

REPORT OF THE
UNIFORM PERSONNEL CLASSIFICATION AND COMPENSATION PLAN SUBCOMMITTEE OF THE
ARKANSAS LEGISLATIVE COUNCIL

May 13, 2010

Mr. Chairmen:

The Uniform Personnel Classification and Compensation Plan Subcommittee met on May 13, 2010 at 10:00 a.m., in Room 171, of the State Capitol and reviewed the following personnel-related items and respectfully request that they be filed with the Arkansas Legislative Council:

1. Monthly Report - Pay Level IV for Grades C122-C130 Arkansas Department of Education: **(Attachment 1)**
2. Approval of Provisional Positions for 2 year and 4 year institutions of Higher Education: **(Attachment 2)**
3. Quarterly Employment Report for the Third Fiscal Quarter of 2010: **(Attachment 3)**
4. Request for special entry rate of compensation for Exceptionally Well-Qualified Applicant:

<u>Agency</u>	<u>Title</u>	<u>Applicant</u>	<u>Proposed Salary / Grade</u>
Arkansas Minority Health Commission	Accountant II	Michael Bardin	\$51,000 / C117

5. Continuation of Pool Positions, Salary Grids, and Compensation Differentials for Fiscal Year 2011 **(Attachment 4)**
6. Request to obtain positions from the Non-Classified Two-Year Higher Education growth pool established in Act 379 of 2009.

<u>Agency</u>	<u>Title</u>	<u>Proposed Salary</u>
Arkansas State University- Mountain Home	9 month Faculty (5 positions)	\$64,375
	Project/Program Manager (1 position)	\$64,375

7. Request to obtain pool positions from the OPM pool established in Arkansas Code 21-5-225 (a)(1) by Act 688 of 2009:

Agency: Arkansas Science and Technology Authority
Position Surrendered: 22094963, G193C, WCC Program Specialist, Grade C116
Classification Requested: B076C, Research Project Analyst, Grade C117

Agency: Arkansas Department of Veterans Affairs
Positions Surrendered: 22133700, A098C, Fiscal Support Specialist, Grade C112
22094504, C056C, Administrative Specialist III, Grade C112
Classifications Requested: L069C, Licensed Practical Nurse (2 positions), Grade C113

Agency: Arkansas State Police Department
Position Surrendered: 22143519, R022C, Benefits Coordinator, Grade C119
Classification Requested: R013C, Agency Human Resources Manager, Grade C123

8. Request to obtain positions from the pay plan transition pool established in Arkansas Code 21-5-225 (c)(1) by Act 688 of 2009:

Agency: Arkansas State Board of Public Accountancy
Classification Requested: N117N, Board of Accountancy Executive Director, Grade N904

9. Establishment of a new unclassified title:

Agency: Arkansas Science and Technology Authority
Classification Requested: Health Information Technology Coordinator
Line Item Maximum \$120,000

10. The following classification titles for use in implementation of Miscellaneous Federal Grant Positions (A.C.A. § 19-7-501 et seq):

Agency: Arkansas Department of Health

<u>Class Code / Title</u>	<u>Grade</u>	<u>Positions</u>
L043C, Health Program Specialist III	C119	1
L053C, Health Program Specialist I	C117	5
G147C, Grants Coordinator	C119	1

Agency: Arkansas Science and Technology Authority

<u>Class Code / Title</u>	<u>Grade</u>	<u>Positions</u>
D044C, Systems Analyst	C122	1
B076C, Research Project Analyst	C117	1

9. Special Entry Rate Report, Exceptionally Well Qualified: **(Attachment 5)**

Respectfully Submitted,

Senator Steve Faris, Co-Chairman

Representative John Paul Wells, Co-Chairman

ATTACHMENT 1

1

Arkansas Public Higher Education Provisional Positions Report

May 2010



Arkansas Department of Higher Education
114 East Capitol, Little Rock, Arkansas 72201

**Provisional Positions Approved
2009-10 Fiscal Year**

DATE: May 2010

INST: University of Arkansas - Cooperative Extension Service

Number of Positions Authorized by Act 688 and 245 of 2009	250
Number of Positions Established To Date	108
Number of Positions Remaining for 2009-10	142
Number of New Provisional Positions	1
Number of Continual Provisional Positions	

Item No.	New or Continual	Authorized Title	Working Title	# of Positions	Classified Grade or Maximum Annual Salary 2009-10	Source of Funding	Position Assignment
9	New	Program Associate	Program Associate - Stormwater Educator	1	\$99,227	NWA Regional Urban Stormwater Education Program, 28706/4194	Washington County
Total Number of Positions				<u>1</u>			

**Provisional Positions Approved
2009-10 Fiscal Year**

DATE: May 2010

INST: University of Arkansas - Medical Sciences

Number of Positions Authorized by Act 688 and 245 of 2009	1000
Number of Positions Established To Date	680
Number of Positions Remaining for 2009-10	320
Number of New Provisional Positions	5
Number of Continual Provisional Positions	

Item No.	New or Continual	Authorized Title	Working Title	# of Positions	Classified Grade or Maximum Annual Salary 2009-10	Source of Funding	Position Assignment
285	New	Project/Program Specialist	Project/Program Specialist	1	\$66,016	NIH/National Center for Research Resources	COM/Center for Clinical Translational Research
1066	New	B113C/Research Technician	B113C/Research Technician	1	C109	NIH Eunice Kennedy Shriver Nation Institute of Child Health & Human Dev	COM Neurobiology & Dev
1067	New	C056C/Administrative Specialist III	C056C/Administrative Specialist III	1	C112	DHS/Admin for Children and Families Financial Asst. Award	COM PEDS Headstart
1068	New	B061C/Research Technologist	B061C/Research Technologist	1	C119	PDL BioPharma, Inc.	COM MIRT Immunology Lab
1069	New	B113C/Research Technician	B113C/Research Technician	1	C109	NIH/Nat. Institute of General Medical Sciences	COM Microbiology & Immunology
Total Number of Positions				<u><u>5</u></u>			

**Provisional Positions Approved
2009-10 Fiscal Year**

DATE: May 2010
INST: University of Arkansas at Little Rock

Number of Positions Authorized by Act 688 and 245 of 2009	300
Number of Positions Established To Date	204
Number of Positions Remaining for 2009-10	96
Number of New Provisional Positions	1
Number of Continual Provisional Positions	

Item No.	New or Continual	Authorized Title	Working Title	# of Positions	Classified Grade or Maximum Annual Salary 2009-10	Source of Funding	Position Assignment
73	New	Research Assistant	Research Assistant	1	\$54,558	Nanotechnology Center	Nanotechnology Center
Total Number of Positions				<u><u>1</u></u>			

**Provisional Positions Approved
2009-10 Fiscal Year**

DATE: May 2010
INST: Arkansas State University

Number of Positions Authorized by Act 688 and 245 of 2009	300
Number of Positions Established To Date	222
Number of Positions Remaining for 2009-10	78
Number of New Provisional Positions	4
Number of Continual Provisional Positions	

Item No.	New or Continual	Authorized Title	Working Title	# of Positions	Classified Grade or Maximum Annual Salary 2009-10	Source of Funding	Position Assignment
61	New	Research Associate	Research Associate	3	\$91,140	BAFST	Chemistry & Physics/BAFST
963	New	C073C/Administrative Specialist II	C073C/Administrative Specialist II	1	C109	AEGC Grant AR Hospitals Consortium	College of Nursing & health MSN Nursing Dept.
Total Number of Positions				<u><u>4</u></u>			

**Provisional Positions Approved
2009-10 Fiscal Year**

DATE: May 2010
INST: University of Arkansas at Pine Bluff

Number of Positions Authorized by Act 688 and 245 of 2009	130
Number of Positions Established To Date	93
Number of Positions Remaining for 2009-10	37
Number of New Provisional Positions	1
Number of Continual Provisional Positions	

Item No.	New or Continual	Authorized Title	Working Title	# of Positions	Classified Grade or Maximum Annual Salary 2009-10	Source of Funding	Position Assignment
48	New	Instructor	Coordinator/Instructor	1	\$64,927	AR Dept of Adult Ed, Dept of Career Ed, and DOE	School of Education - Adult Education Program
Total Number of Positions				<u><u>1</u></u>			

**Provisional Positions Approved
2009-10 Fiscal Year**

DATE: May 2010
INST: Arkansas Northeastern College

Number of Positions Authorized by Act 688 and 245 of 2009	70
Number of Positions Established to Date	54
Number of Positions Remaining for 2009-10	16
Number of New Provisional Positions	1
Number of Continual Provisional Positions	

Item No.	New or Continual	Authorized Title	Working Title	# of Positions	Classified Grade or Maximum Annual Salary 2009-10		Source of Funding	Position Assignment
24	New	Special Instructor	Special Instructor	1	\$69,264	DOL		Technical Programs & Training
Total Number of Positions				<u>1</u>				

**Provisional Positions Approved
2009-10 Fiscal Year**

DATE: May 2010

INST: South Arkansas Community College

Number of Positions Authorized by Act 688 and 245 of 2009	50
Number of Positions Established To Date	42
Number of Positions Remaining for 2009-10	8
Number of New Provisional Positions	10
Number of Continual Provisional Positions	

Item No.	New or Continual	Authorized Title	Working Title	# of Positions	Classified Grade or Maximum Annual Salary 2009-10	Source of Funding	Position Assignment
17	New	Project/Program Director	Project/Program Director	1	\$75,209	U. S. Dept Labor	Health and Natural Sciences
18	New	Faculty	Faculty	7	\$69,264	U. S. Dept Labor	Health and Natural Sciences
19	New	Counselor	Counselor	1	\$79,307	U. S. Dept Labor	Health and Natural Sciences
911	New	C087C/Admin. Specialist I	C087C/Admin. Specialist I	1	C106	U. S. Dept Labor	Health and Natural Sciences
Total Number of Positions				<u><u>10</u></u>			

**EMPLOYMENT REPORT
Arkansas Code 19-4-609(b)**

**THIRD FISCAL QUARTER 2010
January, February, March 2010**

**State Personnel Review Section
Budget and Fiscal Review Division
Arkansas Bureau of Legislative Research
April 30, 2010**

Arkansas Code 19-4-609(b), the "productivity reporting" portion of the State Accounting and Budgetary Procedures law of Arkansas, provides that:

Each executive, judicial, legislative, and any other agency of the state shall provide, on a calendar-monthly basis, information reflecting the number of current employees in each such agency, the number of newly hired employees, the number of employees who have transferred to other state agencies, the number of employees who retired, the number of all other separations of employees, and such other information as may be requested.

The information shall be compiled on forms developed by the Bureau of Legislative Research and submitted to the Arkansas Legislative Council on a calendar-quarterly basis.

The information contained in this report was gathered on survey forms completed by agencies of the state government. Information was requested for regular employees only.

