

REPORT OF THE
UNIFORM PERSONNEL CLASSIFICATION AND COMPENSATION PLAN SUBCOMMITTEE OF THE
ARKANSAS LEGISLATIVE COUNCIL

February 2, 2010

Mr. Chairmen:

The Uniform Personnel Classification and Compensation Plan Subcommittee met on February 2, 2010 at 9:00 a.m., in Room 171, of the State Capitol and reviewed the following personnel-related items and respectfully request that they be filed with the Arkansas Legislative Council:

1. Approval of Provisional Positions for 2 year and 4 year institutions of Higher Education: **(Attachment 1)**
2. Quarterly Employment Report for the Second Fiscal Quarter of 2010: **(Attachment 2)**
3. Request for special entry rate of compensation for Labor Market conditions:

<u>Agency</u>	<u>Title</u>	<u>Proposed Salary / Grade</u>
Assessment Coordination Dept	Agency Fiscal Manager Dietrich Bengs, Position 22144085	\$64,915 / C121
AR Insurance Dept	Ins Deputy Commissioner/ Gen. Counsel John Morris, Position 22088223	\$110,000 / N910
AR Dept of Human Services (DBHS)	DHS Behavioral Health Children's System Care Director Darren Reeves, Position 22143352	\$73,000 / C127

4. Request to obtain pool positions from the OPM pool established in Arkansas Code 21-5-225 (a)(1) by Act 688 of 2009:

Agency: Arkansas Dept of Human Services, Division of Medical Services
Positions Surrendered: 22102796, 22109627, C087C, Administrative Specialist I (2), Grade C106
Classification Requested: A047C, Financial Analyst II, Grade C121

Agency: Arkansas Dept of Human Services, Division of Medical Services
Position Surrendered: 22143175, G099C, DHS Program Administrator, Grade C122
Classification Requested: L009C, Nurse Manager, Grade C125

Agency: Arkansas Dept of Human Services, Division of Developmental Disabilities
Position Surrendered: 22146321, L018N, Nurse Practitioner, Grade N904
Classification Requested: L017N, DHS Alexander Chief Psychologist, Grade N905

5. Request to obtain positions from the Dept of Workforce Services Growth Pool established by Act 1281 of 2009:

Classifications Requested: D038C, Senior Software Support Analyst, Grade C123 (3 positions)
G110C, DWS Program Manager, Grade C121 (3 positions)
D062C, Database Analyst, Grade C119 (2 positions)
B076C, Research Project Analyst, Grade C117 (2 positions)

6. Request to obtain a pool position from the central growth pool established in Ark. Code 21-5-225 (b)(1) by Act 688 of 2009:

Agency: Arkansas Fire Protection Licensing Board
Classification Requested: C073C, Administrative Specialist II, Grade C109

7. Request from the Arkansas Department of Health for authorization to use a second language differential of up to seven and one-half percent (7.5%) for two positions in Washington County occupied by incumbents fluent in Spanish, as follows and as is authorized by Arkansas Code 21-5-221, as established by Act 688 of 2009.

Up to 7.5% for Adriana Saenz, Health Services Specialist II
Up to 7.5% for Jasmin Trevino, Health Services Specialist II

8. Request from the Arkansas Department of Human Services, Division of Developmental Disabilities for a salary administration grid, as authorized by Arkansas Code 21-5-222 (a)(1) established by Act 688 of 2009 for the following classifications: **(Attachment 3)**
9. The following classification titles for use in implementation of Miscellaneous Federal Grant Positions (A.C.A. § 19-7-501 et seq):

Agency: Arkansas Dept of Health

<u>Class Code / Title</u>	<u>Grade</u>	<u>Positions</u>
L028C, Epidemiologist	C122	1
C073C, Administrative Specialist II	C109	1
L053C, Health Program Specialist I	C117	1
R027C, Budget Specialist	C117	1

Agency: Arkansas Economic Development Commission

<u>Class Code / Title</u>	<u>Grade</u>	<u>Positions</u>
G180C, Grants Analyst	C117	6

Agency: Arkansas Public Service Commission

<u>Class Code / Title</u>	<u>Grade</u>	<u>Positions</u>
A028C, PSC Senior Rate Case Analyst	C124	1
G047C, Attorney Specialist	C126	1
A010C, Agency Controller II	C128	1

10. Salary Adjustments for Circuit Court Staff:

Court Reporter

<u>District</u>	<u>Judge</u>	<u>Employee</u>	<u>Current Salary</u>	<u>Recommended Salary</u>
9E	Robert McCallum	Jackie Marvin	New Hire	\$47,952
10	Sam Pope	Mike Ashcraft	\$56,877	\$56,877
12	James O. Cox	Paula Sparrow	New Hire	\$41,976
15	David H. McCormick	Glenda Vaughn	\$56,877	\$56,877

11. Special Entry Rate Report, Exceptionally Well Qualified: **(Attachment 4)**

Respectfully Submitted,

Senator Steve Faris, Co-Chairman

Representative John Paul Wells, Co-Chairman

Arkansas Public Higher Education Provisional Positions Report

February 2010



Arkansas Department of Higher Education
114 East Capitol, Little Rock, Arkansas 72201

**Provisional Positions Approved
2009-10 Fiscal Year**

DATE: February 2010
INST: Arkansas Northeastern College

Number of Positions Authorized by Act 688 and 245 of 2009	70
Number of Positions Established to Date	53
Number of Positions Remaining for 2009-10	17
Number of New Provisional Positions	2
Number of Continual Provisional Positions	

Item No.	New or Continual	Authorized Title	Working Title	# of Positions	Classified Grade or Maximum Annual Salary 2009-10	Source of Funding	Position Assignment
23	New	Special Instructor	Special Instructor	1	\$69,264	Arkansas Economic Incentive Grant	Practical Nursing
907	New	C087C / Administrative Specialist I	C087C / Administrative Specialist I	1	C106	Dept of Labor Community-based on Job Training Grant	Allied Health
Total Number of Positions				<u>2</u>			

**Provisional Positions Approved
2009-10 Fiscal Year**

DATE: February 2010
INST: Ozarka College

Number of Positions Authorized by Act 688 and 245 of 2009	46
Number of Positions Established To Date	15
Number of Positions Remaining for 2009-10	31
Number of New Provisional Positions	2
Number of Continual Provisional Positions	

Item No.	New or Continual	Authorized Title	Working Title	# of Positions	Classified Grade or Maximum Annual Salary 2009-10	Source of Funding	Position Assignment
12	New	Project/Program Specialist	Career Coach	2	\$56,853	AR Dept of Career Education	Student Services

Total Number of Positions 2

**Provisional Positions Approved
2009-10 Fiscal Year**

DATE: February 2010
INST: Southeast Arkansas College

Number of Positions Authorized by Act 688 and 245 of 2009	40
Number of Positions Established To Date	18
Number of Positions Remaining for 2009-10	22
Number of New Provisional Positions	8
Number of Continual Provisional Positions	

Item No.	New or Continual	Authorized Title	Working Title	# of Positions	Classified Grade or Maximum Annual Salary 2009-10	Source of Funding	Position Assignment
6	New	Project/Program Specialist	Career Coach	7	\$56,853	AR Works Career Facilitator Program	AR Works Program Student Affairs
7	New	Academic Advisor	Education/Student Retention Counselor	1	\$48,006	50% Winthrop Rockefeller/Casey Grant & 50% SEAC	Student Affairs

Total Number of Positions 8

**Provisional Positions Approved
2009-10 Fiscal Year**

DATE: February 2010
INST: North Arkansas College

Number of Positions Authorized by Act 688 and 245 of 2009	70
Number of Positions Established To Date	41
Number of Positions Remaining for 2009-10	29
Number of New Provisional Positions	3
Number of Continual Provisional Positions	

