

Sincerely,


John P. Bethel

Cc: Andrew Bass

Paul Suskie
Chairman
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John P. Bethel
Director
(501) 682-1794

April 2, 2009

Mr. David Ferguson, Executive Director
Bureau of Legislative Research
Room 315, State Capitol Building
Little Rock, Arkansas 72201

Dear Mr. Ferguson:

As required by Act 785 of 2007 – Section 11 (Special Language – Special Rates of Pay), the following is our monthly report to the Arkansas Legislative Council of personnel actions involving applications of special rates of pay:

Month of March 2009

<u>Job Title</u>	<u>Grade</u>	<u>Hourly Pay Rate</u>	<u>Position Number</u>
Rate Analyst I	18	\$19.23	22087733

If you have any questions or need additional information, please contact me.

Sincerely,

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John P. Bethel

Cc: Andrew Bass

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John P. Bethel
Director
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April 30, 2009

Mr. David Ferguson, Executive Director
Bureau of Legislative Research
Room 315, State Capitol Building
Little Rock, Arkansas 72201

Dear Mr. Ferguson:

As required by Act 785 of 2007 – Section 11 (Special Language – Special Rates of Pay), the following is our monthly report to the Arkansas Legislative Council of personnel actions involving applications of special rates of pay:

Month of April 2009

No personnel actions were processed involving the application of special rates of pay during this month.

If you have any questions or need additional information, please contact me.

Sincerely,

A handwritten signature in black ink, appearing to read "John P. Bethel".

John P. Bethel

Cc: Andrew Bass

For the Month of December 2008

No Hires for the Month of December

Salary Offered
by ADE

01/14/2009

ARKANSAS DEPARTMENT OF EDUCATION

Monthly Report to the Arkansas Legislative Council

Market Special Entry Rates up to Pay level IV for Grade

For the Months of January and February 2009

[illegible]

[illegible]

ARKANSAS DEPARTMENT OF EDUCATION
Act 1420 of the 2007 Regular Session -- Special Language Sections 25 and 26
For the Quarter Ending December 31, 2008

Position Title		Name	Position Number	Grade	Class Code	Salary	Percent Above Maximum Salary Rate
Section 25 - Pool Positions							
ADE Coordinator Sch.Imp/Standards Assurance		Mary (Annette) Barnes	22134155	99	9511	\$80,084	0%
ADE Coordinator Special Programs		Devonda (Dee) Cox	22134154	99	9510	\$80,084	0%
Coordinator of State Data Warehouse		William Decker	22134159	99	9514	\$75,000	0%
ADE Special Advisor		Heather Gage	22134153	99	9509	\$52,000	0%
Psychometrician		Vacant	22134158	99	9513	\$88,908	0%
ADE Coordinator of Special Projects		Charles Watson	22134157	99	9512	\$27,120	0%
Attorney Specialist - Section 24B		Jennifer Flinn	22137646	25	R170	\$49,452	0%
ADE Coordinator Fiscal Distress		Hazel Burnett	22140170	99	9844	\$72,820	0%
*Chief Investigator Professional Licensure Standards Bds		Judy Mason	22147096	99	9366	\$60,000	0%
Section 26 - Ability to Pay Up to 25% Over the Line-Item Maximum							
Deputy Commissioner of Education		Diana Julian	22083059	99	9952	\$140,966	6.00%
Assistant Commissioner, Research and Technology		James Boardman	22082942	99	9502	\$101,267	7.28%
Assistant Commissioner, Fiscal & Administrative Services		William Goff	22082950	99	9501	\$106,000	12.29%
Assistant Commissioner, Public School Accountability		Charity Smith	22133891	99	9484	\$104,040	10.22%
Assistant Commissioner, Human Resources/Licensure		Beverly A. Williams	22133889	99	9482	\$113,939	20.70%
Assistant Commissioner, Learning Services		Alice Barnes-Rose	22133890	99	9483	\$105,060	11.30%
ADE Litigation Attorney		Jeremy Lasiter	22124629	99	9277	\$95,000	9.07%
Education Director of Communications		Julie Thompson	22082936	99	9039	\$82,191	18.29%

*Temporary

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ARKANSAS DEPARTMENT OF EDUCATION
Act 1420 of the 2007 Regular Session -- Special Language Sections 25 and 26
For the Quarter Ending March 31, 2009

Position Title	Name	Position Number	Grade	Class Code	Salary	Percent Above Maximum Salary Rate
Section 25 - Pool Positions						
Attorney Specialist - Section 24B	Jennifer Flinn	22137646	25	R170	\$49,452	0%
Coordinator of State Data Warehouse	William Decker	22134159	99	9514	\$75,000	0%
Coordinator of Nutrition Services	Wynona Bryant-Williams	22147382	25	H018	\$75,000	0%
Ed Associate Director Child Nutrition	Wanda Shockey	22147381	26	E052	\$85,383	0%
Chief Investigator Professional Licensure Standards	Judy Mason	22147096	99	9366	\$60,000	0%
Section 26 - Ability to Pay Up to 25% Over the Line-Item Maximum						
Deputy Commissioner of Education	Diana Julian	22083059	99	9952	\$140,966	6.00%
Assistant Commissioner, Research and Technology	James Boardman	22082942	99	9502	\$101,267	7.28%
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Education Director of Communications	Julie Thompson	22082936	99	9039	\$82,191	18.29%

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**EMPLOYMENT REPORT
Arkansas Code 19-4-609**

**SECOND FISCAL QUARTER 2009
October, November, December 2008**

**State Personnel Review Section
Budget and Fiscal Review Division
Arkansas Bureau of Legislative Research
January 20, 2009**

Arkansas Code 19-4-609, the "productivity reporting" portion of the State Accounting and Budgetary Procedures law of Arkansas, provides that:

Each executive, judicial, legislative, and any other agency of the state shall provide, on a calendar-monthly basis, information reflecting the number of current employees in each such agency, the number of newly hired employees, the number of employees who have transferred to other state agencies, the number of employees who retired, the number of all other separations of employees, and such other information as may be requested.

The information shall be compiled on forms developed by the Bureau of Legislative Research and submitted to the Arkansas Legislative Council on a calendar-quarterly basis.

The information contained in this report was gathered on survey forms completed by agencies of the state government. Information was requested for regular employees only.

The information was received from agencies on monthly employment reporting forms and compiled on a quarterly basis. This information is compared with that provided the preceding quarter and the year-ago quarter.

Arkansas State government had 1646 more employees on monthly average in the 2nd Fiscal Quarter 2009 than in the 2nd Fiscal Quarter 2008.

	<u>FY 2008</u>	<u>FY 2009</u>
1st Fiscal Quarter Monthly Average	53,057	54,706
2nd Fiscal Quarter Monthly Average	53,904	55,357
3rd Fiscal Quarter Monthly Average	54,889	
4th Fiscal Quarter Monthly Average	54,583	

*Includes both classified and non-classified employees.

VACANT BUDGET POSITIONS 2nd Fiscal Quarter 2009

Act 1686 of 2005 asks state agencies/institutions to collect the number of "current vacant budgeted positions" at each agency. A quarterly list of reasons why each position is vacant was also requested. The quarterly average number of vacant budgeted positions for the current fiscal quarter is 6038.

OVERTIME, COMPENSATORY TIME

At its March 12, 1992 meeting, the Governmental Efficiency Subcommittee of the Joint Performance Review Committee asked this office to use the Monthly Employment Report form to collect information from State agencies reflecting the gross total amount of Overtime Paid and the total number of Compensatory Time hours granted to employees.

The amounts reported for 2nd Fiscal Quarter 2009 on monthly average were are follows:

Overtime Paid	\$1,443,029.67
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Comp Hours Taken	23746.28
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	New Hires			Separations*		Total	O.T. Paid	Comp. Hrs	Vacant	Chg From	Chg From	Separations-Detail		
	2ND QUARTER FY2008	1ST QUARTER FY2008	2ND QUARTER FY2009	2ND QUARTER FY2009	2ND QUARTER FY2009							Trans	Rtr	Other Total
Henderson State University	466	480	3	4	488		\$1,137.66	225.99	6	8	22	0	0	4
Southern Arkansas University - Magnolia	325	339	1	1	346		\$1,807.11	157.25	10	7	21	0	0	1
SAU-Tech	133	133	3	1	132		\$229.43	7.83	5	-1	-1	0	0	1
SAU-Fire Training Academy	22	22	0	1	20		\$0.00	18.25	4	-2	-2	0	0	1
SAU-Environmental Control	6	6	0	0	6		\$0.00	0.00	0	0	0	0	0	0
Arkansas State Univ.-Beebe	331	336	2	2	337		\$3,268.64	249.25	8	1	6	0	0	2
ASU-Newport	96	150	1	0	152		\$0.00	69.33	2	1	55	0	0	0
ASU - Jonesboro	1564	1578	8	6	1568		\$401.51	586.14	70	-10	4	0	0	5
ASU - Mountain Home	104	106	2	1	108		\$0.00	0.00	2	1	3	0	0	1
Arkansas Tech University	691	693	6	5	709		\$1,925.78	111.08	9	16	18	0	1	4
U of A, Fayetteville - Main Campus	3085	3141	29	12	3219		\$124,181.46	1762.58	1131	77	133	0	1	11
U of A, Fayetteville - System Administration	58	59	0	0	60		\$0.00	0.00	38	1	2	0	0	0
U of A, Fayetteville - Agri. Experiment Station	620	607	5	4	609		\$4,138.98	821.17	217	2	-11	0	0	4
U of A, Fayetteville - Cooperative Extension Svc.	722	736	4	3	738		\$255.40	94.08	20	1	15	0	0	3
U of A, Fayetteville - Archaeological Survey	43	44	0	0	45		\$0.00	0.00	16	1	2	0	0	0
U of A, Fayetteville - Criminal Justice Institute	38	40	1	0	42		\$0.00	0.00	20	2	4	0	0	0
Arkansas School for Math, Science and Arts	99	96	0	0	103		\$0.00	0.00	0	7	4	0	0	0
U of A at Fort Smith	500	487	4	2	540		\$19,052.04	107.00	14	52	39	0	0	2
U of A at Little Rock	1466	1461	17	9	1485		\$7,787.20	453.97	67	23	18	1	0	8
U of A Medical Sciences	7547	7810	131	87	7899		\$618,352.64	728.07	1231	89	352	0	3	85
U of A at Monticello	393	384	2	2	390		\$171.69	235.38	48	6	-3	0	0	1
U of A at Pine Bluff	683	632	13	35	680		\$10,109.97	0.00	16	47	-4	0	0	34
Univ. of Central Arkansas	1298	1229	5	6	1347		\$24,823.74	1639.35	27	118	49	0	1	5
Subtotals 4 Year Institutions	20290	20569	236	183	21022		\$817,643.26	7266.73	2961	447	726	1	7	173
2 Year Institutions														
Cossatot Comm. College, UA System	124	124	2	2	126		\$0.00	4.00	1	2	2	0	0	1
East Arkansas Comm. College	116	120	0	0	120		\$0.00	12.00	8	-1	3	0	0	0
Mid-South Comm. College	130	144	2	2	148		\$0.00	4.08	1	4	18	0	0	2
Arkansas Northeastern College	189	179	1	2	192		\$0.00	5.92	34	12	2	0	0	1
North Arkansas Comm. College	190	179	4	2	190		\$8,388.090	.00	2	11	0	0	0	2
Northwest Ark. Comm. College	387	358	5	2	373		\$0.00	77.83	4	15	-14	0	0	2
Phillips Comm. Coll.-UA System	220	227	1	1	230		\$458.31	0.00	6	2	9	0	0	1
Rich Mountain Comm. College	71	71	0	0	72		\$0.00	0.00	35	1	1	0	0	0
South Arkansas Community College	136	142	1	0	146		\$133.04	21.58	5	3	9	0	0	0

	New Hires			Separations*		Total	O.T. Paid	Comp. Hrs	Vacant	Chg From	Chg From	Separations-Detail		
	2ND QUARTER FY2008	1ST QUARTER FY2008	2ND QUARTER FY2009	2ND QUARTER FY2009	2ND QUARTER FY2009							Trans	Rtr	Other Total
UA Community College at Batesville	112	114	1	1	119	\$0.00	36.67	4	5	7	0	0	0	1
UA Community College at Hope	109	109	1	0	115	\$0.00	0.00	1	5	5	0	0	0	0
UA Community College at Morrilton	175	170	2	2	185	\$167.73	66.58	1	15	10	0	0	2	2
National Park Community College	257	208	1	31	248	\$0.00	0.42	1	40	-9	0	0	31	31
Ozarka College	92	93	0	0	94	\$0.00	0.00	0	1	2	0	0	0	0
Subtotals 2 Year Institutions	2308	2238	22	44	2358	\$9,147.18	229.08	104	115	45	0	1	43	44
Technical Colleges														
Black River Technical College	135	138	0	0	138	\$0.00	0.00	1	0	3	0	0	0	0
Ouachita Technical College	159	159	0	0	100	\$0.00	0.00	0	-60	-60	0	0	0	0
Pulaski Technical College	293	316	1	2	327	\$0.00	25.00	19	10	33	0	0	1	2
Southeast Arkansas College	136	132	1	2	129	\$0.00	14.50	2	-3	-7	0	0	2	2
Subtotals Technical Colleges	723	745	2	4	694	\$0.00	39.50	22	-53	-31	0	0	4	4
Subtotals INSTITUTIONS OF HIGHER EDUCATION	23321	23552	261	231	24074	\$826,790.44	7535.31	3087	509	740	1	8	219	231
BOARDS & COMM - REGULATORY														
Abstractors Board of Examiners	1	1	0	0	1	\$0.00	0.00	0	0	0	0	0	0	0
State Bd. of Accountancy	8	7	0	0	9	\$0.00	11.00	0	2	1	0	0	0	0
Appraiser's Licensing & Certification Bd	3	4	0	0	3	\$0.00	0.00	0	-1	0	0	0	0	0
State Board of Architects	2	3	0	0	3	\$0.00	0.00	0	-1	0	0	0	0	0
Auctioneers Licensing Board	1	1	0	0	1	\$0.00	0.00	0	0	0	0	0	0	0
State Bd. of Barber Examrs.	3	3	0	0	3	\$0.00	0.00	0	0	0	0	0	0	0
Prof. Bail Bondsmen Licensing Bd.	3	3	0	0	3	\$0.00	0.00	0	0	0	0	0	0	0
Arkansas Burial Assoc. Board	3	3	0	0	3	\$0.00	0.00	0	0	0	0	0	0	0
State Bd. of Collection Agencies	6	5	0	0	5	\$0.00	0.00	3	0	-1	0	0	0	0
Contractors' Licensing Board	17	16	0	0	17	\$0.00	0.00	1	0	-1	0	0	0	0
State Board of Cosmetology	9	9	0	0	9	\$0.00	0.00	0	0	0	0	0	0	0
State Board of Examiners in Counseling	3	3	0	0	3	\$0.00	33.33	0	0	0	0	0	0	0
SB of Embalmers/Funeral Dir.	1	1	0	0	1	\$0.00	0.00	2	0	0	0	0	0	0
Bd. Reg. for Professional Engineers	6	5	0	0	5	\$0.00	0.00	0	0	-1	0	0	0	0
Fire Protection Licensing Board	2	2	0	0	2	\$0.00	0.67	0	0	0	0	0	0	0
Bd. Reg. for Professional Geologists	1	1	0	0	1	\$0.00	0.00	0	0	0	0	0	0	0
Arkansas Real Estate Comm.	15	14	1	1	13	\$0.00	0.00	2	-2	-3	0	0	1	1
Speech Pathology & Audiology	1	1	0	0	1	\$0.00	0.00	0	0	0	0	0	0	0
Towing and Recovery Board	3	3	0	0	3	\$0.00	0.00	0	0	0	0	0	0	0

		New Hires		Separations*		Total	O.T. Paid	Comp. Hrs	Vacant	Chg From	Chg From	Separations-Detail		
2ND QUARTER FY2008	1ST QUARTER FY2008	2ND QUARTER FY2009	2ND QUARTER FY2009	2ND QUARTER FY2009	2ND QUARTER FY2009		2ND QUARTER FY2009	2ND QUARTER FY2009	2ND QUARTER FY2009	1ST QUARTER FY2008	2ND QUARTER FY2008	Trans	Rtr	Other Total
88	85	2	2	2	86	\$0.00	45.00	9	-2	-5	0	0	2	2
Subtotals BOARDS & COMM - REGULATORY														
BOARDS & COMM - MEDICAL RELATED														
State Bd. of Chiropractic Examiners	1	1	0	0	1	\$0.00	0.00	0	0	0	0	0	0	0
State Bd. of Dental Examiners	2	3	0	0	3	\$0.00	5.33	0	0	1	0	0	0	0
Massage Therapy Board	2	1	0	0	2	\$0.00	2.67	0	1	0	0	0	0	0
State Medical Board	35	35	1	0	37	\$0.00	3.25	1	2	2	0	0	0	0
Physical Therapy Board	2	2	0	0	2	\$0.00	0.00	0	0	0	0	0	0	0
Minority Health Commission	7	8	0	0	8	\$0.00	0.00	0	0	1	0	0	0	0
Ark. State Board of Nursing	22	25	0	0	26	\$0.00	8.67	0	1	4	0	0	0	0
Opticians Board	1	1	0	0	1	\$0.00	0.00	0	0	0	0	0	0	0
Optometry Board	2	2	0	0	2	\$0.00	0.00	0	0	0	0	0	0	0
State Board of Pharmacy	10	9	0	0	9	\$0.00	0.00	1	0	-1	0	0	0	0
SB of Exams. in Psychology	2	2	0	0	2	\$0.00	0.00	0	0	0	0	0	0	0
Social Work Licensing Board	1	1	0	0	1	\$0.00	0.00	0	0	0	0	0	0	0
State Spinal Cord Commission	24	24	0	0	25	\$0.00	0.00	0	1	1	0	0	0	0
Veterinary Med. Exam. Board	1	1	0	0	1	\$0.00	0.00	0	0	0	0	0	0	0
Dietetics Licensing Board	1	1	0	0	1	\$0.00	0.00	0	0	0	0	0	0	0
Subtotals BOARDS & COMM - MEDICAL RELATED	113	116	2	0	121	\$0.00	19.92	2	5	8	0	0	0	0
BOARDS & COMM - OTHER														
Capital Zoning District Commission	3	2	0	0	3	\$0.00	0.00	0	1	0	0	0	0	0
Disability Deter. for SSA	228	233	0	1	233	\$10,522.57	0.00	17	0	5	0	0	1	1
State Bd. of Election Commissioners	6	6	1	0	6	\$0.00	0.00	0	0	0	0	0	0	0
Ethics Commission	9	7	0	0	7	\$0.00	0.00	2	0	-2	0	0	0	0
Arkansas Fair Housing Commission	5	5	0	0	6	\$0.00	0.00	1	0	0	0	0	0	0
Dr. Martin Luther King, Jr. Commission	2	2	0	0	2	\$0.00	0.00	0	0	0	0	0	0	0
Manufactured Homes Stds. Commission	3	3	0	0	3	\$0.00	0.00	2	0	0	0	0	0	0
Motor Vehicle Commission	7	7	0	0	7	\$0.00	0.00	0	0	0	0	0	0	0
Private Career Education Board	3	4	0	0	4	\$0.00	0.00	0	0	1	0	0	0	0
Science & Tech. Authority	14	16	0	0	18	\$0.00	0.00	0	1	3	0	0	0	0
Student Loan Authority	6	6	0	0	6	\$0.00	0.00	0	0	0	0	0	0	0
Tobacco Control Board	17	17	0	0	17	\$0.00	0.00	1	0	0	0	0	0	0
Tobacco Settlement Commission	2	2	0	0	2	\$0.00	0.00	0	0	0	0	0	0	0
War Memorial Stadium Comm.	5	5	0	0	5	\$0.00	54.00	1	0	0	0	0	0	0