The information was received from agencies on monthly employment reporting forms and compiled on a quarterly basis. This information is compared with that provided the preceding quarter and the year-ago quarter.

Arkansas State government had 1,047 more employees on monthly average in the 3RD QUARTER FY2010 than in the 3RD QUARTER FY2009.

	FY2009	FY2010
1st Fiscal Quarter Monthly Average	54,683	56,184
2nd Fiscal Quarter Monthly Average	55,329	57,069
3rd Fiscal Quarter Monthly Average	56,046	57,093
4th Fiscal Quarter Monthly Average	55,743	

*Includes both classified and non-classified employees.

VACANT BUDGET POSITIONS

3RD QUARTER FY2010

Act 1686 of 2005 asks state agencies/institutions to collect the number of current vacant budgeted positions at each agency. A quarterly list of reasons why each position is vacant was also requested. The number reported for 3RD QUARTER FY2010 is 5801.

OVERTIME, COMPENSATORY TIME

At its March 12, 1992 meeting, the Governmental Efficiency Subcommittee of the Joint Performance Review Committee asked this office to use the Monthly Employment Report form to collect information from State agencies reflecting the gross total amount of Overtime Paid and the total number of Compensatory Time hours granted to employees.

The amounts reported for 3RD QUARTER FY2010 on quarterly average were as follows:

Overtime Paid	\$960,513.11
Comp Hours Taken	24,178.38

Employment Report

3RD QUARTER FY2010 Monthly Average

	New Hires		Separations*		Total	O.T. Paid	Comp. Hrs	Vacant	Chg Last Qtr	Chg Last Year	Separations-Detail			
	3RD QUARTER FY2009	2ND QUARTER FY2010	3RD QUARTER FY2010	3RD QUARTER FY2010	3RD QUARTER FY2010	3RD QUARTER FY2010	3RD QUARTER FY2010	3RD QUARTER FY2010	2ND QUARTER	3RD QUARTER	3RD QUARTER FY2010			
											Trans	Rtr	Other	Total
LEGISLATIVE BRANCH														
House of Representatives	22	19	0	0	20	\$0.00	0.00	0	1	-2	0	0	0	0
Legislative Audit	251	270	1	2	270	\$0.00	0.00	10	-1	18	0	0	1	2
Legislative Research, Bureau of	108	111	0	0	110	\$0.00	0.00	7	-1	2	0	0	0	0
Senate	12	13	0	0	13	\$0.00	0.00	1	0	1	0	0	0	0
Subtotals LEGISLATIVE BRANCH	393	413	1	2	413	\$0.00	0.00	19	-1	19	0	0	1	2
JUDICIAL BRANCH														
Administrative Office of the Courts	87	104	0	1	103	\$0.00	0.00	15	-1	16	0	0	1	1
Court of Appeals	49	49	0	0	49	\$0.00	0.00	0	-1	-1	0	0	0	0
Court Reporters	121	121	1	1	120	\$0.00	0.00	1	-1	-1	0	1	0	1
Office of Prosecutor Coordinator	12	12	0	0	12	\$0.00	0.00	0	0	0	0	0	0	0
Supreme Court	44	43	1	0	44	\$0.00	20.00	1	0	-1	0	0	0	0
Subtotals JUDICIAL BRANCH	313	329	2	2	328	\$0.00	20.00	17	-3	13	0	1	2	2
EXECUTIVE BRANCH														
Auditor of State	28	30	0	0	29	\$0.00	0.00	0	-1	1	0	0	0	0
Governor's Mansion	9	8	0	0	9	\$0.00	0.00	1	1	0	0	0	0	0
Land Department	42	44	0	0	44	\$0.00	0.00	0	0	2	0	0	0	0
Office of Attorney General	160	168	2	1	168	\$0.00	42.33	2	0	8	0	0	1	1
Office of the Governor	55	55	0	0	55	\$0.00	0.00	5	0	0	0	0	0	0
Office of the Lt. Governor	3	4	0	0	3	\$0.00	0.00	0	-1	0	0	0	0	0
Secretary of State	149	152	1	1	152	\$108.80	78.17	0	0	3	0	0	1	1
Treasurer of State	29	31	0	0	31	\$0.00	0.00	0	-1	1	0	0	0	0
Subtotals EXECUTIVE BRANCH	475	492	3	3	491	\$108.80	120.50	8	-2	15	0	1	2	3
OTHER CONSTITUTIONAL AGENCIES														
Game and Fish Commission	575	573	0	4	565	\$0.00	0.00	47	-9	-11	0	1	3	4
Highway and Transportation	3602	3,574	22	21	3,577	\$125,668.13	0.00	429	2	-26	0	12	8	21
Judicial Discipline & Disability Commission	6	6	0	0	6	\$0.00	0.00	0	0	0	0	0	0	0
Subtotals OTHER CONSTITUTIONAL AGENCIES	4,183	4,153	23	24	4,147	\$125,668.13	0.00	477	-7	-37	0	13	11	24
INSTITUTIONS OF HIGHER EDUCATION														
4 Year Institutions														

Run Date: May 12, 2010

*A separation occurs when an employee is removed from an agency payroll for reasons such as retirement, transfers, terminations or leave without pay.

	New Hires		Separations*		Total	O.T. Paid	Comp. Hrs	Vacant	Chg Last Qtr	Chg Last Year	Separations-Detail			
	3RD QUARTER FY2009	2ND QUARTER FY2010	3RD QUARTER FY2010	3RD QUARTER FY2010	3RD QUARTER FY2010	3RD QUARTER FY2010	3RD QUARTER FY2010	3RD QUARTER FY2010	2ND QUARTER	3RD QUARTER	Trans	Rtr	Other	Total
INSTITUTIONS OF HIGHER EDUCATION														
4 Year Institutions														
Arkansas State University - Beebe	341	338	3	3	335	\$0.00	40.33	13	-4	-7	0	0	2	3
Arkansas State University - Jonesboro	1575	1,619	0	0	1,620	\$0.00	947.42	63	1	45	0	0	0	0
Arkansas State University - Mountain Home	109	113	0	1	113	\$0.00	0.00	2	0	4	0	0	1	1
Arkansas State University - Newport	150	148	1	0	152	\$0.00	42.75	1	4	2	0	0	0	0
Arkansas Tech University	715	726	2	3	728	\$1,929.82	86.92	8	2	13	0	0	2	3
Henderson State University	488	501	5	5	504	\$578.47	207.71	5	2	15	0	0	4	5
Southern Arkansas University - Magnolia	347	349	1	2	345	\$502.16	133.75	12	-5	-3	0	0	1	2
SAU - Environmental Control	4	7	0	0	7	\$0.00	0.00	0	0	3	0	0	0	0
SAU - Fire Training Academy	21	24	0	0	24	\$0.00	1.67	0	0	3	0	0	0	0
SAU - Tech	133	139	2	2	142	\$38.88	28.42	1	3	9	0	0	1	2
U of A, Fayetteville - Main Campus	3232	3,257	31	33	3,259	\$78,026.11	2,694.50	1143	2	27	0	3	30	31
U of A, Fayetteville - Agri. Experiment Station	617	605	2	7	595	\$1,080.92	442.92	180	-11	-23	0	0	7	7
U of A, Fayetteville - Archaeological Survey	45	43	0	0	43	\$0.00	0.00	5	0	-2	0	0	0	0
U of A, Fayetteville - Cooperative Extension Svc.	741	718	5	4	723	\$0.00	31.92	41	5	-18	0	0	3	4
U of A, Fayetteville - Criminal Justice Institute	43	40	0	1	39	\$0.00	7.67	24	-1	-4	0	0	1	1
U of A, Fayetteville - System Administration	61	60	0	1	58	\$0.00	4.67	35	-2	-3	0	0	1	1
U of A at Fort Smith	549	570	3	4	571	\$8,768.19	101.33	9	1	22	0	1	3	4
U of A at Little Rock	1497	1,512	7	8	1,515	\$3,180.38	241.21	57	3	18	0	1	6	8
U of A Medical Sciences	8355	8,524	43	78	8,443	\$296,727.01	785.26	651	-81	88	0	4	73	78
U of A at Monticello	391	381	5	4	386	\$152.27	453.00	49	5	-5	0	0	3	4
U of A at Pine Bluff	690	709	35	11	705	\$7,517.88	0.00	4	-4	15	1	0	9	11
University of Central Arkansas	1326	1,341	3	7	1,335	\$2,978.15	1,351.87	19	-6	9	0	2	5	7
Arkansas School for Math, Science and Arts	107	120	0	0	118	\$0.00	0.00	0	-3	10	0	0	0	0
2 Year Institutions														
Cossatot Community College, UA System	123	122	1	0	124	\$0.00	0.00	0	2	1	0	0	0	0
East Arkansas Community College	121	119	3	1	126	\$0.00	3.83	4	7	5	0	0	0	1
Mid-South Community College	148	145	3	1	151	\$0.00	0.00	1	6	3	0	0	1	1
National Park Community College	265	307	35	36	269	\$0.00	34.75	0	-38	4	0	0	36	36
North Arkansas Community College	192	193	3	1	197	\$14,049.17	2.67	3	4	5	0	0	1	1
Northeastern College	195	194	4	1	200	\$295.26	8.75	33	6	5	0	0	1	1
Northwest Arkansas Community College	375	372	6	3	384	\$29.53	37.33	8	11	8	0	0	3	3
Ozarka College	94	96	1	0	98	\$0.00	0.00	2	2	4	0	0	0	0

Run Date: May 12, 2010

*A separation occurs when an employee is removed from an agency payroll for reasons such as retirement, transfers, terminations or leave without pay.