Item No.	New or Continual	Authorized Title	Working Title	# of Positions	Classified Grade or Maximum Annual Salary 2009-10	Source of Funding	Position Assignment
16	New	Project/Program Specialist	Career Coach	1	\$56,853	Arkansas Works Program	Newton County
17	New	Project/Program Specialist	Career Coach	1	\$56,853	Arkansas Works Program	Searcy County
909	New	C087C Administrative Specialist I	C087C Administrative Specialist I	1	C106	State General Improvement Funds	Berryville Center
Total Number of Positions				<u>3</u>			

**Provisional Positions Approved
2009-10 Fiscal Year**

DATE: February 2010
INST: Putaski Technical College

Number of Positions Authorized by Act 688 and 245 of 2009	80
Number of Positions Established To Date	52
Number of Positions Remaining for 2009-10	28
Number of New Provisional Positions	2
Number of Continual Provisional Positions	

Item No.	New or Continual	Authorized Title	Working Title	# of Positions	Classified Grade or Maximum Annual Salary 2009-10	Source of Funding	Position Assignment
24	New	Special Instructor	Training Specialist	1	\$89,264	AR Energy Office in AEDC	Business & Industry
919	New	C058C Administrative Specialist III	C058C Administrative Specialist III	1	C112	AR Energy Office in AEDC	Business and Industry
Total Number of Positions				<u>2</u>			

**Provisional Positions Approved
2009-10 Fiscal Year**

DATE: February 2010

INST: Northwest Arkansas Community College

Number of Positions Authorized by Act 688 and 245 of 2009	80
Number of Positions Established To Date	33
Number of Positions Remaining for 2009-10	47
Number of New Provisional Positions	5
Number of Continual Provisional Positions	

Item No.	New or Continual	Authorized Title	Working Title	# of Positions	Classified Grade or Maximum Annual Salary 2009-10	Source of Funding	Position Assignment
13	New	Project/Program Specialist	Data Analyst, Services Tech Spdst & Instructional Tech Spdst	3	\$56,250	Title III Grant	Student Learning
14	New	Project/Program Manager	Centers of Excellence Coordinator	1	\$62,978	Centers of Excellence Grant	Corporate Learning
908	New	C056C Administrative Specialist III	C056C Administrative Specialist III	1	C112	Centers of Excellence Grant	Corporate Learning

Total Number of Positions 5

7

**Provisional Positions Approved
2009-10 Fiscal Year**

DATE: February 2010
INST: Mid-South Community College

Number of Positions Authorized by Act 688 and 245 of 2009	75
Number of Positions Established To Date	42
Number of Positions Remaining for 2009-10	33
Number of New Provisional Positions	6
Number of Continual Provisional Positions	

Item No.	New or Continual	Authorized Title	Working Title	# of Positions	Classified Grade or Maximum Annual Salary 2009-10	Source of Funding	Position Assignment
20	New	Project/Program Specialist	Career Coach	6	\$56,853	ARRA Funding/Career & Technical Ed./AR Works	Admissions

Total Number of Positions 6

**Provisional Positions Approved
2009-10 Fiscal Year**

DATE: February 2010
INST: University of Arkansas - Medical Sciences

Number of Positions Authorized by Act 688 and 245 of 2009	1000
Number of Positions Established To Date	651
Number of Positions Remaining for 2009-10	349
Number of New Provisional Positions	18
Number of Continual Provisional Positions	

Item No.	New or Continual	Authorized Title	Working Title	# of Positions	Classified Grade or Maximum Annual Salary 2009-10	Source of Funding	Position Assignment
256	New	Executive Assistant	Executive Assistant	1	\$60,734	Arkansas Center for Clinical & Translational Research	COM/Center for Clinical Translational Research
257	New	Education Coordinator	Education Coordinator	1	\$106,925	Arkansas Center for Clinical & Translational Research	COM/Center for Clinical Translational Research
258	New	Biostatistician	Biostatistician	1	\$69,897	Pathways into Svcs for Alcohol & Drug Disorders/Disulfiram for Cocaine Abuse in Metadone - Patients	COM/Psy Health Services Research
259	New	Post Doctoral Fellow	Post Doctoral Fellow	1	\$76,019	Nat. Inst. Of Allergy & Infectious Diseases	COM PEDS Infectious Diseases
260	New	Project/Program Specialist	Project/Program Specialist	1	\$66,016	Dept of Health/Human Svcs	VCA/Partners for Inclusive Communities
261	New	Project/Program Manager	Project/Program Manager	1	\$76,514	DHS Division of Medical Services	COM OB-GYN ANGELS
262	New	Research Associate	Research Associate	1	\$88,450	USDA	COM Physiology & Biophysics
263	New	Research Assistant	Research Assistant	1	\$71,707	NIH/Nat. Cancer Institute	COMMIRT Immunology Lab
264	New	Project/Program Director	Project/Program Director	1	\$84,433	NIH/National Center for Research Resources	COM/Center for Clinical Translational Research
265	New	RN III	RN III	1	\$99,807	Merck & Company, Inc	COM MIRT Supportive Care Lab
266	New	Post Doctoral Fellow	Post Doctoral Fellow	2	\$76,019	NIH/National Center for Research Resources	COMBIOS Informatics
267	New	Project/Program Manager	Project/Program Manager	2	\$76,514	Donald W. Reynolds Foundation	IOA-Institute of Aging/Administration
268	New	Project/Program Specialist	Project/Program Specialist	1	\$66,016	Arkansas Department of Health	College of Public Health/Health Behavior & Education
269	New	Research/Clinical Programs Manager	Research/Clinical Program Manager	1	\$80,226	USDA	COM Pediatrics
1059	New	B113C Research Technician	B113C Research Technician	1	C109	National Institutes of Health National Heart, Lung, and Blood Institute	COM Geriatrics
1060	New	B061C Research Technologist	B061C Research Technologist	1	C119	NIH of Biomedical Imaging and Bioengineering	College of Medicine OTO Otolaryngology (ENT)

Total Number of Positions 18

**Provisional Positions Approved
2009-10 Fiscal Year**

DATE: February 2010
INST: University of Arkansas at Monticello

Number of Positions Authorized by Act 688 and 245 of 2009	100
Number of Positions Established To Date	46
Number of Positions Remaining for 2009-10	54
Number of New Provisional Positions	1
Number of Continual Provisional Positions	

Item No.	New or Continual	Authorized Title	Working Title	# of Positions	Classified Grade or Maximum Annual Salary 2009-10	Source of Funding	Position Assignment
28	New	Project Coordinator	Project Coordinator	1	\$75,633	Arkansas Dept. of Higher Education	McGehee GAE Project
Total Number of Positions				<u>1</u>			

**Provisional Positions Approved
2009-10 Fiscal Year**

DATE: February 2010
INST: University of Arkansas at Little Rock

Number of Positions Authorized by Act 688 and 245 of 2009	300
Number of Positions Established To Date	202
Number of Positions Remaining for 2009-10	98
Number of New Provisional Positions	7
Number of Continual Provisional Positions	