	New Hires			Separations*		Total	O.T. Paid	Comp. Hrs	Vacant	Chg From	1ST QUARTER FY2008	2ND QUARTER FY2009	Separations-Detail		
	2ND QUARTER FY2008	1ST QUARTER FY2008	2ND QUARTER FY2009	2ND QUARTER FY2009	2ND QUARTER FY2009								Trans	Rtr	Other Total
Waterways Comm.	2	2	0	0	2		\$0.00	0.00	0	0	0	0	0	0	0
Workforce Investment Board	11	11	0	1	10		\$0.00	0.00	3	-1	0	0	0	0	1
Subtotals BOARDS & COMM - OTHER	323	328	2	2	331	\$10,522.57	54.00	27	1	6	0	0	0	2	2
SEPARATE AGENCIES															
Arkansas Crime Info. Center	68	68	1	2	67	\$0.00	147.08	5	-1	-1	0	0	0	1	2
Claims Commission	10	10	0	0	10	\$0.00	0.00	0	0	0	0	0	0	0	0
Comm. on Law Enf. Stds./Trg.	51	54	0	0	54	\$0.00	74.54	0	0	3	0	0	0	0	0
Arkansas Dev. Finance Auth.	57	55	1	0	56	\$0.00	9.17	6	1	-1	0	0	0	0	0
Dept. of Aeronautics	4	4	0	0	4	\$0.00	0.00	0	0	0	0	0	0	0	0
Dept. of Veteran Affairs	180	167	5	4	178	\$310.00	30.75	15	10	-3	0	0	0	4	4
Disabled Vets. Svc. Office	1	1	0	0	1	\$0.00	0.00	0	0	0	0	0	0	0	0
Arkansas Geological Survey	24	24	0	0	24	\$0.00	18.42	1	0	0	0	0	0	0	0
Health Services Agency	8	7	0	0	7	\$0.00	2.67	2	0	-1	0	0	0	0	0
Liquefied Petroleum Gas Board	6	6	0	0	7	\$0.00	0.00	0	1	1	0	0	0	0	0
Department of Emergency Management	70	75	2	2	78	\$407.97	206.83	4	3	8	0	0	0	1	2
Department of Rural Services	4	5	0	0	5	\$0.00	0.00	0	0	1	0	0	0	0	0
Oil and Gas Commission	28	30	0	0	31	\$0.00	18.67	11	1	3	0	0	0	0	0
Arkansas Parole Board	20	21	0	0	22	\$0.00	0.00	0	0	1	0	0	0	0	0
Public Defender Commission	280	295	2	1	297	\$0.00	0.00	1	2	17	0	0	0	1	1
Public Service Commission	106	104	0	1	124	\$8.00	7.67	12	20	18	0	0	0	0	1
Pub. Employee Retire. System	56	59	1	1	60	\$0.00	23.08	9	0	3	1	0	0	0	1
Arkansas State Police	939	958	4	5	956	\$62,085.21	1179.34	21	-2	17	0	2	3	5	
Natural Resources Commission	81	81	1	1	82	\$0.00	0.00	9	1	1	0	0	0	1	
State Bank Department	67	68	0	0	71	\$0.00	0.00	4	3	4	0	0	0	0	0
Arkansas Building Authority	73	72	2	0	75	\$73.26	44.50	13	3	2	0	0	0	0	0
State Crime Laboratory	124	121	2	0	128	\$0.00	72.08	17	7	4	0	0	0	0	0
State Insurance Department	168	167	1	1	168	\$0.00	0.00	12	0	-1	0	0	0	1	1
State Military Department	515	548	14	11	552	\$33,297.63	637.67	78	4	37	0	3	8	11	
State Securities Department	33	38	0	0	38	\$0.00	0.00	0	0	5	0	0	0	0	0
Sentencing Commission	4	5	0	0	5	\$0.00	0.00	0	0	1	0	0	0	0	0
Teacher Retirement System	70	75	1	1	78	\$1,578.530	.00	4	3	8	0	0	0	0	1
Vet. Child Welfare Service	2	1	0	0	2	\$0.00	0.00	1	1	0	0	0	0	0	0
Workers' Compensation Commission	126	127	1	1	126	\$0.00	1.50	27	-1	0	0	0	0	1	1

	New Hires				Total	O.T. Paid	Comp. Hrs	Vacant	Chg From	Chg From	Separations-Detail		
	2ND QUARTER FY2008	1ST QUARTER FY2008	2ND QUARTER FY2009	2ND QUARTER FY2009							Trans	Rtr	Other Total
Subtotals SEPARATE AGENCIES	3175	3246	39	32	3307	\$97,760.61	2473.96	252	56	127	1	6	22 32
DEPARTMENT OF ARKANSAS HERITAGE													
Subtotals DEPARTMENT OF ARKANSAS HERITAGE	136	135	2	1	136	\$0.00	328.42	7	1	0	0	0	1 1
Subtotals DEPARTMENT OF ARKANSAS HERITAGE	136	135	2	1	136	\$0.00	328.42	7	1	0	0	0	1 1
DEPARTMENT OF ASSESSMENT COORDINATION													
Subtotals DEPARTMENT OF ASSESSMENT COORDINATION	35	30	0	0	33	\$0.00	0.00	2	3	-2	0	0	0 0
Subtotals DEPARTMENT OF ASSESSMENT COORDINATION	35	30	0	0	33	\$0.00	0.00	2	3	-2	0	0	0 0
DEPARTMENT OF COMMUNITY CORRECTION													
Subtotals DEPARTMENT OF COMMUNITY CORRECTION	1183	1220	33	33	1210	\$0.00	464.83	180	-11	26	0	2	30 33
Subtotals DEPARTMENT OF COMMUNITY CORRECTION	1183	1220	33	33	1210	\$0.00	464.83	180	-11	26	0	2	30 33
DEPARTMENT OF CORRECTION													
Subtotals DEPARTMENT OF CORRECTION	3748	3790	71	62	3807	\$380,674.08	0.00	548	16	58	0	5	57 62
Subtotals DEPARTMENT OF CORRECTION	3748	3790	71	62	3807	\$380,674.08	0.00	548	16	58	0	5	57 62
DEPARTMENT OF INFORMATION SYSTEMS													
Subtotals DEPARTMENT OF INFORMATION SYSTEMS	234	253	2	1	257	\$747.27	30.17	6	3	22	0	0	1 1
Subtotals DEPARTMENT OF INFORMATION SYSTEMS	234	253	2	1	257	\$747.27	30.17	6	3	22	0	0	1 1
DEPARTMENTS OF EDUCATION & WORKFORCE ED													
Department of Education	378	352	6	1	366	\$0.00	0.00	83	14	-12	0	1	1 1
Department of Workforce Education	101	97	3	1	100	\$1,228.349	.50	14	3	-1	0	0	0 1
Department of Workforce Ed-Rehabilitation Service	484	480	5	3	482	\$7.62	95.25	49	2	-2	0	1	2 3
School for the Blind	92	91	0	1	92	\$397.70	17.00	10	1	0	0	0	0 1
School for the Deaf	149	152	3	2	153	\$136.27	8.33	33	0	3	0	0	1 2
Educational TV Division	95	97	1	1	95	\$0.00	9.50	18	-2	0	0	0	1 1
Arkansas State Library	47	45	2	0	49	\$0.00	0.00	7	3	1	0	0	0 0
Crowley's Ridge Technical Institute	56	58	1	1	58	\$0.00	0.00	5	0	2	0	0	1 1
Northwest Technical Institute	65	61	1	1	62	\$0.00	0.00	6	0	-4	0	0	1 1
Riverside Vo-Tech	34	36	0	0	37	\$0.00	0.00	2	1	3	0	0	0 0
Subtotals DEPARTMENTS OF EDUCATION & WORKFORCE ED	1501	1469	22	10	1495	\$1,769.93	139.58	226	22	-10	0	2	6 10
Subtotals DEPARTMENTS OF EDUCATION & WORKFORCE ED	1501	1469	22	10	1495	\$1,769.93	139.58	226	22	-10	0	2	6 10
DEPARTMENT OF WORKFORCE SERVICES													
Subtotals DEPARTMENT OF WORKFORCE SERVICES	714	743	11	7	748	\$0.00	429.33	42	5	34	1	2	5 7
Subtotals DEPARTMENT OF WORKFORCE SERVICES	714	743	11	7	748	\$0.00	429.33	42	5	34	1	2	5 7
DEPARTMENT OF FINANCE & ADMINISTRATION													