	New Hires		Separa- tions*		Total	O.T. Paid	Comp. Hrs	Vacant	Chg Last Qtr	Chg Last Year	Separations-Detail			
	3RD QUARTER FY2009	2ND QUARTER FY2010	3RD QUARTER FY2010	3RD QUARTER FY2010	3RD QUARTER FY2010	3RD QUARTER FY2010	3RD QUARTER FY2010	3RD QUARTER FY2010	2ND QUARTER	3RD QUARTER	3RD QUARTER FY2010			
INSTITUTIONS OF HIGHER EDUCATION														
2 Year Institutions														
Phillips Community College, UA System	229	229	2	1	231	\$34.80	0.00	6	2	2	0	1	1	1
Rich Mountain Community College	70	67	0	0	67	\$0.00	0.00	53	0	-3	0	0	0	0
South Arkansas Community College	146	145	2	1	148	\$0.00	9.92	4	3	2	0	0	1	1
UA Community College at Batesville	116	119	1	0	121	\$0.00	17.33	2	1	4	0	0	0	0
UA Community College at Hope	112	112	3	0	120	\$0.00	0.00	0	8	8	0	0	0	0
UA Community College at Morrilton	179	194	7	7	191	\$445.61	0.00	3	-3	12	0	0	7	7
Technical Colleges														
Black River Technical College	139	146	1	0	148	\$0.00	0.00	1	1	8	0	0	0	0
Ouachita Technical College	99	100	1	0	102	\$0.00	0.00	0	1	2	0	0	0	0
Pulaski Technical College	334	360	7	4	367	\$746.86	13.30	15	7	33	1	0	3	4
Southeast Arkansas College	127	120	3	1	128	\$0.00	4.00	5	8	1	0	0	1	1
Subtotals INSTITUTIONS OF HIGHER EDUCATION	24,601	24,984	230	228	24,933	\$417,081.47	7,735.18	2465	-61	322	2	13	208	226
BOARDS & COMM - REGULATORY														
Abstractors Board of Examiners	1	1	0	0	1	\$0.00	0.00	0	0	0	0	0	0	0
Accountancy Board	9	7	1	0	7	\$0.00	3.21	2	0	-2	0	0	0	0
Appraisers Licensing & Certification Board	4	4	0	0	4	\$0.00	0.00	0	0	0	0	0	0	0
Architects Board	2	3	0	0	3	\$0.00	0.00	0	0	1	0	0	0	0
Auctioneers Licensing Board	1	1	0	0	1	\$0.00	0.00	0	0	0	0	0	0	0
Barber Examiners Board	3	3	0	0	3	\$0.00	0.00	0	0	0	0	0	0	0
Burial Association Board	3	3	0	0	3	\$0.00	0.00	0	0	0	0	0	0	0
Collection Agencies Board	3	3	0	0	3	\$0.00	0.00	1	0	0	0	0	0	0
Contractors Licensing Board	17	17	0	0	17	\$0.00	0.00	1	0	0	0	0	0	0
Embalmers & Funeral Directors Board	1	1	0	0	1	\$0.00	0.00	2	0	0	0	0	0	0
Examiners in Counseling Board	3	3	0	0	3	\$0.00	30.00	0	0	0	0	0	0	0
Fire Protection Licensing Board	2	2	0	0	2	\$0.00	0.67	0	0	0	0	0	0	0
Professional Bail Bondsmen Licensing Board	3	3	0	0	3	\$0.00	0.00	0	-1	-1	0	0	0	0
Professional Engineers & Land Surveyors Board	5	4	0	0	5	\$0.00	0.00	0	1	0	0	0	0	0
Professional Geologists Board	1	1	0	0	1	\$0.00	0.00	0	0	0	0	0	0	0
Real Estate Commission	13	15	1	1	15	\$0.00	0.00	0	-1	1	0	0	0	1
Speech Pathology & Audiology	1	1	0	0	1	\$0.00	0.00	0	0	0	0	0	0	0
Towing and Recovery Board	3	3	0	0	3	\$0.00	0.00	0	0	0	0	0	0	0
Subtotals BOARDS & COMM - REGULATORY	75	75	2	2	75	\$0.00	33.88	6	-1	-1	0	0	0	2

Run Date: May 12, 2010

*A separation occurs when an employee is removed from an agency payroll for reasons such as retirement, transfers, terminations or leave without pay.

	New Hires		Separations*		Total	O.T. Paid	Comp. Hrs	Vacant	Chg Last Qtr	Chg Last Year	Separations-Detail			
	3RD QUARTER FY2009	2ND QUARTER FY2010	3RD QUARTER FY2010	3RD QUARTER FY2010	3RD QUARTER FY2010	3RD QUARTER FY2010	3RD QUARTER FY2010	3RD QUARTER FY2010	2ND QUARTER	3RD QUARTER	3RD QUARTER FY2010			
											Trans	Rtr	Other	Total
BOARDS & COMM - MEDICAL RELATED														
Chiropractic Examiners Board	1	1	0	0	1	\$0.00	0.00	0	0	0	0	0	0	0
Dental Examiners Board	3	3	0	0	3	\$0.00	0.00	0	0	0	0	0	0	0
Dietetics Licensing Board	1	1	0	0	1	\$0.00	0.00	0	0	0	0	0	0	0
Massage Therapy Board	2	1	0	0	1	\$0.00	0.00	0	0	-1	0	0	0	0
Medical Board	37	39	1	0	40	\$0.00	18.25	1	1	3	0	0	0	0
Minority Health Commission	8	7	0	0	7	\$0.00	0.00	1	0	-1	0	0	0	0
Nursing Board	25	26	0	1	25	\$0.00	4.08	0	-2	-1	0	0	0	0
Opticians Board	1	1	0	0	1	\$0.00	0.00	0	0	0	0	0	0	0
Optometry Board	2	2	0	0	2	\$0.00	0.00	0	0	0	0	0	0	0
Pharmacy Board	9	10	0	0	10	\$0.00	0.00	0	0	1	0	0	0	0
Physical Therapy Board	2	2	0	0	2	\$0.00	0.00	0	0	0	0	0	0	0
Psychology Board	2	1	0	0	1	\$0.00	0.00	0	0	-1	0	0	0	0
Social Work Licensing Board	1	1	0	0	1	\$0.00	0.00	0	0	0	0	0	0	0
State Spinal Cord Commission	25	24	0	0	24	\$0.00	0.00	1	-1	-2	0	0	0	0
Veterinary Medical Examining Board	1	1	0	0	1	\$0.00	0.00	0	0	0	0	0	0	0
Subtotals BOARDS & COMM - MEDICAL RELATED	120	120	1	1	120	\$0.00	22.33	3	-2	-2	0	0	1	1
BOARDS & COMM - OTHER														
Capitol Zoning District Commission	3	3	0	0	3	\$0.00	0.00	0	0	0	0	0	0	0
Disability Determination for SSA	236	378	4	3	383	\$49,387.41	0.33	118	5	147	0	1	2	3
Dr. Martin Luther King, Jr. Commission	3	3	1	0	3	\$0.00	0.00	1	-1	-1	0	0	0	0
Election Commissioners Board	6	7	0	0	7	\$0.00	0.00	0	0	1	0	0	0	0
Ethics Commission	8	9	0	0	9	\$0.00	0.00	0	0	1	0	0	0	0
Fair Housing Commission	5	6	0	0	7	\$0.00	0.00	3	1	2	0	0	0	0
Manufactured Homes Stds. Commission	3	3	0	0	3	\$0.00	0.00	0	0	0	0	0	0	0
Motor Vehicle Commission	7	7	0	0	7	\$0.00	0.00	0	0	0	0	0	0	0
Private Career Education Board	4	3	0	0	3	\$0.00	0.00	0	0	-1	0	0	0	0
Science & Technology Authority	18	17	0	0	15	\$0.00	0.00	3	-2	-3	0	0	0	0
Student Loan Authority	6	6	0	0	6	\$0.00	0.00	0	0	0	0	0	0	0
Tobacco Control Board	17	18	0	0	18	\$0.00	0.00	1	0	1	0	0	0	0
Tobacco Settlement Commission	2	2	0	0	3	\$0.00	0.00	0	1	1	0	0	0	0
War Memorial Stadium Commission	5	5	0	0	5	\$0.00	8.00	0	0	0	0	0	0	0
Waterways Commission	2	2	0	0	2	\$0.00	0.00	0	0	0	0	0	0	0

	New Hires		Separations*		Total	O.T. Paid	Comp. Hrs	Vacant	Chg	Chg	Separations-Detail																	
	3RD QUARTER FY2009	2ND QUARTER FY2010	3RD QUARTER FY2010	3RD QUARTER FY2010					3RD QUARTER FY2010	3RD QUARTER FY2010	3RD QUARTER FY2010	3RD QUARTER FY2010	2ND QUARTER	3RD QUARTER	Trans	Rtr	Other	Total										
															Last Qtr	Last Year												
															3RD QUARTER FY2010													
BOARDS & COMM - OTHER																												
Subtotals BOARDS & COMM - OTHER															325	469	4	4	474	\$49,387.41	8.33	126	4	148	0	1	2	4
SEPARATE AGENCIES																												
Aeronautics Department	4	4	0	0	4	\$0.00	0.00	0	0	0	0	0	0	0														
Building Authority	74	80	0	1	82	\$0.00	30.75	7	1	7	0	0	1	1														
Claims Commission	10	10	0	0	10	\$0.00	0.00	0	0	0	0	0	0	0														
Crime Information Center	69	71	0	0	69	\$0.00	24.50	6	-3	-1	0	0	0	0														
Development Finance Authority	57	57	0	0	57	\$0.00	9.92	5	-1	-1	0	0	0	0														
Disabled Veterans Service Office	1	1	0	0	1	\$0.00	0.00	0	0	0	0	0	0	0														
Emergency Management, Department of	77	90	1	1	92	\$1,706.05	112.00	5	2	15	0	0	0	0														
Geological Survey	26	28	0	1	29	\$0.00	6.33	1	0	2	0	0	1	1														
Health Services Agency	7	8	0	0	8	\$0.00	0.00	3	0	1	0	0	0	0														
Law Enforcement Standards & Training	54	53	0	1	53	\$0.00	71.96	1	0	-1	0	0	0	1														
Liquefied Petroleum Gas Board	7	7	0	0	7	\$0.00	0.00	0	0	0	0	0	0	0														
Natural Resources Commission	80	80	0	0	78	\$0.00	3.00	16	-3	-3	0	0	0	0														
Oil and Gas Commission	31	35	1	0	34	\$0.00	0.00	2	-1	3	0	0	0	0														
Parole Board	21	21	0	0	21	\$0.00	0.00	1	-1	-1	0	0	0	0														
Public Defender Commission	295	298	3	3	301	\$0.00	0.00	1	2	5	0	0	2	3														
Public Employee Retirement System	61	65	1	0	67	\$0.00	58.92	7	2	6	0	0	0	0														
Public Service Commission	104	106	1	0	107	\$0.00	0.83	9	1	3	0	0	0	0														
Rural Services	4	5	0	0	5	\$0.00	0.00	0	0	1	0	0	0	0														
State Bank Department	71	69	0	0	69	\$0.00	0.00	5	0	-2	0	0	0	0														
State Crime Laboratory	125	127	1	0	131	\$0.00	5.00	10	3	5	0	0	0	0														
State Insurance Department	168	164	0	1	166	\$0.00	0.00	14	2	-2	0	0	0	1														
State Military Department	559	550	9	11	554	\$28,860.84	774.50	74	3	-6	0	3	8	11														
State Police	954	960	3	5	958	\$53,547.95	1,931.87	41	-2	4	0	3	2	5														
State Securities Department	38	37	0	0	37	\$0.00	0.00	1	0	-1	0	0	0	0														
Sentencing Commission	4	3	0	0	4	\$0.00	2.67	1	1	0	0	0	0	0														
Teacher Retirement System	78	80	3	0	86	\$94.33	0.00	6	6	8	0	0	0	0														
Veterans Affairs	172	195	8	7	197	\$1,472.60	248.33	25	1	24	0	0	6	7														
Veterans Child Welfare Service	2	2	0	0	2	\$0.00	0.00	1	0	0	0	0	0	0														
Workers' Compensation Commission	124	117	1	0	118	\$0.00	7.42	35	0	-7	0	0	0	0														
Subtotals SEPARATE AGENCIES															3,277	3,323	34	33	3,344	\$85,681.76	3,287.99	279	13	59	0	9	23	32

DEPARTMENT OF AGRICULTURE

Run Date: May 12, 2010

*A separation occurs when an employee is removed from an agency payroll for reasons such as retirement, transfers, terminations or leave without pay.