Item No.	New or Continual	Authorized Title	Working Title	# of Positions	Classified Grade or Maximum Annual Salary 2009-10	Source of Funding	Position Assignment
66	New	Research Associate	Research Associate	1	\$91,140	NSF EPsCoR/Faculty Startup Funds	GIT
67	New	Research Associate	Research Associate	1	\$91,140	NASA - EPSCoR	GIT
68	New	Research Associate	Research Associate	1	\$91,140	Purdue University - Prime Agency/Air Force Office of Scientific Research - Awarding Agency	GIT
69	New	Instructor	Instructor 9mth	1	\$69,263	Windgate Charitable Foundation/Annual Gift of \$50,000 for a minimum of 3 years	Artist in Residence/Metals
70	New	Institutional Assistant	Institutional Assistant	1	\$55,965	Children International	UALR Children International
71	New	Project/Program Manager	Research Associate	1	\$76,515	Children International	UALR Children International
918	New	C056C Administrative Specialist III	C056C Administrative Specialist III	1	C112	Children International	UALR Children International
Total Number of Positions				<u>7</u>			

**Provisional Positions Approved
2009-10 Fiscal Year**

DATE: February 2010

INST: University of Arkansas at Fayetteville

Number of Positions Authorized by Act 688 and 245 of 2009	500
Number of Positions Established To Date	256
Number of Positions Remaining for 2009-10	244
Number of New Provisional Positions	3
Number of Continual Provisional Positions	

Item No.	New or Continual	Authorized Title	Working Title	# of Positions	Classified Grade or Maximum Annual Salary 2009-10	Source of Funding	Position Assignment
119	New	Post Doctoral Fellow - 12 Month	Post Doctoral Fellow - 12 Month	1	\$78,397	UA Foundation	CHEG
120	New	Project/Program Specialist	Project/Program Specialist	1	\$68,016	UAPB Minority Initiative	RHRC
934	New	E050C Library Supervisor	E050C Library Supervisor	1	C115	Tyson Foods	Mullins Library
Total Number of Positions				<u>3</u>			

**Provisional Positions Approved
2009-10 Fiscal Year**

DATE: February 2010
INST: Arkansas Tech University

Number of Positions Authorized by Act 688 and 245 of 2009	65
Number of Positions Established To Date	25
Number of Positions Remaining for 2009-10	40
Number of New Provisional Positions	1
Number of Continual Provisional Positions	

Item No.	New or Continual	Authorized Title	Working Title	# of Positions	Classified Grade or Maximum Annual Salary 2009-10	Source of Funding	Position Assignment
905	New	C073C Administrative Specialist II	C073C Administrative Specialist II	1	C109	AR Small Business & Technology Development Center	ATU Small Business and Technology Development Center
Total Number of Positions				<u><u>1</u></u>			

**Provisional Positions Approved
2009-10 Fiscal Year**

DATE: February 2010
INST: University of Arkansas at Pine Bluff

Number of Positions Authorized by Act 688 and 245 of 2009	130
Number of Positions Established To Date	92
Number of Positions Remaining for 2009-10	38
Number of New Provisional Positions	4
Number of Continual Provisional Positions	

Item No.	New or Continual	Authorized Title	Working Title	# of Positions	Classified Grade or Maximum Annual Salary 2009-10	Source of Funding	Position Assignment
47	New	Project/Program Specialist	Project/Program Specialist	1	\$66,016	U.S. Dept. of Education/HBCU Science Masters Grant	Academic Affairs & Univ. Relations & Dev.
931	New	B076C / Research Project Analyst	B076C / Research Project Analyst	1	C117	National Sci. Foundation	Academic Affairs
932	New	B113C Research Technician	B113C Research Technician	1	C109	US Army Corps of Engineers	Outreach and Tech Transfer
933	New	B113C Research Technician	B113C Research Technician	1	C109	US Army Corps of Engineers	Outreach and Tech Transfer
Total Number of Positions				<u>4</u>			

**Provisional Positions Approved
2009-10 Fiscal Year**

DATE: February 2010

INST: University of Arkansas - Criminal Justice Institute

Number of Positions Authorized by Act 688 and 245 of 2009	250
Number of Positions Established To Date	24
Number of Positions Remaining for 2009-10	226
Number of New Provisional Positions	1
Number of Continual Provisional Positions	

Item No.	New or Continual	Authorized Title	Working Title	# of Positions	Classified Grade or Maximum Annual Salary 2009-10	Source of Funding	Position Assignment
19	New	Project/Program Specialist	Project/Program Specialist	1	\$66,016	COPS Grant #2009CKWX0574	Safe Schools Initiative Div.
Total Number of Positions				<u>1</u>			

QUARTERLY EMPLOYMENT REPORT
Arkansas Code 19-4-609

SECOND FISCAL QUARTER 2010
October, November, December 2009

State Personnel Review Section
Budget and Fiscal Review Division
Arkansas Bureau of Legislative Research
January 21, 2010

Arkansas Code 19-4-609, the "productivity reporting" portion of the State Accounting and Budgetary Procedures law of Arkansas, provides that:

Each executive, judicial, legislative, and any other agency of the state shall provide, on a calendar-monthly basis, information reflecting the number of current employees in each such agency, the number of newly hired employees, the number of employees who have transferred to other state agencies, the number of employees who retired, the number of all other separations of employees, and such other information as may be requested.

The information shall be compiled on forms developed by the Bureau of Legislative Research and submitted to the Arkansas Legislative Council on a calendar-quarterly basis.

The information contained in this report was gathered on survey forms completed by agencies of the state government. Information was requested for regular employees only.

The information was received from agencies on monthly employment reporting forms and compiled on a quarterly basis. This information is compared with that provided the preceding quarter and the year-ago quarter.

Arkansas State government had 1,821 more employees on monthly average in the 2nd Fiscal Quarter 2010 than in the 2nd Fiscal Quarter 2009.

	<u>FY 2009</u>	<u>FY 2010</u>
1st Fiscal Quarter Monthly Average	56,141	56,184
2nd Fiscal Quarter Monthly Average	55,289	57,110
3rd Fiscal Quarter Monthly Average	56,092	
4th Fiscal Quarter Monthly Average	55,732	
*Includes both classified and non-classified employees.		

VACANT BUDGET POSITIONS 2nd Fiscal Quarter 2010

Act 1686 of 2005 asks state agencies/institutions to collect the number of "current vacant budgeted positions" at each agency. A quarterly list of reasons why each position is vacant was also requested. The quarterly average number of vacant budgeted positions for the current fiscal quarter is 5788.

OVERTIME, COMPENSATORY TIME

At its March 12, 1992 meeting, the Governmental Efficiency Subcommittee of the Joint Performance Review Committee asked this office to use the Monthly Employment Report form to collect information from State agencies reflecting the gross total amount of Overtime Paid and the total number of Compensatory Time hours granted to employees.

The amounts reported for 2nd Fiscal Quarter 2010 on monthly average were are follows:

Overtime Paid	\$1,606,321.95
Comp Hours Taken	24806.63

Employment Report

2ND QUARTER FY2010 Monthly Average

	New Hires		Separations*		Total	O.T. Paid	Comp. Hrs	Vacant	Chg From	Chg From	Separations-Detail			
	2ND QUARTER FY2009	1ST QUARTER FY2009	2ND QUARTER FY2010	2ND QUARTER FY2010	2ND QUARTER FY2010	2ND QUARTER FY2010	2ND QUARTER FY2010	2ND QUARTER FY2010	1ST QUARTER FY2009	2ND QUARTER FY2009	Trans	Rtr	Other	Total
LEGISLATIVE BRANCH														
House of Representatives	22	20	1	0	19	\$0.00	0.00	0	-1	-3	0	0	0	0
Legislative Audit	250	266	0	1	271	\$0.00	0.00	9	4	20	0	0	0	1
Legislative Research, Bureau of	105	109	0	0	111	\$0.00	0.00	0	2	6	0	0	0	0
Senate	12	13	0	0	13	\$0.00	0.00	2	0	1	0	0	0	0
Subtotals LEGISLATIVE BRANCH	389	408	1	1	414	\$0.00	0.00	11	5	24	0	0	0	1
JUDICIAL BRANCH														
Administrative Office of the Courts	88	101	1	1	104	\$0.00	0.00	9	3	16	0	0	1	1
Court of Appeals	48	48	0	0	49	\$0.00	0.00	0	1	1	0	0	0	0
Court Reporters	119	121	0	0	121	\$0.00	0.00	0	0	2	0	0	0	0
Office of Prosecutor Coordinator	11	12	0	0	12	\$0.00	0.00	0	0	1	0	0	0	0
Supreme Court	44	42	1	0	43	\$0.00	5.92	2	1	-1	0	0	0	0
Subtotals JUDICIAL BRANCH	310	324	1	1	330	\$0.00	5.92	11	5	19	0	0	1	1
EXECUTIVE BRANCH														
Auditor of State	28	30	0	0	30	\$0.00	0.00	0	0	2	0	0	0	0
Governor's Mansion	9	9	0	0	8	\$0.00	0.00	1	-1	-1	0	0	0	0
Land Department	42	44	0	0	44	\$0.00	0.00	1	0	2	0	0	0	0
Office of Attorney General	159	166	2	1	168	\$0.00	171.50	3	2	9	0	0	1	1
Office of the Governor	55	56	0	1	55	\$0.00	0.00	5	-1	0	0	0	0	1
Office of the Lt. Governor	2	4	0	0	4	\$0.00	0.00	0	0	2	0	0	0	0
Secretary of State	148	153	1	1	152	\$0.00	83.50	0	-1	4	0	0	0	1
Treasurer of State	30	30	0	0	31	\$0.00	0.00	0	1	1	0	0	0	0
Subtotals EXECUTIVE BRANCH	473	492	3	3	493	\$0.00	255.00	10	0	19	0	0	2	3
OTHER CONSTITUTIONAL AGENCIES														
Game and Fish Commission	584	576	1	2	573	\$0.00	0.00	39	-3	9	0	1	1	2
Highway and Transportation	3601	3609	16	22	3574	\$161,744.42	0.00	432	-35	-27	0	9	13	22
Judicial Discipline & Disability Commission	6	6	0	0	6	\$0.00	0.00	0	0	0	0	0	0	0
Subtotals OTHER CONSTITUTIONAL AGENCIES	4171	4191	17	24	4153	\$161,744.42	0.00	471	-38	-18	0	9	14	24
INSTITUTIONS OF HIGHER EDUCATION														
4 Year Institutions														

Run Date: January 27, 2010

*A separation occurs when an employee is removed from an agency payroll for reasons such as retirement, transfers, terminations or leave without pay.

	New Hires		Separations*		Total	U.I. Paid	Comp. hrs	vacant	Chg From	Chg From	Separations Detail			
	2ND QUARTER FY2009	1ST QUARTER FY2009	2ND QUARTER FY2010	2ND QUARTER FY2010	2ND QUARTER FY2010	2ND QUARTER FY2010	2ND QUARTER FY2010	2ND QUARTER FY2010	1ST QUARTER FY2009	2ND QUARTER FY2009	2ND QUARTER FY2010			
											Trans	Rtr	Other	Total
Arkansas State University - Beebe	337	339	3	4	338	\$0.00	203.83	12	-1	1	0	0	4	4
Arkansas State University - Jonesboro	1568	1588	5	3	1619	\$0.00	809.60	62	31	51	0	0	3	3
Arkansas State University - Mountain Home	107	112	1	1	113	\$0.00	0.00	3	1	6	0	0	1	1
Arkansas State University - Newport	151	149	1	1	149	\$0.00	67.00	1	-1	-3	0	0	0	1
Arkansas Tech University	709	716	4	2	726	\$1,450.60	73.33	6	10	17	0	0	2	2
Henderson State University	488	494	3	3	501	\$889.64	238.46	9	7	13	0	0	2	3
Southern Arkansas University - Magnolia	346	347	0	3	350	\$854.39	153.17	15	2	3	0	0	3	3
SAU - Environmental Control	6	6	0	0	7	\$0.00	0.00	0	1	1	0	0	0	0
SAU - Fire Training Academy	20	23	0	0	24	\$0.00	17.75	0	1	4	0	0	0	0
SAU - Tech	132	135	0	0	140	\$0.00	44.25	4	4	7	0	0	0	0
U of A, Fayetteville - Main Campus	3218	3230	16	16	3257	\$103,632.79	1664.83	1220	27	39	0	2	13	16
U of A, Fayetteville - Agri. Experiment Station	609	601	4	3	605	\$8,031.68	693.50	220	4	-4	0	0	3	3
U of A, Fayetteville - Archaeological Survey	45	45	0	1	44	\$0.00	0.00	4	-2	-2	0	0	1	1
U of A, Fayetteville - Cooperative Extension Svc.	737	712	5	2	718	\$167.49	47.75	46	6	-19	0	0	1	2
U of A, Fayetteville - Criminal Justice Institute	42	42	1	2	40	\$0.00	0.00	23	-2	-2	1	0	0	2
U of A, Fayetteville - System Administration	60	60	0	0	60	\$0.00	0.00	36	0	0	0	0	0	0
U of A at Fort Smith	539	528	4	3	571	\$11,391.64	127.58	10	42	31	0	0	3	3
U of A at Little Rock	1484	1490	12	8	1512	\$532.33	49.29	71	22	28	1	0	7	8
U of A Medical Sciences	7899	8452	85	91	8524	\$518,756.32	1074.55	672	72	625	1	4	86	91
U of A at Monticello	390	380	2	3	381	\$195.22	331.75	54	1	-9	0	0	2	3
U of A at Pine Bluff	679	655	8	33	710	\$11,893.12	0.00	12	54	30	0	0	33	33
University of Central Arkansas	1347	1208	7	4	1341	\$9,411.32	1918.75	13	133	-6	0	0	3	4
Arkansas School for Math, Science and Arts	103	115	0	0	120	\$0.00	0.00	0	5	17	0	0	0	0
Subtotals 4 Year Institutions	21016	21427	162	181	21851	\$667,206.53	7515.40	2494	417	828	3	7	168	181
2 Year Institutions														
Cossatot Community College, UA System	126	121	1	1	122	\$0.00	0.00	2	1	-4	0	0	1	1
East Arkansas Community College	119	119	0	1	119	\$0.00	2.17	6	0	0	0	0	1	1
Mid-South Community College	148	142	2	0	145	\$0.00	9.25	1	3	-3	0	0	0	0
National Park Community College	248	235	9	6	308	\$0.00	36.73	1	72	59	0	0	5	6
North Arkansas Community College	191	168	0	0	193	\$28,386.50	77.42	4	25	2	0	0	0	0
Northeastern College	191	179	1	1	194	\$7.03	33.00	32	15	3	0	0	1	1
Northwest Arkansas Community College	373	363	3	2	373	\$0.00	19.79	6	9	-1	0	0	2	2
Ozarka College	94	98	0	1	96	\$0.00	0.00	3	-2	2	0	0	0	1
Phillips Community College, UA System	229	226	1	1	229	\$144.72	0.00	8	3	0	0	0	1	1