		New Hires		Separations*		Total	O.T. Paid	Comp. Hrs	Vacant	Chg From	Chg From	Separations-Detail		
2ND QUARTER FY2008	1ST QUARTER FY2008	2ND QUARTER FY2009	2ND QUARTER FY2009	2ND QUARTER FY2009	2ND QUARTER FY2009	2ND QUARTER FY2009	2ND QUARTER FY2009	2ND QUARTER FY2009	2ND QUARTER FY2009	1ST QUARTER FY2008	2ND QUARTER FY2008	Trans	Rtr	Other Total
DEPARTMENT OF FINANCE & ADMINISTRATION														
2623	2652	36	26	2670	\$11,794.38	801.75	86	17	46	3	4	19	26	
2623	2652	36	26	2670	\$11,794.38	801.75	86	17	46	3	4	19	26	
2689	2701	34	20	2722	\$0.00	834.33	246	20	32	0	2	17	20	
2689	2701	34	20	2722	\$0.00	834.33	246	20	32	0	2	17	20	
DEPARTMENT OF HUMAN SERVICES														
44	43	1	1	44	\$0.00	0.00	3	1	0	0	0	1	1	
44	43	1	1	44	\$0.00	0.00	3	1	0	0	0	1	1	
12	13	0	1	11	\$0.00	0.00	1	-2	-1	0	0	0	1	
158	161	3	2	164	\$0.00	9.11	18	3	6	0	0	2	2	
133	150	3	1	154	\$0.00	84.00	16	3	20	0	1	0	1	
991	950	11	13	931	\$121.35	1235.33	196	-19	-60	0	2	11	13	
151	152	0	1	151	\$0.00	80.08	6	-2	-1	0	0	1	1	
876	895	26	25	898	\$230,628.94	695.20	146	3	22	0	3	21	25	
245	248	3	2	246	\$0.00	5.25	42	-2	1	0	1	2	2	
1769	1762	24	14	1771	\$30.28	831.82	167	8	1	1	5	8	14	
292	299	5	4	297	\$0.00	37.67	59	-2	5	1	1	2	4	
1982	2308	53	50	2311	\$33,875.72	4743.72	164	3	329	0	5	45	50	
59	58	0	0	58	\$0.00	10.00	8	0	-1	0	0	0	0	
25	25	0	0	26	\$0.00	32.08	1	1	1	0	0	0	0	
77	81	1	2	82	\$0.00	31.50	21	0	4	0	1	1	2	
6770	7102	130	114	7100	\$264,656.29	7795.76	845	-6	326	2	18	93	114	
ECONOMIC DEVELOPMENT COMMISSION														
90	90	0	1	92	\$0.00	57.50	8	2	2	0	0	1	1	
90	90	0	1	92	\$0.00	57.50	8	2	2	0	0	1	1	
DEPARTMENT OF LABOR														
90	98	0	1	97	\$0.00	195.17	5	-2	6	0	0	1	1	
90	98	0	1	97	\$0.00	195.17	5	-2	6	0	0	1	1	
DEPARTMENT OF PARKS AND TOURISM														
708	723	3	1	720	\$0.00	344.16	19	-3	12	0	0	1	1	
708	723	3	1	720	\$0.00	344.16	19	-3	12	0	0	1	1	
DEPARTMENT OF ENVIRONMENTAL QUALITY														

		New Hires		Separations*		Total	O.T. Paid	Comp. Hrs	Vacant	Chg From	Chg From	Separations-Detail		
2ND QUARTER FY2008	1ST QUARTER FY2008	2ND QUARTER FY2009	2ND QUARTER FY2009	2ND QUARTER FY2009	2ND QUARTER FY2009		2ND QUARTER FY2009	2ND QUARTER FY2009	2ND QUARTER FY2009	1ST QUARTER FY2008	2ND QUARTER FY2008	Trans	Rtr	Other Total
DEPARTMENT OF ENVIRONMENTAL QUALITY														
374	381	3	4	387	\$403.06	22.67	34	6	13	0	0	0	3	4
374	381	3	4	387	\$403.06	22.67	34	6	13	0	0	0	3	4
DEPARTMENT OF AGRICULTURE														
1	2	0	0	3	\$0.00	0.00	0	1	2	0	0	0	0	0
2	2	0	0	2	\$0.00	0.00	0	0	0	0	0	0	0	0
317	319	2	1	321	\$1,216.20	1143.50	8	2	4	0	0	1	1	1
3	4	0	0	4	\$0.00	0.00	0	0	1	0	0	0	0	0
118	119	1	2	118	\$29,755.32	0.75	12	-1	0	0	1	1	2	2
128	126	0	1	125	\$0.00	15.33	23	-2	-4	0	0	1	1	1
569	572	3	4	573	\$30,971.52	1159.58	43	0	3	0	1	3	4	4
53904	54706	677	567	55357	\$1,443,029.67	23746.28	6038	654	1453	8	53.67	493	567.3	
Grand Total														

QUARTERLY EMPLOYMENT REPORT
Arkansas Code 19-4-609

THIRD FISCAL QUARTER 2009

January, February, March 2009

State Personnel Review Section
Budget and Fiscal Review Division
Arkansas Bureau of Legislative Research

April 20, 2009

Arkansas Code 19-4-609, the "productivity reporting" portion of the State Accounting and Budgetary Procedures law of Arkansas, provides that:

Each executive, judicial, legislative, and any other agency of the state shall provide, on a calendar-monthly basis, information reflecting the number of current employees in each such agency, the number of newly hired employees, the number of employees who have transferred to other state agencies, the number of employees who retired, the number of all other separations of employees, and such other information as may be requested.

The information shall be compiled on forms developed by the Bureau of Legislative Research and submitted to the Arkansas Legislative Council on a calendar-quarterly basis.

The information contained in this report was gathered on survey forms completed by agencies of the state government. Information was requested for regular employees only.

The information was received from agencies on monthly employment reporting forms and compiled on a quarterly basis. This information is compared with that provided the preceding quarter and the year-ago quarter.

Arkansas State government had 1229 more employees on monthly average in the 3rd Fiscal Quarter 2009 than in the 3rd Fiscal Quarter 2008.

	<u>FY 2008</u>	<u>FY 2009</u>
1st Fiscal Quarter Monthly Average	53,057	54,704
2nd Fiscal Quarter Monthly Average	53,888	55,308
3rd Fiscal Quarter Monthly Average	54,838	55,111
4th Fiscal Quarter Monthly Average	54,579	

*Includes both classified and non-classified employees.

VACANT BUDGET POSITIONS 3rd Fiscal Quarter 2009

Act 1686 of 2005 asks state agencies/institutions to collect the number of "current vacant budgeted positions" at each agency. A quarterly list of reasons why each position is vacant was also requested. The quarterly average number of vacant budgeted positions for the current fiscal quarter is 5594.

OVERTIME, COMPENSATORY TIME

At its March 12, 1992 meeting, the Governmental Efficiency Subcommittee of the Joint Performance Review Committee asked this office to use the Monthly Employment Report form to collect information from State agencies reflecting the gross total amount of Overtime Paid and the total number of Compensatory Time hours granted to employees.

The amounts reported for 3rd Fiscal Quarter 2009 on monthly average were are follows:

Overtime Paid	\$1,591,128.95
Comp Hours Taken	23020.19

**Monthly Employment Report
Not Received from Agencies Listed Below
January 2009**

**Office of the Governor
Governor's Mansion
Office of the Lt. Governor
Land Department
Game and Fish Commission
State Highway Department
ASU - Jonesboro
Ozarka College
State Board of Cosmetology
St. Reg. for Professional Engineers
Fire Protection Licensing Board
State Medical Board
Opticians Board
Optometry Board
Dr. Martin Luther King Jr. Commission
Motor Vehicle Commission
Private Career Education Board
Student Loan Authority
Waterways Commission
Arkansas Development Finance Authority
Health Services Agency
Liquefied Petroleum Gas Board
Assessment Coordination Department
Department of Workforce Education - Rehabilitation**

Numbers reported for the above agencies are from the last MER received from them.

**Monthly Employment Report
Not Received from Agencies Listed Below
February 2009**

**Office of the Lt. Governor
Land Department
Game and Fish Commission
ASU - Jonesboro
Arkansas School for Mathematics, Science and Arts
Ozarka College
State Board of Architects
Fire Protection Licensing Board
State Board of Dental Examiners
Physical Therapy Board
Opticians Board
Dietetics Licensing Board
Ethics Commission
Dr. Martin Luther King Jr. Commission
Motor Vehicle Commission
Student Loan Authority
Tobacco Control Board
War Memorial Stadium Commission
Arkansas Development Finance Authority
Natural Resources Commission
Department of Assessment Coordination
Department of Information Systems**

Agencies listed above did not submit February Monthly Employment Reports. Employment numbers for them are the last received from them.

**Monthly Employment Report
Not Received from Agencies Listed Below
March 2009**

**Office of the Lt. Governor
Land Department
Judicial Discipline/Disability Commission
ASU - Jonesboro
Ozarka College
State Board of Cosmetology
Minority Health Commission
Dr. Martin Luther King Jr. Commission
War Memorial Stadium Commission
Department of Aeronautics
Health Services Agency
Arkansas Parole Board
State Bank Department
Department of Assessment Coordination**

Agencies listed above did not submit March, 2009, Monthly Employment Reports. Employment numbers for these agencies are the last received from each.