	New Hires		Separations*		Total	O.T. Paid	Comp. Hrs	Vacant	Chg Last Qtr	Chg Last Year	Separations-Detail			
	3RD QUARTER FY2009	2ND QUARTER FY2010	3RD QUARTER FY2010	3RD QUARTER FY2010	3RD QUARTER FY2010	3RD QUARTER FY2010	3RD QUARTER FY2010	3RD QUARTER FY2010	2ND QUARTER	3RD QUARTER	3RD QUARTER FY2010			
DEPARTMENT OF AGRICULTURE														
Administration	3	3	0	0	3	\$0.00	0.00	1	0	0	0	0	0	0
Aquaculture Division	2	2	0	0	2	\$0.00	0.00	0	0	0	0	0	0	0
Forestry Division	317	322	0	1	324	\$117.90	655.67	5	2	7	0	0	1	1
Land Survey Division	4	4	0	0	4	\$0.00	0.00	0	0	0	0	0	0	0
Livestock & Poultry Commission	118	116	1	0	118	\$22,009.84	2.50	22	2	0	0	0	0	0
State Plant Board	127	125	3	1	128	\$0.00	19.33	20	3	1	0	0	1	1
Subtotals DEPARTMENT OF AGRICULTURE	571	572	4	3	580	\$22,127.74	677.50	47	7	8	0	1	2	3
DEPARTMENT OF ARKANSAS HERITAGE														
DEPARTMENT OF ARKANSAS HERITAGE	140	143	1	2	142	\$0.00	113.00	51	-1	2	0	1	1	2
Subtotals DEPARTMENT OF ARKANSAS HERITAGE	140	143	1	2	142	\$0.00	113.00	51	-1	2	0	1	1	2
DEPARTMENT OF ASSESSMENT COORDINATION														
DEPT. OF ASSESSMENT COORDINATION	35	30	1	1	32	\$0.00	2.67	2	1	-4	0	0	1	1
Subtotals DEPARTMENT OF ASSESSMENT COORDINATION	35	30	1	1	32	\$0.00	2.67	2	1	-4	0	0	1	1
DEPARTMENT OF COMMUNITY CORRECTION														
DEPARTMENT OF COMMUNITY CORRECTION	1217	1,196	40	57	1,170	\$0.00	616.17	191	-27	-48	1	1	31	34
Subtotals DEPARTMENT OF COMMUNITY CORRECTION	1,217	1,196	40	57	1,170	\$0.00	616.17	191	-27	-48	1	1	31	34
DEPARTMENT OF CORRECTION														
DEPARTMENT OF CORRECTION	3839	3,953	69	66	3,928	\$29,901.92	0.00	433	-25	89	0	3	63	66
Subtotals DEPARTMENT OF CORRECTION	3,839	3,953	69	66	3,928	\$29,901.92	0.00	433	-25	89	0	3	63	66
DEPARTMENTS OF EDUCATION & WORKFORCE ED														
Career Education, Department of	98	79	1	0	79	\$0.00	1.50	15	0	-19	0	0	0	0
Career Education - Rehabilitations Services	487	474	3	2	476	\$98.17	86.42	19	2	-11	0	0	2	2
Education, Department of	376	381	5	2	394	\$0.00	0.00	61	12	17	0	1	1	2
Educational TV Division	98	97	1	0	98	\$0.00	0.58	15	1	0	0	0	0	0
School for the Blind	86	86	0	1	86	\$25.62	157.75	13	-1	-1	0	0	0	0
School for the Deaf	149	147	2	1	145	\$548.97	223.08	33	-2	-4	0	0	1	1
State Library	49	50	0	0	51	\$0.00	0.00	3	1	2	0	0	0	0
Technical Institutes & Comp. Lifelong Learning														
Crowley's Ridge Technical Institute	57	53	0	0	53	\$0.00	0.00	8	0	-4	0	0	0	0
Northwest Technical Institute	62	58	1	0	60	\$0.00	0.00	5	1	-3	0	0	0	0
Riverside Vo-Tech	37	36	0	0	37	\$0.00	0.00	1	1	0	0	0	0	0
Subtotals DEPARTMENTS OF EDUCATION & WORKFORCE ED	1,499	1,461	12	7	1,479	\$672.76	469.33	173	15	-23	0	1	4	6

Run Date: May 12, 2010

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	New Hires		Separations*		Total	O.T. Paid	Comp. Hrs	Vacant	Chg Last Qtr	Chg Last Year	Separations-Detail			
	3RD QUARTER FY2009	2ND QUARTER FY2010	3RD QUARTER FY2010	3RD QUARTER FY2010	3RD QUARTER FY2010	3RD QUARTER FY2010	3RD QUARTER FY2010	3RD QUARTER FY2010	2ND QUARTER	3RD QUARTER	3RD QUARTER FY2010			
											Trans	Rtr	Other	Total
DEPARTMENT OF ENVIRONMENTAL QUALITY														
DEPARTMENT OF ENVIRONMENTAL QUALITY	396	390	5	2	400	\$0.00	11.83	30	9	3	0	0	1	2
Subtotals DEPARTMENT OF ENVIRONMENTAL QUALITY	396	390	5	2	400	\$0.00	11.83	30	9	3	0	0	1	2
DEPARTMENT OF FINANCE & ADMINISTRATION														
DEPT. OF FINANCE & ADMINISTRATION	2712	2,732	7	21	2,719	\$4,995.38	340.17	105	-14	6	2	8	10	21
Subtotals DEPARTMENT OF FINANCE & ADMINISTRATION	2,712	2,732	7	21	2,719	\$4,995.38	340.17	105	-14	6	2	8	10	21
DEPARTMENT OF HEALTH														
DEPARTMENT OF HEALTH	2774	2,771	20	25	2,765	\$0.001	392.17	428	-6	-9	0	5	20	25
Subtotals DEPARTMENT OF HEALTH	2,774	2,771	20	25	2,765	\$0.001	392.17	428	-6	-9	0	5	20	25
DEPARTMENT OF HIGHER EDUCATION														
DEPARTMENT OF HIGHER EDUCATION	45	47	0	0	47	\$0.00	0.00	7	0	2	0	0	0	0
Subtotals DEPARTMENT OF HIGHER EDUCATION	45	47	0	0	47	\$0.00	0.00	7	0	2	0	0	0	0
DEPARTMENT OF HUMAN SERVICES														
Aging and Adult Services	155	154	2	2	156	\$0.00	78.92	12	1	0	0	1	1	2
Behavioral Health Services	898	866	22	14	877	\$195,303.00	493.50	131	11	-21	0	2	12	14
Child Care and Early Childhood Education	149	153	1	2	156	\$0.00	18.92	16	2	6	0	1	1	2
Children and Family Services	934	1,015	11	16	1,048	\$60.00	1,398.42	110	33	114	1	1	14	16
County Operations	1795	1,965	15	18	1,978	\$0.001	116.83	114	13	183	0	4	13	18
Developmental Disabilities Services	2303	2,318	43	44	2,334	\$28,305.67	5,206.58	186	15	30	0	6	38	44
Directors Office	10	11	0	0	11	\$0.00	0.00	1	0	1	0	0	0	0
Financial Administration	297	305	2	4	298	\$0.00	44.92	54	-8	0	0	1	2	4
Medical Services	249	259	4	2	267	\$0.00	19.00	43	8	18	0	1	1	2
Office of Chief Counsel	164	167	1	2	165	\$0.00	7.33	8	-2	1	0	1	1	2
Services for the Blind	57	62	1	1	65	\$0.00	26.42	13	3	8	0	0	0	1
Volunteerism	25	25	0	0	25	\$0.00	29.17	1	0	0	0	0	0	0
Youth Services	80	86	0	2	84	\$0.00	13.08	10	-2	4	0	1	1	2
Subtotals DEPARTMENT OF HUMAN SERVICES	7,116	7,386	104	106	7,464	\$223,668.67	8,453.08	700	74	344	1	19	84	106
DEPARTMENT OF INFORMATION SYSTEMS														
DEPARTMENT OF INFORMATION SYSTEMS	257	249	1	1	249	\$919.94	15.17	9	-1	-9	0	1	0	1
Subtotals DEPARTMENT OF INFORMATION SYSTEMS	257	249	1	1	249	\$919.94	15.17	9	-1	-9	0	1	0	1
DEPARTMENT OF LABOR														
DEPARTMENT OF LABOR	96	98	0	1	96	\$0.00	72.66	6	-2	0	0	1	1	1
Subtotals DEPARTMENT OF LABOR	96	98	0	1	96	\$0.00	72.66	6	-2	0	0	1	1	1

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	New Hires		Separations*	Total	O.T. Paid	Comp. Hrs	Vacant	Chg		Separations-Detail				
	3RD QUARTER FY2009	2ND QUARTER FY2010						3RD QUARTER FY2010	3RD QUARTER FY2010	3RD QUARTER FY2010	3RD QUARTER FY2010	3RD QUARTER FY2010	2ND QUARTER	3RD QUARTER
			3RD QUARTER FY2010											
DEPARTMENT OF PARKS AND TOURISM	734	756	5	7	751	\$47.20	172.92	31	-6	16	0	1	6	7
DEPARTMENT OF PARKS AND TOURISM	734	756	5	7	751	\$47.20	172.92	31	-6	16	0	1	6	7
Subtotals DEPARTMENT OF PARKS AND TOURISM	734	756	5	7	751	\$47.20	172.92	31	-6	16	0	1	6	7
DEPARTMENT OF WORKFORCE SERVICES	761	833	22	7	853	\$251.93	605.83	171	19	91	0	2	5	7
DEPARTMENT OF WORKFORCE SERVICES	761	833	22	7	853	\$251.93	605.83	171	19	91	0	2	5	7
Subtotals DEPARTMENT OF WORKFORCE SERVICES	761	833	22	7	853	\$251.93	605.83	171	19	91	0	2	5	7
ECONOMIC DEVELOPMENT COMMISSION	92	94	0	0	95	\$0.00	7.67	18	0	2	0	0	0	0
ECONOMIC DEVELOPMENT COMMISSION	92	94	0	0	95	\$0.00	7.67	18	0	2	0	0	0	0
Subtotals ECONOMIC DEVELOPMENT COMMISSION	92	94	0	0	95	\$0.00	7.67	18	0	2	0	0	0	0
Grand Total	56,046	57,069	591	606	57,093	\$960,513.11	24,178.38	5,801	-17	1,006	6	82.33	479.7	579