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	New Hires		Separations*		Total	O.T. Paid	Comp. Hrs	Vacant	Chg From	Chg From	Separations-Detail			
	2ND QUARTER FY2009	1ST QUARTER FY2009	2ND QUARTER FY2010	2ND QUARTER FY2010	2ND QUARTER FY2010	2ND QUARTER FY2010	2ND QUARTER FY2010	2ND QUARTER FY2010	1ST QUARTER FY2009	2ND QUARTER FY2009	2ND QUARTER FY2010			
											Trans	Rtr	Other	Total
Rich Mountain Community College	72	67	1	1	68	\$0.00	0.00	53	0	-5	0	0	1	1
South Arkansas Community College	145	143	3	2	145	\$75.21	14.58	3	2	0	0	0	2	2
UA Community College at Batesville	119	119	0	1	120	\$0.00	220.67	2	0	0	0	0	1	1
UA Community College at Hope	114	110	2	0	113	\$0.00	0.00	5	2	-2	0	0	0	0
UA Community College at Morrilton	185	167	3	1	194	\$39.28	30.83	3	27	9	0	1	1	1
Subtotals 2 Year Institutions	2354	2257	25	18	2419	\$28,652.75	444.44	129	157	60	0	1	16	18
Technical Colleges														
Black River Technical College	138	142	0	0	146	\$0.00	0.00	2	4	8	0	0	0	0
Ouachita Technical College	99	97	0	0	100	\$0.00	0.00	0	3	1	0	0	0	0
Pulaski Technical College	326	357	5	4	361	\$309.47	50.42	15	3	34	0	0	3	4
Southeast Arkansas College	129	117	1	0	121	\$0.00	9.92	16	3	-9	0	0	0	0
Subtotals Technical Colleges	692	713	7	4	727	\$309.47	60.33	33	13	34	0	0	4	4
Subtotals INSTITUTIONS OF HIGHER EDUCATION	24062	24397	194	203	24997	\$696,168.75	8020.18	2656	587	922	3	9	187	203
BOARDS & COMM - REGULATORY														
Abstractors Board of Examiners	1	2	0	0	1	\$0.00	0.00	0	-1	0	0	0	0	0
Accountancy Board	9	9	0	1	7	\$0.00	1.92	2	-2	-2	0	0	0	1
Appraisers Licensing & Certification Board	3	4	0	0	4	\$0.00	0.00	0	0	1	0	0	0	0
Architects Board	2	3	0	0	3	\$0.00	0.00	0	0	1	0	0	0	0
Auctioneers Licensing Board	1	1	0	0	1	\$0.00	0.00	0	0	0	0	0	0	0
Barber Examiners Board	3	3	0	0	3	\$0.00	0.00	0	0	0	0	0	0	0
Burial Association Board	3	3	0	0	3	\$0.00	0.00	0	0	0	0	0	0	0
Collection Agencies Board	5	4	0	0	4	\$0.00	0.00	0	-1	-2	0	0	0	0
Contractors Licensing Board	16	17	0	0	17	\$0.00	0.00	1	0	1	0	0	0	0
Embalmers & Funeral Directors Board	1	1	0	0	1	\$0.00	0.00	2	0	0	0	0	0	0
Examiners in Counseling Board	3	3	0	0	3	\$0.00	30.00	0	0	0	0	0	0	0
Fire Protection Licensing Board	2	2	0	0	2	\$0.00	0.00	0	0	0	0	0	0	0
Professional Bail Bondsman Licensing Board	3	3	0	0	3	\$0.00	0.00	0	0	0	0	0	0	0
Professional Engineers & Land Surveyors Board	5	4	0	0	4	\$0.00	0.00	0	0	-1	0	0	0	0
Professional Geologists Board	1	1	0	0	1	\$0.00	0.00	0	0	0	0	0	0	0
Real Estate Commission	12	14	0	0	15	\$0.00	0.00	0	1	3	0	0	0	0
Speech Pathology & Audiology	1	1	0	0	1	\$0.00	0.00	0	0	0	0	0	0	0
Towing and Recovery Board	3	3	0	0	3	\$0.00	0.00	0	0	0	0	0	0	0
Subtotals BOARDS & COMM - REGULATORY	74	78	1	1	76	\$0.00	31.92	5	-3	1	0	0	1	1
BOARDS & COMM - MEDICAL RELATED														

Run Date: January 27, 2010

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	new hires		separations*		Total	Ch. Pay	Comp. Inc.	From	From	Trans	Rtr	Other	Total
	2ND QUARTER FY2009	1ST QUARTER FY2009	2ND QUARTER FY2010	2ND QUARTER FY2010	2ND QUARTER FY2010	2ND QUARTER FY2010	2ND QUARTER FY2010	2ND QUARTER FY2010	1ST QUARTER FY2009	2ND QUARTER FY2009	2ND QUARTER FY2010		
Chiropractic Examiners Board	1	1	0	0	1	\$0.00	0.00	0	0	0	0	0	0
Dental Examiners Board	3	3	0	0	3	\$0.00	0.00	0	0	0	0	0	0
Dietetics Licensing Board	1	1	0	0	1	\$0.00	0.00	0	0	0	0	0	0
Massage Therapy Board	2	1	0	0	1	\$0.00	0.00	0	0	-1	0	0	0
Medical Board	37	38	1	1	40	\$0.00	23.00	1	1	2	0	0	1
Minority Health Commission	9	7	0	0	7	\$0.00	0.00	2	0	-2	0	0	0
Nursing Board	26	26	0	0	26	\$0.00	4.00	0	0	0	0	0	0
Opticians Board	1	1	0	0	1	\$0.00	0.00	0	0	0	0	0	0
Optometry Board	2	2	0	0	2	\$0.00	0.00	0	0	0	0	0	0
Pharmacy Board	9	9	0	0	10	\$0.00	0.00	0	1	1	0	0	0
Physical Therapy Board	2	2	0	0	2	\$0.00	0.00	0	0	0	0	0	0
Psychology Board	2	1	0	0	1	\$0.00	0.00	0	0	-1	0	0	0
Social Work Licensing Board	1	1	0	0	1	\$0.00	0.00	0	0	0	0	0	0
State Spinal Cord Commission	25	25	0	0	25	\$0.00	0.00	0	-1	-1	0	0	0
Veterinary Medical Examining Board	1	1	0	0	1	\$0.00	0.00	0	0	0	0	0	0
Subtotals BOARDS & COMM - MEDICAL RELATED	122	119	1	1	122	\$0.00	27.00	4	1	-2	0	0	1
BOARDS & COMM - OTHER													
Capitol Zoning District Commission	3	3	0	0	3	\$0.00	0.00	0	0	0	0	0	0
Disability Determination for SSA	233	269	40	2	378	\$36,663.39	41.00	76	109	145	0	1	2
Dr. Martin Luther King, Jr. Commission	2	3	0	0	3	\$0.00	0.00	0	0	1	0	0	0
Election Commissioners Board	6	6	0	0	7	\$0.00	0.00	0	1	1	0	0	0
Ethics Commission	7	9	0	0	9	\$0.00	0.00	0	0	2	0	0	0
Fair Housing Commission	6	4	0	0	6	\$0.00	0.00	2	2	0	0	0	0
Manufactured Homes Stds. Commission	3	3	0	0	3	\$0.00	0.00	0	0	0	0	0	0
Motor Vehicle Commission	7	7	0	0	7	\$0.00	0.00	0	0	0	0	0	0
Private Career Education Board	4	4	0	0	3	\$0.00	0.00	1	-1	-1	0	0	0
Science & Technology Authority	17	18	0	1	17	\$0.00	0.00	1	-1	0	0	0	1
Student Loan Authority	6	6	0	0	6	\$0.00	0.00	0	0	0	0	0	0
Tobacco Control Board	17	12	0	0	18	\$0.00	0.00	0	6	1	0	0	0
Tobacco Settlement Commission	2	2	0	0	2	\$0.00	0.00	1	0	0	0	0	0
War Memorial Stadium Commission	5	5	0	0	5	\$0.00	21.00	1	0	0	0	0	0
Waterways Commission	2	2	0	0	2	\$0.00	0.00	0	0	0	0	0	0
Subtotals BOARDS & COMM - OTHER	320	353	41	3	469	\$36,663.39	62.00	81	116	149	0	1	3