Employment Report

3RD QUARTER FY2009 Monthly Average

[illegible]

LEGISLATIVE BRANCH													
Legislative Audit													
250	250	1	0	252	\$0.00	0.00	8	1	1	0	0	0	0
100	105	0	0	108	\$0.00	0.00	25	3	8	0	0	0	0
20	22	0	0	22	\$0.00	0.00	0	0	2	0	0	0	0
11	12	0	0	12	\$0.00	0.00	1	0	1	0	0	0	0

Subtotals LEGISLATIVE BRANCH

	49	361	363	1	2	49		\$0.00	0.00	34	4	12	0	0	0	0
JUDICIAL BRANCH																
Court of Appeals																
Court Reporters	117		119	3	2	121		\$0.00	0.00	1	2	4	0	1	1	2
Admin. Office of the Courts	84		88	0	1	88		\$0.00	0.00	3	-1	3	0	1	1	1
Office of Prosecutor Coordinator	11		11	0	0	12		\$0.00	0.00	0	1	1	0	0	0	0
Supreme Court	43		44	0	0	44		\$0.00	17.83	0	0	1	0	0	0	0

Subtotals JUDICIAL BRANCH

	304	310	3	3	314	\$0.00	17.63	4	3	9	0	3	2
EXECUTIVE BRANCH													
Office of the Governor	57	55	1	0	56	\$0.00	0.00	2	0	-2	0	0	0
Governor's Mansion	8	9	0	0	9	\$0.00	0.00	0	0	1	0	0	0
Office of the Lt. Governor	3	2	0	0	3	\$0.00	0.00	0	1	0	0	0	0
Office of Attorney General	161	159	2	1	161	\$107.37	26.75	5	1	-1	0	1	1
Auditor of State	29	28	0	0	28	\$0.00	0.00	0	0	-1	0	0	0
Land Department	42	42	0	0	43	\$0.00	0.00	0	0	0	0	0	0
Secretary of State	144	148	0	1	149	\$225.74	99.71	0	1	5	0	0	1
Treasurer of State	30	30	0	0	29	\$0.00	0.00	0	-1	-1	0	0	0

Subtotals EXECUTIVE BRANCH

OTHER CONSTITUTIONAL AGENCIES												
Game and Fish Commission	569	564	0	1	575	\$0.00	8	11	6	0	0	1
Highway and Transportation	3592	3601	21	19	3602	\$190,425.30	404	1	10	0	9	11
Judicial Discipline/Disabil.	6	6	0	0	6	\$0.00	0	0	0	0	0	0

Subtotals OTHER CONSTITUTIONAL AGENCIES

INSTITUTIONS OF HIGHER EDUCATION

1 Year Institutions

	New Hires			Separations*		Total	O.T. Paid		Comp. Hrs		Vacant	Chg From	Chg From		Separations-Detail			
	3RD QUARTER FY2008	2ND QUARTER FY2009	3RD QUARTER FY2009	3RD QUARTER FY2009	3RD QUARTER FY2009		3RD QUARTER FY2009	3RD QUARTER FY2009	3RD QUARTER FY2009	3RD QUARTER FY2009	3RD QUARTER FY2009		2ND QUARTER FY2009	3RD QUARTER FY2009	Trans	Rtr	Other	Total
Henderson State University	465	488	6	4	488		\$794.29	164.60	6		23	1	0	0	1	0	3	4
Southern Arkansas University - Magnolia	327	346	3	3	347		\$814.00	90.42	9		20	0	1	20	0	1	2	3
SAU-Tech	131	132	2	2	134		\$159.65	8.75	8		2	0	1	2	0	1	1	2
SAU-Fire Training Academy	22	20	1	1	21		\$0.00	0.00	3		-1	0	0	-1	0	0	0	1
SAU-Environmental Control	7	6	0	1	5		\$0.00	0.00	1		-3	0	0	-3	0	0	0	1
Arkansas State Univ.-Beebe	332	337	4	2	341		\$0.00	236.58	3		9	0	0	9	0	0	2	2
ASU-Newport	98	151	0	1	151		\$0.00	82.08	3		-1	52	0	52	0	0	0	1
ASU - Jonesboro	1566	1568	12	5	1576		\$4,508.50	234.92	45		9	0	1	9	0	1	5	5
ASU - Mountain Home	104	107	1	1	109		\$0.00	0.00	2		5	0	1	5	0	1	0	1
Arkansas Tech University	692	709	6	2	715		\$1,099.15	64.67	5		23	0	0	23	0	0	2	2
U of A, Fayetteville - Main Campus	3107	3218	36	33	3233		\$90,619.36	2708.50	1162		14	125	0	14	0	3	30	33
U of A, Fayetteville - System Administration	59	60	0	0	61		\$0.00	4.33	37		2	0	0	2	0	0	0	0
U of A, Fayetteville - Agri. Experiment Station	625	609	8	5	618		\$2,159.57	283.42	212		-8	0	1	-8	0	1	4	5
U of A, Fayetteville - Cooperative Extension Svc.	721	737	5	3	741		\$283.86	16.25	17		20	0	2	20	0	2	1	3
U of A, Fayetteville - Archaeological Survey	42	45	0	0	45		\$0.00	0.00	17		3	0	0	3	0	0	0	0
U of A, Fayetteville - Criminal Justice Institute	39	42	0	0	43		\$0.00	8.08	20		4	0	0	4	0	0	0	0
Arkansas School for Math, Science and Arts	96	103	0	0	108		\$0.00	0.00	0		11	0	0	11	0	0	0	0
U of A at Fort Smith	507	539	7	5	549		\$15,804.14	84.50	10		42	0	0	42	0	0	4	5
U of A at Little Rock	1485	1484	14	10	1498		\$1,387.51	104.54	49		12	1	1	12	1	1	7	10
U of A Medical Sciences	7773	7899	149	72	8355		\$784,134.23	665.85	1078		582	0	2	582	0	2	70	72
U of A at Monticello	394	390	2	2	391		\$0.00	136.50	46		-3	0	0	-3	0	0	2	2
U of A at Pine Bluff	687	679	37	8	690		\$3,229.250	.00	7		3	0	0	3	0	0	8	8
Univ. of Central Arkansas	1299	1347	4	12	1327		\$4,614.93	1711.00	28		-21	27	0	-21	27	0	2	10
Subtotals 4 Year Institutions	20578	21016	296	172	21545		\$909,608.45	6605.00	2769		521	959	2	521	959	2	14	152
2 Year Institutions																		
Cossatot Comm. College, UA System	125	126	1	2	124		\$0.00	0.00	4		-3	0	0	-3	0	0	2	2
East Arkansas Comm. College	123	119	2	1	121		\$0.00	2.25	4		-2	0	0	-2	0	0	1	1
Mid-South Comm. College	134	148	1	1	149		\$0.00	0.00	4		0	0	0	0	0	0	1	1
Arkansas Northeastern College	192	191	2	1	196		\$37.46	16.75	32		4	3	0	4	3	0	1	1
North Arkansas Comm. College	192	191	1	1	193		\$12,060.67	0.00	1		1	0	0	1	0	0	1	1
Northwest Ark. Comm. College	380	373	5	4	375		\$163.04	59.51	7		-5	0	0	-5	0	0	3	4
Phillips Comm. Coll.-UA System	225	229	1	1	229		\$434.76	0.00	7		4	0	0	4	0	0	1	1
Rich Mountain Comm. College	70	72	0	1	70		\$0.00	0.00	53		-2	0	0	-2	0	0	1	1
South Arkansas Community College	138	145	1	1	146		\$68.92	25.58	5		1	8	0	1	8	0	1	1

	New Hires				Total	O.T. Paid	Comp. Hrs	Vacant	Chg From	Chg From	Separations-Detail		
	3RD QUARTER FY2008	2ND QUARTER FY2009	3RD QUARTER FY2009	3RD QUARTER FY2009							Trans	Rtr	Other Total
UA Community College at Batesville	114	119	1	1	117	\$0.00	51.08	6	-3	2	0	0	1
UA Community College at Hope	108	114	0	1	113	\$0.00	0.00	0	-2	4	0	0	1
UA Community College at Morrilton	179	185	5	6	179	\$862.71	47.08	1	-6	0	0	1	5
National Park Community College	258	248	22	3	266	\$0.00	7.83	2	17	7	0	0	3
Ozarka College	94	94	0	0	94	\$0.00	0.00	0	0	0	0	0	0
Subtotals 2 Year Institutions	2332	2354	41	25	2371	\$13,627.56	210.09	125	11	33	0	2	21
Technical Colleges													
Black River Technical College	136	138	1	1	140	\$0.00	0.00	2	1	3	0	0	1
Ouachita Technical College	161	99	0	1	100	\$0.00	0.00	0	0	-62	0	0	1
Pulaski Technical College	307	326	5	2	335	\$608.50	38.67	13	8	27	0	0	2
Southeast Arkansas College	134	129	1	1	127	\$0.00	2.33	3	-2	-7	0	0	1
Subtotals Technical Colleges	738	692	7	5	701	\$608.50	41.00	18	7	-39	0	0	3
Subtotals INSTITUTIONS OF HIGHER EDUCATION	23648	24062	345	201	24616	\$923,844.50	6856.09	2912	539	953	2	17	176
BOARDS & COMM - REGULATORY													
Abstractors Board of Examiners	1	1	0	0	1	\$0.00	0.00	0	0	0	0	0	0
State Bd. of Accountancy	8	9	0	0	9	\$0.00	18.33	0	0	1	0	0	0
Appraiser's Licensing & Certification Bd	3	3	0	0	4	\$0.00	0.00	0	1	1	0	0	0
State Board of Architects	3	2	0	0	2	\$0.00	0.00	0	0	-1	0	0	0
Auctioneers Licensing Board	1	1	0	0	1	\$0.00	0.00	0	0	0	0	0	0
State Bd. of Barber Exams.	3	3	0	0	3	\$0.00	0.00	0	0	0	0	0	0
Prof. Bail Bondsmen Licensing Bd.	3	3	0	0	3	\$0.00	0.00	0	0	0	0	0	0
Arkansas Burial Assoc. Board	3	3	0	0	3	\$0.00	0.00	0	0	0	0	0	0
State Bd. of Collection Agencies	6	5	0	1	3	\$0.00	0.00	5	-2	-3	0	0	1
Contractors' Licensing Board	16	16	0	0	17	\$0.00	0.00	1	1	1	0	0	0
State Board of Cosmetology	8	9	0	0	9	\$0.00	0.00	0	0	1	0	0	0
State Board of Examiners in Counseling	3	3	0	0	3	\$0.00	31.33	0	0	0	0	0	0
SB of Embalmers/Funeral Dir.	1	1	0	0	1	\$0.00	0.00	2	0	0	0	0	0
Bd. Reg. for Professional Engineers	5	5	0	0	5	\$0.00	0.00	0	0	0	0	0	0
Fire Protection Licensing Board	2	2	0	0	2	\$0.00	2.00	0	0	0	0	0	0
Bd. Reg. for Professional Geologists	1	1	0	0	1	\$0.00	0.00	0	0	0	0	0	0
Arkansas Real Estate Comm.	14	12	0	1	14	\$26.82	1.25	1	1	-1	0	0	1
Speech Pathology & Audiology	1	1	0	0	1	\$0.00	0.00	0	0	0	0	0	0
Towing and Recovery Board	3	3	0	0	3	\$0.00	0.00	0	0	0	0	0	0