Previously Approved Pool Positions

BA	Agency/Institution Name	Pool Position Type	Classification Established	Approval Date
80	AR Game and Fish Commission	Central Growth Pool	22151534 AGFC Biologist Development Manager, B125C, C128	8/21/2009
263	AR Fire Protection Licensing Board	Growth Pool	22152330, Administrative Spec. II, C073C, C109	12/14/2009
311	AR Dis. Deter. for Social Security Admn	OPM Pool	22152854, DDSSA Section Mgr. G233C, C121	4/15/2010
319	AR Minority Health Commission	OPM Pool	22152421, Accountant II, A082C, C117	12/14/2009
350	AR Building Authority	OPM Pool	22151948, ABA Building Maintenance Spec., S037C, C115	8/21/2009
		OPM Pool	22151949, ABA Building Maintenance Spec., S037C, C115	8/21/2009
375	ATRS	Growth Pool	22150521, Administrative Analyst, C037C, C115	5/12/2009
		Growth Pool	22150522, Agency Controller I, A021C, C126	5/12/2009
		Growth Pool	22150523, Agency Controller I, A021C, C126	5/12/2009
385	AR Dept. of Veterans Affairs	OPM Pool	22152251, Licensed Practical Nurse, L069C, C113	11/19/2009
405	AR Bank Dept.	OPM Pool	22151878, Research Project Analyst, B076C, C117	9/18/2009
		Growth Pool	22152282, Asst. Dep Bank Commissioner, A005N, N906	11/19/2009
		Growth Pool	22152283, Asst. Dep Bank Commissioner, A005N, N906	11/19/2009
425	AR Insurance Dept.	OPM Pool	22152855, Systems Specialist, D022C, C124	4/15/2010
		Growth Pool	22152872, Attorney Specialist, G047C, C126	4/15/2010
		Growth Pool	22152873, Insurance Sr. Examiner, A042C, C122	4/15/2010
		Growth Pool	22152874, Insurance Sr. Examiner, A042C, C122	4/15/2010
450	AR PSC	OPM Pay Plan Pool	22152800, Fiscal Division Manager, A014C, C127	3/18/2010
		OPM Pay Plan Pool	22152801, Accounting Coordinator, A052C, C121	3/18/2010
470	AR Dept. of Information Systems	OPM Pool	22151595, Website Developer, D064C, C118	8/21/2009
480	AR Dept. of Correction	OPM Pool	22152256, ADC Psychologist, L097C, C128	12/14/2009
		OPM Pool	22152257, ADC Psychologist, L097C, C128	12/14/2009
		OPM Pool	22152258, ADC Psychologist, L097C, C128	12/14/2009

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Previously Approved Pool Positions

OPM Pool	22152259, ADC Psychologist, L097C, C128	12/14/2009
OPM Pool	22152260, ADC Psychologist, L097C, C128	12/14/2009
OPM Pool	22152261, ADC Psychologist, L097C, C128	12/14/2009
OPM Pool	22152262, ADC Psychologist, L097C, C128	12/14/2009
OPM Pool	22152263, ADC Psychologist, L097C, C128	12/14/2009
OPM Pool	22152264, ADC Psychologist, L097C, C128	12/14/2009
OPM Pool	22152265, ADC Psychologist, L097C, C128	12/14/2009
OPM Pool	22152266, ADC Psychologist, L097C, C128	12/14/2009
OPM Pool	22152267, ADC Psychologist, L097C, C128	12/14/2009
OPM Pool	22152268, ADC Psychologist, L097C, C128	12/14/2009
OPM Pool	22152269, ADC Psychologist, L097C, C128	12/14/2009

520	AR Rehabilitation Services	OPM Pool	22152095, Accounting Coordinator, A052C, C121	10/15/2009
		OPM Pool	22152096, Cert. Voc. Rehab. Counselor, E034C, C119	10/15/2009
		OPM Pool	22152097, Cert. Voc. Rehab. Counselor, E034C, C119	10/15/2009
		OPM Pool	22152098, Cert. Voc. Rehab. Counselor, E034C, C119	10/15/2009

710	AR Dept. of Human Services	OPM Pool	22150498, Attorney Spec., G047C, C126	8/21/2009
		OPM Pool	22143175, DHS Program Administrator, G099C, C122	9/18/2009
		OPM Pool	22151996, Attorney Specialist, G047C, C126	10/15/2009
		OPM Pool	22152560, Financial Analyst II, A047C, C121	2/2/2010
		OPM Pool	22152561, Nurse Mgr., L009C, C125	2/2/2010
		OPM Pool	22152562, DHS Alexander Chief Psychologist, L017N, Grade N905	2/2/2010
		OPM Pool	22152764, Administrative Spec. III, C056C, C112	3/18/2010
		OPM Pool	22152765, Administrative Spec. III, C056C, C112	3/18/2010
		OPM Pool	22152766, Administrative Spec. III, C056C, C112	3/18/2010
		OPM Pool	22152807, Administrative Spec. III, C056C, C112	3/18/2010
		OPM Pool	22152767, Procurement Mgr., V004C, C121	3/18/2010
		OPM Pool	22152768, DHS Program Coordinator, G183C, C117	3/18/2010
		OPM Pool	22152769, DHS Program Coordinator, G183C, C117	3/18/2010
		OPM Pool	22152820, DHS Program Coordinator, G183C, C117	3/18/2010
		OPM Pool	22152821, DHS Program Coordinator, G183C, C117	3/18/2010
		OPM Pool	22152822, DHS Program Mgr., G152C, C119	3/18/2010
		OPM Pool	22152823, Registered Nurse Supv., L027C, C122	3/18/2010
		OPM Pool	22152824, Registered Nurse Supv., L027C, C122	3/18/2010
		OPM Pool	22152825, Maintenance Coordinator, S017C, C117	3/18/2010

Previously Approved Pool Positions

OPM Pool	22152802, Maintenance Coordinator, S017C, C117	3/18/2010
OPM Pool	22152826, DHS Program Administrator, G099C, C122	3/18/2010
OPM Pool	22152828, DHS Program Administrator, G099C, C122	3/18/2010
OPM Pool	22152827, Water Filter/Water Disposal Plant Supv., S021C, C116	3/18/2010
OPM Pool	22152809, Skilled Trades Supv., S022C, C116	3/18/2010
OPM Pool	22152829, Education & Instruction Spec., E048C, C116	3/18/2010
OPM Pool	22152830, Education & Instruction Spec., E048C, C116	3/18/2010
OPM Pool	22152803, Rehab Instructor Supv., L060C, C115	3/18/2010
OPM Pool	22152804, Administrative Specialist II, C073C, C109	3/18/2010
OPM Pool	22152805, Administrative Specialist II, C073C, C109	3/18/2010
OPM Pool	22152806, Administrative Specialist II, C073C, C109	3/18/2010
OPM Pool	22152808, Maintenance Asst., S065C, C108	3/18/2010

810	AR Dept. of Workforce Services	DWS Pool	22151602, DWS Program Monitor, G181C, C117	8/21/2009
		DWS Pool	22151603, DWS Program Monitor, G181C, C117	8/21/2009
		DWS Pool	22151604, DWS Program Monitor, G181C, C117	8/21/2009
		DWS Pool	22151605, DWS Program Monitor, G181C, C117	8/21/2009
		DWS Pool	22151606, DWS Program Monitor, G181C, C117	8/21/2009
		DWS Pool	22151601, DWS Program Operations Mgr., G127C, C120	8/21/2009
		DWS Pool	22152281, D022C Systems Specialist, C124	11/19/2009
		DWS Pool	22152624, Senior Software Support Analyst, D038C, C123	2/2/2010
		DWS Pool	22152625, Senior Software Support Analyst, D038C, C123	2/2/2010
		DWS Pool	22152626, Senior Software Support Analyst, D038C, C123	2/2/2010
		DWS Pool	22152629, DWS Program Mgr., G110C, C121	2/2/2010
		DWS Pool	22152630, DWS Program Mgr., G110C, C121	2/2/2010
		DWS Pool	22152631, DWS Program Mgr., G110C, C121	2/2/2010
		DWS Pool	22152627, Database Analyst, D062C, C119	2/2/2010
		DWS Pool	22152628, Database Analyst, D062C, C120	2/2/2010
		DWS Pool	22152632, Research Project Analyst, B076C, C117	2/2/2010
		DWS Pool	22152633, Research Project Analyst, B076C, C118	2/2/2010

960	AR State Police	Central Growth Pool	22151207, ASP/CACD Senior Investigator, X090C, C118	6/19/2009
		Central Growth Pool	22151208, ASP/CACD Senior Investigator, X090C, C118	6/19/2009
		Central Growth Pool	22151995, ASP State Police Executive Security Guard, T082C, C112	10/15/2009
		OPM Pool	22152252, Information Systems Coordinator, D030C, C124	11/19/2009

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Previously Approved Pool Positions

975	AR State Military Dept.	Position Pool	22152920, Military Firefighter, T066C, C114	4/15/2010
		Position Pool	22152921, Military Firefighter, T066C, C114	4/15/2010
		Position Pool	22152922, Military Firefighter, T066C, C114	4/15/2010
		Position Pool	22152923, Military Firefighter, T066C, C114	4/15/2010
		Position Pool	22152924, Military Firefighter, T066C, C114	4/15/2010
		Position Pool	22152925, Military Firefighter, T066C, C114	4/15/2010

Previously Approved Salary Administration Grids

BA	Agency/Institution Name	Grid Type	Classifications	Maximum Amount	Approval Date
80	AR Game and Fish Commission	Salary Structure & Admin. Plan	Natural Resource Program Technician, B101C, C113	\$48,669	6/19/2009
		Salary Structure & Admin. Plan	Education Program Coordinator, E031C, C119	\$65,221	6/19/2009
		Salary Structure & Admin. Plan	AGFC Biologist Specialist, B123C, C121	\$70,108	6/19/2009
		Salary Structure & Admin. Plan	AGFC Wildlife Officer, T047C, C118	\$62,115	6/19/2009
		Salary Structure & Admin. Plan	AGFC Wildlife Off. - 1st T037C Class C119	\$65,221	6/19/2009
		Salary Structure & Admin. Plan	AGFC Corporal T026C C121	\$70,108	6/19/2009