Run Date: January 27, 2010

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2ND QUARTER FY2009 1ST QUARTER FY2009 2ND QUARTER FY2010 2ND QUARTER FY2010 2ND QUARTER FY2010 2ND QUARTER FY2010 2ND QUARTER FY2010 2ND QUARTER FY2010 1ST QUARTER FY2009 2ND QUARTER FY2009 2ND QUARTER FY2010

SEPARATE AGENCIES

Aeronautics Department	4	4	0	0	4	\$0.00	0.00	0	0	0	0	0	0	0
Building Authority	75	71	3	0	80	\$0.00	39.50	9	9	5	0	0	0	0
Claims Commission	10	10	0	0	10	\$0.00	0.00	0	0	0	0	0	0	0
Crime Information Center	67	73	1	2	72	\$0.00	99.92	3	-2	4	0	1	2	2
Development Finance Authority	56	58	0	0	57	\$0.00	11.33	5	-1	1	0	0	0	0
Disabled Veterans Service Office	1	0	0	0	1	\$0.00	0.00	0	1	0	0	0	0	0
Emergency Management, Department of	78	88	4	2	90	\$1,284.26	177.42	10	2	12	0	0	2	2
Geological Survey	24	25	1	0	28	\$0.00	17.83	1	3	4	0	0	0	0
Health Services Agency	7	7	0	0	8	\$0.00	27.33	3	1	1	0	0	0	0
Law Enforcement Standards & Training	54	51	0	0	54	\$0.00	96.46	0	2	-1	0	0	0	0
Liquefied Petroleum Gas Board	7	7	0	0	7	\$0.00	0.00	0	0	0	0	0	0	0
Natural Resources Commission	82	81	0	1	80	\$0.00	3.00	14	-1	-2	0	0	1	1
Oil and Gas Commission	31	33	1	0	35	\$0.00	8.67	4	2	4	0	0	0	0
Parole Board	21	21	0	0	21	\$0.00	0.00	1	0	0	0	0	0	0
Public Defender Commission	297	295	3	2	298	\$0.00	0.00	1	3	1	0	0	1	2
Public Employee Retirement System	59	64	0	0	65	\$0.00	19.83	9	1	6	0	0	0	0
Public Service Commission	124	106	1	0	106	\$0.00	25.08	9	0	-18	0	0	0	0
Rural Services	5	5	0	0	5	\$0.00	0.00	0	0	0	0	0	0	0
State Bank Department	71	70	0	0	70	\$0.00	0.00	4	-1	-2	0	0	0	0
State Crime Laboratory	128	128	1	1	127	\$77.35	11.83	14	-1	-1	0	0	1	1
State Insurance Department	167	163	0	1	164	\$0.00	0.00	16	1	-3	0	0	0	1
State Military Department	552	550	9	5	550	\$34,405.53	831.67	78	0	-2	0	2	3	5
State Police	956	946	4	3	960	\$31,247.75	887.58	39	14	4	0	1	2	3
State Securities Department	38	38	0	0	38	\$0.00	0.00	0	-1	-1	0	0	0	0
Sentencing Commission	5	5	0	1	4	\$0.00	2.67	1	-2	-2	0	0	1	1
Teacher Retirement System	78	77	2	1	80	\$170.27	0.00	12	3	2	0	0	1	1
Veterans Affairs	168	194	5	5	196	\$1,083.52	159.75	25	1	27	0	0	5	5
Veterans Child Welfare Service	2	2	0	0	2	\$0.00	0.00	1	0	0	0	0	0	0
Workers' Compensation Commission	126	121	0	1	117	\$0.00	0.00	36	-4	-9	0	1	0	1
Subtotals SEPARATE AGENCIES	3293	3293	36	27	3330	\$68,268.68	2419.88	295	30	30	0	5	20	27

DEPARTMENT OF AGRICULTURE

Administration	3	3	0	0	3	\$0.00	0.00	1	0	0	0	0	0	0
Aquaculture Division	2	2	0	0	2	\$0.00	0.00	0	0	0	0	0	0	0

Run Date: January 27, 2010

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	2ND QUARTER FY2009	1ST QUARTER FY2009	2ND QUARTER FY2010	2ND QUARTER FY2010	2ND QUARTER FY2010	2ND QUARTER FY2010	2ND QUARTER FY2010	2ND QUARTER FY2010	1ST QUARTER FY2009	2ND QUARTER FY2009	Trans	Rtr	Other	Total
Forestry Division	321	319	3	1	323	\$264.41	844.17	6	3	1	0	0	1	1
Land Survey Division	4	4	0	0	4	\$0.00	0.00	0	0	0	0	0	0	0
Livestock & Poultry Commission	118	115	1	1	116	\$27,757.95	0.00	24	1	-2	0	0	1	1
State Plant Board	124	125	2	2	125	\$0.00	48.00	23	0	1	0	1	0	2
Subtotals DEPARTMENT OF AGRICULTURE	572	568	6	3	573	\$28,022.36	892.17	54	4	0	0	2	2	3
DEPARTMENT OF ARKANSAS HERITAGE	136	138	2	0	143	\$188.56	174.00	3	5	7	0	0	0	0
Subtotals DEPARTMENT OF ARKANSAS HERITAGE	136	138	2	0	143	\$188.56	174.00	3	5	7	0	0	0	0
DEPARTMENT OF ASSESSMENT COORDINATION	33	32	0	2	31	\$0.00	0.00	5	-2	-3	0	1	1	2
Subtotals DEPARTMENT OF ASSESSMENT COORDINATION	33	32	0	2	31	\$0.00	0.00	5	-2	-3	0	1	1	2
DEPARTMENT OF COMMUNITY CORRECTION	1209	1206	49	53	1196	\$0.00	472.08	176	-10	-13	3	0	50	53
Subtotals DEPARTMENT OF COMMUNITY CORRECTION	1209	1206	49	53	1196	\$0.00	472.08	176	-10	-13	3	0	50	53
DEPARTMENT OF CORRECTION	3806	3912	71	71	3954	\$308,069.45	0.00	430	41	147	0	2	69	71
Subtotals DEPARTMENT OF CORRECTION	3806	3912	71	71	3954	\$308,069.45	0.00	430	41	147	0	2	69	71
DEPARTMENTS OF EDUCATION & WORKFORCE ED	98	82	1	2	80	\$0.00	8.00	15	-3	-19	1	0	0	2
Career Education, Department of	482	472	6	5	475	\$1.01	86.83	57	2	-8	0	2	3	5
Career Education - Rehabilitations Services	366	371	5	2	381	\$0.00	0.00	74	10	15	0	0	2	2
Education, Department of	95	96	1	1	98	\$0.00	14.75	15	1	2	0	0	1	1
Educational TV Division	92	86	0	0	86	\$153.81	107.58	13	0	-6	0	0	0	0
School for the Blind	152	149	2	3	148	\$385.13	208.67	31	-2	-5	0	0	2	3
School for the Deaf	49	49	0	0	50	\$0.00	0.00	3	1	1	0	0	0	0
State Library	58	54	0	0	54	\$0.00	0.00	7	-1	-5	0	0	0	0
Crowley's Ridge Technical Institute	61	58	0	1	58	\$0.00	0.00	6	0	-3	0	0	0	1
Northwest Technical Institute	37	38	0	1	36	\$0.00	0.00	2	-2	-1	0	0	1	1
Riverside Vo-Tech	1490	1455	16	14	1466	\$539.95	425.83	224	6	-29	1	3	9	14
Subtotals DEPARTMENTS OF EDUCATION & WORKFORCE ED	1490	1455	16	14	1466	\$539.95	425.83	224	6	-29	1	3	9	14
DEPARTMENT OF ENVIRONMENTAL QUALITY	387	400	2	4	391	\$0.00	35.75	39	-10	3	0	1	2	4
Subtotals DEPARTMENT OF ENVIRONMENTAL QUALITY	387	400	2	4	391	\$0.00	35.75	39	-10	3	0	1	2	4
DEPARTMENT OF FINANCE & ADMINISTRATION														