Subtotals BOARDS & COMM - REGULATORY										Separations-Detail			
BOARDS & COMM - MEDICAL RELATED										Trans	Rtr	Other	Total
State Bd. of Chiropractic Examiners										3RD QUARTER FY2009			
State Bd. of Dental Examiners										3RD QUARTER FY2009			
Massage Therapy Board										3RD QUARTER FY2009			
State Medical Board										3RD QUARTER FY2009			
Physical Therapy Board										3RD QUARTER FY2009			
Minority Health Commission										3RD QUARTER FY2009			
Ark. State Board of Nursing										3RD QUARTER FY2009			
Opticians Board										3RD QUARTER FY2009			
Optometry Board										3RD QUARTER FY2009			
State Board of Pharmacy										3RD QUARTER FY2009			
SB of Examrs. in Psychology										3RD QUARTER FY2009			
Social Work Licensing Board										3RD QUARTER FY2009			
State Spinal Cord Commission										3RD QUARTER FY2009			
Veterinary Med. Exam. Board										3RD QUARTER FY2009			
Dietetics Licensing Board										3RD QUARTER FY2009			
Subtotals BOARDS & COMM - MEDICAL RELATED										3RD QUARTER FY2009			
BOARDS & COMM - OTHER										3RD QUARTER FY2009			
Capitol Zoning District Commission										3RD QUARTER FY2009			
Disability Deter. for SSA										3RD QUARTER FY2009			
State Bd. of Election Commissioners										3RD QUARTER FY2009			
Ethics Commission										3RD QUARTER FY2009			
Arkansas Fair Housing Commission										3RD QUARTER FY2009			
Dr. Martin Luther King, Jr. Commission										3RD QUARTER FY2009			
Manufactured Homes Stds. Commission										3RD QUARTER FY2009			
Motor Vehicle Commission										3RD QUARTER FY2009			
Private Career Education Board										3RD QUARTER FY2009			
Science & Tech. Authority										3RD QUARTER FY2009			
Student Loan Authority										3RD QUARTER FY2009			
Tobacco Control Board										3RD QUARTER FY2009			
Tobacco Settlement Commission										3RD QUARTER FY2009			
War Memorial Stadium Comm.										3RD QUARTER FY2009			

	New Hires				Total	O.T. Paid		Comp. Hrs	Vacant	Chg From	Chg From	Separations-Detail			
	3RD QUARTER FY2009		3RD QUARTER FY2009	3RD QUARTER FY2009		3RD QUARTER FY2009	3RD QUARTER FY2009					Trans	Rtr	Other	Total
	2ND QUARTER FY2009	3RD QUARTER FY2009													
Waterways Comm.	2	2	0	0	2	\$0.00	0.00	0	0	0	0	0	0	0	
Workforce Investment Board	11	10	0	0	10	\$0.00	0.00	3	0	-1	0	0	0	0	
Subtotals BOARDS & COMM - OTHER	323	330	7	3	336	\$16,651.20	56.17	23	5	12	0	1	1	3	
SEPARATE AGENCIES															
Arkansas Crime Info. Center	70	67	1	0	70	\$0.00	61.08	3	2	-1	0	0	0	0	
Claims Commission	10	10	1	1	10	\$0.00	0.00	0	0	0	0	1	1	1	
Comm. on Law Enf. Stds./Trg.	51	54	0	0	54	\$0.00	93.71	0	0	3	0	0	0	0	
Arkansas Dev. Finance Auth.	57	56	0	0	57	\$0.00	7.17	3	1	0	0	0	0	0	
Dept. of Aeronautics	4	4	0	0	4	\$0.00	0.00	0	0	0	0	0	0	0	
Dept. of Veteran Affairs	176	168	13	8	173	\$3,884.61	147.58	44	4	-4	0	0	7	8	
Disabled Vets. Svc. Office	1	1	0	0	1	\$0.00	0.00	0	0	0	0	0	0	0	
Arkansas Geological Survey	25	24	0	0	26	\$0.00	8.42	0	2	1	0	0	0	0	
Health Services Agency	8	7	0	0	7	\$0.00	1.67	2	0	-1	0	0	0	0	
Liquefied Petroleum Gas Board	6	7	0	0	7	\$0.00	0.00	0	0	1	0	0	0	0	
Department of Emergency Management	74	78	1	1	77	\$165.66	134.00	5	-1	3	0	0	1	1	
Department of Rural Services	5	5	0	0	5	\$0.00	0.00	0	-1	-1	0	0	0	0	
Oil and Gas Commission	29	31	0	0	31	\$0.00	2.83	1	0	2	0	0	0	0	
Arkansas Parole Board	21	21	0	0	21	\$0.00	0.00	1	0	0	0	0	0	0	
Public Defender Commission	293	297	2	2	296	\$0.00	0.00	3	-2	2	0	0	2	2	
Public Service Commission	102	124	2	1	104	\$239.41	5.67	10	-20	2	0	0	1	1	
Pub. Employee Retire. System	61	59	1	0	61	\$0.00	27.08	8	2	0	0	0	0	0	
Arkansas State Police	945	956	2	3	955	\$71,088.35	1223.33	24	-2	9	0	1	2	3	
Natural Resources Commission	82	82	0	0	80	\$0.00	0.00	9	-2	-2	0	0	0	0	
State Bank Department	69	71	0	0	70	\$0.00	0.00	4	-1	1	0	0	0	0	
Arkansas Building Authority	73	75	1	2	75	\$274.11	70.67	13	-1	1	0	0	1	2	
State Crime Laboratory	126	128	1	2	125	\$165.67	52.67	17	-3	-1	0	1	1	2	
State Insurance Department	170	167	1	0	169	\$0.00	0.00	11	1	-2	0	0	0	0	
State Military Department	517	552	14	11	559	\$37,062.98	981.33	69	7	42	0	2	9	11	
State Securities Department	35	38	0	0	38	\$0.00	0.00	0	0	3	0	0	0	0	
Sentencing Commission	5	5	0	0	4	\$0.00	0.00	1	-1	-1	0	0	0	0	
Teacher Retirement System	72	78	1	2	78	\$123.06	0.00	4	0	6	0	0	2	2	
Vet. Child Welfare Service	2	2	0	0	2	\$0.00	0.00	1	0	0	0	0	0	0	
Workers' Compensation Commission	126	126	1	1	125	\$0.00	0.08	28	-2	-2	0	0	0	1	