150	UAMS	Salary Structure & Admin. Plan	Public Safety Officer, T055C, C116	New hires at entry rate of \$30,713 Advance to \$32,250 with completion of one year of experience enforcement experience.	8/21/2009
		Salary Structure & Admin. Plan	Public Safety Officer, T055C, C116	New hires at entry rate of \$ 33,784 that possess at least two years certified law Certificate from ACLES May be hired up to \$36,029 based on additional years of experience	8/21/2009
		Salary Structure & Admin. Plan	HE Public Safety Supervisor, T051C, C117	Public Safety Off. with at least four years certified law enforcement experience, two years supervisory experience and General Certificate from ACLES, eligible for promotion to HE Public Safety Supervisor with a 10% increase over current salary or \$38,611, whichever is greater.	8/21/2009
		Salary Structure & Admin. Plan	HE Public Safety Commander II, T023C, C121	HE Public Safety Supervisor with at least four to five years of certified law enforcement, two years supervisory experience and General Certificate from ACLES, eligible for promotion to HE Public Safety Commander II with a entry salary of \$42,472 - \$44,966 based on additional years of experience	8/21/2009
		Salary Structure & Admin. Plan	Apprentice Tradesman, S081C, C105	New Hires at entry rate of \$17,957 Advance to \$19,394 (8% increase) with completion of one year of experience, including completion of approved exams (25%), and competency evaluation Advance to \$20,945 (8% increase) with completion of two years of experience, including completion of approved exams (50%) and competency evaluation Advance to \$22,621 (8% increase) with completion of three years of experience, including completion of approved exams (75%) and competency evaluation	8/21/2009
		Salary Structure & Admin. Plan	Skilled Tradesman S031C C115	Apprentice Tradesman with completion of four years of experience, including completion of approved exams (100%) and competency evaluation promoted to Skilled Tradesman	8/21/2009

Previously Approved Salary Administration Grids

BA	Agency/Institution Name	Grid Type	Classifications	Maximum Amount	Approval Date
		Salary Structure & Admin. Plan	Food Preparation Technician, S089C, C102	\$16,467 High School and six month experience--\$17,063 High School and one year experience--\$18,470 High School and two years experience--\$19,469 High School and three to five years experience--\$20,467 High School and six years experience	11/19/2009
		Salary Structure & Admin. Plan	Cook, S086C, C104	\$19,200 High School and six months experience--\$20,196 High School and one year experience--\$21,195 High School and two years experience--\$22,194 High School and three to five years experience--\$23,192 High School, completion of formal cooking school and five plus years experience--\$24,190 High School, completion of formal cooking school and five plus years experience as Head Cook.	11/19/2009
		Salary Structure & Admin. Plan	Computer Support Specialist, D063C, C119	\$35,554 Bachelor and two years experience--\$38,398 Bachelor and one year experience plus one year Nortel Centex DMS 100 programming and passing evaluation--\$41,470 Bachelor and two years experience plus two years Nortel Centrex DMS 100 programming and certification in Nortel Data Configuration--\$44,788 Bachelor and three years experience plus three years Nortel Centrex DMS 100 programming and certification in Nortel Data Configuration.	11/19/2009
		Salary Structure & Admin. Plan	Research Technician, B113C, C109	\$21,827 High School and two years experience--\$25,227 High School and three years experience or Associate in science--\$28,627 High School and four years experience or Bachelor in science--\$32,027 High School and five years experience or Bachelor in science.	11/19/2009
311	AR DDSSA	Salary Structure & Admin. Plan	DDSSA Claims Adjudicator I, X143C, C115	\$32,000	5/12/2009
		Salary Structure & Admin. Plan	DDSSA Claims Adjudicator II, X104C, C117	\$44,505	5/12/2009
		Salary Structure & Admin. Plan	DDSSA Claims Adjudicator III, X071C, C119	\$49,087	5/12/2009
		Salary Structure & Admin. Plan	DDSSA Case Consultant, G143C, C120	\$51,124	5/12/2009
405	Bank Department	Salary Structure & Admin. Plan	A070C, Bank Examiner, C119	\$35,554 + 5% annual retention increase up to max	6/19/2009
		Salary Structure & Admin. Plan	In House - Bank Assistant Examiner C119	\$39,110 + 5% annual retention increase up to max	6/19/2009
		Salary Structure & Admin. Plan	In House - Bank Jr Examiner C119	\$44,976 + 5% annual retention increase up to max	6/19/2009
		Salary Structure & Admin. Plan	A106C, Bank Sr Examiner, C123	\$53,971 + 5% annual retention increase up to max	6/19/2009
		Salary Structure & Admin. Plan	In House -Commissioned Sr Examiner C123	\$57,209 + 5% annual retention increase up to max	6/19/2009
		Salary Structure & Admin. Plan	A039C, Certified Bank Sr Examiner, C126	\$62,930 + 5% annual retention increase up to max	6/19/2009
		Salary Structure & Admin. Plan	G047C, Attorney Specialist, C126	\$62,930 + 5% annual retention increase up to max	6/19/2009
		Salary Structure & Admin. Plan	A107C, Bank Examiner Manager, C127	\$69,223 + 5% annual retention increase up to max	6/19/2009

Previously Approved Salary Administration Grids

BA	Agency/Institution Name	Grid Type	Classifications	Maximum Amount	Approval Date
		Salary Structure & Admin. Plan	A030C, Bank Certified Examinations Manager, C128	\$76,145 + 5% annual retention increase up to max	6/19/2009
		Salary Structure & Admin. Plan	A018C, Bank Chief Examiner, C130	\$83,759 + 6% annual retention increase up to max	6/19/2009
450	AR PSC	Salary Structure & Admin. Plan	PSC Rate Case Analyst, A046C, C121	\$53,264 with Master's degree, CPA or three years additional experience + 6% annually if criteria met	12/9/2009
		Salary Structure & Admin. Plan	PSC Senior Rate Case Analyst, A082C, C124	\$60,214 with Master's degree, CPA or three years additional experience + 9% annually if criteria met	12/9/2009
		Salary Structure & Admin. Plan	PSC Public Utility Auditor, X064C, C119	\$49,067 with Master's degree, CPA or two years additional experience or be eligible to sit for the CPA exam + 6% annually if criteria met	12/9/2009
		Salary Structure & Admin. Plan	PSC Senior Public Utility Auditor, X033C, C122	\$55,490 with Master's degree, CPA or three years additional experience + 9% annually if criteria met	12/9/2009
		Salary Structure & Admin. Plan	Engineer P.E., B023C, C124	\$60,214 with Master's degree or three years additional experience as a professional engineer + 9% annually if criteria met	12/9/2009
		Salary Structure & Admin. Plan	Attorney Specialist, G047C, C126	\$65,324 with two additional years of experience in law + 9% annually if criteria met	12/9/2009
		Salary Structure & Admin. Plan	PSC Utilities Services Specialist, X078C, C118	\$46,730 with Associate's degree, Bachelor's degree or two years additional experience in electrical engineering, utility facility inspection or related field + 9% annually if criteria met	12/9/2009
		Salary Structure & Admin. Plan	PSC Pipeline Safety Specialist, X048C, C120	\$51,124 with Bachelor's degree or two years additional experience in mechanical engineering, pipeline inspection or related field + 9% annually if criteria met	12/9/2009
		Salary Structure & Admin. Plan	Corrosion Inspector, X144C, C115	\$40,367 with Associate's degree, Bachelor's degree or two years additional experience in mechanical engineering, pipeline inspection or related field + 9% annually if criteria met	12/9/2009
		Salary Structure & Admin. Plan	PSC Tax Division Valuation Analyst, A095C, C113	\$36,614 with Associate's degree, Bachelor's degree or two years additional experience in accounting, finance, economics, property tax assessment or related field tax assessment or related field + 6% annually if criteria met	12/9/2009
480	AR Dept. of Correction	ADC Correctional Off. Tier Plan	ADC/DCC Correctional Off. I, T083C, C112	\$31,943	9/18/2009
		ADC Correctional Off. Tier Plan	ADC/DCC Corporal, T075C, C113	\$34,498	9/18/2009
		ADC Correctional Off. Tier Plan	ADC/DCC Correctional Sergeant, T065C, C115	\$36,567	9/18/2009
		ADC Correctional Off. Tier Plan	ADC/DCC Lieutenant, T054C, C117	\$38,761	9/18/2009
		ADC Correctional Off. Tier Plan	ADC/DCC Captain, T048C, C118	\$41,086	9/18/2009
		ADC Major Tier Plan	ADC/DCC Major, T033C, C120	\$45,139	9/18/2009
		ADC Deputy Warden Tier Plan	ADC/DCC Deputy Warden, T015C, C124	\$67,937	9/18/2009
		ADC/DCC Corr. Warden Tier Plan	ADC/DCC Correctional Warden, T005C, C127	\$80,301	9/18/2009
		Construction Grid	ADC Construction Project Supervisor (3 levels)	\$49,000	9/18/2009
		Labor Market Rate	Food Preparation Supervisor, S056C, C111	\$24,065	9/18/2009

Previously Approved Salary Administration Grids

BA	Agency/Institution Name	Grid Type	Classifications	Maximum Amount	Approval Date
		Labor Market Rate	ADC/DCC Unit Trainer, C113	\$26,531	9/18/2009
		Labor Market Rate	Training Instructor, E046C, C116	\$30,713	9/18/2009
		Labor Market Rate	Institution HR Coordinator, R031C, C115	\$29,251	9/18/2009
		Labor Market Rate	Computer Support Technician, D079C, C115	\$29,251	9/18/2009
		Salary Structure & Admin. Plan	Licensed Professional Counselor, M020C, C119	\$60,390	10/15/2009
		Salary Structure & Admin. Plan	Associate Professional Counselor, M044C, C117	\$52,977	10/15/2009
		Salary Structure & Admin. Plan	ADC Psychologist, L097C, C128	\$83,145	10/15/2009
		Salary Structure & Admin. Plan	Psychological Examiner, L033C, C121	\$64,915	10/15/2009
		Salary Structure & Admin. Plan	Licensed Master Social Worker, M088C, C120	\$62,454	10/15/2009
		Salary Structure & Admin. Plan	Licensed Certified Social Worker, M009C, C121	\$64,564	10/15/2009
500	AR Dept. of Education	General Education Salary Grid	ADE Special Education Division Manager, G006C, C129	\$86,204	6/19/2009
		General Education Salary Grid	ADE Assistant to Director, G012C, C129	\$86,204	6/19/2009
		General Education Salary Grid	Public School Program Manager, E006C, C126	\$76,454	6/19/2009
		General Education Salary Grid	ADE OERZ Director, E007C, C126	\$76,454	6/19/2009
		General Education Salary Grid	ADE Program Administrator, G075C, C124	\$70,703	6/19/2009
		General Education Salary Grid	Public School Program Coordinator, E016C, C123	\$68,031	6/19/2009
		General Education Salary Grid	Public School Program Advisor, E019C, C122	\$65,486	6/19/2009
		General Education Salary Grid	ADE OERZ Technical Assistant Specialist, E020C, C122	\$65,486	6/19/2009
510	AR School of the Blind	Salary Structure & Admin. Plan	Certified Bachelors Teacher, E044C, C117	\$43,039	5/12/2009
		Salary Structure & Admin. Plan	Certified Masters Teacher, E035C, C119	\$51,556	5/12/2009
		Salary Structure & Admin. Plan	Certified Masters Degree Librarian, E036C, C119	\$51,556	5/12/2009
		Salary Structure & Admin. Plan	Education Counselor, E032C, C119	\$51,556	5/12/2009
		Salary Structure & Admin. Plan	School Speech Pathologist, L042C, C119	\$51,556	5/12/2009
513	AR School of the Deaf	Salary Structure & Admin. Plan	Certified Bachelors Teacher, E044C, C117	\$43,039	5/12/2009
		Salary Structure & Admin. Plan	Certified Masters Teacher, E035C, C119	\$51,556	5/12/2009
		Salary Structure & Admin. Plan	Certified Masters Degree Librarian, E036C, C119	\$51,556	5/12/2009
		Salary Structure & Admin. Plan	Education Counselor, E032C, C119	\$51,556	5/12/2009
		Salary Structure & Admin. Plan	School Speech Pathologist, L042C, C119	\$51,556	5/12/2009
552	Northwest Technical Institute	Salary Structure & Admin. Plan	Career & Technical Faculty, E027C, C120	Instructors who, at the time of hire, have a current AR Teaching Certificate are exempt from the PBTE program. Instructors who do not have an AR Teaching Certificate but have completed the hours of formal teacher education training at an accredited four-year institution are also exempt from the PBTE program. Senior Instructor 3% Master Instructor 3%	3/18/2010
		Salary Structure & Admin. Plan	Nurse Instructor, L036C, C121	Same	3/18/2010
		Salary Structure & Admin. Plan	Specialized Technical Faculty, E018C, C122	Same	3/18/2010
590	AR Career Education	Career Education Salary Grid	DWE Division Manager, G010C, C128	\$85,620	6/19/2009
		Career Education Salary Grid	Education and Instruction Manager, E022C, C121	\$64,791	6/19/2009