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	New Hires		Separations*		Total	U.I. Paid	Comp. MRS	vacant	Orig From	Orig From	Separations-Details			
	2ND QUARTER FY2009	1ST QUARTER FY2009	2ND QUARTER FY2010	2ND QUARTER FY2010	2ND QUARTER FY2010	2ND QUARTER FY2010	2ND QUARTER FY2010	2ND QUARTER FY2010	1ST QUARTER FY2009	2ND QUARTER FY2009	2ND QUARTER FY2010			
DEPT. OF FINANCE & ADMINISTRATION	2669	2716	29	16	2732	\$8,176.89	560.33	92	16	63	4	3	9	16
Subtotals DEPARTMENT OF FINANCE & ADMINISTRATION	2669	2716	29	16	2732	\$8,176.89	560.33	92	16	63	4	3	9	16
DEPARTMENT OF HEALTH														
DEPARTMENT OF HEALTH	2721	2775	26	22	2771	\$0.00	445.46	422	-4	50	0	4	19	22
Subtotals DEPARTMENT OF HEALTH	2721	2775	26	22	2771	\$0.00	445.46	422	-4	50	0	4	19	22
DEPARTMENT OF HIGHER EDUCATION														
DEPARTMENT OF HIGHER EDUCATION	44	45	1	0	47	\$0.00	0.00	7	2	3	0	0	0	0
Subtotals DEPARTMENT OF HIGHER EDUCATION	44	45	1	0	47	\$0.00	0.00	7	2	3	0	0	0	0
DEPARTMENT OF HUMAN SERVICES														
Aging and Adult Services	153	154	2	2	154	\$0.00	80.00	10	0	1	0	0	1	2
Behavioral Health Services	898	860	14	12	866	\$256,632.00	640.67	119	6	-32	0	3	9	12
Child Care and Early Childhood Education	150	147	4	1	154	\$0.00	26.75	18	6	3	0	0	1	1
Children and Family Services	931	974	36	9	1016	\$0.00	1282.33	152	41	84	1	0	8	9
County Operations	1770	1918	28	11	1965	\$26.67	1074.33	108	47	195	0	4	7	11
Developmental Disabilities Services	2311	2296	57	48	2318	\$40,678.33	6007.33	173	22	7	0	3	45	48
Directors Office	11	11	0	0	11	\$0.00	0.00	1	0	0	0	0	0	0
Financial Administration	297	308	2	3	306	\$0.00	83.58	48	-3	8	0	0	2	3
Medical Services	246	253	5	2	260	\$0.00	12.50	48	6	13	0	1	1	2
Office of Chief Counsel	164	164	2	1	167	\$0.00	2.67	6	3	3	0	0	0	1
Services for the Blind	58	59	3	2	63	\$0.00	14.58	13	3	4	0	0	2	2
Volunteerism	26	26	0	0	25	\$0.00	63.00	1	-1	-1	0	0	0	0
Youth Services	81	85	1	0	86	\$0.00	30.50	10	1	5	0	0	0	0
Subtotals DEPARTMENT OF HUMAN SERVICES	7096	7255	154	92	7391	\$297,337.00	9318.25	706	131	290	1	12	77	92
DEPARTMENT OF INFORMATION SYSTEMS														
DEPARTMENT OF INFORMATION SYSTEMS	256	249	1	1	250	\$1,038.47	48.75	7	0	-7	0	0	0	1
Subtotals DEPARTMENT OF INFORMATION SYSTEMS	256	249	1	1	250	\$1,038.47	48.75	7	0	-7	0	0	0	1
DEPARTMENT OF LABOR														
DEPARTMENT OF LABOR	96	97	0	0	98	\$0.00	86.61	3	1	2	0	0	0	0
Subtotals DEPARTMENT OF LABOR	96	97	0	0	98	\$0.00	86.61	3	1	2	0	0	0	0
DEPARTMENT OF PARKS AND TOURISM														
DEPARTMENT OF PARKS AND TOURISM	720	738	6	3	757	\$6.66	711.17	41	18	36	0	1	2	3
Subtotals DEPARTMENT OF PARKS AND TOURISM	720	738	6	3	757	\$6.66	711.17	41	18	36	0	1	2	3
DEPARTMENT OF WORKFORCE SERVICES														

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	New Hires		Separations*		Total	On Payroll	Compensation		From		From	Trans Rtr Other		Total
	2ND QUARTER FY2009	1ST QUARTER FY2009	2ND QUARTER FY2010	2ND QUARTER FY2010	2ND QUARTER FY2010	2ND QUARTER FY2010	2ND QUARTER FY2010	2ND QUARTER FY2010	1ST QUARTER FY2009	2ND QUARTER FY2009		2ND QUARTER FY2010		
DEPARTMENT OF WORKFORCE SERVICES	748	809	16	8	833	\$97.38	805.92	17	24	85	0	3	5	8
Subtotals DEPARTMENT OF WORKFORCE SERVICES	748	809	16	8	833	\$97.38	805.92	17	24	85	0	3	5	8
ECONOMIC DEVELOPMENT COMMISSION														
ECONOMIC DEVELOPMENT COMMISSION	92	91	2	1	95	\$0.00	8.42	16	3	2	0	1	0	1
Subtotals ECONOMIC DEVELOPMENT COMMISSION	92	91	2	1	95	\$0.00	8.42	16	3	2	0	1	0	1
Grand Total	55289	56141	677	556	57110	1,606,321.95	24806.63	5788	928	1780	12	55.33	473.3	556

Purpose: To address the new pay plan mis-classifications of several direct care supervisory positions located at the Human Development Centers in the Division of Developmental Disabilities Services.

The division requests the ability to pay up to ten percent (10%) in additional salary to all current staff or future staff occupying one of the designated positions attached which has been mis-classified as M083C Residential Care Technicians @ pay grade C108 as opposed to M071C Residential Care Shift Supervisors @ pay grade C109.