	New Hires				Total	O.T. Paid	Comp. Hrs	Vacant	Chg From	Chg From	Separations-Detail		
	3RD QUARTER FY2008	2ND QUARTER FY2009	3RD QUARTER FY2009	3RD QUARTER FY2009							Trans	Rtr	Other Total
Subtotals SEPARATE AGENCIES	3215	3293	43	36	3284	\$113,003.85	2817.29	261	-17	61	0	4	30 36
DEPARTMENT OF ARKANSAS HERITAGE													
Subtotals DEPARTMENT OF ARKANSAS HERITAGE	140	136	1	0	141	\$0.00	161.42	2	4	0	0	0	0 0
140	136	1	0	141	\$0.00	161.42	161.42	2	4	0	0	0	0 0
DEPARTMENT OF ASSESSMENT COORDINATION													
Subtotals DEPARTMENT OF ASSESSMENT COORDINATION	35	33	0	0	35	\$0.00	0.00	0	2	0	0	0	0 0
35	33	0	0	35	\$0.00	0.00	0.00	0	2	0	0	0	0 0
DEPARTMENT OF COMMUNITY CORRECTION													
Subtotals DEPARTMENT OF COMMUNITY CORRECTION	1265	1209	46	40	1218	\$0.00	513.83	184	8	-48	1	1	38 40
1265	1209	46	40	1218	\$0.00	513.83	513.83	184	8	-48	1	1	38 40
DEPARTMENT OF CORRECTION													
Subtotals DEPARTMENT OF CORRECTION	3749	3806	73	67	3839	\$11,700.96	0.00	497	33	90	0	5	63 67
3749	3806	73	67	3839	\$11,700.96	0.00	0.00	497	33	90	0	5	63 67
DEPARTMENT OF INFORMATION SYSTEMS													
Subtotals DEPARTMENT OF INFORMATION SYSTEMS	240	256	0	0	257	\$1,185.14	28.50	6	1	17	0	0	0 0
240	256	0	0	257	\$1,185.14	28.50	28.50	6	1	17	0	0	0 0
DEPARTMENTS OF EDUCATION & WORKFORCE ED													
Department of Education	407	366	4	1	377	\$0.00	0.00	78	10	-31	0	0	1 1
Department of Workforce Education	98	98	1	2	99	\$1,603.182	.83	13	0	0	0	0	1 2
Department of Workforce Ed-Rehabilitation Service	491	482	4	5	487	\$0.82	73.08	45	5	-4	0	2	3 5
School for the Blind	92	92	0	1	86	\$469.06	23.75	14	-6	-6	0	0	1 1
School for the Deaf	155	152	1	2	150	\$222.84	12.83	36	-3	-6	0	0	2 2
Educational TV Division	94	95	1	1	98	\$0.00	5.17	15	3	4	0	0	1 1
Arkansas State Library	42	49	0	1	49	\$0.00	0.00	7	0	7	0	1	0 1
Crowley's Ridge Technical Institute	57	58	0	1	57	\$0.00	0.00	5	-1	0	0	0	1 1
Northwest Technical Institute	64	61	0	0	62	\$0.00	0.00	5	1	-2	0	0	0 0
Riverside Vo-Tech	35	37	0	0	37	\$0.00	0.00	2	0	2	0	0	0 0
Subtotals DEPARTMENTS OF EDUCATION & WORKFORCE ED	1535	1490	12	14	1502	\$2,295.91	117.67	219	9	-36	0	3	11 14
DEPARTMENT OF WORKFORCE SERVICES													
Subtotals DEPARTMENT OF WORKFORCE SERVICES	724	748	12	6	761	\$0.00	771.00	23	13	37	1	2	3 6
724	748	12	6	761	\$0.00	771.00	771.00	23	13	37	1	2	3 6
DEPARTMENT OF FINANCE & ADMINISTRATION													

New Hires		Separations*		Total	O.T. Paid	Comp. Hrs	Vacant	Chg From	Chg From	Separations-Detail		
3RD QUARTER FY2008	2ND QUARTER FY2009	3RD QUARTER FY2009	3RD QUARTER FY2009	3RD QUARTER FY2009	3RD QUARTER FY2009	3RD QUARTER FY2009	3RD QUARTER FY2009	2ND QUARTER FY2009	3RD QUARTER FY2009	Trans	Rtr	Other Total
DEPARTMENT OF FINANCE & ADMINISTRATION												
Subtotals DEPARTMENT OF FINANCE & ADMINISTRATION												
2655	2669	38	26	2713	\$10,983.01	762.08	42	43	57	3	6	17 26
2655	2669	38	26	2713	\$10,983.01	762.08	42	43	57	3	6	17 26
DEPARTMENT OF HEALTH												
Subtotals DEPARTMENT OF HEALTH												
2722	2721	33	23	2775	\$0.00	1345.67	197	53	52	0	6	16 23
2722	2721	33	23	2775	\$0.00	1345.67	197	53	52	0	6	16 23
DEPARTMENT OF HIGHER EDUCATION												
Subtotals DEPARTMENT OF HIGHER EDUCATION												
45	44	0	0	45	\$0.00	0.00	2	1	0	0	0	0 0
45	44	0	0	45	\$0.00	0.00	2	1	0	0	0	0 0
DEPARTMENT OF HUMAN SERVICES												
Directors Office												
13	11	0	0	10	\$0.00	0.00	3	-1	-3	0	0	0 0
159	164	3	3	164	\$0.00	12.67	17	0	5	0	0	2 3
139	153	3	2	156	\$0.00	103.62	15	2	16	0	0	2 2
997	931	16	11	934	\$0.00	1461.59	195	3	-63	0	1	9 11
153	150	0	0	149	\$0.00	105.20	8	-1	-4	0	0	0 0
869	898	29	30	899	\$244,636.80	587.54	141	0	29	1	3	26 30
248	246	3	2	249	\$0.00	7.17	44	3	1	0	1	2 2
1791	1770	30	17	1796	\$0.00	1123.16	158	25	4	0	4	12 17
303	297	4	3	297	\$0.00	53.19	57	0	-6	1	0	1 3
2357	2311	59	64	2303	\$47,685.40	3284.72	154	-8	-54	0	9	55 64
58	58	1	1	58	\$0.00	10.25	12	-1	-1	0	0	1 1
26	26	0	0	26	\$0.00	35.50	1	-1	-1	0	0	0 0
80	81	1	1	80	\$0.00	29.17	21	-1	0	0	0	1 1
7193	7096	149	135	7121	\$292,322.21	6813.77	826	20	-77	2	19	112 135
ECONOMIC DEVELOPMENT COMMISSION												
Subtotals ECONOMIC DEVELOPMENT COMMISSION												
92	92	1	1	93	\$0.00	26.25	7	0	0	0	0	1 1
92	92	1	1	93	\$0.00	26.25	7	0	0	0	0	1 1
DEPARTMENT OF LABOR												
Subtotals DEPARTMENT OF LABOR												
92	96	1	0	97	\$0.00	102.92	5	0	4	0	0	0 0
92	96	1	0	97	\$0.00	102.92	5	0	4	0	0	0 0
DEPARTMENT OF PARKS AND TOURISM												
Subtotals DEPARTMENT OF PARKS AND TOURISM												
702	720	8	6	734	\$0.00	707.58	46	14	32	0	1	4 6
702	720	8	6	734	\$0.00	707.58	46	14	32	0	1	4 6
DEPARTMENT OF ENVIRONMENTAL QUALITY												

	New Hires			Separations*		Total	O.T. Paid	Comp. Hrs	Vacant	Chg From	Chg From	Separations-Detail		
	3RD QUARTER FY2008	2ND QUARTER FY2009	3RD QUARTER FY2009	3RD QUARTER FY2009	3RD QUARTER FY2009							Trans	Rtr	Other Total
DEPARTMENT OF ENVIRONMENTAL QUALITY	372	387	5	2	397		\$43.83	37.17	27	9	24	0	0	2
Subtotals DEPARTMENT OF ENVIRONMENTAL QUALITY	372	387	5	2	397		\$43.83	37.17	27	9	24	0	0	2
DEPARTMENT OF AGRICULTURE														
Administration	1	3	0	0	3		\$0.00	0.00	0	0	2	0	0	0
Acquaculture Division	2	2	0	0	2		\$0.00	0.00	0	0	0	0	0	0
Forestry Division	317	321	2	4	318		\$489.16	1652.08	11	-4	0	0	1	2
Land Survey Division	4	4	0	0	4		\$0.00	0.00	0	0	0	0	0	0
Livestock & Poultry Comm.	114	118	2	1	119		\$27,823.96	3.67	11	0	4	0	0	1
State Plant Board	127	124	2	0	127		\$0.00	43.50	21	3	0	0	0	0
Subtotals DEPARTMENT OF AGRICULTURE	565	572	6	5	572		\$28,313.12	1699.25	44	-1	6	0	1	4
Grand Total	54838	55308	813	598	56111		\$1,591,128.95	23020.19	5793	756	1226	9	77.67	497.3

ATTACHMENT 4

Kay Barnhill Terry

April 30, 2009

Page Two

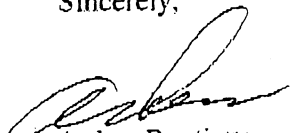
TABLE I
Graduated Grid for Adjudicator Series Pay Adjustments
Beginning June 28, 2009

Service as an Adjudicator	Adjudicator I	Adjudicator II	Adjudicator III	Case Consultant (Adjudicator IV)	Regional Average
New Hire	\$29,251				\$31,110-46,304
6 months	30,251				
12 months	32,000				
18 months to 3 years		\$35,200			\$34,507-50,587
3 years to 5 years		38,000			
5 years to 10 years		40,000			
More than 10 years		44,505			
Less than 5 years			\$44,520		\$41,159-55,065
5 years to 10 years			46,000		
10 years to 20 years			47,000		
Over 20 years			49,087		
Over 5 years less than 10 years				\$49,000	Up to \$55,065
10 years but less than 20 years				50,000	
Over 20 years				51,124	

Again, we will follow the criteria as outlined in my memorandum of February 18, 2009 to implement the above pay grid.

If you should have any questions, or need further information or clarifications, please advise.