Previously Approved Salary Administration Grids

BA	Agency/Institution Name	Grid Type	Classifications	Maximum Amount	Approval Date
		Career Education Salary Grid	Education and Instruction Coordinator, E026C, C120	\$62,567	6/19/2009
610	AR DFA - Office of Accounting	Salary Structure & Admin. Plan	Accountant I, A089C, C116	\$42,386 + 6% annually if criteria met	8/21/2009
		Salary Structure & Admin. Plan	DFA CAFR Accountant, A058C, C120	\$51,124 + 6% annually if criteria met	8/21/2009
		Salary Structure & Admin. Plan	DFA Accounting CAFR Coordinator, A025C, C125	\$62,719 + 9% annually if criteria met	8/21/2009
		Salary Structure & Admin. Plan	DFA CAFR Accounting Manager, A017C, C127	\$68,032 + 9% annually if criteria met	8/21/2009
		Salary Structure & Admin. Plan	Internal Auditor, A066C, C119	\$49,067 + 6% annually if criteria met	8/21/2009
		Salary Structure & Admin. Plan	Senior Auditor, A060C, C119	\$49,067 + 6% annually if criteria met	8/21/2009
		Salary Structure & Admin. Plan	Audit Manager, A007C, C129	\$73,776 + 9% annually if criteria met	8/21/2009
610	AR DFA - OPM (Statewide)	Nursing Salary Grid	Licensed Practical Nurse, L069C, C113	\$45,064	6/19/2009
		Nursing Salary Grid	Licensed Practical Nurse Supervisor, L062C, C115	\$49,683	6/19/2009
		Nursing Salary Grid	Registered Nurse, L038C, C120	\$62,616	6/19/2009
		Nursing Salary Grid	Nurse Instructor, L036C, C121	\$64,915	6/19/2009
		Nursing Salary Grid	Registered Nurse Hospital, L032C, C121	\$64,915	6/19/2009
		Nursing Salary Grid	Registered Nurse Supervisor, L027C, C122	\$67,287	6/19/2009
		Nursing Salary Grid	Nursing Clinic Coordinator, L022C, C123	\$69,734	6/19/2009
		Nursing Salary Grid	Nursing Services Unit Manager, L020C, C123	\$69,734	6/19/2009
		Nursing Salary Grid	Registered Nurse Coordinator, L019C, C123	\$69,734	6/19/2009
		Nursing Salary Grid	Nurse Manager, L009C, C125	\$74,858	6/19/2009
		Nursing Salary Grid	ADH Nursing Program Coordinator, L026C, C123	\$69,734	6/19/2009
		Nursing Salary Grid	Associate Dir of Nursing, L006C, C126	\$77,539	6/19/2009
		Nursing Salary Grid	Nursing Director, L002C, C128	\$83,072	6/19/2009
		Salary Structure & Admin. Plan	Psychological Examiner, L033C, C121	\$60,831	9/18/2009
		Salary Structure & Admin. Plan	Psychologist, L003C, C127	\$80,301	9/18/2009
		Salary Structure & Admin. Plan	Psychologist Supervisor, L001C, C129	\$86,072	9/18/2009
		Salary Structure & Admin. Plan	Licensed Professional Counselor, M020C, C119	\$58,127	9/18/2009
		Salary Structure & Admin. Plan	Licensed Social Worker, M026C, C118	\$50,642	9/18/2009
		Salary Structure & Admin. Plan	Licensed Master Social Worker, M088C, C120	\$61,114	9/18/2009
		Salary Structure & Admin. Plan	Licensed Certified Social Worker, M009C, C121	\$63,524	9/18/2009
630	AR DFA - Revenue Division	Salary Structure & Admin. Plan	Tax Auditor, A059C, C119	Up to 6% Increase	6/19/2009
		Salary Structure & Admin. Plan	Tax Auditor II, A054C, C120	Up to 9% Increase or Maximum Pay Level	6/19/2009
		Salary Structure & Admin. Plan	Tax Auditor Supervisor, A033C, C123	Up to 9% Increase or Maximum Pay Level	6/19/2009
645	AR Dept. of Health	Salary Structure & Admin. Plan	Epidemiologist, L028C, C122	Entry \$41, 159--Base \$43,693 BA + Graduate Hours + 2 yrs Exp.--Base Plus \$46,227 MA + 1 year Experience-- Base Plus \$48,761 MA + 3 Years Experience	10/15/2009
		Salary Structure & Admin. Plan	Health Physicists, B063C, C119	4% for each of 3 tiers of certification	3/18/2010
710	AR Dept. of Human Services	Salary Structure & Admin. Plan	Residential Care Shift Supervisor, M081C, C109	The ability to pay up to an additional ten (10%) in salary for all employees who compete for supervisory duties for one of the positions identified by the agency.	2/2/2010

Previously Approved Salary Administration Grids

BA	Agency/Institution Name	Grid Type	Classifications	Maximum Amount	Approval Date
960	AR State Police	AR State Police Grid	ASP Sergeant, T011C, C124	\$60,214	6/19/2009
		AR State Police Grid	ASP Lieutenant, T007C, C126	\$65,324	6/19/2009
		AR State Police Grid	ASP Captain, T003C, C128	\$70,849	6/19/2009
		AR State Police Grid	ASP Major, T001C, C130	\$76,819	6/19/2009
		AR State Police Grid	ASP Deputy Director/Lt. Colonel, N057N, N908	\$96,228	6/19/2009

Previously Approved Compensation Differentials

BA	Agency/Institution Name	Differential Type	Classifications Covered	Maximum %	Approval Date
80	AR Game and Fish	Certification	AGFC Wildlife Officer, T047C, C118	6%	6/19/2009
		Certification	AGFC Wildlife Officer - 1st Class, T037C, C119	6%	6/19/2009
		Certification	AGFC Corporal, T026C, C121	6%	6/19/2009
		Certification	AGFC Division Chief, B003C, C129	6%	6/19/2009
		Certification	AGFC Division Assistant Chief B121C, C126	6%	6/19/2009
		Certification	AGFC Nature Center Manager, B039C, C123	6%	6/19/2009
		Certification	Education Program Coordinator, E013C, C119	6%	6/19/2009
		Certification	Education Program Specialist, E037C, C118	6%	6/19/2009
		Certification	Education and Instruction Specialist, E048C, C116	6%	6/19/2009
		Certification	AGFC Biologist Supervisor, B122C, C123	6%	6/19/2009
		Certification	AGFC Biologist Program Specialist, B046C, C123	6%	6/19/2009
		Certification	AGFC Biologist Specialist, B123C, C121	6%	6/19/2009
		Certification	AGFC Biologist, B124C, C119	6%	6/19/2009
400	AR Agri Dept (Livestock & Poultry)	On-Call	22094730, Agri. Division Manager B010C, C127	6%	8/21/2009
		On-Call	22077901, Agri. Commodity Area Supervisor, X058C, C120	6%	8/21/2009
		On-Call	22094731, Agri. Commodity Area Supervisor, X058C, C120	6%	8/21/2009
		On-Call	22094710, Sr. Agri. Commodity Compliance Inspector, X114C, C116	6%	8/21/2009
		On-Call	22094724, Sr. Agri. Commodity Compliance Inspector, X114C, C116	6%	8/21/2009
		On-Call	22077899, Agri. Commodity Compliance Inspector, X132C, C116	6%	8/21/2009
		On-Call	22094704, Agri. Commodity Compliance Inspector, X132C, C116	6%	8/21/2009
		On-Call	22094722, Agri. Commodity Compliance Inspector, X132C, C116	6%	8/21/2009
		On-Call	22077887, Agri. Commodity Grader II, X162C, C114	6%	8/21/2009
		On-Call	22094721, Agri. Commodity Grader II, X162C, C114	6%	8/21/2009
400	AR Agri Dept (Forestry Comm)	Hazardous Duty	22088455 Natural Resources Program Technician	6%	8/21/2009
		Hazardous Duty	22088507 Natural Resources Program Technician	6%	8/21/2009
		Certification Pay	22088507 Natural Resources Program Technician	4%	8/21/2009
		Certification Pay	22088455 Natural Resources Program Technician	4%	8/21/2009
		Certification Pay	All incumbents who become certified arborists	2%	8/21/2009
		Hazardous Duty	22088423, Forest Ranger II, B098C, C114	4%	12/14/2009
		Hazardous Duty	22088473, Forest Ranger II, B098C, C114	4%	12/14/2009
		Hazardous Duty	22088528, County Forest Ranger, B088C, C116	4%	12/14/2009
		Hazardous Duty	22085336, County Forest Ranger, B088C, C116	4%	12/14/2009
		Hazardous Duty	22088544, County Forest Ranger, B088C, C116	4%	12/14/2009
		Hazardous Duty	22088548, County Forest Ranger, B088C, C116	4%	12/14/2009
		Hazardous Duty	22088563, County Forest Ranger, B088C, C116	4%	12/14/2009
		Hazardous Duty	22088566, County Forest Ranger, B088C, C116	4%	12/14/2009
		Hazardous Duty	22088568, County Forest Ranger, B088C, C116	4%	12/14/2009
		Hazardous Duty	22088570, County Forest Ranger, B088C, C116	4%	12/14/2009
		Hazardous Duty	22088572, County Forest Ranger, B088C, C116	4%	12/14/2009