Misclassified Residential Care Shift Supervisor formerly LST -II)

Position Number	Cost Center
22103545	419259
22103650	419259
22097473	419259
22099222	419259
22099296	419259
22100052	419259
22100351	419259
22100999	419259
22101869	419259
22102152	419259
22102167	419259
22102806	419259
22102638	419259
22103024	419259
22109163	419259
22109328	419259
22097444	419161
22097445	419161
22097744	419161
22097782	419161
22098191	419161
22098325	419155
22098328	419161
22098449	419161
22098517	419161
22100224	419161
22100347	419161
22100740	419161
22100926	419161
22101060	419161
22101325	419161

22101586	419161
22101785	419161
22102483	419161
22102854	419161
22103022	419161
22103762	419156
22109694	419161
22111801	419161
22100369	419294
22098026	419295
22103370	419295
22110429	419225
22099340	419295
22099404	419295

January, 2010
Special Entry Rate
EXCEPTIONALLY WELL QUALIFIED
Chief Fiscal Officer

DA RECE	AGENCY/INST	APPLICANT	CODE	TITLE	GR	CURRENT/ PREVIOUS SALARY	PAY LEVEL II ENTRY	REQ SALARY	APPROVED/ DISAPPROVED SALARY	COST
10/29/	Game & Fish	Susan Porter	C005C	AGFC Licensing Manager	C121	\$38,378	\$39,199	\$46,500	\$42,215	\$3,837
10/30/2009	DDSSA	Kay Cogbill	L012N	DDSSA Medical Consultant	N916	\$112,950	\$117,061	\$127,362	\$127,362	\$14,412
11/3/2009	Assessment Coord	Mary Seiter	C056C	Administrative Specialist III	C112	\$67,000	\$25,268	\$29,000	\$29,000	(\$38,000)
11/6/2009	Health	Kanisha Caesar	B047C	Public Health Educator	C116	\$41,000	\$29,251	\$32,057	\$32,057	(\$8,943)
11/9/2009	UA Cmty College-Morrilton	Wendy Meaders	A098C	Fiscal Support Specialist	C112	\$28,000	\$25,268	\$30,000	\$30,000	\$2,000
11/9/2009	AETN	Arlton Lowry	D075C	Software Support Specialist	C116	\$45,000	\$30,713	\$32,604	\$32,604	(\$12,396)
11/10/2009	Psychology Board	Meagan Montgomery	C056C	Administrative Specialist III	C112	\$20,800	\$25,268	\$26,824	\$26,824	\$6,024
11/12/2009	Higher Education	Cedric M. Konyaole	G102C	DHE Program Specialist	C122	\$50,000	\$41,159	\$55,000	\$50,000	\$5,000
11/16/2009	Game & Fish	Mike Wintroath	P046C	Photographer	C113	\$50,000	\$26,531	\$32,500	\$32,500	(\$17,500)
11/17/2009	Parks & Tourism	Michael Wilson	B027C	Park Superintendent V	C123	\$45,425	\$43,217	\$57,806	\$57,806	\$12,381
11/20/2009	DFA	William Rains	V003C	DFA Procurement Division Mgr	C123	\$70,000	\$43,217	\$55,000	\$55,000	(\$15,000)
11/20/2009	DFA	Brock Vest	V010C	DFA OSP Buyer	C118	\$43,000	\$33,861	\$46,730	\$46,730	\$3,730
11/23/2009	AETN	Densen Watson	D061C	Information Systems Coordination Spec	C119	\$45,000	\$35,554	\$40,000	\$40,000	(\$5,000)
11/23/2009	DDSSA	Diana Jones	G085C	Professional Relations/Manager	C123	\$51,104	\$43,217	\$57,806	\$57,806	\$6,702
11/23/2009	Geological Survey	Robert M. Hanley	B103C	AGS Specialist	C113	\$36,614	\$26,531	\$36,614	\$36,614	\$0
11/24/2009	AETN	Kimberly F. Hall	E048C	Education and Instruction Spec	C116	\$39,143	\$30,713	\$38,000	\$38,000	(\$1,143)
12/3/2009	Northwest Technical	Lisa Stockdale	L036C	Nurse Instructor	C121	\$46,800	\$39,199	\$45,760	\$45,760	(\$1,040)
12/3/2009	Veterans Affairs	Janet Levine	L008C	Nursing Home Administrator	C125	\$72,000	\$47,646	\$62,719	\$62,719	(\$9,281)
12/10/2009	Deaf School	April Smith	C073C	Administrative Specialist II	C109	\$28,225	\$21,827	\$24,671	\$24,671	(\$3,554)
12/10/2009	DFA	Karen Upton	A026C	DFA State Accounting Manager	C125	\$86,000	\$47,646	\$62,719	\$62,719	(\$23,281)
12/14/2009	Health	Matthew Benbrook	A044C	Audit Coordinator	C122	\$60,390	\$41,159	\$70,000	\$0	\$0
12/17/2009	AETN	Maranda Rios-Blanchard	E048C	Education and Instruction Spec	C116	\$31,500	\$30,713	\$36,500	\$34,650	\$3,150
12/22/2009	Northwest Technical	Melissa L. Pianalto	E018C	Specialized Technical Faculty	C122	\$98,700	\$41,159	\$52,000	\$52,000	(\$46,700)
12/23/2009	Health	Emile Hilo	S031C	Skilled Tradesman Electrician	C115	\$41,600	\$29,251	\$40,367	\$40,367	(\$1,233)
12/20/2009	Minority Health	Cozetta Jones	C037C	Administrative Analyst	C115	\$30,000	\$29,251	\$38,000	\$33,000	\$3,000
12/28/2009	DHS	Paul A. Mills	L050C	Certified Respiratory Therapy Technician	C118	\$52,000	\$33,861	\$46,730	\$46,730	(\$5,270)
12/31/2009	DFA	Erin Gildner	G147C	Grants Coordinator	C119	\$37,440	\$35,554	\$41,184	\$41,184	\$3,744
1/4/2010	Teacher Retirement	Reed R. Edwards	G047C	Attorney Specialist	C126	\$51,000	\$50,029	\$60,000	\$60,000	\$9,000
1/6/2010	Northwest Technical	Holly Welkley	L036C	Nurse Instructor	C121	\$46,030	\$39,199	\$41,612	\$41,612	(\$4,418)
1/11/2010	DIS	Randy Abner	D045C	State Systems Analyst	C122	\$60,000	\$41,159	\$55,489	\$55,489	(\$4,511)
1/11/2010	DHS	Eugene Gessow	N022N	DHS Dep Dir Medical Services	N910	\$92,515	\$92,515	\$104,080	\$104,080	\$11,565
1/12/2010	Teacher Retirement	Brenda West	N092N	Assoc Director Operations-Internal Audit	N906	\$84,100	\$79,082	\$88,968	\$88,968	\$4,868
1/12/2010	Oil & Gas	Tersa Pettypool	C056C	Administrative Specialist III	C112	\$46,550	\$25,268	\$34,871	\$34,871	(\$11,679)
1/12/2010	Northwest Technical	Victoria Stewart	E018C	Specialized Technical Faculty	C122	\$41,159	\$41,159	\$43,680	\$43,680	\$2,521
1/12/2010	DHS	Richard West	L050C	Certified Respiratory Therapy Technician	C118	\$56,160	\$33,861	\$46,730	\$46,730	(\$9,430)
1/15/2010	UA Cmty College-Morrilton	Tabitha Lee	D065	Network Support Analyst	C118	\$41,000	\$33,861	\$39,000	\$39,000	(\$2,000)

LABOR MARKET/MOVEMENT

Chief Fiscal Officer

						CURRENT/			APPROVED/	
DATE						PREVIOUS	PAY	REQ	DISAPPROVED	
RECEIVED	AGENCY/INST	APPLICANT	CODE	TITLE	GR	SALARY	LEVEL I	SALARY	SALARY	COST
11/13/2009	Parks & Tourism		S091C	Park Aide	C101	\$15,080	\$15,080	\$18,663	\$18,663	\$3,583
11/13/2009	Parks & Tourism		C089C	Library Technical Assistant	C105	\$17,957	\$17,957	\$23,448	\$23,448	\$5,491
11/13/2009	Parks & Tourism		S065C	Maintenance Assistant	C108	\$20,788	\$20,788	\$27,805	\$27,805	\$7,017
11/13/2009	Parks & Tourism		S031C	Skilled Tradesman	C115	\$29,251	\$29,251	\$40,367	\$40,367	\$11,116