Sincerely,



Arthur Boutiette
Director

ATTACHMENT 5

	Teacher I	Teacher II
	C117	
Years of Experience	BA 33,386 Base	BA + Certification 33,386 Base
	+450	+450
0	33,386	35,389
1	33,836	35,839
2	34,286	36,289
3	34,736	36,739
4	35,186	37,189
5	35,636	37,639
6	36,086	38,089
7	36,536	38,539
8	36,986	38,989
9	37,436	39,439
10	37,886	39,889
11	38,336	40,339
12	38,786	40,789
13	39,236	41,239
14	39,686	41,689
15	40,136	42,139
16	40,586	42,589
17	41,036	43,039

	Teacher II w/Masters	Teacher III	Teacher IV
	C119		
Years of Experience	MA Only 37,430 Base	MA + Certification 37,430 Base	MA + Certification + 30 hrs 37,430 Base
	+500	+500	+500
0	37,430	39,676	42,056
1	37,930	40,176	42,556
2	38,430	40,676	43,056
3	38,930	41,176	43,556
4	39,430	41,676	44,056
5	39,930	42,176	44,556
6	40,430	42,676	45,056
7	40,930	43,176	45,556
8	41,430	43,676	46,056
9	41,930	44,176	46,556
10	42,430	44,676	47,056
11	42,930	45,176	47,556
12	43,430	45,676	48,056
13	43,930	46,176	48,556
14	44,430	46,676	49,056
15	44,930	47,176	49,556
16	45,430	47,676	50,056
17	45,930	48,176	50,556
18	46,430	48,676	51,056
19	46,930	49,176	51,556

APRIL, 2009

INST ARKANSAS STATE UNIVERSITY

**PROVISIONAL POSITIONS APPROVED
FOR THE 2007- 09 BIENNIUM**

Number of Positions Authorized by Act 620 of 2007
 Number of Positions Established on this Form
 Number of Positions Remaining for this Biennium
 # of New Provisional Positions
 # of Renewal Provisional Positions

300
 24
 70
 24
 0

ITEM NO.	New or Renewal	TITLE	NO. OF POSITIONS	CLASSIFIED GRADE OR MAX ANNUAL SALARY	SOURCE OF FUNDING	POSITION ASSIGNMENT
814	New	Project/Program Specialist	1	\$64,093 FYII	ABC Monitoring Grant	Childhood Services
815	New	Project/Program Specialist	1	\$64,093 FYII	ABC Monitoring Grant	Childhood Services
816	New	Project/Program Specialist	1	\$64,093 FYII	ABC Monitoring Grant	Childhood Services
817	New	Research Associate	1	\$88,485 FYII	NOMSED	Chemistry/Physics
818	New	Research Associate	1	\$88,485 FYII	NOMSED	Chemistry/Physics
819	New	Research Associate	1	\$88,485 FYII	NOMSED	Chemistry/Physics
820	New	Research Associate	1	\$88,485 FYII	NOMSED	Chemistry/Physics
821	New	Project/Program Manager	1	\$74,286 FYII	NOMSED	Chemistry/Physics
822	New	Project/Program Manager	1	\$74,286 FY II	ABC Monitoring - Dept of Education	Childhood Services
823	New	Project/Program Manager	1	\$74,286 FY II	ABC Monitoring - Dept of Education	Childhood Services
824	New	Project/Program Manager	1	\$74,286 FY II	ABC Monitoring - Dept of Education	Childhood Services
825	New	Project/Program Manager	1	\$74,286 FY II	ABC Monitoring - Dept of Education	Childhood Services
826	New	Project/Program Manager	1	\$74,286 FY II	ABC Monitoring - Dept of Education	Childhood Services
827	New	Project/Program Manager	1	\$74,286 FY II	ABC Monitoring - Dept of Education	Childhood Services
828	New	Project/Program Specialist	1	\$64,093 FY II	ABC Monitoring - Dept of Education	Childhood Services
829	New	Project/Program Specialist	1	\$64,093 FY II	ABC Monitoring - Dept of Education	Childhood Services
830	New	Project/Program Specialist	1	\$64,093 FY II	ABC Monitoring - Dept of Education	Childhood Services
831	New	Project/Program Specialist	1	\$64,093 FY II	ABC Monitoring - Dept of Education	Childhood Services
832	New	Project/Program Specialist	1	\$64,093 FY II	ABC Monitoring - Dept of Education	Childhood Services
833	New	Project/Program Specialist	1	\$64,093 FY II	ABC Monitoring - Dept of Education	Childhood Services
834	New	Project/Program Specialist	1	\$64,093 FY II	ABC Monitoring - Dept of Education	Childhood Services
835	New	Project/Program Specialist	1	\$64,093 FY II	ABC Monitoring - Dept of Education	Childhood Services
836	New	Project/Program Specialist	1	\$64,093 FY II	ABC Monitoring - Dept of Education	Childhood Services
837	New	Research Assistant	1	\$52,971 FY II	ABC Monitoring - Dept of Education SHADES	Biological Sciences

**PROVISIONAL POSITIONS APPROVED
FOR THE 2007- 09 BIENNIIUM**

April, 2009

INST University of Arkansas for Medical Sciences

Number of Positions Authorized by Act 620 of 2007
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of New Provisional Positions
of Renewal Provisional Positions

1000
7
126
7
0

ITEM NO.	New or Renewal	TITLE	NO. OF POSITIONS	CLASSIFIED GRADE OR MAX ANNUAL SALARY	SOURCE OF FUNDING	POSITION ASSIGNMENT
1768	NEW	Project/Program Specialist	1	\$64,093 FY II	Centers for Disease Control & Prevention	Pediatrics/Birth Defects Research
1769	NEW	Research Technologist II	1	Grade 20	Arkansas Breast Cancer Research	College of Public Health
1770	NEW	Research Technologist II	1	Grade 20	NIH/National Institute of Diabetes & Digestive & Kidney Diseases	Toxicology
1771	NEW	Research Assistant	1	\$69,618 FY II	NIH/National Institute on Drug Abuse	Psychiatry
1772	NEW	Research Assistant	1	\$69,618 FY II	National Institutes of Health (NIH)	CON Dean's Office
1773	NEW	Research Assistant	1	\$69,618 FY II	Arkansas Department of Human Services/CPAP	Psychiatric Research Institute
1774	NEW	Research Assistant	1	\$69,618 FY II	Arkansas Department of Human Services/CPAP	Psychiatric Research Institute

April, 2009

INST UNIVERSITY OF ARKANSAS - Little Rock

PROVISIONAL POSITIONS APROVED
FOR THE 2007- 09 BIENNIIUM

ITEM NO.	New or Renewal	TITLE	NO. OF POSITIONS	CLASSIFIED GRADE OR MAX ANNUAL SALARY	SOURCE OF FUNDING	POSITION ASSIGNMENT	
766	NEW	Research Associate	1	\$86,750 FY I/\$88,485 FY II	U. S. Airforce Grant	Information Science/Information Quality	300
767	NEW	Research Associate	1	\$86,750 FY I/\$88,485 FY II	U. S. Airforce Grant	Information Science/Information Quality	2
							133
							2
							0

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APRIL, 2009

INST RICH MOUNTAIN COMMUNITY COLLEGE

PROVISIONAL POSITIONS APPROVED
FOR THE 2007- 09 BIENNIIUM

Number of Positions Authorized by Act 620 of 2007
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of Renewal Provisional Positions

40
1
16
1
0

ITEM NO.	New or Renewal	TITLE	NO. OF POSITIONS	CLASSIFIED GRADE OR MAX ANNUAL SALARY	SOURCE OF FUNDING	POSITION ASSIGNMENT
924	New	Aviation Maintenance Instructor	1	\$43,000 FY I/\$44,290 FY II	AR Aerospace Consortium, DOL, CBJT Grant	VP Academic Affairs

**PROVISIONAL POSITIONS APPROVED
FOR THE 2007 - 09 BIENNIUM**

MARCH, 2009

INST UNIVERSITY OF ARKANSAS - COOPERATIVE EXTENSION SERVICE

Number of Positions Authorized by Act 620 of 2007
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of Renewal Provisional Positions

250
1
151
1
0

ITEM NO.	New or Renewal	TITLE	NO. OF POSITIONS	CLASSIFIED GRADE OR MAX ANNUAL SALARY	SOURCE OF FUNDING	POSITION ASSIGNMENT
999	X	Apprentice Tradesman	1	Grade 11	Arkansas 4H Center	C. A. Vines Arkansas 4H Center

**PROVISIONAL POSITIONS APPROVED
FOR THE 2007 - 09 BIENNIUM**

MARCH, 2009

INST UNIVERSITY OF ARKANSAS - FAYETTEVILLE

Number of Positions Authorized by Act 620 of 2007
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of Renewal Provisional Positions

500
4
197
4
0

ITEM NO.	New or Renewal	TITLE	NO. OF POSITIONS	CLASSIFIED GRADE		SOURCE OF FUNDING	POSITION ASSIGNMENT
				OR	MAX ANNUAL SALARY		
1201	New	Research Associate	1	\$94,448	FY I/\$96,337 FY II	Arkansas Department of Education	CIED
1202	New	Research Associate	1	\$94,448	FY I/\$96,337 FY II	Arkansas Department of Workforce Services	RHRC
1203	New	Administrative Assistant II	1	Grade 17		Center for Innovation in Healthcare Logistics	Industrial Engineering
1204	New	Project/Program Manager	1	\$72,829	FY I/\$74,286 FY II	U. S. Department of Education	Pre-College Programs

**PROVISIONAL POSITIONS APPROVED
FOR THE 2007- 09 BIENNIIUM**

May, 2009

INST PHILLIPS COMMUNITY COLLEGE

Number of Positions Authorized by Act 620 of 2007
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 # of Renewal Provisional Positions

40
 2
 22
 2
 0

<u>ITEM NO.</u>	<u>New or Renewal</u>	<u>TITLE</u>	<u>NO. OF POSITIONS</u>	<u>CLASSIFIED GRADE OR MAX ANNUAL SALARY</u>	<u>SOURCE OF FUNDING</u>	<u>POSITION ASSIGNMENT</u>
917	X	Administrative Assistant I	1	Grade 15	ADWIRED Grant	ADTEC
918	X	Research Assistant	1	Grade 15	ADWIRED Grant	ADTEC

May, 2009
INST ANC

PROVISIONAL POSITIONS APPROVED
FOR THE 2007- 09 BIENNIIUM

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70
1
21
1
0

ITEM NO.	New or Renewal	TITLE	NO. OF POSITIONS	CLASSIFIED GRADE OR MAX ANNUAL SALARY		SOURCE OF FUNDING	POSITION ASSIGNMENT
949	X	Faculty	1		FY II \$67,247	Department of Labor	Allied Health