Previously Approved Compensation Differentials

BA	Agency/Institution Name	Differential Type	Classifications Covered	Maximum %	Approval Date
405	AR Bank Dept.	Certification	Asst Dep Bank Commissioner, A005N, N906	6%	9/18/2009
480	AR Dept. of Correction	Certification Pay	Substance Abuse Program Leaders, M048C, C116	6%	9/18/2009
		Certification Pay	Substance Abuse Program Coord., M023C, C118	6%	9/18/2009
		Education	All (continuation from Special Language)	Associate's Deg. (1.5%)	8/21/2009
		Education	All (continuation from Special Language)	Bachelor's Deg. (3.0%)	8/21/2009
		Education	All (continuation from Special Language)	Master's Deg. (4.5%)	8/21/2009
		Education	All (continuation from Special Language)	PhD (6.0%)	8/21/2009
		Hazardous Duty	ADC/DCC Food Preparation Supervisor, S056C, C111	5.5%	6/19/2009
		Hazardous Duty	ADC/DCC Correctional Officer I, T083C, C112	5.5%	6/19/2009
		Hazardous Duty	ADC/DCC Corporal, T075C, C113	5.5%	6/19/2009
		Hazardous Duty	ADC/DCC Correctional Sergeant, T065C, C115	5.5%	6/19/2009
		Hazardous Duty	ADC/DCC Food Preparation Manager, T059C, C116	5.5%	6/19/2009
		Hazardous Duty	ADC/DCC Lieutenant, T054C, C117	5.5%	6/19/2009
		Hazardous Duty	ADC/DCC Captain, T048C, C118	5.5%	6/19/2009
		Hazardous Duty	ADC/DCC Major, T033C, C120	5.5%	6/19/2009
		Geographic	Licensed Professional Counselor, M020C, C119	6%	9/18/2009
		Geographic	Psychological Examiner, L033C, C121	6%	9/18/2009
		Geographic	Psychologist, L003C, C127	6%	9/18/2009
		Geographic	Psychologist Supervisor, L001C, C129	6%	9/18/2009
		Geographic	Food Preparation Supervisor, S056C, C111	6%	9/18/2009
		Geographic	ADC/DCC Unit Trainer, E045C, C113	6%	9/18/2009
		Geographic	Training Instructor, E046C, C116	6%	9/18/2009
		Geographic	Institution HR Coordinator, R031C, C115	6%	9/18/2009
		Geographic	Licensed Social Worker, M026C, C118	6%	9/18/2009
		Geographic	Licensed Certified Social Worker, M009C, C121	6%	9/18/2009
		Geographic	Computer Support Technician, D079C, C115	6%	9/18/2009
		Geographic	ADC Construction Project Supervisor, B070C, C119	6%	9/18/2009
		Hazardous Duty	Licensed Professional Counselor, M020C, C119	12%	9/18/2009
		Hazardous Duty	Psychological Examiner, L033C, C121	12%	9/18/2009
		Hazardous Duty	Psychologist, L003C, C127	12%	9/18/2009
		Hazardous Duty	Psychologist Supervisor, L001C, C129	12%	9/18/2009
		Hazardous Duty	Licensed Social Worker, M026C, C118	12%	9/18/2009
		Hazardous Duty	Licensed Certified Social Worker, M009C, C121	12%	9/18/2009
		Geographic	Licensed Professional Counselor, M020C, C119	6%	10/15/2009
		Geographic	Associate Professional Counselor, M044C, C117	6%	10/15/2009
		Geographic	ADC Psychologist, L097C, C128	6%	10/15/2009
		Geographic	Psychological Examiner, L033C, C121	6%	10/15/2009
		Geographic	Licensed Master Social Worker, M088C, C120	6%	10/15/2009
		Geographic	Licensed Certified Social Worker, M009C, C121	6%	10/15/2009

Previously Approved Compensation Differentials

BA	Agency/Institution Name	Differential Type	Classifications Covered	Maximum %	Approval Date
485	AR Dept. of Comm. Correction	Certification Pay	ADC/DCC Advisor, M059C, C115	6%	8/21/2009
		Certification Pay	Substance Abuse Program Leader, M048C, C116	6%	8/21/2009
		Certification Pay	ADC/DCC Treatment Coordinator, M046C, C117	6%	8/21/2009
		Certification Pay	DCC Treatment Supervisor, M021C, C119	6%	8/21/2009
		Certification Pay	DCC Asst Treatment Program manager, M007C, C122	6%	8/21/2009
510	AR School for the Blind	Education	Education Para-Professional, C058C, C111	6%	11/19/2009
520	AR Rehabilitation Services	Second Language	ALL	10%	8/21/2009
590	AR Career Education	Second Language	ALL	10%	11/19/2009
645	AR Dept. of Health	Certification	Registered Nurse , L038C, C120	6%	6/19/2009
		Certification	Licensed Practical Nurse, L069C, C113	6%	6/19/2009
		Geographic	Registered Nurse , L038C, C120	6%	6/19/2009
		Geographic	Licensed Practical Nurse, L069C, C113	6%	6/19/2009
		Hazardous Duty	Registered Nurse , L038C, C120	6%	6/19/2009
		Hazardous Duty	Licensed Practical Nurse, L069C, C113	6%	6/19/2009
		Second Language	Health Services Specialists, L077C, C110	7.5%	2/2/2010
		Second Language	Nutritionist, L039C, C120	7.5%	3/18/2010
710	AR Dept. of Human Services	Certification	Registered Nurse , L038C, C120	6%	6/19/2009
		Certification	Licensed Practical Nurse, L069C, C113	6%	6/19/2009
		Geographic	Registered Nurse , L038C, C120	6%	6/19/2009
		Geographic	Licensed Practical Nurse, L069C, C113	6%	6/19/2009
		Hazardous Duty	Registered Nurse , L038C, C120	6%	6/19/2009
		Hazardous Duty	Licensed Practical Nurse, L069C, C113	6%	6/19/2009
		Hazardous Duty	Certified Nursing Assistant, L082C, C109	6%	8/21/2009
		Hazardous Duty	Licensed Practical Nurse, L069C, C113	6%	8/21/2009
		Hazardous Duty	Registered Nurse, L038C, C120	6%	8/21/2009
		Hazardous Duty	Registered Nurse - Hospital, L032C, C121	6%	8/21/2009
		Hazardous Duty	Registered Nurse Supervisor, L027C, C122	6%	8/21/2009
		Hazardous Duty	Recreational Activity Leader II, M076C, C111	6%	8/21/2009
		Hazardous Duty	Recreational Activity Leader I, M082C, C109	6%	8/21/2009
		Hazardous Duty	Behavioral Health Aide, M084C, C108	6%	8/21/2009
		Hazardous Duty	DHS DBS Public Safety Director, T031C, C120	6%	8/21/2009
		Hazardous Duty	DHS DBS Public Safety Supervisor, T052C, C117	6%	8/21/2009
		Hazardous Duty	Public Safety Officer, T055C, C116	6%	8/21/2009
		Hazardous Duty	Public Safety Security Officer, T084C, C110	6%	8/21/2009
		Hazardous Duty	Security Officer Supervisor, T072C, C113	6%	8/21/2009
		Certification Pay	Psychiatric Specialist, L005N, N919	6%	6/19/2009
		Certification Pay	Physician Specialist, L008N, N917	6%	6/19/2009

Previously Approved Compensation Differentials

BA	Agency/Institution Name	Differential Type	Classifications Covered	Maximum %	Approval Date
		Certification Pay	General Physician, L013N, N916	6%	6/19/2009
800	AR Dept. of Workforce Services	Second Language	DWS Workforce Specialist, G217C, C114	7.5%	4/15/2010
865-887	AR Dept. of Heritage	Education	All	Associate's Deg. (3%)	10/15/2009
		Education	All	Bachelor's Deg. (4%)	10/15/2009
		Education	All	Master's Deg. (5%)	10/15/2009
		Education	All	PhD (6%)	10/15/2009

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May, 2010
Special Entry Rate
EXCEPTIONALLY WELL QUALIFIED
Chief Fiscal Officer

DATE RECEIVED	AGENCY/INST	APPLICANT	CODE	TITLE	GR	CURRENT/ PREVIOUS SALARY	PAY LEVEL II ENTRY	REQ SALARY	APPROVED/ DISAPPROVED SALARY	COST
4/1/2010	UCA	Jerry Compton	S050C	Maintenance Specialist	C112	\$69,000	\$25,268	\$28,000	\$28,000	(\$41,000)
4/5/2010	Insurance	Richard Palmatary	A004C	Certified Financial Examiner	C130	\$83,000	\$60,810	\$76,819	\$76,819	(\$6,181)
4/5/2010	DIS	Karen Watkins	A029C	DIS Fiscal Manager	C124	\$60,320	\$45,377	\$60,214	\$60,214	(\$106)
4/6/2010	AETN	Matthew Beacham	P042C	Broadcast Production Specialist	C114	\$27,858	\$27,858	\$31,720	\$30,644	\$2,786
4/7/210	PSC	Ben Nowlin	C073C	Administrative Specialist II	C109	\$20,800	\$21,827	\$29,427	\$29,427	\$8,627
4/8/2010	Cnty Correction	Bryan Bull	D007C	Information Systems Manager	C128	\$94,500	\$55,156	\$70,849	\$70,849	(\$23,651)
4/8/2010	Workforce Services	Franklin Holbrook	G127C	DWS Program Operations Manager	C120	\$38,520	\$37,332	\$43,000	\$43,000	\$4,480
4/13/2010	Bail Bondsman Bd	Michael Steele	X166C	Bail Bondsman Board Investigator	C113	\$26,000	\$26,531	\$32,000	\$32,000	\$6,000
4/15/2010	DHS	Ivy Lincoln	G047C	Attorney Specialist	C126	\$98,251	\$50,029	\$53,109	\$53,109	(\$45,142)
4/16/2010	Education	Dr. Laura Bednar	N005N	ADE Assistant Commissioner of Learning	N912	\$121,912	\$100,065	\$112,573	\$112,573	(\$9,339)
4/21/2010	ADEQ	Cecillea Pond-Mayo	P013C	Public Informatin Coordinator	C120	\$48,000	\$37,332	\$51,000	\$51,000	\$3,000
4/22/2010	Rehab Services	Adrienne Robinson	G070C	Director of Field Operations	C124	\$41,500	\$45,377	\$55,000	\$51,000	\$9,500
5/3/2010	AEDC	Mark Hamer	G062C	AEDC Project/Regional Manager	C125	\$72,000	\$47,626	\$52,000	\$52,000	(\$20,000)